



requires
Management Trainees

**Special Recruitment Drive for Scheduled Tribe candidates for
the post of Management Trainee (Technical)**

[Rectt. Advt. No.04/2008](#)

Visakhapatnam Steel Plant, India's first shore-based integrated Steel Plant, with a turnover of Rs.10,000 crores invites applications from dynamic and result oriented persons to join as Management Trainees for a challenging career with excellent growth opportunities.

Number of posts – 65 (reserved for Scheduled Tribe) – Reservation to Physically Challenged (PWD) shall be given as per rules.

Disciplines:

- Mechanical/Production
- Metallurgy

ELIGIBILITY

Qualifications

Management Trainee (Technical): Full-time regular Bachelor's Degree in Engineering or Technology from a recognized Indian University/ Institute in the disciplines of MECHANICAL/ PRODUCTION/ METALLURGY with minimum 50% of marks in the aggregate of all years/ semesters.

[Final year students:](#)

Candidates appearing for their Final Year examination and expecting their results by 31st July, 2008 can also apply subject to passing the qualifying degree with specified percentage of marks at the time of interview.

Age: Born not earlier than 1st May, 1978. Upper age limit is relaxable by 10 years for PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Health: Candidates should be of sound health. Minimum requirements are: Height 150cms; Weight 45 kgs; Myopia and Hypermetropia, if any, not to exceed \pm 4.00D in each eye. No squint and no colour blindness - partial or full. No relaxation in these standards will be made. Candidates may ensure that they fulfil these standards before applying. Suitable relaxation in height & weight will be given to female candidates.

SELECTION :

The selection process will consist of:-

Written Examination: Eligible registered candidates will have to appear for written test at designated center at their own expense. Written test will be held simultaneously at **Chennai, Delhi, Hyderabad, Kolkata, Mumbai** and **Visakhapatnam**. Candidates are required to choose one of the cities as Test Center and no change under any circumstances will be allowed subsequently. **RINL however reserves the right to add/delete any center and allocate appropriate center to the candidate at its discretion.** In the written test, there will be no negative marking for wrong answers.

Group Discussion / Interview: Candidates shortlisted on the basis of their performance in the written test and requirement will be intimated to appear for Group Discussion/Interview at a later date.

TRAINING

Candidates selected as Management Trainee will be placed on training for one year.

EMOLUMENTS

Selected candidates will be offered a basic pay of Rs.10750/- p.m. in the scale of Rs.10750-300-16750 (E-1) with total emoluments of around Rs.23,000/-. On successful completion of training, they will be designated as Junior Managers in the same scale of pay. (Pay scales are under revision)

Besides pay, the post carries benefits of Industrial Dearness Allowance, Company House/HRA, Free Medical Benefits, LTC, Conveyance Allowance, Production Incentive, etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund, etc.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through RINL website www.vizagsteel.com. No other means/mode of application shall be accepted.

Starting date for online registration - **19th June, 2008.**

Closing date for online registration - **30th June, 2008**

Last date for receipt of Registration Slip – **10th July, 2008**

Steps for Applying

STEP 1: Log on to www.vizagsteel.com and click on **Recruitment of Management Trainees** in Recruitment link.

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Have your e-mail ID (WHICH MUST BE VALID FOR MINIMUM OF EIGHT MONTHS)

STEP 4: Fill in the online form with all the relevant details and click SUBMIT.

STEP 5: After you click SUBMIT, download the system generated Registration Slip with unique registration number and other essential details with space for passport size photograph & signature. Take a print of the Registration Slip, affix and self-attest passport size color photograph, and sign at the space provided.

STEP 6: The Original Registration Slip should be sent by ORDINARY POST (since post box does not accept registered post/ speed post/ courier) to **Post Box No. 12026, Cossipore Post Office, Kolkata-700 002** so as to reach **latest by 10.7.2008**.

STEP 7: Please superscribe the envelope- **“APPLICATION FOR THE POST of Management Trainee(Technical)- SRD”**.

STEP 8: The online registration site would be open from **19.6.2008** to **30.6.2008**. All correspondence with the candidates shall be done through e-mail only. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through e-mail/ to be downloaded from website. Responsibility of receiving/downloading and printing of admit card shall be of the candidate. RINL will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate.

STEP 9: Candidates are advised to visit the website on 31st July, 2008 for further instructions on downloading of Admit Cards.

General Instructions:

- Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute.
- Candidates employed in Govt. departments / PSUs / Autonomous Bodies have to produce NOC at the time of interview.
- Registration Slips should not have any enclosure.
- RINL shall not be responsible for any postal delay/loss in transit. No request in this regard will be entertained.
- **Only original Registration Slip (no photocopy) shall be accepted.**
- In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.
- Candidates should retain a photocopy of Registration Slip for future reference.
- In case of any problem in filling up the Online Application, candidates may contact on telephone no. **0891-2740405**.

NOTE:

- Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- The candidates are advised to ensure while applying that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and that the

particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable to be terminated without any notice.

- **Candidates are advised to possess a valid e-mail ID, which is to be entered in the on-line Application Form. They are also advised to retain this e-mail ID active for at least next eight months. All important intimation to the candidates shall be provided by RINL through e-mail/this website regarding this recruitment process.**
- RINL reserves the right to reschedule the test date, venue, etc. depending upon the circumstances and the candidates are bound by the same.
- Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by RINL as and when warranted.
- Applicants should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications are liable to be rejected.
- The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- The decision of RINL/VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written examination, allotment of examination centres, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- Canvassing in any form shall disqualify the candidature.
- In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.

**Please visit this page on 19.6.2008 for
ONLINE REGISTRATION**