



requires

MICROBIOLOGISTS & CABLE JOINTERS

Rectt. Advt. No. 03/2014

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, India's first shore-based integrated Steel Plant, invites applications from qualified, experienced and competent Indian nationals for the following posts:

Post Code	Name of the Post	Scale of Pay and Grade	Vacancies	Upper Age Limit (As on 01.05.2014)
01	Asst Executive (Microbiology)	₹ 16,400-3%-40,500/-(E-0)	02 (UR- 1 & OBC-1)	UR - 30 years OBC - 33 years
02	Technician (Cable Jointer)	₹ 9,160 - 3% -13,150/- * (S-3)	04 (UR- 2; OBC-1; SC-1)	UR - 30 years OBC - 33 years SC - 35 years

For Post Code-02:

1. Pay scale is due for upward revision w.e.f. 1.1.2012.
2. Upper age limit is relaxable by 5 years for Meritorious Sportsmen; and as per rules for Ex-Servicemen
3. Only male candidates need to apply

A. ALLOWANCES AND BENEFITS

i) POST CODE 01 – Assistant Executive(Microbiology)

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Performance Related Pay, Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, etc. The approximate CTC will be ₹6.98 lakhs per annum.

ii) POST CODE 02 – Technician (Cable Jointer)

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Conveyance Allowance, Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, LTA etc. The approximate CTC will be ₹3.91 lakhs per annum.

B. REQUIRED EDUCATIONAL QUALIFICATIONS AND POST QUALIFICATION EXPERIENCE

POST CODE 01 – Assistant Executive(Microbiology)

- **Qualification**
Full time regular M.Sc. (Microbiology) from a recognized University / Institute with minimum 60% of marks, both in Graduation and Post Graduation.
- **Experience**
Should have post qualification experience of 3 (three) years in a Chemical Industry.

POST CODE 02 – Technician (Cable Jointer)

- **Qualification**
SSC / Matriculation with ITI (Electrical) from a recognized Board / Institute. Ex-Servicemen with equivalent qualification are eligible.
- **Experience**
Should have post-qualification experience of 3 (Three) years for UR/OBC candidates; and 2 ½ (Two & half) years for SC candidates in repair, jointing and termination of HV and LV cables. Technician (Cable Jointer) should have experience in following areas:
 - Carrying out different types of straight through and end terminations of cross-linked polyethylene (XLPE) / Polyvinyl Chloride (PVC) / Paper Insulated (PILC) flexible cable – HT, LT and Control grid.
 - Laying and dressing of HT, LT and control cables
 - Familiar with relevant IE Rules and shut down procedures
 - Ability to study cable route drawings and other electrical schematics
 - Knowledge of operation / maintenance of transformers, switchgears, motors, control circuits and other auxiliary equipment of power distribution system is desirable.

C. SELECTION METHODOLOGY

- **For Executive Position**
- Selection will be through written test and/or interview to be held at Visakhapatnam.
- **For Non-Executive Position**
- Selection will be through Written Test, Job Test and Interview.

D. HEALTH

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Height and Weight, as under:

	Asst Executive (Microbiology)		Technician (Cable Jointer)
	Male	Female	Male
Height	150 cms	143 cms	150 cms
Weight	45 kgs	35 kgs	45 kgs
Myopia and Hypermetropia	±4.00 in each eye		± 2.00 in each eye

No squint and/or no colour blindness – partial or full. No relaxation in the above standards will be allowed.

The above physical standards are only indicative and not exhaustive. It is in the interest of the candidates to ensure that they fulfill the above criteria.

E. APPLICATION FEES (for other than SC candidates)

- ₹ 300/- (Rupees Three Hundred only)
- Fees must be deposited in “RINL-RECRUITMENT Account No.30589461220” at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com under the link **Careers**.
- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place Deposited by: _____.
- **Last date for payment of application fee is 16th June 2014**
- Candidates should mention in the appropriate column in the application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Candidates should enclose original counterfoil of the Challan (RINL-VSP copy) along with their Application Form.
- Fees once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay / loss.
- The candidate should retain his / her copy of the counterfoil of the Challan for further reference.

F. HOW TO APPLY

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com under the link **Careers**.

Application in the prescribed format filled in BLOCK CAPITAL LETTERS in ENGLISH and signed, along with photograph (self attested) affixed on it should be sent by Speed Post/ Registered Post in a sealed cover by super-scribing the envelope “APPLICATION FOR THE POST OF _____” to Asst General Manager (Personnel)-Recruitment, Room No. 233, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam – 530 031, **so as to reach on or before 16th June 2014**

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- i) Age (SSC certificate) (no other proof of date of birth will be accepted).
- ii) Category Certificate {SC/OBC(Non-Creamy Layer) candidates}
- iii) Educational qualifications
- iv) Experience certificate

G. GENERAL TERMS AND CONDITIONS

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
3. Candidates must enclose with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience, publication works, Caste certificate {in case of SC/OBC(non-creamy layer) candidates}. All Certificates / Testimonials should be in English or Hindi.
4. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
5. Depending on the requirement, the Company reserves the right to cancel/restrict the recruitment process or increase / curtail the number of vacancies without any further notice and without assigning any reason thereof.

6. **Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, category and experience or those received after last date will be summarily rejected.**
7. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable to be terminated without any notice.
8. All qualifications should be from a recognized Board/University/Institution in India.
9. Based on performance in written test, candidates will be shortlisted for Job Test / Interview. Candidates appearing for interview will be reimbursed III AC to and fro rail fare for executive positions; and by Sleeper Class for non-executives position by the shortest route on production of proof of journey.
10. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
11. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
12. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
13. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
14. Canvassing in any form shall disqualify the candidature.
15. In case of any dispute, the same shall be settled in the Courts of Visakhapatnam jurisdiction only.
16. Applications without exact amount of application fees will be rejected.
17. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.

Dt. 27th May 2014