



*Where nature meets technology
Let's join hands to make green steel*

**Opportunity to join a NAVRATNA Company as
Management Trainee (Technical)**

Rectt. Advt. No. : 04/2011

Located in the city of destiny, Visakhapatnam Steel Plant (VSP) is India's first shore-based integrated Steel Plant built with state-of-the-art technology and is a prime producer of long steel products in the country. With an annual turnover of over ₹10,500 crores, the Company is poised to increase the capacity to 7.3 Mtpa liquid steel by 2013-14 and has commenced planning for the next phase of expansion to 11 to 12 Mtpa, where it is expected to add flat products.

NUMBER OF POSTS: 150 (UR - 75, SC - 23, ST - 5, OBC - 47)

Two (2) posts out of the above are earmarked for Physically Challenged (PWD) (Partially Deaf – 1, Partially Blind – 1)

<u>Discipline</u>	<u>Tentative no. of vacancies</u>
▪ Chemical	11
▪ Civil	7
▪ Computer Science / IT	5
▪ Electrical	24
▪ Electronics	5
▪ Instrumentation	1
▪ Mechanical	44
▪ Metallurgy	53

ELIGIBILITY:

Qualifications

Full-time regular Bachelor's Degree in Engineering or Technology in the disciplines of CHEMICAL / CIVIL / COMPUTER SCIENCE/INFORMATION TECHNOLOGY / ELECTRICAL / ELECTRONICS / INSTRUMENTATION / MECHANICAL / METALLURGY from a University/Institute recognized by AICTE with minimum 60% of marks in the aggregate of all years / semesters (50% in aggregate for SC/ST/PWD candidates).

For Computer Science / IT discipline, those having Master of Computer Applications (MCA) (full-time three years course) from a University/Institute recognized by AICTE with minimum 60% marks in the aggregate (50% marks in aggregate for SC/ST candidates) are also eligible.

Final year students:

Candidates appearing for their Final Year examination and expecting their results can also apply subject to passing the qualifying degree with specified percentage of marks by 30th June, 2011 and producing certificate to that effect at the time of interview/joining. Candidates failing to produce the Provisional Certificate and Marks Sheet in original at the time of joining shall not be considered.

Age:

Born not earlier than February 1, 1986. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC(non-creamy layer) and 10 years for PWD candidates. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Health:

Candidates should be of sound physique, free from any physical defect. Minimum requirements are: Height 150cms; Weight 45 kgs; Myopia and Hypermetropia, if any, not to exceed $\pm 4.00D$ in each eye. No squint and no colour blindness - partial or full. No relaxation in these standards will be made. Candidates may ensure that they fulfill these standards before applying. Suitable relaxation in height & weight will be given to female candidates.

RESERVATIONS:

Reservation for SC/ST/OBC/Physically Handicapped categories shall be as per Presidential Directives.

Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'. The OBC (non creamy layer) candidates are required to submit the requisite certificate in the prescribed format issued in the current financial year by the competent authority.

SELECTION:

The selection process will consist of Written Test followed by Interview. Eligible candidates will be required to appear for a Written Examination, information of which will be provided in the Admit card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Group Discussion/Interview.

Written Test:

- Written test will comprise General Awareness, Numerical Ability, General English, Verbal and Non Verbal Reasoning and separate paper for each discipline.
- Eligible registered candidates will have to appear for written test at designated centre at their own expense.
- Written Test will be held simultaneously at **Visakhapatnam, Hyderabad, Chennai, Delhi, Kolkata and Mumbai**. Candidates are required to choose one of these cities as Test Centre and no change under any circumstances will be allowed subsequently. The Company however reserves the right to add/delete any centre and allocate appropriate centre to the candidate at its discretion.
- **Likely date for written test is 15th May, 2011 (Sunday). However, the date may undergo change. Candidates are requested to visit the website regularly for this information.**

Group Discussion/Interview:

Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Group Discussion/Interview (which may held at short notice). Please visit the website for information on the same.

TRAINING & PROBATION:

Candidates selected as Management Trainee(Technical) will be placed on training for one year. After successful completion of training, the candidates shall be placed under probation for one year.

EMOLUMENTS:

Selected candidates will be offered a basic pay of ₹20600/- p.m. in the scale of ₹20600-3%-46500/-(E-1). On successful completion of training, they will be designated as Junior Managers in the same scale of pay.

Besides Basic Pay, the MTs(Technical) will also be paid Dearness Allowance. They will also be entitled for other perquisites and benefits such as PF, Gratuity and other perks & allowances as per rules of the Company in vogue. The CTC would be around ₹ 7.5 lakhs p.a.

An amount of ₹5000/- per month will be deducted from the total emoluments during the period of training and probation, as retention amount, on returnable basis on confirmation of service in the Company after successful completion of training and probation period (two years). The retention amount will be forfeited, on leaving the service/termination of service before confirmation.

As this would be direct recruitment on initial basic, the Company will not bear any liability on account of Salary/ leave salary/ pension contribution etc., of previous employment, if any.

APPLICATION FEE:

SC/ST/PWD candidates

- **There will be no application fee for SC/ST/PWD candidates.**

General and OBC candidates

- ₹500/- (Rupees Five Hundred only) as application fee for General and OBC candidates. The Application Fee Payment Challan/Pay-in-Slip is to be downloaded from the website after filling in the required details.
- Application fee must be deposited in “**RINL/VSP Recruitment Account No. 30589461220**” at any of the core banking branches of **State Bank of India (SBI)** in the prescribed preprinted Challan. No other form of payment is accepted.
- Candidates have to pay bank commission @₹25/- per Challan for depositing fee at other than SBI, Steel Plant Branch, Visakhapatnam (Code 6318).
- The candidate is required to enter in the appropriate cells on the online application form the details of SBI branch, code no., date of deposit and the Journal Number.
- Downloading of Registration slip cannot be done without deposit of examination/processing fee and obtaining Journal Number from the bank.
- **Application Fee can be deposited upto 10th April, 2011.**
- Application fee once deposited into Company’s account will not be refunded under any circumstances, even if the candidate is unable to apply on-line due to his/her own problems or due to being ineligible at the time of applying or on-line application is not accepted or due to internet failure. Therefore, before depositing the fee amount the candidates should ensure that they meet the eligibility criteria.
- Candidates should submit original counterfoil of the Challan (VSP copy) along with their Computer generated Registration Slip and Admit Card at the time of interview.
- **The candidates should retain their photo copy of original counterfoil of the Challan (VSP Copy) and Registration slip for future reference.**
- **To avoid last minute rush, candidates are advised to apply well in advance.**

HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through VSP website **www.vizagsteel.com** . No other means/mode of application shall be accepted.

Starting date for online registration - 23rd March, 2011

Closing date for online registration - 10th April, 2011

Steps for Applying:

STEP 1: Log on to **www.vizagsteel.com** and click on "Careers"

STEP 2: Read CAREFULLY all the instructions given on the website.

STEP 3: Have the following readily available:

- a) e-mail ID (Which must be valid for Minimum of Twelve Months)
- b) Latest passport size photograph in digital format (.jpg file of less than 50 KB size) and digital format of the signature (.jpg file of less than 50 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels.

STEP 4: Enter the requisite details and upload the passport size photograph and signature. Download (**for General and OBC candidates only**) the Application fee payment challan, deposit fee in SBI and obtain the stamped Counterfoils (VSP Copy and Candidate's copy) alongwith deposit Journal Number.

STEP 5: Fill in the online form, with all the Payment details (**for General and OBC candidates only**) like Deposit Journal Number, Deposit Branch Code No., and date of deposit, and click SUBMIT.

STEP 6: After you click SUBMIT, download the computer generated Registration Slip with unique registration number and other essential details. Take a print of the Registration Slip to be produced at the time of the interview.

STEP 7: The online registration site would be open from 23.3.2011 to 10.4.2011. All correspondence with the candidates shall be done through e-mail only. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through e-mail/ to be downloaded from website. Responsibility of receiving/downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate.

STEP 8: Candidates are advised to visit the website on or after 5th May, 2011 for further instructions regarding downloading of Admit Cards.

GENERAL INSTRUCTIONS:

- Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute.
- Candidates employed in Govt. departments / PSUs / Autonomous Bodies have to produce NOC at the time of interview.
- In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.

- Candidates (General and OBC) not depositing exact amount of Application fee will be rejected.
- In case of any problem in filling up the Online Application, the candidate may contact on telephone no. 0891-2740405 on working days between 9.00 A.M. and 5.30 P.M. Our e-mail address is **recruitment @vizagsteel.com**
- Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services will be terminated without any notice.
- The Company reserves the right to reschedule the test date, venue, etc. depending upon the circumstances and the candidates are bound by the same.
- Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by Company as and when warranted.
- Applicants should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications will be rejected.
- The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- The decision of VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written examination, allotment of examination centres, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- Canvassing in any form shall disqualify the candidature.
- The candidates applying against this advertisement, may be posted in any of its Captive Mines located in Andhra Pradesh or its Marketing Branch Offices located all over India.
- In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.
