



**Requires
MEDICAL, ENGINEERING AND COMPANY AFFAIRS
PROFESSIONALS**

[Rectt. Advt. No. 05/2009](#)

Visakhapatnam Steel Plant (VSP), India's first shore-based integrated Steel Plant, with an annual turnover of over Rs.10,000 crores invites applications from qualified and competent professionals for the following posts.

Post Code	Post	Scale of Pay, Grade and Cost to Company(Approx.) #	Vacancies	Upper Age Limit (as on 01/10/2009)
MEDICAL PROFESSIONALS				
101	Dy.Chief Specialist(E-5)/ Sr. Specialist (E-4) (Cardiology)	Rs.18500-4%-23900(E-5) CTC -- Rs.9.0 lakhs / Rs.17500-4%-22300 (E-4) CTC – Rs. 8.75 lakhs	UR - 1	E-5: 50 years E-4: 45 years
102	Dy.Chief Specialist(E-5)/ Sr. Specialist (E-4) (Neuro Surgery)	Rs.18500-4%-23900(E-5) CTC -- Rs.9.0 lakhs/ Rs.17500-4%-22300 (E-4) CTC – Rs. 8.75 lakhs	UR - 1	E-5: 50 years E-4: 45 years
103	Sr. Specialist (Burns & Plastic Surgery)	Rs.17500-4%-22300 (E-4) CTC – Rs. 8.75 lakhs	UR - 1	45 years
104	Manager (Hospital Administration)	Rs.17500-4%-22300 (E-4) CTC – Rs. 8.75 lakhs	UR - 1	45 years
105	Specialist (Paediatrics)	Rs.16000-4%-20800 (E-3) CTC – Rs. 8.0 lakhs	OBC - 1	43 years
106	Specialist (Psychiatry)	Rs.16000-4%-20800 (E-3) CTC – Rs. 8.0 lakhs	UR - 1	40 years
107	Specialist (General Medicine)	Rs.16000-4%-20800 (E-3) CTC – Rs. 8.0 lakhs	OBC - 1	43 years
ENGINEERING PROFESSIONALS				
108	Manager(Mechanical) - For Design & Engineering Department	Rs.17500-4%-22300 (E-4) CTC – Rs. 8.10 lakhs	UR - 1	45 years
109	Manager(Mechanical) - For Mines Department	Rs.17500-4%-22300 (E-4) CTC – Rs. 8.20 lakhs	OBC - 1	48 years
110	Dy. Manager (Mechanical) - For Mines Department	Rs.16000-4%-20800 (E-3) CTC – Rs. 7.35 lakhs	UR – 1 SC – 1	UR: 40 years SC: 45 years
COMPANY AFFAIRS PROFESSIONALS				
111	Dy.Manager (Company Affairs)	Rs.16000-4%-20800 (E-3) CTC – Rs. 7.3 lakhs	UR – 1	40 years

Pay scales are due for upward revision from January 1, 2007.

A. Allowances and Benefits :

Besides pay, the posts carry benefits of Industrial Dearness Allowance, Non-practising Pay (for Medical Posts i.e., Post Codes 101 to 107), Mining Allowance (for Post Codes 109 and 110), Ex-gratia, Accommodation facilities, Free Medical facilities for self and family, LTC/LLTC facilities, Reimbursement of Local Travelling Expenses for maintaining Motor Car, Production incentive, etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund, etc.

B. Educational Qualifications & Post-qualification Experience :

Dy.Chief Specialist (E-5) / Sr. Specialist (E-4) (Cardiology) (Post Code : 101)

MD(Medicine) with DM/DNB in Cardiology from any recognized University / State or Central Govt. Institution/Medical College recognized by MCI. Post DM/DNB experience of 4 years (for E-5) / 2 years (for E-4) in reputed State/ Central Govt./Corporate/ Industrial Hospital or Institution.

Dy.Chief Specialist (E-5) / Sr. Specialist (E-4) (Neuro Surgery) (Post Code : 102)

MS(Surgery) with M.Ch/DNB in Neuro Surgery from any recognized University / State or Central Govt. Institution/Medical College recognized by MCI. Post M.Ch/DNB experience of 4 years (for E-5) / 2 years (for E-4) in reputed State/ Central Govt./Corporate/ Industrial Hospital or Institution.

Sr. Specialist (Burns & Plastic Surgery) (E-4): (Post Code : 103)

MCh/DNB (Plastic Surgery) from a University/Institute recognized by Medical Council of India with minimum Post qualification experience of 3 years in reputed State/ Central Govt./ Corporate/ Industrial Hospital or Institution.

Manager (Hospital Administration) (E-4): (Post Code : 104)

MBBS from a University/Institute recognized by Medical Council of India with MD (Hospital Administration) / Master of Hospital Administration from a recognized Indian University / Institute. Minimum Post qualification experience of 6 years in reputed State/ Central Govt./ Corporate/ Industrial Hospital or Institution. If candidates with suitable experience are not available, less experienced candidates may be considered for lower grade with Corresponding designation.

Specialist (Paediatrics / Psychiatry / General Medicine)(E-3): (Post Codes : 105, 106 & 107)

Post graduate degree (MD/DNB as the case may be) in concerned field/area from a University/Institute recognized by Medical Council of India with minimum post qualification experience of 3 years in reputed State/ Central Govt./ Corporate/ Industrial Hospital or Institution.

Manager (Mechanical)(E-4) For Design & Engineering Department (Post Code : 108)

Bachelor's Degree or equivalent in Mechanical Engineering from any recognized University with minimum 60% marks in aggregate. Candidates should have minimum 9 years working experience in Operation & Maintenance of the following Mining equipments along with Crushing and Screening equipments and Wagon Loading equipments, particularly in open cast mining:

- i) DTH Drilling Machines
- ii) Excavators

- iii) Dozers
- iv) Dumpers
- v) Rock breakers
- vi) Front End Loaders
- vii) Apron Feeders
- viii) Vibrating Feeders
- ix) Vibrating Screens
- x) Vibrating Grizzlies
- xi) Crushers (i.e Jaw Crushers, Cone Crushers, Gyratory Crushers, Roll Crushers etc.)
- xii) Conveyor System and Allied Equipment
- xiii) Wagon Loading System & Allied Equipment etc.

Also candidate should have the knowledge of the relevant Standards applicable and shall be able to prepare the technical specifications for the above equipment and shall have the experience of evaluation of offers of the tenderers' and approval of vendor drawings etc. Knowledge of auto-cad is desirable.

- Candidates from PSUs/Govt. sector should have served minimum 2 years in the immediate lower pay scale of Rs.16000-20800(Pre revised).
- Candidates from Private Sector should be drawing total monthly emoluments not less than Rs.40,000/-. Candidates shall enclose latest true copies of Form-16 under IT Act along with their application as proof of emoluments.

Manager (Mechanical)(E-4) : For Mines Department (Post Code : 109)

Bachelor's Degree or equivalent in Mechanical / Automobile Engineering from a recognized University/Institute with minimum 60% marks in aggregate. Required post qualification experience of 9 years should be in Executive cadre in Mining Industry, in maintaining Heavy Earth Moving Machinery like heavy duty excavators, dozers, loaders, dumpers, drills with compressors, hydraulics of heavy equipments etc., various material handling equipments like Belt conveyors, Process equipments like crushers, Screens, etc.

- Candidates from PSUs/Govt. sector should have served minimum 2 years in the immediate lower pay scale of Rs.16000-20800(Pre revised).
- Candidates from Private Sector should be drawing total monthly emoluments not less than Rs.40,000/-. Candidates shall enclose latest true copies of Form-16 under IT Act along with their application as proof of emoluments.

Dy. Manager (Mechanical)(E-3) : For Mines Department (Post Code : 110)

Bachelor's Degree or equivalent in Mechanical / Automobile Engineering from a recognized University/Institute with minimum 60% marks in aggregate (50% for Scheduled Caste candidates). Required a post qualification experience of 6 years should be in Executive cadre in Mining Industry, in maintaining Heavy Earth Moving Machinery like heavy duty excavators, dozers, loaders, dumpers, drills with compressors, hydraulics of heavy equipments etc., various material handling equipments like Belt conveyors, Process equipments like crushers, Screens, etc.

- Candidates from PSUs/Govt. sector should have served minimum 2 years in the immediate lower pay scale i.e., Rs.13700-18250 (Pre revised).
- Candidates from Private Sector should be drawing total monthly emoluments not less than Rs.35,000/-. Candidates shall enclose latest true copies of Form-16 under IT Act along with their application as proof of emoluments.

Dy. Manager (Company Affairs) : (Post Code : 111)

- A) Full-time regular Bachelor's Degree from a recognized Indian University with minimum 60% marks in the aggregate and having Associate Membership of the Institute of Company Secretaries of India, New Delhi.
- B) Preference to candidates having additional qualifications of ACA / AICWA or both.
- C) Candidates should have experience in the areas of :
 - a) Company Law matters;
 - b) Listing requirements and Stock Exchange matters;
 - c) Knowledge of Patents and Trade Marks;
 - d) Knowledge of Drafting of Notices, documentation, conducting Meetings of Board, Audit Committee, Sub-Committees of the Board etc.
 - e) Should possess upto date knowledge of all applicable Laws, Rules, Regulations and Guidelines relating to Management of Govt / Public Sector Companies / Public Limited Listed Companies, and various statutory compliance requirements;

D) i) For candidates from PSUs/Govt Sector

Post Qualification experience should be in Executive cadre in Company Secretary's office in the Company for a period of Six years of which a minimum of 2 years experience in the immediate lower pay-scale of Rs.13700-18250(Pre-revised).

ii) For candidates from Private Sector

Post Qualification experience should be in Executive Cadre in Company Secretary's office in the Company. Latest experience should be in a large Commercial / Public Limited Company with an Average Turnover of not less than Rs.500 crores in the immediate 2(two) preceding financial years.

Should be drawing total monthly emoluments of not less than Rs. 40000/-. Candidates shall enclose latest true copy of Form 16 under IT Act along with their application as proof of emoluments. They should also enclose the Profit and Loss Account of the Company for the last three years for proof of Turnover.

C. SELECTION PROCESS (for all posts):

Selection will be through interview to be held at Visakhapatnam.

D. APPLICATION FEES:

Non-refundable application fees of Rs.300 (Three hundred only) to be deposited in "RINL/VSP Power Jyothi Current Account No. **30589461220**" at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. *Format for Challan* is available in the website www.vizagsteel.com on the link "**Recruitment**". SBI may charge maximum commission @Rs.25/- per Challan. Original stamped counterfoil of the Challan (VSP copy) has to be enclosed along with Application. **SC candidates applying for Dy. Manager (Mechanical) post (Post code: 110) are however exempted from this payment.**

E. HOW TO APPLY:

Interested eligible candidates should apply giving full particulars as indicated in the **prescribed format only** that is available on the website:- www.vizagsteel.com - **Recruitment.**

Application filled-up in BLOCK CAPITAL LETTERS in **ENGLISH** and duly signed and accompanied by two recent passport size photographs and self-attested copies of Certificates / testimonials relating to age, category, educational qualifications, experience, State Medical Council registration(For Medical Professional Posts), Original counterfoil of the Challan (VSP copy) (as applicable) etc. should be sent to **“AGM (Personnel)- Recruitment, Room No.232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam - 530 031”** so as to **reach latest by 10th November, 2009.**

F. GENERAL TERMS AND CONDITIONS:

1. Candidates employed in PSU / Govt. / Quasi-Govt. organizations should apply through proper channel or produce NOC at the time of interview.
2. To & fro rail fare (2AC) by the shortest route will be reimbursed for attending interview on production of proof of journey.
3. Applications which are incomplete, illegible, unsigned or without being accompanied by application fees and certificates relating to age, qualification, experience, and category or received after the closing date are liable for rejection. All certificates/testimonials should be in Hindi or English.
4. Depending on the requirement, the Company reserves the right to cancel / restrict/ enlarge / curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.
5. Only short-listed candidates will be considered for Selection Process.
6. RINL, VSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
7. In case of any doubt, candidates may contact on Telephone no.0891-2740405 or email: recruitment@vizagsteel.com.
8. Canvassing in any form shall disqualify the candidature.
