



requires

EXPERIENCED PERSONNEL FOR ITS CAPTIVE MINES

Rectt. Advt. No. : 10/2012

Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites qualified, experienced and competent professionals for the following posts in Mines Department:

Post Code	Post	Scale of Pay, Grade and Cost to Company (Approx.)	Vacancies	Post-qualification experience	Upper age limit (as on 1.12.2012)
01	Senior Manager (Mines)	₹43,200-3%-66,000(E-5)	UR-1	12 years	50 years
02	Deputy Manager (Mines)	₹32,900-3%-58,000(E-3)	OBC-1	6 years	43 years
03	Deputy Manager (Mechanical)	₹32,900-3%-58,000(E-3)	UR-1	6 years	40 years
04	Assistant Manager (Mechanical)	₹24,900-3%-50,500(E-2)	SC-1	3 years	40 years
05	Deputy Manager (Geology)	₹32,900-3%-58,000(E-3)	UR-1	6 years	40 years
06	Junior Manager (Geology)	₹20,600-3%-46,500(E-1)	OBC-1	2 years	33 years
07	Manager (Electrical)	₹36,600-3%-62,000(E-4)	UR-1	9 years	45 years
08	Junior Manager (Electrical)	₹20,600-3%-46,500(E-1)	OBC-1	2 years	33 years
09	Deputy Manager (Civil)	₹32,900-3%-58,000(E-3)	UR-1	6 years	40 years
10	Asst Manager (Civil)	₹24,900-3%-50,500(E-2)	UR-1	3 years	35 years
11	Junior Manager (Environment)	₹20,600-3%-46,500(E-1)	UR-1	2 years	30 years
			OBC-1		33 years
12	Manager(MM)/	₹36,600-3%-62,000(E-4)/	UR-1 SC-1	9 years/	E4 – 45*
	Dy Manager(MM)/	₹32,900-3%-58,000(E-3)/		6 years/	E3 – 40*
	Asst.Manager(MM)	₹24,900-3%-50,500(E-2)		3 years	E2 – 35*
*5 years relaxation in age for candidates belonging to SC category					
13	Mines Surveyor	₹10,120-3%-16,400(S-6)**	UR-1	12 years	40 years
14	Auto Electrician	₹9,730-3%-15,020(S-5)**	UR-1	8 years	40 years
15	Mining Mate	₹9,160-3%-13,150 (S-3)**	UR-1	2 years	40 years

** Pay Scales are due for revision w.e.f. 1.1.2012

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A. ALLOWANCES AND BENEFITS

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities) (for executive positions only), Performance Related Pay (for executive positions only), Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, etc. The approximate CTC will be as under:

E-5:	₹ 17.74 lakhs
E-4:	₹ 15.08 lakhs
E-3:	₹ 13.18 lakhs
E-2:	₹ 10.05 lakhs
E-1:	₹ 8.36 lakhs
S-6:	₹ 4.28 lakhs
S-5:	₹ 4.16 lakhs
S-3:	₹ 3.81 lakhs

B. REQUIRED EDUCATIONAL QUALIFICATIONS AND POST QUALIFICATION EXPERIENCE

POST CODES 1 & 2 – Sr Manager(Mines)(E-5) and Dy Manager(Mines)(E-3)

Qualification and Experience

- Full time Bachelor's Degree in Mining Engineering with 60% of marks from a recognized University.
- First Class Mines Manager's Certificate of Competency restricted to open cast workings.
- Should have post-qualification experience of 12 years for E-5 grade and 6 years for E-3 grade in highly mechanized open cast metal mines after obtaining First Class Mine Manager's Certificate of Competency restricted to open cast metal mines.

POST CODES 03 & 04 – Dy Manager(Mech)(E-3) and Asst Manager(Mech)(E-2)

Qualification and Experience

- Full time Bachelor's Degree in Mechanical / Automobile Engineering from a recognized University / Institute with minimum 60% of marks (50% of marks for SC category for E-2 grade) in aggregate.
- Should have post-qualification experience of 6 years for E-3 grade and 3 years for E-2 grade in executive cadre in mining industry in open cast metal mines using heavy earth moving machinery and maintenance of material handling equipments.

POST CODES 05 & 06 – Dy Manager(Geology) (E-3) and Jr Manager(Geology)(E-1)

Qualification and Experience

- Full time regular Post Graduate Degree in Geology or Applied Geology from a recognized University / Institute with minimum 60% of marks in aggregate in graduation and post graduation.
- Should have post-qualification experience of 6 years (for E-3 grade) and 2 years (for E-1 grade) in carrying out detailed geological investigations for assessment of grades and reserves of various ore / minerals, quality control, operation in open cast mechanized / semi mechanized mines.

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POST CODES 07 & 08 – Manager(Elect)(E-4) and Junior Manager(Elect)(E-1)

Qualification and Experience

- Full time regular Bachelor's Degree in Electrical Engineering with minimum 60% of marks.
- Should have Electrical Supervisory Certificate of Competency as per Indian Electricity Rules for Mines.
- Candidate should have post qualification experience of minimum 9 years (for E-4 grade) or 2 years (for E-1 grade) in open cast mines using HT power supply having mineral processing units with PLC controls.

POST CODES 09 & 10 – Dy Manager(Civil)(E-3) / Asst Manager(Civil)(E-2)

Qualification and Experience

- Full time regular Bachelor's Degree in Civil Engineering from a recognized University / Institute with minimum 60% of marks in aggregate.
- Should have Post qualification experience of minimum Six (6) years for E-3 and Three (3) years for E-2 grade in Civil Engineering department in mining industry.

POST CODE 11 – Junior Manager (Environment)(E-1)

Qualification and Experience

- Full time Bachelor's Degree in Mechanical / Chemical / Electrical Engineering with minimum 60% of marks in aggregate.
- Post qualification experience of minimum Two (2) years in environment management area of mining industry.
- Knowledge in preparation of EIA and EMP reports, obtaining clearances from MoEF as per statute.

POST CODE 12 – Manager/Dy Manager/Asst Manager (MM) (E4/E3/E2)

Qualification and Experience

- Full Time regular Bachelor's Degree in Engineering with minimum 60% of marks from a recognized University / Institute
OR
Graduate from a recognized University with minimum 60% marks WITH full time regular PG Degree/ Diploma (2 years' duration) in Management with Specialization in Marketing or Materials Management or Logistics Management from a recognized University / Institute with minimum 60% of marks.
Preference will be given to candidates who have done PGDMM/GDMM from Indian Institute of Materials Management.
- Post qualification experience (9 years for E-4 grade; 6 years for E-3 and 3 years for E-2) in procurement activities of processing indent, floating of tenders, tender processing, issue of purchase orders, follow-up, logistics etc and/or in Stores activities consisting of Receipt, Inspection / Inspection Coordination, Custody, Issues, Logistics, Stock accounts, Disposal, Audit and upkeep.
- Knowledge of computer operations.
- **In case of non-availability of suitable candidates for E-4 grade, candidates with lesser experience would be considered for E-3 and then for E-2 grades.**

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POST CODE 13 – Mines Surveyor (S-6)

Qualification and Experience

- Should have passed SSC / Matriculation or equivalent examination with minimum 60% of marks.
- Should have Mine Surveyor's Certificate issued by the Competent Authority.
- Should have post qualification experience of at least 12 years in mines survey. Should have knowledge in preparing mine plans in Auto CAD and computer knowledge.

POST CODE 14 - Auto Electrician (S-5)

Qualification and Experience

- SSC with ITI (Auto Electrical or Electrical Trade) or Diploma in Electrical Engineering with minimum 60% of marks.
- Should have post qualification of at least 8 years in maintenance of heavy earth moving machinery.

POST CODE 15 - Mining Mate (S-3)

Qualification and Experience

- SSC / Matriculation with minimum 60% of marks.
- Should have Mining Mate's Certificate of Competency under MMR 1961 granted by DGMS, Dhanbad.
- Post qualification experience of minimum 2 (two) years in mining industry having open cast mechanised mines.

NOTE: Candidates from PSEs / Government Sector should have served minimum years in the immediate lower pay scale as indicated below (or equivalent). Candidates from private sector should be drawing total monthly emoluments not less than amount indicated below and shall enclose latest true copy of Form-16 under Income Tax Act along with their application as proof of emoluments.

For	For PSE / Govt Sector Companies			For Private Sector Companies
	Years of Service in			Minimum monthly emoluments
	Scale (₹)	Grade	Years	(₹)
E-5 grade	36,600-3%-62,000	E-4	3	85,000
E-4 grade	32,900-3%-58,000	E-3	3	74,000
E-3 grade	24,900-3%-50,500	E-2	3	55,000
E-2 grade	20,600-3%-46,500	E-1	3	45,000
E-1 grade	16,400-3%-40,500	E-0	1	35,000

C. SELECTION METHODOLOGY

For Executive Posts:

Selection will be through interview to be held at Visakhapatnam.

For Non-Executive Posts:

Selection will be through written test / job test / interview to be held at Visakhapatnam.

D. APPLICATION FEES (for other than SC/ST candidates):

- ₹ 300/- (Rupees Three Hundred only).
- Application fees must be deposited in "RINL Recruitment Account No. **30589461220**" at any branch of State Bank of India in the prescribed Challan. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link [Careers](#).

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- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate's name and date of birth carefully in the Challan and sign at the place Deposited by _____.
- **Last date for deposit of application fees is 9th January 2013.**
- Candidates should mention in the appropriate place in the online application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Application fee once deposited into RINL's account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny, internet failure.
- The candidate should retain his copy of the counterfoil of the Challan for further reference.

How to Apply

- STEP 1:** Read **carefully** all the instructions given on the website. Ensure that you are eligible for the post in all respects.
- STEP 2:** Have the following readily available:
- Latest passport size photograph in digital format (.jpg file of less than 50 KB size) and digital format of the signature (.jpg file of less than 50 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) x 200(H) pixels. The recommended dimension of digital format of the signature is 150(W) x 50(H) pixels.
 - Download the application fee payment challan from the website, deposit the fee in SBI (not for SC/ST candidates) and obtain the stamped counterfoil (VSP Copy and Candidate's copy) along with deposit journal number.
 - E-mail ID (which must be valid for minimum of 12 months).
- STEP 3:** Log on to www.vizagsteel.com and go to the link Careers and click on "Recruitment for Experienced Posts"
- STEP 4 :** Fill in the Online Application Form carefully with your details like name, date of birth, category, email-id, discipline, address, qualification, experience etc, application fee payment details (not for SC/ST candidates), upload the digital format of photograph & signature and click **SUBMIT**.
- STEP 5:** After you click **SUBMIT**, verify that you have fed all your details correctly. Download the system generated Registration Slip with unique registration number, your photograph, signature and other details.
- STEP 6:** Take a print out of the Registration Slip on thick white A4 size paper and send the same along with self attested copies of certificates/ testimonials with regard to:
- Age (SSC certificate)
 - Category Certificate {for SC/OBC(Non-Creamy Layer) candidates}
 - Educational qualifications
 - Experience certificate
 - VSP Copy of Fee Payment Challan Copy (if applicable)

by **Speed Post / Registered Post** in a sealed cover by super scribing the envelope "**APPLICATION FOR THE POST OF _____**" to "**Senior Manager(Personnel)- Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031** so as to reach latest by **9th January 2013**.

(Please **retain** three identical photographs to be used at the time of written test/job test/interview. Change of photograph at the time of written test / job test / interview shall render the applicant ineligible).

STEP 7: Candidates who do not complete the registration process by entering all the details and do not take print out of their registration slip will not be considered even if they have uploaded their photograph and signature and/or paid their application fees.

STEP 8 : **The Online registration site would be open from 20th December 2012 to 9th January 2013.** All correspondence with the candidates shall be done through email/ announcement on the website only. All information regarding examination schedule / admit card / interview call letters etc shall be provided through email / to be downloaded from website. Responsibility of receiving / downloading and printing of admit card shall be of the candidate. RINL will not be responsible for any loss of email sent, due to invalid / wrong email id provided by the candidate or due to other reasons.

STEP 9 : Candidates are advised to visit the website **after 31st January 2013** for further instructions regarding downloading of Interview Call Letters / Admit Cards.

GENERAL CONDITIONS:

1. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
2. In case of any mistake in his particulars detected by the candidate in the Registration Slip, candidates are advised to register again. This facility is available up to the closing of online registration.
3. **Applications not in the prescribed format or without digital photograph and signature or fee payment challan (not for SC/ST candidates) will be rejected.**
4. All qualifications should be from a recognized Board/ University/ Institution in India. All certificates should be in English or Hindi.
5. Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions, keeping in view the Plant's needs, without any further notice and without assigning any reason thereof.
6. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he has furnished any incorrect/false information or has suppressed any material fact(s), his candidature is liable to be rejected. If any of the above shortcomings is/are detected even after appointment, his services are liable to be terminated without any notice.
7. The final selection is subject to the candidates being found medically fit as per Company's Medical Standards / Rules.
8. **Candidates should visit our website www.vizagsteel.com regularly for list of eligible candidates, date of written test / job test / interview, downloading of Interview Call Letters / Admit cards, etc.**
9. Candidates will have to appear for the written test / job test at their own cost. The date, time and venue of the Written Test / job test will be displayed on website www.vizagsteel.com .
10. Based on performance in written test, candidates will be shortlisted for job test / interview. Candidates appearing in interview will be reimbursed to & fro rail fare (III AC for Executive Positions and Sleeper Class for Non-Executive Positions) by shortest route on production of proof of journey.

11. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of job test / interview.
12. Candidates not depositing exact amount of application fees will be rejected.
13. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
14. Any candidate who is submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
15. Canvassing in any form shall disqualify the candidature.
16. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
- 17. ONLY INDIAN NATIONALS NEED TO APPLY.**
