



requires

EXPERIENCED PERSONNEL FOR ITS CAPTIVE MINES[Rectt. Advt. No. : 04 /2014](#)

Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites qualified, experienced and competent professionals for the following posts in Mines Department:

Post Code	Post	Scale of Pay and Grade	Vacancies	Post-qualification experience	Upper age limit (as on 01.06.2014)
01	Senior Manager (Mines)	₹43,200-3%-66,000(E-5)	2 (UR-1 & OBC-1)	12 years	UR : 50 Yrs OBC: 53 Yrs
02	Deputy Manager (Mines)	₹32,900-3%-58,000(E-3)	2 (UR-1 & SC-1)	6 years	UR : 40 Yrs SC : 45 Yrs
03	Manager (Electrical)	₹36,600-3%-62,000(E-4)	UR-1	9 years	45 years
04	Junior Manager (Electrical)	₹20,600-3%-46,500(E-1)	OBC-1	2 years	33 years
05	Deputy Manager (Geology)	₹32,900-3%-58,000(E-3)	UR-1	6 years	40 years
06	Junior Manager (Geology)	₹20,600-3%-46,500(E-1)	OBC-1	2 years	33 years
07	Deputy Manager (Civil)	₹32,900-3%-58,000(E-3)	UR-1	6 years	40 years
08	Asst Manager (Civil)	₹24,900-3%-50,500(E-2)	UR-1	3 years	35 years
09	Asst Manager (Mechanical)	₹24,900-3%-50,500(E-2)	SC-1	3 years	40 years
10	Junior Manager (Environment)	₹20,600-3%-46,500(E-1)	OBC-1	2 years	33 years

A. ALLOWANCES AND BENEFITS

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Performance Related Pay, Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, etc. The approximate CTC will be as under:

E-5:	₹ 18.91 lakhs
E-4:	₹ 16.02 lakhs
E-3:	₹14.00 lakhs
E-2:	₹10.60 lakhs
E-1:	₹ 8.77 lakhs

B. REQUIRED EDUCATIONAL QUALIFICATIONS AND POST QUALIFICATION EXPERIENCE

POST CODES 01 & 02 – Sr Manager(Mines)(E-5) and Deputy Manager(Mines)(E-3)

Qualification and Experience

- Full time regular Bachelor's Degree in Mining Engineering from a recognized University/ Institute with minimum 60% of marks (50 % of marks for SC category for E-3 grade) in aggregate.
- Should have First Class Mines Manager Certificate of Competency restricted to open cast workings.
- Post qualification experience of 12 years (for E-5 grade) or 6 years (for E-3 grade) in highly mechanized open cast mines using HEMM, HT power supply , ore processing plant and mechanized dispatch systems.

POST CODES 03 & 04 – Manager(Electrical)(E-4) and Junior Manager(Electrical)(E-1)

Qualification and Experience

- Full time regular Bachelor's Degree in Electrical Engineering from a recognized University / Institute with minimum 60% of marks in aggregate.
- Should have Electrical Supervisory Certificate of Competency as per Indian Electricity Rules for Mines.
- Candidate should have post qualification experience of minimum 9 years (for E-4 grade) or 2 years (for E-1 grade) from the date of completion of graduation, using HT power supply having processing units with PLC controls preferably in open cast mines.

POST CODES 05 & 06 – Deputy Manager (Geology) (E-3) and Junior Manager(Geology) (E-1)

Qualification and Experience

- Full time regular Post Graduate Degree in Geology or Applied Geology from a recognized University / Institute with minimum 60% of marks in aggregate in graduation and post graduation.
- Should have post-qualification experience of 6 years (for E-3 grade) or 2 years (for E-1 grade) in carrying out detailed geological investigations for assessment of grades and reserves of various ore / mineral, quality control operation in open cast mechanized metalliferous mines.

POST CODES 07 & 08 – Deputy Manager(Civil)(E-3) / Asst Manager(Civil)(E-2)

Qualification and Experience

- Full time regular Bachelor's Degree in Civil Engineering from a recognized University / Institute with minimum 60% of marks in aggregate.
- Should have Post qualification experience of minimum Six (6) years (for E-3 grade) or Three (3) years (for E-2 grade) in construction / maintenance of civil engineering works, preferably in mining industry.

POST CODE 09 – Asst Manager(Mechanical)(E-2)

Qualification and Experience

- Full time regular Bachelor's Degree in Mechanical / Automobile Engineering from a recognized University / Institute with minimum 50% of marks in aggregate.
- Should have post-qualification experience of 3 years in open cast metal mines using heavy earth moving machinery and DG sets.

POST CODE 10 – Junior Manager (Environment)(E-1)**Qualification and Experience**

- Full time regular Bachelor's Degree in Mechanical / Chemical / Electrical Engineering with minimum 60% of marks in aggregate.
- Post qualification experience of minimum Two (2) years in environment management area of mining industry.
- Knowledge in preparation of EIA and EMP reports, obtaining clearances from Ministry of Environment and Forests as per statute.

NOTE: Candidates from PSEs / Government Sector should have served minimum years in the immediate lower pay scale as indicated below (or equivalent). Candidates from private sector should be drawing total monthly emoluments not less than amount indicated below and shall enclose latest true copy of Form-16 under Income Tax Act along with their application as proof of emoluments.

For	For PSE / Govt Sector Companies			For Private Sector Companies
	Years of Service in			Minimum monthly emoluments
	Scale (₹)	Grade	Years	(₹)
E-5 grade	36,600-3%-62,000	E-4	3	85,000
E-4 grade	32,900-3%-58,000	E-3	3	74,000
E-3 grade	24,900-3%-50,500	E-2	3	55,000
E-2 grade	20,600-3%-46,500	E-1	3	45,000
E-1 grade	16,400-3%-40,500	E-0	1	35,000

C. SELECTION METHODOLOGY

Selection will be through interview to be held at Visakhapatnam.

D. HEALTH

Candidates should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Height and Weight, as under:

	Male	Female
Height	150 cms	143 cms
Weight	45 kgs	35 kgs
Myopia and Hypermetropia	±4.00 in each eye	

No squint and/or no colour blindness – partial or full. No relaxation in the above standards will be allowed.

The above physical standards are only indicative and not exhaustive. It is in the interest of the candidates to ensure that they fulfill the above criteria.

E. APPLICATION FEES (for other than SC candidates)

- ₹ 300/- (Rupees Three Hundred only)
- Fees must be deposited in “RINL-RECRUITMENT Account No.30589461220” at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link **Careers**.
- Candidates have to pay maximum bank commission @ ₹ 25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place Deposited by: _____.
- **Last date for payment of application fee is 30.06.2014**
- Candidates should mention in the appropriate column in the application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Candidates should submit original counterfoil of the Challan (RINL-VSP copy) along with their Application Form.
- Fees once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay / loss.
- The candidate should retain his / her copy of the counterfoil of the Challan for further reference.

F. HOW TO APPLY

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post** in a sealed cover by super-scribing the envelope “**APPLICATION FOR THE POST OF _____ to “Assistant General Manager(Personnel)- Recruitment, Room No. 233, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam – 530 031”, so as to reach on or before 30.06.2014.**

Candidates must enclose along with their applications self attested copies of certificates / testimonials relating to:

- i) Age (SSC certificate)
- ii) Category Certificate {for SC / OBC(Non-Creamy Layer) candidates}
- iii) Educational qualifications
- iv) Experience certificate

G. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
3. Candidates must attach with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience, Caste certificate (in case of SC/OBC) and publication works. All certificates / testimonials should be in English or Hindi.
4. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
5. Depending on the requirement, the Company reserves the right to cancel/restrict the recruitment process or increase / curtail the number of vacancies without any further notice and without assigning any reason thereof.
6. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, category and experience or those received after last date will be summarily rejected.
7. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable to be terminated without any notice.
8. All qualifications should be from a recognized Board/University/Institution in India
9. To & fro rail fare (3rd AC) by the shortest route will be reimbursed for attending Interview on production of proof of journey.
10. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
11. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
12. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
13. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
14. Canvassing in any form shall disqualify the candidature.
15. In case of any dispute, the same shall be settled in the Courts of Visakhapatnam jurisdiction only.
16. Applications without exact amount of application fees will be rejected.
17. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.

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Dated: --10th June 2014