



Requires
366 JUNIOR TRAINEES

Rectt. Advt. No. 09/2015

Rashtriya Ispat Nigam Limited - Visakhapatnam Steel Plant (RINL-VSP), a Navratna Company under the Ministry of Steel, Government of India and India's first shore-based integrated Steel Plant, invites applications from qualified, young and competent Indian Nationals for the Post of **Junior Trainee**.

Post		Junior Trainee		
No. of Vacancies		366		
Pay Scale & Grade (after Training)		₹16800 -3%-24110 (S-3)		
Sl.No	Branch	No. of Posts	PWD (Persons with Disability)#	
			Reserved	Identified suitable
1	Mechanical	236	12	OH(OL); HH(PD); VH(LV)
2	Electrical	110	(VH-4; HH-5*; OH-3)	OH(OL); HH(PD)
3	Instrumentation	20	*Inclusive of 1(one)	OH(OL); HH(PD)
Total		366	backlog vacancy	

Posts are reserved for:

Orthopedically Handicapped (OL - One Leg, OA - One Arm);

Hearing Handicapped (PD - Partially Deaf);

Visually Handicapped (LV - Low Vision) with minimum of 40% disability.

Reservations for Meritorious Sports Persons, Ex-Servicemen (including dependents of those killed in action) and PWD will be given as per Rules and on Horizontal / Interlocking basis.

Following number of posts are reserved for SC, ST, OBC and Ex-servicemen on overall basis.

Total	UR	SC	ST	OBC	Ex-Servicemen (EXM)
366	183	59	25	99	As per Rules

AGE (As on 01-12-2015):

Age Limit	General	SC	ST	OBC (Non-Creamy Layer)	Persons with Disability (PWD)	Meritorious Sports Person (MSP)	Ex-Servicemen (EXM)
Maximum	27 Years	32 Years	32 Years	30 Years	Additional relaxation of 10 Years age for respective categories	Additional relaxation of 5 Years age for respective categories	As per Rules
Minimum	18 Years						

Note: Relaxation of 5 Years in upper age for domiciled in J&K State between 1.1.1980 & 31.12.1989 will be given.

QUALIFICATION (As on 01-12-2015):

SSC with ITI / Diploma in Engineering in the following Trades/ Branches (60% marks in ITI / Diploma in Engineering for Gen/OBC candidates, 50% marks for SC/ST/PWD candidates):		
Branch	Eligible ITI Trades (2 years and above duration) with NCVT Certificate	Eligible Diploma in Engineering Courses (Conducted by State Board of Technical Education & Training)
Mechanical	<ul style="list-style-type: none"> • Fitter • Machinist • Mill Wright • Turner • Draughtsman (Mechanical) 	<ul style="list-style-type: none"> • Diploma in Mechanical Engineering
Electrical	<ul style="list-style-type: none"> • Electrician 	<ul style="list-style-type: none"> • Diploma in Electrical Engineering
Instrumentation	<ul style="list-style-type: none"> • Instrument Mechanic • Electronics 	<ul style="list-style-type: none"> • Diploma in Electronics Engineering • Diploma in Electronics & Communications Engineering • Diploma in Instrumentation Engineering • Diploma in Electronics & Instrumentation Engineering
Note: Ex-Servicemen with equivalent qualifications are eligible. Ex-Servicemen candidates are required to produce civil equivalence certificate of his/her qualification from the competent authority at the time of interview.		
Question Papers will be set separately for Mechanical, Electrical and Instrumentation branches. Depending on the candidate's trade/ branch, he / she has to appear for the written test in their respective branches.		

Preference will be given to Displaced Persons (DPs) of Visakhapatnam Steel Plant (VSP). A separate communication is being sent to the DPs of VSP, based on the list of candidates sponsored by Sub-Employment Exchange, Gajuwaka. Accordingly they have to register themselves as per the specific instructions given in the separate communication being sent to them.

➤ **Female candidates are eligible to apply in Electrical and Instrumentation Branches only**

TRAINING & STIPEND:

- Candidates selected for the post will be required to undergo training for a period of **twenty four (24) months. During training period, candidates with ITI qualification have to undergo one year Skill Development Course with certification from National Skill Development Corporation**, which may be extended for cases where progress during training is found not satisfactory.
- During Training, candidates will be paid a monthly stipend of ₹10,700/- (consolidated) during the first year and a monthly stipend of ₹12,200/- (consolidated) during the remaining period of training.
- On satisfactory completion of training, candidates will be considered for appointment on probation to regular post i.e. Technician, subject to availability of vacancies in any Operation / Maintenance / Service / Mines area with a minimum Basic Pay of ₹16,800 in the pay scale of ₹16,800-3%-24,110/- (S-3 Grade).

COST TO COMPANY (CTC) (After Training Period):

₹4.35 Lakhs per annum (approximately) for S-3 Grade which includes Pay and Dearness Allowance, Conveyance Allowance, Special Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retirement benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company. In addition to the above the Company offers free medical treatment for self, family and dependent parents and House Rent Allowance (HRA) in case the candidate is not provided with quarter in the Company's Township.

SELECTION PROCEDURE:

Written Test on General Aptitude (including knowledge in English and Telugu) and Branch (Mechanical /Electrical / Instrumentation). Test papers will be set in bilingual in English and Telugu. Candidates' shortlisted based on performance in written test will be called for interview. Merit list will be prepared separately for each branch and candidates will be selected as per the vacancies in each branch.

- Selection will be through Written Test and Interview.
- Candidates will have to appear for the written test at their own cost. Written test will be conducted at test centre(s) in Andhra Pradesh.
- **Likely schedule for Written Test is during the month of February 2016.**
- The list of eligible candidates for written test will be put on the website www.vizagsteel.com under the link "Careers" by **01.02.2016**.

APPLICATION FEE (for other than SC/ST/PWD candidates):

- ₹300/- (Rupees Three Hundred only).
- Application fee must be deposited in "RINL Recruitment Account No. **30589461220**" at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link [Careers](#).
- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than State Bank of India, Steel Plant Branch, Visakhapatnam, and Branch Code 6318.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate's name and date of birth carefully in the challan and sign at the place Deposited by _____.
- **The Online registration site opens on 26.12.2015 and closes on 15.01.2016(5PM).**
- **Last date for deposit of application fee is 15.01.2016. However, candidates should deposit their fees well ahead, since online application also closes on 15th January 2016 at 5.00PM.**

- Candidates should mention in the appropriate column in the online application form the details of SBI Branch, Branch Code, City, Date of Deposit and the Journal Number.
- **Candidates should submit original counterfoil of the Challan (VSP's copy) along with his Registration Slip at the time of Interview.**
- Application fee once deposited into RINL's account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny, internet failure etc.
- Candidates should retain a copy of the counterfoil of the Challan and Registration Slip for future reference.

PHYSICAL STANDARDS:

The basic physical standards are as under:

Parameter	Standards	
	MALE	FEMALE
Height	150 cms	143 cms
Weight	45 kgs	35 Kgs
Chest	Unexpanded - 75 cms; Expanded - 80 cms	
Vision	No squint and no colour blindness - partial or full. Binocularity of vision is essential.	
	Power of glasses, if worn, shall not to exceed $\pm 2.00D$	

The above physical standards are only indicative and not exhaustive. No relaxation in these standards will be made. It is in the interest of the candidates to ensure that they fulfill the above criteria.

HOW TO APPLY

Eligible and interested candidates only need to apply. Candidates should apply through Online only from RINL-VSP's website www.vizagsteel.com under the link "Careers". No other means / mode of application shall be accepted. **Candidates may please note that furnishing of Employment Exchange Registration particulars at appropriate column in the online registration form is mandatory.**

Starting date for Online Registration : 26.12.2015
Closing date for Online Registration : 15.01.2016 (5:00 PM)

Steps for applying

- Step-1:** Log on to www.vizagsteel.com and click on the link "**Careers**"
- Step-2:** Read **carefully** all the instructions given on the website. Ensure that you are eligible for the post for which you are applying in all respects.
- Step-3:** Have the following readily available:
- i) Latest passport size photograph in digital format (.jpg file of less than 50 KB size) and digital format of the signature (.jpg file of less than 50 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) x 200(H) pixels. The recommended dimensions of digital format of the signature are 150(W) x 50(H) pixels.
 - ii) E-mail ID and Mobile Number (which must be valid for minimum period of next 12 months).
 - iii) Employment Exchange Registration Number & Name of the Employment Exchange.

Step-4: (For SC/ST/PWD Candidates):

- i. Log on to the Junior Trainee online application site and enter the basic details like name, Date of Birth, Category, email id and upload recent passport size photograph and signature.
- ii. Complete the registration process by filling the balance details like discipline, address, qualification, experience if any etc and click submit
- iii. After clicking SUBMIT, download the computer generated Registration Slip with unique registration number, photograph, signature and other essential details. Take a print of the Registration Slip on thick white A4 size paper to be produced at the time of Written Test / Interview.

Step-5: (For General/OBC Candidates):

- i. Log on to the Junior Trainee online application site and enter the basic details like name, Date of Birth, Category, email id, active mobile number and upload recent passport size photograph and signature.
- ii. Download the Application fee payment challan with name, Date of Birth, Registration number and photograph printed on it.
- iii. Deposit the fee in SBI and obtain the stamped counterfoil (VSP's copy) along with deposit Journal number
- iv. Log on to the Junior Trainee online application site again by entering the registration number/email id/ DOB
- iv. Fill in the online form with balance details like payment particulars, branch (i.e Mechanical/Electrical/Instrumentation), address, qualification, experience if any etc and click submit
- v. After clicking SUBMIT, download the computer generated Registration Slip with unique registration number, photograph, signature and other essential details. Take a print of the Registration Slip on thick white A4 size paper to be produced at the time of Written Test / Interview.

Step 6 : Candidates who do not complete the registration process by not entering all the details and do not take print out of their registration slip **will not be considered for the written test** even if they have uploaded their photograph and signature and/or paid their application fees.

Step 7 : **The Online registration site opens on 26.12.2015 and closes on 15.01.2016 (5:00 PM).** All correspondence with the candidates shall be done through email/ announcement on the website only. All information regarding examination schedule / admit card / interview call letters etc shall be provided through email / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Responsibility of receiving / downloading and printing of admit card shall be of the candidate. RINL will not be responsible for any loss of email sent, due to invalid / wrong email id provided by the candidate or due to other reasons.

(Please retain three identical photographs to be used at the time of written test/interview, Change of photograph at the time of written test / interview shall render the applicant ineligible).

GENERAL CONDITIONS:

1. **Only Indian Nationals need to apply.**
2. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
3. Incomplete/illegible/unsigned/multiple applications or applications not in prescribed format will be rejected.
4. The details entered by the candidate at the time of online registration are final and binding.
5. All qualifications should be from a recognized Board/ University/ Institution in India. All certificates should be in English or Hindi.
6. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions in each branch or overall, keeping in view the Plant's needs, without any further notice and without assigning any reason thereof.
7. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
8. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
9. Candidates will have to appear for the written test at their own cost. The date, time and venue of the Written Test will be displayed on website www.vizagsteel.com.
10. Candidates should produce the required certificates in Original in proof of Age, Caste, Qualification, NOC etc., at the time of interview, failing which they will not be allowed for interview.
11. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate(NOC)" from the present employer at the time of interview.
12. Employees working in RINL-VSP should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL-VSP and have not applied through proper channel, their candidature will be rejected.
13. Candidates should retain copies of the Registration slip and counterfoil of the Challan of application fees for future reference.
14. Candidates not depositing exact amount of application fees will be rejected.
15. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected. If there is a mistake while registering on-line, the candidate has to register again before the last date.
16. Applications not in the prescribed format or without digital photograph and signature or fee payment challan (not for SC/ST/PWD candidates) will be rejected.

17. **Candidates should visit our website www.vizagsteel.com regularly for list of eligible candidates, date of written test, downloading of Admit cards, date of interview, etc.**
18. Based on performance in written test, candidates will be shortlisted for interview. Candidates appearing for interview will be reimbursed to & fro rail fare (Sleeper Class) by shortest route on production of proof of journey.
19. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
20. Candidates found to be furnishing false declaration / certificate or indulging in malpractices during selection process will be disqualified and also debarred from participating in future recruitments of RINL-VSP.
21. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, Mode of Selection, conduct of written test, allotment of examination centers, verification of certificates/testimonials, interview and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
22. Canvassing in any form shall disqualify the candidature.
23. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
24. Complaints, if any, regarding the above recruitment may be lodged on **Vigilance Toll Free Number 1800 425 8878** and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
25. Our contact details are: Email id: recruitment@vizagsteel.com and **Telephone No. 0891-2740405** (between 9:30 am & 5:00 pm during working days).

Date: 2nd December 2015
RINL - VSP