



Requires

Management Trainees (Technical)

Rectt. Advt. No. : 02 / 2010

Visakhapatnam Steel Plant(VSP), India's first shore-based integrated Steel Plant, with an annual turnover of over Rs.10,500 crores invites applications from dynamic and result oriented engineers to join as Management Trainee(Technical) for a challenging career with excellent growth opportunities.

Number of posts : 195 (UR - 125, SC - 21, ST - 5, OBC - 44) – 2 posts earmarked for PWD (Partially Deaf – 1, Partially Blind – 1)

<u>Discipline</u>	<u>Tentative no. of posts</u>
▪ Metallurgy	70
▪ Mechanical	60
▪ Electrical	30
▪ Chemical	15
▪ Civil	6
▪ Electronics	6
▪ Ceramics	5
▪ Instrumentation	3

ELIGIBILITY :

Qualifications

Full-time regular Bachelor's Degree in Engineering or Technology from a recognized University/Institute in the disciplines of METALLURGY / MECHANICAL / ELECTRICAL / CHEMICAL / CIVIL / ELECTRONICS / CERAMICS / INSTRUMENTATION with minimum 60% of marks in the aggregate of all years / semesters (50% in aggregate for SC/ST/PWD candidates).

Final year students:

Candidates appearing for their Final Year examination and expecting their results by 30th June, 2010 can also apply subject to passing the qualifying degree with specified percentage of marks at the time of interview. Candidates failing to produce the Provisional Certificate and Marks Sheet in original at the time of interview shall not be considered.

Age:

Born not earlier than April 1, 1985. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC(non-creamy layer) and 10 years for PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Health:

Candidates should be of sound health. Minimum requirements are: Height 150cms; Weight 45 kgs; Myopia and Hypermetropia, if any, not to exceed $\pm 4.00D$ in each eye. No squint and no colour blindness - partial or full . No relaxation in these standards will be made. Candidates may ensure that they fulfill these standards before applying. Suitable relaxation in height & weight will be given to female candidates.

SELECTION :

The selection process will consist of Two stage Written Test (Preliminary and Final) followed by Interview.

- Based on performance in the preliminary written test that will comprise General Awareness, Mental Ability, General English, Verbal and Non Verbal Reasoning and basics of engineering etc, candidates will be called for final written test.
- Eligible registered candidates will have to appear for preliminary written test at designated centre at their own expense.
- Preliminary written test will be held simultaneously at **Visakhapatnam, Hyderabad, Chennai, Delhi, Kolkata and Mumbai**. Candidates are required to choose one of these cities as Test Centre and no change under any circumstances will be allowed subsequently. Company however reserves the right to add/delete any centre and allocate appropriate centre to the candidate at its discretion.
- Final written test will be held at **Visakhapatnam**.
- Final written test shall comprise separate papers for each discipline over and above one paper on Aptitude and knowledge in English.
- Marks for the final written test shall only be considered alongwith marks of subsequent interviews for preparing final selection list.
- In the written tests, there will be negative marking for wrong answers.
- **Likely date for Preliminary written test is 20th June, 2010 (Sunday).**
- Date of Final written test will be intimated later

TRAINING:

Candidates selected as Management Trainee(Technical) will be taken in two batches and placed on training for one year.

EMOLUMENTS:

Selected candidates will be offered a basic pay of Rs. 20600/- p.m. in the scale of Rs.20600-3%-46500 (E-1) with approximate cost to company(CTC) of around Rs. 6.5 lakhs per annum. On successful completion of training, they will be designated as Junior Managers in the same scale of pay.

The post carries benefits of Industrial Dearness Allowance, Company House / HRA, Free Medical Benefits, perks comprising LTC, Conveyance Allowance, etc., Performance related pay and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund etc.

APPLICATION FEES:

- Rs.500/- (Rupees Five Hundred) only. SC/ST/PWD candidates are exempted from this payment.
- **Application fees must be deposited in “RINL/VSP Power Jyothi Current Account No. 30589461220” at any of the core banking branches of State Bank of India in the prescribed Challan.** No other form of payment is accepted.
- **Format of Challan is available in the website www.vizagsteel.com on the link “Recruitment”.**
- Candidates have to pay bank commission @Rs.25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam (Code 6318).
- The candidate is required to enter in the appropriate cells on the online application form the details of SBI branch, code, City, date of deposit and the Journal Number.
- On-line registration cannot be done without deposit of application fees and obtaining Journal Number from the bank.
- **Application Fees can be deposited upto 10-5-2010.**
- Application fees once deposited into Company’s account will not be refunded under any circumstances, even if the candidate is unable to apply on-line due to his/her own problems or due to being ineligible at the time of applying or on-line application is not accepted or due to internet failure or due to postal delay/loss. Therefore, before depositing the fee amount the candidates should ensure that they meet the eligibility criteria.
- Candidates should submit original counterfoil of the Challan (VSP copy) along with his/her Computer Generated Registration slip through online.
- **The candidate should retain his/her** original counterfoil of the Challan (Candidate’s copy) for future reference.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through VSP website www.vizagsteel.com . No other means/mode of application shall be accepted.

Starting date for online registration - 24th April, 2010.

Closing date for online registration - 10th May, 2010

Last date for receipt of Registration Slip - 17th May, 2010

Steps for Applying:

STEP 1: Log on to www.vizagsteel.com and click on **Recruitment of Management Trainees**.

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Down load the Application fees payment challan (Not for SC/ST/PWD candidates), deposit fees in SBI and obtain the stamped Counterfoils along with deposit Journal Number.

STEP 4: Have the following readily available:

- a) e-mail ID (WHICH MUST BE VALID FOR MINIMUM OF EIGHT MONTHS)
- b) Deposit Journal number for payment of Application fees.

Applications will not be registered without the details of e-mail ID, Application Fees Deposit Journal Number, Deposit Branch Code no., City and date of deposit.

STEP 5: Fill in the online form with all the relevant details and click SUBMIT.

STEP 6: After you click SUBMIT, download the system generated Registration Slip with unique registration number and other essential details with space for passport size photograph & signature. Take a print of the Registration Slip, affix and self-attest passport size color photograph, and sign at the space provided.

STEP 7: Write the Registration number on the backside of Original counterfoil of the Challan (VSP copy). The Original Registration Slip and Original counterfoil of the Challan (VSP copy), is to be sent by **SPEED POST** to “[Application Collection Centre, Ground Floor, C – 217, Sector – 63, NOIDA – 201307, Uttar Pradesh](#)” so as to reach **latest by 17th May, 2010**

STEP 8: Superscribe the envelope- “**APPLICATION FOR THE POST of Management Trainee(Technical) in RINL/VSP**”.

STEP 9: The online registration site would be open from 24-4-2010 to 10-5-2010. All correspondence with the candidates shall be done through e-mail only. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through e-mail/ to be downloaded from website. Responsibility of receiving/downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate.

STEP 10: Candidates are advised to visit the website on or after 5th June, 2010 for further instructions regarding downloading of Admit Cards.

General Instructions:

- Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute.
- Candidates employed in Govt. departments / PSUs / Autonomous Bodies have to produce NOC at the time of interview.
- Registration Slips should not have any enclosure except original counterfoil of the challan(VSP copy).
- RINL shall not be responsible for any postal delay/loss in transit. No request in this regard will be entertained.
- **Only original signed Registration Slip (no photocopy) shall be accepted.**
- In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.
- Candidates should retain a photocopy of Registration Slip and original counterfoil of the Challan (Candidate copy) for future reference
- Candidates not depositing exact amount of Application fees will be rejected.
- In case of any problem in filling up the Online Application, the candidate may contact on telephone no. 0891-2740405 on working days between 9.00 A.M. and 5.30 P.M. Our e-mail address is **recruitment@vizagsteel.com**

NOTE:

- Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services will be terminated without any notice.
- Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'.
- **Candidates are advised to possess a valid e-mail ID, which is to be entered in the on-line Application Form. They are also advised to retain this e-mail ID active for at least next eight months. All important intimation to the candidates shall be provided by Company through e-mail/this website regarding this recruitment process.**
- Company reserves the right to reschedule the test date, venue, etc. depending upon the circumstances and the candidates are bound by the same.
- Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by Company as and when warranted.

- Applicants should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications will be rejected.
- The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- The decision of VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written examination, allotment of examination centres, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- Canvassing in any form shall disqualify the candidature
- In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.

Please visit this page on or after 24-4-2010 for ONLINE REGISTRATION

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