



Requires

MEDICAL PROFESSIONALS

Rectt. Advt. No. : 08/2015-B

Rashtriya Ispat Nigam Limited-Visakhapatnam Steel Plant, a Navratna Company under the Ministry of Steel, Government of India, invites applications from qualified, experienced and competent medical professionals for the following posts for its 160 bed modern hospital at Visakhapatnam (Visakha Steel General Hospital).

NUMBER OF POSTS:

| Post Code | Post | Pay scale | UR | OBC | SC | ST | Total |
|-----------|---------------------------|------------------------|----|-----|----|----|-------|
| 109 | Jr. Medical Officer (E-1) | ₹20600-3%-46500/-(E-1) | 5 | 2 | 2 | 1 | 10* |

***Few selected candidates may be posted at Captive Mines of VSP as per need.**

ELIGIBILITY CRITERIA

Qualifications & Experience (As on 01.10.2015):

Jr. Medical Officer:

MBBS Degree from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).

Post qualification experience of One (01) year after completion of internship in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution. Candidates with Post Graduate qualification in any discipline of Medical Science / Industrial Health without post-qualification experience can also apply.

Candidates have to produce the Provisional Certificate and Marks Sheets in original as proof of having passed the qualifying degree with specified percentage of marks. No other documents will be accepted in this regard. Candidates failing to produce the Provisional Certificate and Marks Sheets in original at the time of interview shall not be considered.

AGE: (Upper age limit of 30 years as on 01.10.2015)

Born not earlier than 1st October, 1985. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (non-creamy layer). Those domiciled in the state of Jammu & Kashmir from 1st January 1980 to 31st December 1989 will be allowed 5 years relaxation in upper age limit.

RESERVATIONS:

Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'. The SC/ST/OBC (non-creamy layer) candidates are required to submit the recent certificate issued by the competent authority in the prescribed format available on the website.

SELECTION:

The selection process will consist of **Written Test followed by Interview**. Eligible candidates will be required to appear for a Written Examination, information of which will be provided in the Admit card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Interview.

Written Test:

Eligible registered candidates will have to appear for written test at their own expense. **The written test will be held at Visakhapatnam only**. Likely date for written test is mid November **2015**. Candidates are requested to visit the website regularly for this information.

Interview:

Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Interview (which may be held at short notice). Please visit the website for information on the same.

EMOLUMENTS:

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity and Non-Practicing Allowance @ 20% of Basic Pay. It may be noted that the retiral benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the company. In addition to the above, the Company offers free Medical Treatment for Self, Family and Dependant parents. Further, the candidates would be entitled to Performance Related Pay (depending on the Company's profit, MoU Rating and individual's performance) and HRA in case he/she is not provided with quarter in the Company's Township. The approximate CTC will be as under:

| Grade | C T C |
|-------|-----------------------|
| E-1 | ₹8.24 Lakhs per annum |

APPLICATION FEE (for candidates other than SC/ST):

- Application & Processing fee of ₹500/- (Rupees Five Hundred only) for General and OBC candidates.
- The Fee Payment Challan / Pay-in-Slip is to be downloaded from the website after filling in the basic details.
- Fee must be deposited in **"RINL/VSP Recruitment Account No. 30589461220"** at any of the Core Banking Branches of State Bank of India (SBI) in the prescribed preprinted Challan. No other form of payment is accepted.
- Candidates have to fill in their own handwriting Date of Deposit, SBI Branch Code No., SBI Branch name, Bank charges and Total amount paid and sign at the appropriate place on the challan.
- Candidates have to pay bank commission @ 25/- per Challan for depositing fee at other than SBI, Steel Plant Branch, Visakhapatnam (Code 6318).
- **Please insist the fees collecting SBI branch to invariably enter your name and 7 digit registration number mentioned in the Challan in their online screen.**
- The candidate is required to enter in the appropriate cells on the online application form the details of SBI branch, Code Number, date of deposit and the Journal Number.

- Downloading of Registration slip cannot be done without deposit of fee and obtaining Journal Number from the bank.
- **Fee can be deposited up to 27.10.2015.**
- Fee once deposited into Company's account will not be refunded under any circumstances, even if the candidate is unable to apply on-line due to his/her own problems or due to being ineligible at the time of applying or on-line application is not accepted or due to internet failure. Therefore, before depositing the fee amount, the candidates should ensure that they meet the eligibility criteria.
- The candidates should retain their copy of original counterfoil of the Challan (VSP's Copy) and Registration slip for future reference.
- **Candidates should submit original counterfoil of the Challan (VSP's copy) along with their computer generated Registration Slip at the time of interview.**
- To avoid last minute rush, candidates are advised to apply well in advance.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through VSP website **www.vizagsteel.com**. No other means/mode of application shall be accepted.

Starting date for online registration - 08.10.2015

Closing date for online registration - 27.10.2015

Steps for Applying:

STEP 1:

Log on to **www.vizagsteel.com** and click on "Careers"

STEP 2:

Read CAREFULLY all the instructions given on the website.

STEP 3:

Have the following readily available:

- (a) e-mail ID & Mobile number(which must be valid for minimum of next Twelve Months)
- (b) Latest passport size photograph in digital format (.jpg file of less than 50 KB size) and digital format of the signature (.jpg file of less than 50 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels

STEP 4:

The online registration site would be open from 08.10.2015 & closes on 27.10.2015. All correspondence with the candidates shall be done through e-mail / announcement on the website only. All information regarding examination schedule / admit card / interview call letters etc. shall be provided through e-mail / to be downloaded from website. Responsibility of receiving / downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate or due to other reasons.

STEP 5:

The date of downloading Admit cards will be intimated through our website.

GENERAL INSTRUCTIONS:

- 1) **Only Indian nationals need to apply.**
- 2) Only online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
- 3) The details entered by the candidate at the time of registration are final and binding.
- 4) All qualifications should be from a recognized Board/University/Institution in India. All certificates should be in English or Hindi.
- 5) Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
- 6) The candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, his/her services will be terminated without any notice.
- 7) The final selection is subject to the candidates being medically fit as per Company's Medical Rules.
- 8) Candidates will have to appear for the written test at their own cost. The date, time and venue of the written test will be communicated through admit card.
- 9) Candidates should produce the required certificates in original in proof of Age, Caste, Qualification, etc. at the time of interview failing which their applications will be rejected.
- 10) Candidates employed in Government departments / PSEs / Autonomous Bodies have to produce NOC at the time of interview.
- 11) In case of any over writing or tampering of registration slip, his / her candidature shall be rejected.
- 12) Candidates not depositing exact amount of fee will be rejected.
- 13) Category (SC/ST/OBC) once entered in the Online Application Form will not be allowed to be changed and no benefit of other category will be admissible later on.
- 14) The Company reserves the right to reschedule the test date, venue, etc. depending upon the circumstances and the candidates are bound by the same.
- 15) Candidates are bound by the existing rules and regulations made for the purpose of selection and to be made in future by Company as and when warranted.
- 16) The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under Company's Policy.
- 17) The Company reserves the right to reject any application without assigning any reason whatsoever.
- 18) The decision of VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, conduct of written examination, allotment of examination centres, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

- 19) Canvassing in any form shall disqualify the candidature.
- 20) Any Candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified also debarred from future recruitments.
- 21) The candidates applying against this advertisement may be posted in any of Company's Captive Mines located all over India.
- 22) Candidates should visit our website www.vizagsteel.com regularly for further communication.
- 23) In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.
- 24) Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
- 25) In case of any problem in filling up the Online Application, the candidate may contact on telephone no. 0891-2740405 on working days between 9.00 A.M. and 5.00 P.M. Our e-mail address is recruitment@vizagsteel.com.
