



requires

**R & D PROFESSIONAL**

**Rectt. Advt. No. : 01/2013**

Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites qualified, experienced and competent professionals for the following posts in Mines Department:

Post Code	Post	Branch and Vacancies	Scale of Pay, Grade and Cost to Company (Approx.)	Upper Age Limit (as on 01.01.2013)
01	Manager(R&D) (E-4)	Ceramics-1 Chemical-1 Metallurgy and Materials Science-2	₹36,600-3%-62,000(E-4)	UR -42 years OBC -45 years
02	Deputy Manager (R&D) (E-3)	Ceramics-1 Chemical-1 Metallurgy and Materials Science-4	₹32,900-3%-58,000(E-3)	UR -39 years OBC -42 years SC -44 years

**Reservation of Vacancies: E-4: 4 (UR-2 and OBC-2)  
E-3: 6 (UR-3, OBC-2 and SC-1)**

**A. ALLOWANCES AND BENEFITS**

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (for executive positions only after adjusting the recurring expenditure on maintaining and running infrastructure facilities) , Performance Related Pay , Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, etc. The approximate CTC will be as under:

E-4: ₹ 15.08 lakhs  
E-3: ₹13.18 lakhs



## B. Required Educational Qualifications and Post Qualification Experience

- Ph.D. in Metallurgy / Materials Science / Ceramics / Chemical Engineering from a recognized University / Institute.
- Minimum 65% marks in graduation as well as in post graduation. For SC candidates, minimum 55% marks in Graduation as well as in Post Graduation is required.
- Candidates should have post qualification experience for a minimum period of THREE years for E-4 grade and ONE year for E-3 grade in Research and Development field of iron and steel industry or CSIR laboratories or DRDO or BARC or ISRO or premier academic institutions like IITs, IISc and premier international academic institutions of repute.
- Researchers in academic institutions IITs or IISc or in premier international academic institutions of repute should have successfully taken up and completed industrial research projects.
- Candidates with published research work in national / international journals of repute will be preferred.

**NOTE:** Candidates from PSEs / Government Sector should have served minimum years in the immediate lower pay scale as indicated below (or equivalent). Candidates from private sector should be drawing total monthly emoluments not less than amount indicated below and shall enclose latest true copy of Form-16 under Income Tax Act along with their application as proof of emoluments.

For	For PSE / Govt Sector Companies			For Private Sector Companies
	Years of Service in			Minimum monthly emoluments
	Scale (₹)	Grade	Years	(₹)
E-4 grade	32,900-3%-58,000	E-3	3	74,000
E-3 grade	24,900-3%-50,500	E-2	3	55,000

## C. Selection Methodology

Selection will be through interview to be held at Visakhapatnam.

## D. APPLICATION FEES (for other than SC/ST candidates):

- ₹ 300/- (Rupees Three Hundred only).
- Application fees must be deposited in "RINL Recruitment Account No. **30589461220**" at any branch of State Bank of India in the prescribed Challan. No other form of payment is accepted.
- Format for **Challan** is available in the website [www.vizagsteel.com](http://www.vizagsteel.com) on the link [Careers](#).
- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate's name and date of birth carefully in the Challan and sign at the place Deposited by \_\_\_\_\_.
- **Last date for deposit of application fees is 31<sup>st</sup> January 2013.**
- Candidates should mention in the appropriate place in the online application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Application fee once deposited into RINL's account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny, internet failure.
- The candidate should retain his copy of the counterfoil of the Challan for further reference.
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## **How to Apply**

- STEP 1:** Read **carefully** all the instructions given on the website. Ensure that you are eligible for the post in all respects.
- STEP 2:** Have the following readily available:
- i) Latest passport size photograph in digital format (.jpg file of less than 50 KB size) and digital format of the signature (.jpg file of less than 50 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) x 200(H) pixels. The recommended dimension of digital format of the signature is 150(W) x 50(H) pixels.
  - ii) Download the application fee payment challan from the website, deposit the fee in SBI (not applicable for SC/ST candidates) and obtain the stamped counterfoil (VSP Copy and Candidate's copy) along with deposit journal number.
  - iii) E-mail ID (which must be valid for minimum of 12 months).
- STEP 3:** Log on to [www.vizagsteel.com](http://www.vizagsteel.com) and go to the link Careers and click on "Recruitment for Experienced Posts"
- STEP 4 :** Fill in the Online Application Form carefully with your details like name, date of birth, category, email-id, discipline, address, qualification, experience etc, application fee payment details (not for SC/ST candidates), upload the digital format of photograph & signature and click **SUBMIT**.
- STEP 5:** After you click **SUBMIT**, verify that you have fed all your details correctly. Download the system generated Registration Slip with unique registration number, your photograph, signature and other details.
- STEP 6:** Take a print out of the Registration Slip on thick white A4 size paper and send the same along with self attested copies of certificates/ testimonials with regard to:
- i) Age (SSC certificate)
  - ii) Category Certificate {for SC/OBC(Non-Creamy Layer) candidates}
  - iii) Educational qualifications
  - iv) Experience certificate
  - v) VSP Copy of Fee Payment Challan Copy (if applicable)
- by **Speed Post / Registered Post** in a sealed cover by super scribing the envelope "**APPLICATION FOR THE POST OF \_\_\_\_\_**" to "**Senior Manager(Personnel)-Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031** so as to reach latest by **31<sup>st</sup> January 2013**.
- (Please **retain** three identical photographs to be used at the time of written test/job test/interview. Change of photograph at the time of written test / job test / interview shall render the applicant ineligible).
- STEP 7:** Candidates who do not complete the registration process by entering all the details and do not take print out of their registration slip will not be considered even if they have uploaded their photograph and signature and/or paid their application fees.

**STEP 8 :** **The Online registration site would be open from 17<sup>th</sup> January 2013 to 31<sup>st</sup> January 2013.** All correspondence with the candidates shall be done through email/ announcement on the website only. All information regarding interview call letters etc shall be provided through email / to be downloaded from website. Responsibility of receiving / downloading and printing of admit card shall be of the candidate. RINL will not be responsible for any loss of email sent, due to invalid / wrong email id provided by the candidate or due to other reasons.

**STEP 9 :** Candidates are advised to visit the website **after 15<sup>th</sup> February 2013** for further instructions regarding downloading of Interview Call Letters .

**GENERAL CONDITIONS:**

1. Only Online applications through website [www.vizagsteel.com](http://www.vizagsteel.com) will be accepted. No other form of application will be accepted.
2. In case of any mistake in his particulars detected by the candidate in the Registration Slip, candidates are advised to register again. This facility is available up to the closing of online registration.
3. **Applications not in the prescribed format or without digital photograph and signature or fee payment challan (not for SC/ST candidates) will be rejected.**
4. All qualifications should be from a recognized Board/ University/ Institution in India. All certificates should be in English or Hindi.
5. Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions, keeping in view the Plant's needs, without any further notice and without assigning any reason thereof.
6. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he has furnished any incorrect/false information or has suppressed any material fact(s), his candidature is liable to be rejected. If any of the above shortcomings is/are detected even after appointment, his services are liable to be terminated without any notice.
7. The final selection is subject to the candidates being found medically fit as per Company's Medical Standards / Rules.
8. Candidates appearing for interview will be reimbursed to & fro rail fare III AC by shortest route on production of proof of journey.
9. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
10. Candidates not depositing exact amount of application fees will be rejected.
11. Our contact details are **Telephone No. 0891-2740405** and email id: [recruitment@vizagsteel.com](mailto:recruitment@vizagsteel.com).
12. Any candidate who is submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
13. Canvassing in any form shall disqualify the candidature.
14. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
15. **ONLY INDIAN NATIONALS NEED TO APPLY.**

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