



Requires

**Management Trainees (Technical) & Junior Medical Officer
Under
Special Recruitment Drive for Persons with Disabilities (PwDs)**

Rectt. Advt. No. : 01/ 2016

Visakhapatnam Steel Plant(VSP), India's first shore-based integrated Steel Plant, with an annual turnover of over ₹11,665 crores invites applications from dynamic and result oriented Engineers & Doctors to join as Management Trainee(Technical) & Junior Medical Officer respectively for a challenging career with excellent growth opportunities.

Rashtriya Ispat Nigam Limited is launching **Special Recruitment Drive for Persons with Disabilities (PwDs)** in the area of Engineering & Medical at E-1 grade.

A. NUMBER OF POSTS: 48(Forty Eight):

| Post Code | Name of the post | No. of Vacancies | Type of Disabilities to be Considered* |
|-----------|--------------------------------|------------------|--|
| 01 | Management Trainee (Technical) | 45 | OH(OL), HH(PD),VH(LV) |
| 02 | Jr. Medical Officers | 3 | OH(OL),OH(OA) |

*OH-Orthopedically Handicapped (OA-One Arm, OL-One Leg,)

HH-Hearing Handicapped (PD-Partially Deaf),

VH-Visually Handicapped (LV-Low Vision).

Disability of the candidates shall be 40% and above as per the Government guidelines.

B. ELIGIBILITY:

a) Educational Qualifications for Management Trainee (Tech):

Full-time regular Bachelor's Degree in Engineering or Technology in the disciplines of MECHANICAL / ELECTRICAL/COMPUTER SCIENCE from a University/Institute recognized by AICTE with minimum 50% of marks in the aggregate (all subjects/papers) of all years / semesters.

For Computer Science discipline, those having Master of Computer Applications (MCA) (full-time three years course) from a University/Institute recognized by AICTE with minimum 50% marks in the aggregate(all subjects/papers) of all years / semesters.

Candidates having Degree in related disciplines as given below can apply against the respective discipline:

| Discipline | Eligible Full Time Degrees in Engineering |
|------------------|---|
| Electrical | Electrical / Electrical & Electronics / Electrical, Instrumentation & Control |
| Computer Science | Computer Science / Information Technology / MCA (Three Years) |
| Mechanical | Mechanical/ Production |

Candidates have to produce the Provisional Certificate and Marks Sheets of all subjects of all years / semesters in original as proof of having passed the qualifying degree with specified percentage of marks. No other documents will be accepted in this regard. Candidates failing to produce the Provisional Certificate and Marks Sheets in original at the time of interview shall not be considered.

RELAXATION: The minimum qualifying percentage of marks mentioned above is inclusive of relaxation to be provided Gen-PwD, SC/ST-PwD & OBC-PWD

b) Educational Qualifications for Junior Medical Officer (JMOs):

MBBS Degree from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).

Post qualification experience of One (01) year after completion of internship in reputed State/Central Government/ Corporate/ Industrial Hospital or Institution. Candidates with Post Graduate qualification in any discipline of Medical Science / Industrial Health without post-qualification experience can also apply.

Candidates have to produce the Provisional Certificate and Marks Sheets in original as proof of having passed the qualifying degree with specified percentage of marks. No other documents will be accepted in this regard. Candidates failing to produce the Provisional Certificate and Marks Sheets in original at the time of interview shall not be considered.

C. AGE (as on 01.01.2016):

Born not earlier than 1st, January, 1979 for Management Trainee (Tech) and 1st, January, 1976 for Junior Medical Officer for General candidates. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (non-creamy layer). The details of category-wise upper age limit are as under:

| Post | Category-wise upper age limit (as on 01.01.2016)* | | |
|---------------------------|---|------------------------|-------|
| | Gen | OBC (Non-Creamy Layer) | SC/ST |
| Management Trainee (Tech) | 37 | 40 | 42 |
| Jr. Medical Officer | 40 | 43 | 45 |

Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

*The upper age Limit is inclusive of applicable relaxation to be provided to Gen-PwD, SC/ST-PwD, OBC(Non Creamy Layer)-PwD Candidates.

D. HEALTH:

No squint and no colour blindness - partial or full. No relaxation in these standards will be made. Candidates may ensure that they fulfill these standards before applying. For female candidates relation of 7 cm in height & 5 Kgs weight will be extended.

E. SELECTION:

The selection process will consist of Written Test followed by Interview. Eligible candidates will be required to appear for a Written Examination, information of which will be provided in the Admit card. Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Group Discussion/Interview.

a) WRITTEN TEST

- Eligible candidates will have to appear for written test at designated centre at their own expense.
- Written Test will be held at **Visakhapatnam, Andhra Pradesh.**

Management Trainee (Technical):

- Written test will comprise of General Aptitude (General Awareness, Numerical Ability, General English, Verbal and Non Verbal Reasoning) and separate paper for each discipline.

Jr. Medical Officer (JMO):

- Written test will comprise of General Aptitude (General Awareness, Numerical Ability, and General English, Verbal and Non Verbal Reasoning) and Subject paper

b) GROUP DISCUSSION/INTERVIEW:

Candidates shortlisted on the basis of their performance in the Written Test will be intimated to appear for Group Discussion/Interview (which may be held at short notice). Please visit the website for information on the same.

F. TRAINING & PROBATION:

Candidates selected as Management Trainees will be placed on training for one year. After successful completion of training, the candidates shall be placed under probation for one more year. In case of Junior Medical Officer Candidates, they will be under probation for one year.

G. EMOLUMENTS:

Selected candidates as Management Trainee (Tech) & Junior Medical Officers will be offered a basic pay of ₹20600/- p.m. in the scale of ₹20600-3%-46500/-(E-1). On successful completion of training, Management Trainee (Tech) will be designated as Junior Managers in the same scale of pay.

Besides Basic Pay, the Management Trainees & Junior Medical Officers will also be paid Dearness Allowance. They will also be entitled for other perquisites and benefits such as PF, Gratuity and other perks & allowances as per rules of the Company in vogue. In addition, the Company provides benefits like Leave encashment, housing/HRA and free medical facility for self and dependents as per rules in vogue. The CTC would be around ₹ 8.3 Lakhs p.a. In case of Junior Medical Officers, they are eligible for Non-Practicing Allowance @ 20% of Basic Pay.

As this would be direct recruitment on initial basic, the Company will not bear any liability on account of Salary/ leave salary/ pension contribution etc., of previous employment, if any.

H. Application Fee:

- **Candidates are exempted from payment of application fees.**

I. HOW TO APPLY:

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in **ENGLISH**, duly signed and along with photograph (self attested) affixed on it should be sent by **Speed Post / Registered Post / Courier** in a sealed cover by super scribing the envelope “APPLICATION FOR THE POST OF _____” to “**Sr. Manager(HR)-Recruitment, Room No. 232, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam – 530 031**” so as to **reach latest by 20th January 2016**.

Candidates must enclose along with their applications self attested copies of certificates/ testimonials relating to:

- i) Age (SSC/Matriculation certificate)
- ii) Educational qualifications
- iii) Experience
- iv) Disability Certificate in the prescribed format issued by the Competent Authority.
- v) Category certificate {for SC/ST/OBC(Non-Creamy Layer) candidates}
- vi) Copy of PAN Card

J. GENERAL CONDITIONS:

- 1. Only Indian Nationals are eligible to apply.**
2. Wherever CGPA/OGPA/DGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/ Institute. (In the absence of any proof of norms adopted by the *University/ Institute to convert CGPA/OGPA/DGPA into percentage, the criteria adopted shall be CGPA of 6.75 out of 10 would be considered as 60% and 5.75 out of 10 as 50 %.*)
3. Incomplete / illegible / unsigned / multiple applications, applications not in the prescribed format or photograph or those received after last date will be rejected.
4. The details entered by the candidate at the time of applying are final and binding.
5. All qualifications should be from a recognized Board/University/Institution in India. All certificates / testimonials should be in English or Hindi.
6. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions, keeping in view the plant's needs, without any further notice and without assigning any reason thereof.
7. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/ false information or has suppressed any material fact(s), their candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after appointment, their services are liable to be terminated without any notice.

8. Candidates must attach with the application, documentary evidence in support of age, educational qualifications, experience, PwD and Caste certificate (in case of SC/ST/OBC). All certificates / testimonials should be in English or Hindi and from Indian Universities / Institutes.
9. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
10. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
11. Candidates will have to appear for the written test at their own cost. The date, time and venue of the written test will be displayed on website www.vizagsteel.com.
12. Candidates should produce the required certificates in original in proof of Age, Caste, Qualification etc., at the time of certificate verification, failing which they will not be allowed for further selection tests.
13. Candidates working in Government / Semi Government / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of certificate verification.
14. Employees working in RINL-VSP should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL-VSP and have not applied through proper channel, their candidature will be rejected.
15. Candidates should visit our website www.vizagsteel.com regularly for the list of eligible candidates, date of written test, admit cards, date of certificate verification / job test / interview, etc.
16. Candidates appearing for interview will be reimbursed to & fro rail fare (3rd AC) by the shortest route on production of proof of journey.
17. RINL-VSP shall not be responsible for any postal delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
18. Candidates found to be furnishing false declaration / certificate or indulging in malpractices during selection process will be disqualified and also debarred from participating in future recruitments of RINL-VSP.
19. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, mode of selection, conduct of written test, allotment of examination centres, verification of certificates/testimonials, interview and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
20. Canvassing in any form shall disqualify the candidature.
21. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
22. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
23. Our contact details are Telephone No. 0891-2740405 and email id: recruitment@vizagsteel.com

Date: 4th January, 2016
RINL-VSP