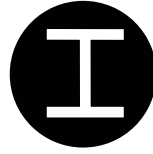


राष्ट्रीय इस्पात निगम लिमिटेड
Rashtriya Ispat Nigam Limited
विशाखपट्टणम इस्पात संयंत्रा
Visakhapatnam Steel Plant
विशाखपट्टणम
Visakhapatnam

अतर्कता पुस्तिका
VIGILANCE MANUAL



अतर्कता विभाग
VIGILANCE DEPARTMENT

I N D E X

Chapter No.	Title of the Chapter	Page No.
1	Vigilance - Functions and Objectives	01
2	Vigilance setup in RINL/VSP	03
3	RINL Vigilance Policy	04
4	Vigilance Mechanism	15
5	Coordination between organization, CBI, CVC & MoS.	20
6	Code of conduct for Vigilance Personnel	24
7	Appointment of CVO and Vigilance Officers	26
8	Investigation of Complaints	27
9	Investigation Techniques	32
10	Departmental Inquiries - An overview	35
11	Role of Vigilance	36
12	Monitoring Vigilance Activities	40
13	Effect of Disciplinary Proceedings on Promotion/Confirmation	43
14	Prevention of Corruption Act 1988 - BARE ACT	50
15	CDA Rules for Executives of RINL/VSP	66
16	Certified Standing Orders for the workmen in the Visakhapatnam Steel Project/Plant of RINL, Visakhapatnam.	90
17	Dos & Don'ts	125
18	Appendix	134
	1.0 Some Circulars issued on Vigilance Matters.	138
	2.0 Various Vigilance Formats	201
	3.0 Annexures	259