



Requires

Management Trainees (Technical)

Rectt. Advt. No. 01 / 2009

Visakhapatnam Steel Plant(VSP), India's first shore-based integrated Steel Plant, with an annual turnover of over Rs.10,000 crores invites applications from dynamic and result oriented engineers to join as Management Trainee(Technical) for a challenging career with excellent growth opportunities.

Number of posts: 138 (UR- 69, OBC- 49, SC- 16, ST- 4)

Four (4) posts out of the above are earmarked for Physically Challenged (PWD) [Partially Deaf – 2, Partially Blind – 1, Orthopaedically Handicapped (40 to 74% disability) – 1}

Disciplines:

- Ceramics
- Chemical
- Civil
- Computer Science / Information Technology
- Electrical
- Instrumentation
- Mechanical / Production
- Metallurgy

ELIGIBILITY :

Qualifications

Full-time regular Bachelor's Degree in Engineering or Technology from a recognized Indian University/Institute in the disciplines of CERAMICS / CHEMICAL / CIVIL / COMPUTER SCIENCE/INFORMATION TECHNOLOGY / ELECTRICAL / INSTRUMENTATION / MECHANICAL/PRODUCTION / METALLURGY with minimum 60% of marks in the aggregate of all years / semesters (50% in aggregate for SC/ST candidates). For Computer Science / IT discipline, those having Master of Computer Applications (MCA) (full-time three years course) from a recognized Indian University / Institute with minimum 60% marks in the aggregate (50% marks in aggregate for SC/ST candidates) are also eligible.

Final year students:

Candidates appearing for their Final Year examination and expecting their results by 31st July, 2009 can also apply subject to passing the qualifying degree with specified percentage of marks at the time of interview. Candidates failing to produce the Provisional Certificate and Marks Sheet in original at the time of interview shall not be considered.

Age:

Born not earlier than April 1, 1984. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC(non-creamy layer) and 10 years for PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Health:

Candidates should be of sound health. Minimum requirements are: Height 150cms; Weight 45 kgs; Myopia and Hypermetropia, if any, not to exceed $\pm 4.00D$ in each eye. No squint and no colour blindness - partial or full. No relaxation in these standards will be made (Other than PWD candidates as per rules). Candidates may ensure that they fulfill these standards before applying. Suitable relaxation in height & weight will be given to female candidates.

SELECTION :

The selection process will consist of:-

Written Examination: Eligible registered candidates will have to appear for written test at designated center at their own expense. Written test will be held simultaneously at **Chennai, Delhi, Hyderabad, Kolkata, Mumbai and Visakhapatnam**. Candidates are required to choose any one of these cities as Test Center and no change under any circumstances will be allowed subsequently. Company however reserves the right to add/delete any center and allocate appropriate center to the candidate at its discretion. In the written test, there will be no negative marking for wrong answers.

Likely date for written test is **28th June, 2009 (Sunday)**.

Group Discussion / Interview: Candidates short listed on the basis of their performance in the written test will be intimated to appear for Group Discussion/Interview at a later date.

TRAINING:

Candidates selected as Management Trainee(Technical) will be placed on training for one year.

EMOLUMENTS:

Selected candidates will be offered a basic pay of Rs.10750/- p.m. in the scale of Rs.10750-4%-16750 (E-1) with total emoluments of around Rs.25,000/-. On successful completion of training, they will be designated as Junior Managers in the same scale of pay (Pay scales are under upward revision from January, 2007).

Besides pay, the post carries benefits of Industrial Dearness Allowance, Company House/HRA, Free Medical Benefits, LTC, Conveyance Allowance, Production Incentive etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund etc.

APPLICATION FEES:

- Rs.500/- (Rupees Five Hundred) only. SC/ST/PWD candidates are exempted from this payment.
- Application fees must be deposited in “**RINL/VSP Power Jyothi Current Account No. 30589461220**” at any of the core banking branches of **State Bank of India** in the prescribed **Challan** and a **Journal Number** be obtained. No other form of payment is accepted.
- **Format** of Challan is available in the website www.vizagsteel.com on the link “**Recruitment**”.
- Candidates have to pay bank commission @Rs.25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam (Code 6318).
- Candidates are required to enter in the appropriate cells on the online application form the details of **SBI branch, code, City, date of deposit** and the **Journal Number**.
- On-line registration cannot be done without deposit of application fees and obtaining Journal Number from the bank.
- **Application Fees can be deposited upto 20.5.2009.**
- Application fees once deposited into Company’s account will not be refunded under any circumstances, even if the candidate is unable to apply on-line due to his own problems or due to being ineligible at the time of applying or on-line application is not accepted or due to internet failure or due to postal delay/loss. Therefore, before depositing the fee amount the candidates should ensure that they meet the eligibility criteria.
- Candidates should **submit original counterfoil of the Challan (VSP copy)** along with his Computer Generated Registration slip through online.
- **The candidate should retain his/her** original counterfoil of the Challan (Candidate’s copy) for future reference.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through VSP website www.vizagsteel.com . No other means/mode of application shall be accepted.

Starting date for online registration - 30th April, 2009.

Closing date for online registration - 20th May, 2009

Last date for receipt of Registration Slip - 28th May, 2009

Steps for Applying:

STEP 1: Log on to www.vizagsteel.com and click on **Recruitment of Management Trainees (Technical)**.

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Down load the Application fees payment Challan (not for SC/ST/PWD candidates), deposit fees in SBI and obtain the stamped Counterfoils along with deposit Journal Number.

STEP 4: Have the following readily available:

- a) e-mail ID (WHICH MUST BE VALID FOR MINIMUM OF EIGHT MONTHS)
- b) Deposit Journal number for payment of Application fees.

Applications will not be registered without the details of e-mail ID, Application Fees Deposit Journal Number, Deposit Branch Code no., City and date of deposit.

STEP 5: Fill in the online form with all the relevant details and click SUBMIT.

STEP 6: After you click SUBMIT, download the system generated Registration Slip with unique registration number and other essential details with space for passport size photograph & signature. Take a print of the Registration Slip, affix and [self-attest](#) passport size colour photograph, and sign at the space provided.

STEP 7: Write the Registration number on the backside of Original counterfoil of the Challan (VSP copy). The Original Registration Slip and Original counterfoil of the Challan (VSP copy), is to be sent by SPEED POST to **“RINL-VSP RECRUITMENT CELL, POST BAG NO. 781, CIRCUS AVENUE POST OFFICE, KOLKATA - 700 017”** so as to reach **latest by 28.5.2009**.

STEP 8: Superscribe the envelope- **“APPLICATION FOR THE POST of Management Trainee (Technical) in RINL/VSP”**.

STEP 9: The online registration site would be open from 30.4.2009 to 20.5.2009. All correspondence with the candidates shall be done through e-mail only. All information regarding examination schedule/ admit card/ interview call letters etc. shall be provided through e-mail/ to be downloaded from website. Responsibility of receiving/downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate.

STEP 10: Candidates are advised to visit the website on or after **15th June, 2009** for further instructions regarding downloading of Admit Cards.

General Instructions:

- Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute.
- Candidates employed in Govt. departments / PSUs / Autonomous Bodies have to produce NOC at the time of interview.
- [Registration Slips should not have any enclosure except original counterfoil of the Challan \(VSP copy\)](#).
- RINL shall not be responsible for any postal delay/loss in transit. No request in this regard will be entertained.
- **Only original signed Registration Slip (no photocopy) shall be accepted.**
- In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.

- Candidates should retain a copy of Registration Slip and original counterfoil of the Challan (Candidate's copy) for future reference.
- Candidates not depositing exact amount of Application fees will be rejected.
- In case of any problem in filling up the Online Application, the candidate may contact on telephone no. [0891-2740405](tel:0891-2740405). Our e-mail address is recruitment@vizagsteel.com.

NOTE:

- Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services will be terminated without any notice.
- Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'.
- The Company reserves the right to reschedule the test date, venue, etc. depending upon the circumstances and the candidates are bound by the same.
- Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by Company as and when warranted.
- Applicants should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications will be rejected.
- The health standards indicated above are minimum pre-requisites. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- The decision of VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written examination, allotment of examination centers, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- Canvassing in any form shall disqualify the candidature.
- In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.

Please visit this page on or after 30.4.2009 for ONLINE REGISTRATION