



requires

**MEDICAL PROFESSIONALS**

**Rectt. Advt. No.05/2013**

Rashtriya Ispat Nigam Limited-Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites applications from qualified, experienced and competent medical professionals for the following posts for its 160 bed modern hospital at Visakhapatnam (Visakha Steel General Hospital).

Post Code	Post	Scale of Pay, Grade and Cost to Company (approx.)	Vacancies	Upper Age Limit * (as on 01.09.2013)
101	Dy. Chief Specialist (E-5) (Cardiology)	₹ 43200-3%-66000/-(E-5)	01 (UR-1)	50 years
102	Dy. Chief Specialist (E-5) (Neuro Surgery)	₹ 43200-3%-66000/-(E-5)	01 (UR-1)	50 years
103	Dy. Chief Specialist (E-5) (Plastic Surgery)	₹ 43200-3%-66000/-(E-5)	01 (UR-1)	50 years
104	Specialist (E-3) / Junior Specialist (E-2) (General Medicine)	₹ 32900-3%-58000/-(E-3) ₹ 24900-3%-50500/-(E-2)	02 (UR-1 & OBC-1)	40 years (E-3) 35 years (E-2)
105	Specialist (E-3) / Junior Specialist (E-2) (Anaesthesia)	₹ 32900-3%-58000/-(E-3) ₹ 24900-3%-50500/-(E-2)	01 (ST-1)	40 years (E-3) 35 years (E-2)
106	Specialist (E-3) / Junior Specialist (E-2) (Occupational Health)	₹ 32900-3%-58000/-(E-3) ₹ 24900-3%-50500/-(E-2)	01 (OBC-1)	40 years (E-3) 35 years (E-2)
107	Specialist (E-3) (Orthopedics)	₹ 32900-3%-58000/-(E-3)	01 (SC-1)	40 years (E-3)
108	Specialist (E-3) / Junior Specialist (E-2) (Psychiatry)	₹ 32900-3%-58000/-(E-3) ₹ 24900-3%-50500/-(E-2)	01 (UR-1)	40 years (E-3) 35 years (E-2)
109	Dental Surgeon (E-2)	₹ 24900-3%-50500/-(E-2)	01 (UR-1)	35 years (E-3)

- \* In respect of Post Codes 104 & 106, the upper age limit will be relaxed by 3 (three) years in case of OBC candidates.
- \* In respect of Post Codes 105 & 107, the upper age limit will be relaxed by 5 (five) years in case of ST/SC candidates.

**Note :** In case candidates with suitable experience are not available for E-3 grade for post codes 104, 105, 106 & 108, candidates with less experience will be considered for E-2 grade.

### **Allowances and Benefits:**

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Performance Related Pay, Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, Non-Practicing Allowance @ 25% /20 % of Basic Pay etc, as the case may be. The approximate CTC will be as under:

For E-5	:	₹19.55 lakhs per annum
For E-3	:	₹15.50 lakhs per annum
For E-2	:	₹10.97/10.82 lakhs per annum

### **QUALIFICATION AND EXPERIENCE (as on 01.09.2013):**

The requisite qualification and experience for the posts are given below:

<b>Post</b>	<b>Qualification</b>	<b>Experience</b>
<b>Dy. Chief Specialist (Cardiology)</b>	MD (General Medicine) with DM or DNB in Cardiology from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post DM/DNB experience of Four (4) years in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution.
<b>Dy. Chief Specialist (Neuro Surgery)</b>	MS (General Surgery) with M.Ch or DNB in Neuro Surgery from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post M.Ch/DNB experience of Four (4) years in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution.
<b>Dy. Chief Specialist (Plastic Surgery)</b>	M.Ch/DNB in Plastic Surgery from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post M.Ch/DNB experience of Four (4) years in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution.
<b>Specialist / Jr.Specialist (General Medicine)</b>	Post graduate degree (MD/DNB) in General Medicine from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post Qualification experience of Three (3) years for E-3 grade and Two (2) years for E-2 grade in reputed State/ Central Government/ Corporate/ Industrial Hospital or Institution.
<b>Specialist / Jr.Specialist (Anaesthesia)</b>	Post Graduate Degree (MD/DNB) in Anaesthesia from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post qualification experience of Three (3) years for E-3 grade and Two (2) years for E-2 grade in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution.
<b>Specialist / Jr.Specialist (Occupational Health)</b>	Post Graduate Degree (MD) in Social & Preventive Medicine/Community Medicine from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post qualification experience of Three (3) years for E-3 grade and Two (2) years for E-2 grade in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution.

<b>Specialist (Orthopedics)</b>	MS(Orthopedics) from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post qualification experience of Three (3) years in reputed State/Central Government/Corporate/ Industrial Hospital or Institution.
<b>Specialist / Jr.Specialist (Psychiatry)</b>	Post Graduate Degree (MD/DNB) in Psychiatry from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	Post qualification experience of Three (3) years for E-3 grade and Two (2) years for E-2 grade in reputed State/Central Government/Corporate/ Industrial Hospital or Institution.
<b>Dental Surgeon</b>	BDS from any recognized University/State or Central Government Institution/Medical College recognized by Dental Council of India (DCI).  Preference would be given to MDS(Oral Surgery / Faciomaxillary Surgery / Prosthetic Dentistry / Operative Dental Surgery) degree holders.	Post BDS/MDS experience of Two (2) years in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution.

**SELECTION PROCESS:**

Selection will be through interview to be held at Visakhapatnam.

**APPLICATION FEES (for other than SC/ST candidates):**

- ₹ 300/- (Rupees Three Hundred only).
- Fees must be deposited in “RINL-RECRUITMENT Account No.30589461220” at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website [www.vizagsteel.com](http://www.vizagsteel.com) on the link **Careers**.
- Candidates have to pay maximum bank commission @ ₹ 25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place “Deposited by \_\_\_\_\_”.
- Candidates should mention in the appropriate column in the application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Candidates should submit original counterfoil of the Challan (VSP copy) along with their Application Form.
- Fees once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay / loss.
- The candidate should retain his/her copy of the counterfoil of the Challan for future reference.

## **HOW TO APPLY**

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website [www.vizagsteel.com](http://www.vizagsteel.com) on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post / Courier** in a sealed cover by super scribing the envelope “**APPLICATION FOR THE POST OF \_\_\_\_\_**” to “**Sr.Manager(Personnel)-Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031**” so as to reach latest by **25<sup>th</sup> October, 2013**.

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- i) Age
- ii) Educational qualifications
- iii) Experience
- iv) Category certificate {for SC/ST/OBC(Non-Creamy Layer) candidates}
- v) Original counterfoil of the challan (VSP copy) – [other than SC/ST candidates]

## **GENERAL TERMS AND CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
3. Candidates not depositing exact amount of application fees will be rejected.
4. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
5. Incomplete / illegible / unsigned / multiple applications, applications not in the prescribed format or without photograph or those received after last date will be rejected.
6. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any false/incorrect information or has suppressed any material fact(s), their candidature is liable to be rejected. If any of the above shortcomings are detected, even after appointment, their services are liable to be terminated without any notice.
7. All qualifications should be from a recognized Board/University/Institution in India. All certificates/ testimonials should be in English or Hindi.
8. To & fro rail fare (3<sup>rd</sup> A/C) by the shortest route will be reimbursed for attending Interview on production of proof of journey.
9. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
10. Candidates working in Govt. / Semi-Govt. / Public Undertakings will have to produce “No Objection Certificate” from the present employer at the time of interview.
11. Our contact details are **Telephone No. 0891-2740405** and email id: [recruitment@vizagsteel.com](mailto:recruitment@vizagsteel.com)
12. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
13. Canvassing in any form shall disqualify the candidature.
14. Any candidate submitting any false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
15. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam only.

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**Dt. 24<sup>th</sup> September 2013**