



Requires
PARA MEDICAL STAFF
Rectt. Advt. No. 08/2015 – D

Rashtriya Ispat Nigam Limited - Visakhapatnam Steel Plant (RINL-VSP), a Navratna Company under the Ministry of Steel, Government of India and India's first shore-based integrated Steel Plant, invites applications from qualified, experienced and competent Indian Nationals for the post following posts:

Post Code	Post	Scale of Pay and Grade after Training Period	No. of Posts	Reservations \$						Upper Age Limit # (As on 1.10.2015)
				UR	SC	ST	OBC	PWD	EXS	
112	Junior Nurse Trainee	₹16800 -3%-24110 (S-3)	10*	5	2	1	2	1@	3	Gen – 28 yrs. OBC – 31 yrs. SC/ST–33 yrs.
113	Technician (Laboratory) Trainee	₹16800 -3%-24110 (S-3)	6	3	1	1	1			Gen – 28 yrs. OBC – 31 yrs. SC/ST–33 yrs.
114	Technician (Audiometry) Trainee	₹16800 -3%-24110 (S-3)	1	1	--	--	--			Gen – 28 yrs.
115	Physiotherapist Trainee	₹16800 -3%-24110 (S-3)	1	--	--	--	1			OBC – 31 yrs.
116	Technician (ECG) Trainee	₹16800 -3%-24110 (S-3)	2	1	--	--	1			Gen – 28 yrs. OBC – 31 yrs.
117	Pharmacist Trainee	₹16800 -3%-24110 (S-3)	6	3	1	--	2			Gen – 28 yrs. OBC – 31 yrs. SC–33 yrs.

'#' Upper age limit is relaxable by 5 years for Meritorious Sportsmen, 10 years for PWD and as per rules for Ex-Servicemen.

'*' 5 Posts for Jr. Nurse(Female) & 5 Posts for Jr. Nurse(Male) [includes one post of Jr.Nurse(Male) for Madharam Dolomite Mines, Madharam, Khammam District, Telangana].

'@' These posts have been identified suitable for Orthopedically Handicapped [OL-one leg affected] PWD Candidates.

'\$' Reservation for PWD & Ex-Servicemen is on Horizontal basis.

TRAINING & STIPEND:

- Candidates selected will be required to undergo training for a period of twenty four (24) months, which may be extended for cases where progress during training is found not satisfactory.
- During Training, candidates will be paid a monthly stipend of ₹10,700/- (consolidated) during the first year and a monthly stipend of ₹12,200/- (consolidated) during the remaining period of training.
- On satisfactory completion of training, candidates will be considered for appointment on probation to a regular post in the pay scales mentioned above against each post.

COST TO COMPANY (CTC) (After Training Period):

₹4.35 Lakhs per annum (approximately) for S-3 Grade which includes Pay and Dearness Allowance, Conveyance Allowance, Special Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retiral benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company. In addition to the above the Company offers free medical treatment for self, family and dependent parents and House Rent Allowance (HRA) in case the candidate is not provided with quarter in the Company's Township.

QUALIFICATION AND EXPERIENCE (As on 1.10.2015):

Sl. No.	Post	Qualification & Post Qualification Experience
1	Junior Nurse Trainee (S-3)	B.Sc.(Nursing) from an Institution recognized by Nursing Council of India / Diploma of 3 years duration in General Nursing and Midwifery from a Government recognized Institution after Intermediate or 10+2 (Science) and valid registration in Nursing Council of India / State Nursing Council; and with at least 1(one) year post qualification experience in a hospital / nursing home.
2	Technician(Laboratory) Trainee (S-3)	a) Should have passed Intermediate / 10+2 (Science); AND b) Should have passed 2 years Diploma in Medical Laboratory Technology from Central or State Government Medical College / Institution with 1(one) year post qualification experience in a hospital / nursing home.
3	Technician Audiometry Trainee (S-3)	B.Sc. Degree in Audiology & Hearing from recognized University or reputed State / Central Government Medical College or Institution. Post qualification of 1(one) year as Audiometry Technician in State or Central Government / Corporate / Industrial Hospital or Institution in pure tone Audiometry, Impedence Audiometry and Speech therapy.
5	Technician(ECG) Trainee (S-3)	Should have passed Intermediate or 10+2 (Science) with Diploma in ECG from a recognized Board / Institute with 1(one) year post qualification experience in a hospital / nursing home which has all facilities for cardiac patients. Exposure to Tread Mill Tests and Holter Monitoring Analysis would be desirable.
6	Pharmacist Trainee (S-3)	Degree in Pharmacy or 10+2 (Science) with full time Diploma in Pharmacy of minimum 2 years duration and registered with Indian / State Pharmacy Council; and with at least 1(one) year post qualification experience in a hospital / nursing home.

MODE OF SELECTION:

Through Written Test and/or Job Test and /or Interview. All the selection tests will be held at Visakhapatnam.

APPLICATION FEE (for other than SC/ST candidates):

- ₹300/- (Rupees Three Hundred only).
- Application fee must be deposited in “RINL Recruitment Account No. **30589461220**” at any of the Core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link [Careers](#).
- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the challan and sign at the place Deposited by _____.
- **Last date for deposit of application fee is 27.10.2015.**
- Candidates should mention in the appropriate place in the online application form the details of SBI Branch, Branch Code, City, Date of Deposit and the Journal Number.
- **Candidates should submit original counterfoil of the Challan (VSP’s copy) at the time of Certificate Verification before Job Test.**
- Application fee once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny, internet failure.
- Candidates should retain their copy of the counterfoil of the Challan for submission at the time of certificate verification before job test.

PHYSICAL STANDARDS:

The basic physical standards are:

Parameter	For Male	For Female
Height	150 cms	143 cms
Weight	45 kgs	35 kgs
Chest	Unexpanded - 75 cms; Expanded - 80 cms	
Vision	No Squint and No Colour Blindness - partial or full. Binocularity of vision is essential.	
Eye Sight	Myopia and Hypermetropia, if any, not to exceed -8.00D or +6.00D in each eye	

The above physical standards are only indicative and not exhaustive. No relaxation in these standards will be made. It is in the interest of the candidates to ensure that they fulfill the above criteria.

HOW TO APPLY:

Eligible and interested candidates should apply by giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**. **The above posts belongs to Non-Executive cadre, hence candidates may please note that furnishing of Employment Exchange Registration particulars at S.No.11 in the Application Form is mandatory.** Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post** in a sealed cover by super scribing the envelope “APPLICATION FOR THE POST OF _____” to “**Sr.Manager(HR)- Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031, so as to reach latest by 27.10.2015.**”

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- a. Age (SSC certificate)
- b. Category Certificate {for SC/ST/OBC(Non-Creamy Layer) candidates }
- c. Educational qualifications
- d. A valid Employment Exchange registration card from any Employment Exchange of State / District.
- e. Experience certificate
- f. NOC (in case of working in Govt. Sector)
- g. Original counterfoil of the challan (VSP copy) – [other than SC/ST/PWD candidates]
- h. Copy of PAN Card.

GENERAL CONDITIONS:

- 1. Only Indian Nationals are eligible to apply.**
2. Incomplete / illegible / unsigned / multiple applications, applications not in the prescribed format or without fee payment challan or photograph or those received after last date will be rejected.
3. The details entered by the candidate at the time of applying are final and binding.
4. All qualifications should be from a recognized Board/University/Institution in India. All certificates / testimonials should be in English or Hindi.
5. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions, keeping in view the plant's needs, without any further notice and without assigning any reason thereof.
6. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/ false information or has suppressed any material fact(s), their candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, their services are liable to be terminated without any notice.
7. Candidates must attach with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience and Caste certificate (in case of SC/ST/OBC). All certificates / testimonials should be in English or Hindi and from Indian Universities / Institutes.
8. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.

9. **The Experience Certificate should be signed and stamped with date by the Issuing Authority. Further, the Certificate should clearly mention about the areas of experience in detail during the period of experience in the said Central / State / Corporate / Industrial Hospital / Institute.**
10. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
11. Candidates will have to appear for the written test at their own cost. The date, time and venue of the written test will be displayed on website www.vizagsteel.com.
12. Candidates should produce the required certificates in original in proof of Age, Caste, Qualification etc., at the time of certificate verification, failing which they will not be allowed for further selection tests.
13. Candidates working in Government / Semi Government / Public Undertakings will have to produce “**No Objection Certificate**” from the present employer at the time of certificate verification.
14. Employees working in RINL-VSP should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL-VSP and have not applied through proper channel, their candidature will be rejected.
15. Candidates not depositing exact amount of application fees will be rejected.
16. **Candidates should visit our website www.vizagsteel.com regularly for the list of eligible candidates, date of written test, admit cards, date of certificate verification / job test / interview, etc.**
17. Candidates appearing for interview will be reimbursed to & fro rail fare (Sleeper class) by the shortest route on production of proof of journey.
18. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
19. Candidates found to be furnishing false declaration / certificate or indulging in malpractices during selection process will be disqualified and also debarred from participating in future recruitments of RINL-VSP.
20. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, mode of selection, conduct of written test, allotment of examination centres, verification of certificates/testimonials, interview and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
21. Canvassing in any form shall disqualify the candidature.
22. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
23. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link “Contact Us” – Vigilance.
24. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com

Date: 7th October 2015

RINL-VSP