



requires
SAFETY PROFESSIONALS

Rectt. Advt. No. : 05/2014

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, needs Safety professionals for the following positions:

| Post | Scale of Pay and Grade | Vacancies | Upper Age Limit (as on 1 st June 2014) |
|---------------------------|--------------------------------|----------------------------|--|
| Manager(Safety) | ₹ 36,600 - 3% - 62,000/- (E-4) | 3 (UR-2 & OBC-1) | 42 years for UR 45 years for OBC |
| Deputy Manager(Safety) | ₹ 32,900 - 3% - 58,000/- (E-3) | 3 (UR-2 & SC-1) | 39 years for UR 44 years for SC |
| Assistant Manager(Safety) | ₹ 24,900 - 3% - 50,500/- (E-2) | 3 (UR-2 & OBC-1) | 35 years for UR 38 years for OBC |

A. Allowances and Benefits

The selected candidates will be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Performance Related Pay, Free Medical Treatment for Self, Family and Dependant parents, Insurance Cover, Housing in the Company Township or HRA, Leave and encashment of Earned Leave, Contributory Provident Fund, Group Insurance, Gratuity, etc. The approximate CTC will be as under:

E-4 grade : ₹ 16.02 lakhs
E-3 grade : ₹ 14.00 lakhs
E-2 grade : ₹ 10.60 lakhs

B. QUALIFICATION AND EXPERIENCE (as on 01.06.2014):

- B.E. / B.Tech Degree (full time) in Mechanical / Electrical / Metallurgy / Chemical / Production Engineering with at least 60% marks in aggregate (50% of marks for SC category for E-3 grade) from a recognized University / Institution with full time PG Degree / Diploma in Industrial Safety from a recognized University / Regional Labour Institute / Institution recognized under the Factories Act / Rules.

OR

B.E. / B.Tech Degree (full time) in Industrial Safety / Fire & Safety Engineering with at least 60% marks from a recognized University / Institution. **Candidates with qualifications exclusively in Fire Safety alone shall not be considered.**

- Post qualification experience of minimum 9 (nine) years (for E-4 grade); 6 (six) years for E-3 grade; and 3 (Three) years for E-2 is essential. Post qualification experience shall be counted from the date a candidate has acquired the said qualification.

Experience Profile:

Experience in compliance with safety regulations under the Factories Act; developing, auditing and improving safety systems; promotion of safety consciousness amongst the employees; examination of machinery, equipment and building from the safety angle; experience in conducting Hazop, Hazan studies, etc. Experience in organising safety training and fire fighting would be an added advantage.

- Fluency in English and knowledge of Telugu is preferable.

NOTE: Candidates from PSEs / Government Sector should have served minimum years in the immediate lower pay scale as indicated below (or equivalent). Candidates from private sector should be drawing total monthly emoluments of not less than the amount indicated below and shall enclose latest true copy of Form-16 under Income Tax Act along with their application as proof of emoluments.

| For | For PSE / Govt Sector Companies | | | For Private Sector Companies |
|-----------|---------------------------------|-------|-------|------------------------------|
| | Years of Service in | | | Minimum monthly emoluments |
| | Scale (`) | Grade | Years | (`) |
| E-4 grade | 32,900-3%-58,000 | E-3 | 3 | 74,000 |
| E-3 grade | 24,900-3%-50,500 | E-2 | 3 | 55,000 |
| E-2 grade | 20,600-3%-46,500 | E-1 | 3 | 45,000 |

C. SELECTION METHODOLOGY

Selection will be through interview to be held at Visakhapatnam.

D. APPLICATION FEES

- ` 300/- (Rupees Three Hundred only).
- Fees must be deposited in "RINL-RECRUITMENT Account No.30589461220" at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link **Careers**.
- Candidates have to pay maximum bank commission @ ` 25/- per challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate's name and date of birth carefully in the Challan and sign at the place Deposited by: _____.
- Candidates should mention in the appropriate column in the application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Candidates should submit original counterfoil of the Challan (RINL-VSP copy) along with their Application Form.
- Fees once deposited into RINL's account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay/ loss.
- The candidate should retain his / her copy of the counterfoil of the Challan for further reference.

E. HOW TO APPLY

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post** in a sealed cover by super scribing the envelope "APPLICATION FOR THE POST OF _____" to "AGM(Personnel)-Recruitment, Room No. 233, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam-530 031", **so as to reach on or before 10th July 2014**.

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- i) Age (SSC certificate)
- ii) Category Certificate {for SC / OBC(Non-Creamy Layer) candidates}
- iii) Educational qualifications
- iv) Experience certificate

F. GENERAL TERMS AND CONDITIONS

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
3. Candidates must attach with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience, publication works, caste certificate (in case of SC/OBC). All certificates/ testimonials should be in English or Hindi.
4. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
5. Depending on the requirement, the Company reserves the right to cancel/restrict the recruitment process or increase / curtail the number of vacancies without any further notice and without assigning any reason thereof.
6. Candidates not depositing exact amount of application fees will be rejected.
7. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, category and experience or those received after last date will be summarily rejected.
8. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services are liable to be terminated without any notice.
9. All qualifications should be from a recognised Board/University/Institution in India
10. To & fro rail fare (3rd AC) by the shortest route will be reimbursed for attending Interview on production of proof of journey.
11. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
12. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
13. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
14. Canvassing in any form shall disqualify the candidature.
15. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
16. For any clarifications, our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
17. Complaints, if any, regarding the above recruitment may be lodged on Vigilance toll free number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
