



Requires

EXPERIENCED NON-EXECUTIVE PERSONNEL FOR GARBHAM MANGANESE MINES

I. Rectt. Advt. No. 10/2015

Rashtriya Ispat Nigam Limited - Visakhapatnam Steel Plant (RINL-VSP), a Navratna Company under the Ministry of Steel, Government of India and India's first shore-based integrated Steel Plant, invites applications from qualified, experienced and competent **Male Indian** professionals for the following posts in Garbham Manganese Mines, Garbham, Vizianagaram District:

Sl. No.	Post	Scale of Pay and Grade	Vacancies	Post Qualification Experience	Upper Age Limit # (As on 1.12.2015)
1	Mining Mate	₹16800 -3%-24110 (S-3)	UR - 1	15 years	UR - 40 yrs.
2	Register Keeper	₹16800 -3%-24110 (S-3)	UR - 1	15 years	UR - 40 yrs.
3	Assistant Register Keeper	₹15830 -3%-22150 (S-1)	UR - 1	12 years	UR - 37 yrs.
4	Heavy Equipment Operator	₹15830 -3%-22150 (S-1)	SC - 1 OBC - 1 UR - 3	15 years	SC - 45 yrs. OBC - 43 yrs. UR - 40 yrs.

Upper age limit is relaxable by 5 years for Meritorious Sportsmen and as per rules for Ex-Servicemen.

II. COST TO COMPANY (CTC): ₹4.35 Lakhs per annum (approximately) for **S-3 Grade** posts i.e. Sl.No 1 & 2 and ₹4.08 Lakhs per annum (approximately) for **S-1 Grade** posts i.e Sl.No 3 & 4 which includes Pay and Dearness Allowance, Conveyance Allowance, Special Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retirement benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company. In addition to the above the Company offers free medical treatment for self, family and dependent parents and House Rent Allowance (HRA) in case the candidate is not provided with quarter in the Company's Township.

III. QUALIFICATION AND EXPERIENCE (As on 1.12.2015):

Sl.No.	Post	Qualification	Post Qualification Experience
1	Mining Mate (S-3)	Should have passed SSC with Mining Mate Certificate of Competency (Restricted to Open Cast Mines) issued by DGMS.	Should have 15 years experience in open cast Manganese Mines.
2	Register Keeper (S-3)	Should have passed BA/B.Com.	Should have 15 years experience in maintaining the registers, records and preparing the returns pertaining to Directorate General of Mines Safety (DGMS), Indian Bureau of Mines (IBM), Directorate of Mines and Geology (DMG), Provident Fund (PF), Regional Labour Commissioner (RLC) and Welfare Cess etc. in Open Cast Manganese Mine.
3	Asst. Register Keeper (S-1)	Should have passed SSC.	Should have 12 years experience in assisting Register Keeper in Maintaining the statutory registers and records in Open Cast Manganese Mine.
4	Heavy Equipment Operator (S-1)	Should have passed SSC.	Should have 15 years experience in Operation and assistance in repairs and maintenance of Heavy Earth Moving Machinery (HEMM) like Excavator, Tipper, Loader and Dozer in Open Cast Manganese Mine. Should possess Valid Heavy Motor Vehicle(HMV) License.

IV. MODE OF SELECTION:

The mode of selection shall be through interview at RINL-VSP, Visakhapatnam.

V. APPLICATION FEE (for other than SC/ST candidates):

- ₹300/- (Rupees Three Hundred only).
- Application fee must be deposited in "RINL Recruitment Account No. 30589461220" at any of the Core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Format for **Challan** is available in the website www.vizagsteel.com on the link [Careers](#).
- Candidates have to pay maximum bank commission @ ₹25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318.
- Candidates must fill-up the SBI Branch Name, Branch Code, candidate's name and date of birth carefully in the challan and sign at the place Deposited by _____.

- **Last date for deposit of application fee is 28.12.2015.**
- Candidates should mention in the appropriate place in the application form the details of SBI Branch, Branch Code, City, Date of Deposit and the Journal Number.
- Application fee once deposited into RINL's account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny etc.
- Candidates should retain their copy (candidate's copy) of the counterfoil of the Challan for future reference.

VI. PHYSICAL STANDARDS:

The basic physical standards are:

Parameter	Minimum Requirement
Height	150 cms
Weight	45 kgs
Chest	Unexpanded - 75 cms; Expanded - 80 cms
Vision	No squint and no colour blindness, partial or full. Binocularity of vision is essential.
Eye Sight	Power of glasses, if worn, shall not to exceed $\pm 2.00D$

The above physical standards are only indicative and not exhaustive. No relaxation in these standards will be made. It is in the interest of the candidates to ensure that they fulfill the above criteria.

VII. HOW TO APPLY

Eligible and interested candidates should apply by giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**. Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post** in a sealed cover by super scribing the envelope "APPLICATION FOR THE POST OF _____" to **"Sr.Manager (HR) Recruitment, Room No. 232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam – 530 031**, so as to reach latest by **28.12.2015**.

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- I. Age (SSC certificate)
- II. Category Certificate {for SC/ST/OBC(Non-Creamy Layer) candidates}
- III. Educational qualifications
- IV. Experience certificates
- V. NOC (in case of working in Government / Semi Government / Public Undertakings)
- VI. Original counterfoil of the challan (VSP copy) – [other than SC/ST candidates]

VIII. GENERAL CONDITIONS:

1. **Only Indian Nationals are eligible to apply.**
2. Incomplete / illegible / unsigned / multiple applications, applications not in the prescribed format or without fee payment challan or photograph or those received after last date will be rejected.
3. The details given by the candidate at the time of applying are final and binding.
4. All qualifications should be from a recognized Board/University/Institution in India. All certificates / testimonials should be in English or Hindi.
5. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions, keeping in view the plant's needs, without any further notice and without assigning any reason thereof.
6. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), their candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, their services are liable to be terminated without any notice.
7. Candidates must attach with the application, challan (VSP copy), documentary evidence in support of age, educational qualifications, experience and Caste certificate {in case of SC/OBC(Non-Creamy Layer)}. All certificates / testimonials should be in English or Hindi.
8. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
9. **The Experience Certificate should be signed and stamped with date by the Issuing Authority. Further, the Certificate should clearly mention about the areas of experience in detail during the period of experience in the said Central / State / Corporate / Industrial / Institutional entity.**
10. Candidates belonging to OBC category but coming under Creamy Layer and where vacancies are not reserved for SC/ST/OBC (Non Creamy Layer) will not be entitled to the benefit of reservation and should apply as general category candidates.
11. Candidates should produce the required certificates in original in proof of Age, Caste, Qualification, experience etc., at the time of certificate verification, failing which they will not be allowed for Interview.
12. Candidates working in Government / Semi Government / Public Undertakings will have to produce **"No Objection Certificate"** from the present employer at the time of certificate verification.
13. Employees working in RINL-VSP should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL-VSP and have not applied through proper channel, their candidature will be rejected.

14. Candidates not depositing exact amount of application fees will be rejected.
- 15. Candidates should visit our website www.vizagsteel.com regularly for the list of eligible candidates, date of certificate verification / interview, etc.**
16. Candidates appearing for interview will be reimbursed to & fro rail fare (Sleeper class) by the shortest route on production of proof of journey.
17. RINL shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
18. Candidates found to be furnishing false declaration / certificate or indulging in malpractices during selection process will be disqualified and also debarred from participating in future recruitments of RINL-VSP.
19. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, verification of certificates/testimonials, interview and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
20. Canvassing in any form shall disqualify the candidature.
21. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
22. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" - Vigilance.
23. Our contact details are Telephone No. 0891-2740405 and email id: recruitment@vizagsteel.com.

Date: 14th December 2015
RINL-VSP.

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