

VISAKHAPATNAM STEEL PLANT, VISAKHAPATNAM - 530031
(A Govt. of India Enterprise)
requires
FINANCE PROFESSIONALS

Rectt.Advt.No.07/2007

Special Recruitment Drive for SC/ST Candidates for the posts of Finance Executives

Applications are invited from qualified Finance professionals for the following posts at Headquarters-Visakhapatnam, Marketing Branches all over India and Mines at Jaggayyapeta and Madharam in Andhra Pradesh.

Post & Grade	No. of posts	Scale of Pay(Rs.) & Grade(Pay-scales are under revision)	Upper Age limit as on 1 st Sep, 2007	Post Qualification Experience
Dy. Manager (F&A) (E-3) /	} SC-3 ST- 3	16000-400-20800 (E-3)/	E-3 : 45 years	E-3 : 6 years
Asst. Manager (F&A) (E-2) /		13700- 350-18250(E-2)/	E-2 : 40 years	E-2 : 3 years
Jr. Manager (F&A) (E-1)		10750-300-16750 (E-1)	E-1 : 37 years	E-1 : Not Essential

Those domiciled in the state of Jammu & Kashmir from 01.1.1980 to 31.12.1989 will be allowed 5 years relaxation in Upper Age limit.

Allowances & Benefits:

Besides pay, the posts carry benefits of Industrial Dearness Allowance, Company House/HRA, Free Medical Benefits, LTC, Conveyance Allowance, Production Incentive, etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund, etc.

Qualification:

Qualified Chartered Accountants from ICAI, New Delhi or Cost Accountants from ICWAI, Kolkata with a Bachelor's Degree from a recognized University.

Experience (Dy. Manager/ Asst. Manager(F&A):

- a) For candidates from PSUs/Govt. Sector: Required Post Qualification experience should be in Executive cadre in Finance & Accounts functions with minimum 2 years experience in immediate lower pay-scale of Rs.13700-350-18250 for E-3 grade and Rs.10750-300-16750 for E-2 grade.
- b) For candidates from Private Sector: Required Post Qualification experience should be in Executive cadre in Finance & Accounts functions. Latest experience should be in a large Commercial/Public Ltd. company with an average turnover not less than Rs.500 crores in the immediately preceding 3 financial years in case of Dy. Managers and 2 years in case of Asst. Managers. Should be drawing total monthly emoluments not less than Rs.29,000/- (for E-3 grade) and Rs.25,000/- (for E-2 grade). Candidates shall enclose latest true copy of Form-16 under I.T. Act along with their application as proof of emoluments. They should also enclose latest Profit & Loss Account of their employer for the last 3 years as proof of turnover.

SELECTION PROCESS:

For Dy. Manager/Asst. Manager(F&A)

Through interview to be held at Visakhapatnam.

For Junior Manager (F&A)

Through written test to be held at Visakhapatnam, Hyderabad, Delhi and Kolkata. Candidates shortlisted on the basis of their performance in the written test will be called for interview at Visakhapatnam. Management reserves the right to change the test centres or cancel any of the test centres mentioned above.

HOW TO APPLY:

Typed application should be submitted on A4 size paper giving the following particulars in the order given below: (1) Post Applied for; (2) Name in full (capital letters); (3) Date of Birth (as given in Matriculation/ Higher Secondary Certificate); (4) Father's/ Husband's name; (5) Mailing address (in capital letters); (6) E-mail ID; (7) Telephone and mobile numbers; (8) Whether belongs to SC or ST; (9) Details of academic and professional qualifications (Graduation & above); (10) Experience; (11) Choice of Centre for written test (for E-1 grade).

Applications with 2 self attested passport size photographs and supporting documents should reach [AGM\(Personnel\)-Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031](#) latest by 20.11.2007.

NOTE:

1. Candidates employed in PSU/Govt./Quasi-Govt. organizations should produce NOC at the time of interview.
2. Applications which are incomplete, illegible, unsigned or without being accompanied by copies of certificates relating to age, qualification, experience, category and emoluments & turnover (for E-3/E-2) or received after the closing date are liable for rejection. All certificates/testimonials should be in Hindi or English.
3. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
4. Only Short-listed candidates will be considered for Selection Process.
5. Canvassing in any form shall disqualify the candidature.