



Requires

MEDICAL PROFESSIONALS

Rectt. Advt. No.08/2015-A

Rashtriya Ispat Nigam Limited-Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites applications from qualified, experienced and competent medical professionals for the following posts for its 160 bed modern hospital at Visakhapatnam (Visakha Steel General Hospital).

Post Code	Area of Specialization	Vacancies	Post	Upper age limit (as on 01.10.2015)
101	Medical & Health Services	UR-1	General Manager (M&HS) (E-8)	55 years (E-8)
102	Plastic Surgery	UR-1	Dy. General Manager (Medical) (E-7) / Chief Specialist (E-6) / Dy. Chief Specialist (E-5) / Sr. Specialist (E-4)	55 years (E-7) 52 years (E-6) 50 years (E-5) 45 years (E-4)
103	Orthopedics	2 (UR-1 & SC-1)	Dy. General Manager (Medical) (E-7) / Chief Specialist (E-6) / Dy. Chief Specialist (E-5) / Sr. Specialist (E-4) / Specialist (E-3) / Jr. Specialist (E-2)	55 years (E-7) 52 years (E-6) 50 years (E-5) 45 years (E-4) 40 years (E-3) 35 years (E-2)
104	General Medicine	2 (UR-1&OBC-1)		
105	General Surgery	1 (UR-1)		
106	Anaesthesia	2 (UR-1&ST-1 **)		
107	Radiology	OBC-1		
108	Obstetrics & Gynaecology	OBC-1		

**Backlog vacancy.

Note:-

- In respect of Post Code 103 & 106, the upper age limit will be relaxed by 5 (five) years in case of SC/ST candidates.
- In respect of Post Codes 104, 107 & 108, the upper age limit will be relaxed by 3 (three) years in case of OBC candidates.

ALLOWANCES AND BENEFITS

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity and Non-Practicing Allowance @ 25% (for PG Degree) and @22.25% (for Diploma) of Basic Pay. It may be noted that the retirement benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the company. In addition to the above, the Company offers free Medical Treatment for Self, Family and Dependant parents. Further, the candidates would be entitled to Performance Related Pay (depending on the Company's profit, MoU Rating and individual's performance) and HRA in case he/she is not provided with quarter in the Company's Township. The grade-wise Pay Scale & approximate CTC will be as under:

Grade	Pay Scale	CTC
E-8	₹51,300-3%-73,000/-	₹20.53 Lakhs per annum
E-7 *	₹19,500-4%-25,350/-	₹19.61 Lakhs per annum
E-6 *	₹19,000-4%-24,400/-	₹18.41 Lakhs per annum
E-5	₹43,200-3%-66,000/-	₹17.29 Lakhs per annum
E-4	₹36,600-3%-62,000/-	₹14.65 Lakhs per annum
E-3	₹32,900-3%-58,000/-	₹13.17 Lakhs per annum
E-2	₹24,900-3%-50,500/-	₹9.96 Lakhs per annum

* Pre-revised scales. The revised pay-scales for E-6 & E-7 grades are under finalization. The pay-scales which are likely to be finalized shall be more than the E-5 revised pay-scale (i.e., ₹ 43,200-3%-66,000/-)

QUALIFICATION AND EXPERIENCE (as on 01.10.2015):

Post qualification experience can be considered from any reputed State/ Central Government / Corporate / Industrial Hospital or Institution. The requisite qualification and post qualification experience for the posts are given below:

Post	Qualification	No. of years of experience
Medical & Health Services	MBBS with MD/MS/M.Ch in any specialized area from any recognized University/State or Central Government Institution/Medical College recognized by MCI. Preference shall be given to those possessing additional qualification of MBA(Hospital Administration) or Master of Hospital Administration from any recognized University/Institute.	12 years PQ experience in management of various functional areas of Medical Department / Medical College, procurement of medicines and other medical equipments required for the hospital.
Plastic Surgery	M.Ch/DNB in Plastic Surgery from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	08 years (for E-7 grade) 06 years (for E-6 grade) 04 years (for E-5 grade) 02 years (for E-4 grade)
Orthopedics	MS (Orthopedics) from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	
General Medicine	Post Graduate Degree (MD/DNB) in General Medicine from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	10 years (for E-7 grade) 08 years (for E-6 grade) 06 years (for E-5 grade) 04 years (for E-4 grade) 03 years (for E-3 grade) 02 years (for E-2 grade)
General Surgery	Post Graduate Degree (MD/DNB) in General Surgery from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	
Anaesthesia *	Post Graduate Degree (MD/DNB) in Anaesthesia from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	
Radiology	Post Graduate Degree (MD/DNB) in Radio diagnosis from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	10 years (for E-7 grade) 08 years (for E-6 grade) 06 years (for E-5 grade) 04 years (for E-4 grade) 03 years (for E-3 grade) 02 years (for E-2 grade)
Obstetrics & Gynaecology	Post Graduate Degree (MD/DNB) in Gynaecology from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	

*** FOR BACKLOG VACANCY:**

Post Qualification experience will be relaxed by one (01) year for ST candidates in Anaesthesia area only.

Selection will be through interview to be held at Visakhapatnam.

APPLICATION FEES (for other than SC/ST candidates):

- ₹ 300/- (Rupees Three Hundred only).
- Fees must be deposited in “RINL-RECRUITMENT Account No.30589461220” at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link **Careers**.
- Candidates have to pay maximum bank commission @ ₹ 25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place “Deposited by _____”.
- Last date for deposit of applications fees is **27th October 2015**.
- Candidates should mention in the appropriate column in the application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number.
- Candidates should submit original counterfoil of the Challan (VSP copy) along with their Application Form.
- Fees once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay / loss.
- The candidate should retain his/her copy of the counterfoil of the Challan for future reference.

HOW TO APPLY

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post / Courier** in a sealed cover by super scribing the envelope “APPLICATION FOR THE POST OF _____” to “**Sr. Manager(HR)-Recruitment, Room No. 232, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam – 530 031**” so as to reach latest by **27th October, 2015**.

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- i) Age (SSC/Matriculation certificate)
- ii) Educational qualifications
- iii) Experience
- iv) Category certificate {for SC/ST/OBC(Non-Creamy Layer) candidates }
- v) Original counterfoil of the challan (VSP copy) – [other than SC/ST candidates]
- vi) Copy of PAN Card

GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
3. Candidates not depositing exact amount of application fees will be rejected.
4. Candidates must attach with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience and Caste certificate (in case of SC/ST/OBC). All certificates / testimonials should be in English or Hindi.

5. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
6. Incomplete / illegible / unsigned / multiple applications, applications not in the prescribed format or without photograph or those received after last date will be rejected.
7. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any false/incorrect information or has suppressed any material fact(s), their candidature is liable to be rejected. If any of the above shortcomings are detected, even after appointment, their services are liable to be terminated without any notice.
8. All qualifications should be from a recognized Board/University/Institution in India. All certificates/testimonials should be in English or Hindi.
9. To & fro rail fare (3rd A/C) by the shortest route will be reimbursed for attending Interview on production of proof of journey.
10. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
11. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
12. Candidates working in Govt. / Semi-Govt. / Public Sector Enterprises will have to produce "No Objection Certificate" from the present employer at the time of interview. However, applications of the candidates working in Govt. / Semi-Govt. / Public Sector Enterprises should be routed "THROUGH PROPER CHANNEL".
13. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
14. Canvassing in any form shall disqualify the candidature.
15. Any candidate submitting any false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
16. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
17. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam only.
18. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com

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Date: 7th October, 2015
RINL-VSP