



Requires
R & D PROFESSIONALS

Rectt. Advt. No.:09/2012

Applications are invited from qualified, experienced and competent candidates for the following posts in Research & Development Department at Rashtriya Ispat Nigam Limited – Visakhapatnam Steel Plant:

Post	Scale of Pay and Grade	Vacancies	Upper Age Limit* (as on July 1, 2012)
Manager(R&D)(E-4)	₹36,600–3%-62,000/-(E-4)	04 (UR-2 and OBC-2)	UR: 42 years OBC: 45 years
Dy Manager(R&D)(E-3)	₹32,900-3%-58,000/-(E-3)	06 (UR-3, OBC-2 and SC-1)	UR: 39 years OBC: 42 years SC: 44 years

A. Allowances and Benefits

The selected candidates will be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Performance Related Pay, Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, etc. The approximate CTC will be as under:

E-4: ₹14.74 lakhs

E-3: ₹12.90 lakhs

B. Required Educational Qualifications and Post Qualification Experience

- Ph.D. in Metallurgy / Materials Science / Chemical Engineering / Ceramics Engineering from a recognized University / Institute.
- Minimum 65% marks in graduation as well as in post graduation. For SC candidates, minimum 55% marks in graduation as well as in post graduation is required.
- Candidates should have post qualification experience for a minimum period of THREE years (for E-4 grade) and ONE year (for E-3 grade) in Research & Development field of iron and steel industry.
- Candidates with published research work in national / international journals of repute will be preferred.

C. Selection Methodology

Selection will be through interview to be held at Visakhapatnam.

D. APPLICATION FEES (for other than SC/ST candidates):

- ₹ 300/- (Rupees Three Hundred only)
- Fees must be deposited in “RINL-RECRUITMENT Account No.30589461220” at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link [Careers](#).
- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place Deposited by: _____.
- Candidates should mention in the appropriate column in the application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Candidates should submit original counterfoil of the Challan (VSP copy) along with their Application Form.
- Fees once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay / loss.
- The candidate should retain his / her copy of the counterfoil of the Challan for further reference.

E. How to Apply

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link [Careers](#).

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post** in a sealed cover by super scribing the envelope “APPLICATION FOR THE POST OF _____” to “**Sr.Manager(Personnel)-Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031** so as to reach latest by 30th August 2012.

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- i) Age (SSC certificate)
- ii) Category Certificate {for SC/OBC(Non-Creamy Layer) candidates}
- iii) Educational qualifications
- iv) Experience certificate

F. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. Candidates must have consistent good academic record. Candidates having published work in National / international journals of repute should submit details with application.
2. Wherever CGPA/OGPA/DGPA or letter grade in a degree is awarded, its equivalent percentage of marks must be indicated in the application as per norms adopted by the University/Institute.
3. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidate.
4. Candidates must attach with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience, publication works, caste certificate (in case of SC/OBC). All certificates/ testimonials should be in English or Hindi.
6. Depending on the requirement, the Company reserves the right to cancel/restrict the recruitment process or increase / curtail the number of vacancies without any further notice and without assigning any reason thereof.
7. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph or those received after last date will be rejected.

8. The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable to be terminated without any notice.
9. All qualifications should be from a recognised Board/University/Institution in India.
10. To & fro rail fare (3rd AC) by the shortest route will be reimbursed for attending Interview on production of proof of journey.
11. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
12. Candidates working in Govt. / Semi-Govt. / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
13. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
14. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
15. Canvassing in any form shall disqualify the candidature.
16. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
17. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
