



## RASHTRIYA ISPAT NIGAM LIMITED

*Invites*

### MEDICAL PROFESSIONALS

#### Rectt. Advt. No. 03/2018

Rashtriya Ispat Nigam Limited (RINL), a Navaratna Company under Ministry of Steel, having 7.3 MT capacity Integrated Steel Plant at Visakhapatnam with a turnover of around Rs. 17,000 Crores requires the following Medical Professionals for its 160 bedded modern hospital (Visakha Steel General Hospital) at Visakhapatnam:

Post Code	Area of Specialization	Vacancies	Post	Upper age limit (as on 01.04.2018)
101	Medical & Health Services	UR-1	General Manager (M&HS) (E-8) /	55 years (E-8) /
102	Plastic Surgery	UR-1	Dy. Chief Specialist (E-5) / Sr. Specialist (E-4) / Specialist (E-3)* (Plastic Surgery)	50 years (E-5) 45 years (E-4) 40 years (E-3)
103	Radiology	OBC-1	Specialist (E-3) / Jr.Specialist (E-2) / Probationary Spl. (E1) * (Radiology)	43 years (E-3) 38 years (E-2) 36 years (E-1)
104	General Medicine	ST-1	Specialist (E-3) / Jr.Specialist (E-2) / Probationary Spl. (E-1)* (Gen Med)	45 years (E-3) 40 years (E-2) 38 years (E-1)
105	Anaesthesia	OBC-1	Specialist (E-3) / Jr.Specialist (E-2) / Probationary Spl. (E1) * (Anaesthesia)	43 years (E-3) 38 years (E-2) 36 years (E-1)

\*After successful completion of one year probation period, shall be placed in next higher grade with suitable change in designation

#### EMOLUMENTS (Allowances and Benefits):

The selected candidates will normally be placed at the minimum of the pay scale and will be on probation for a period of one year. In addition to Basic Pay, they would be entitled to Industrial Dearness Allowance, Perks and allowances under Cafeteria Approach @ 46% of the basic pay (after adjusting the recurring expenditure on maintaining and running infrastructure facilities), Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity and Applicable Non-Practicing Allowance (viz., @ 25% for PG Degree; @22.25% for PG Diploma and @20% for MBBS) of Basic Pay. It may be noted that the retirement benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the company. The approximate CTC as per 2007 pay scales will be as under:

Grade	Pay Scale (w.e.f 01-01-2007)	C T C (in Lakhs) per annum
E-8	₹ 51,300-3%-73,000/-	₹ 24.60
E-5	₹ 43,200-3%-66,000/-	₹ 20.97
E-4	₹ 36,600-3%-62,000/-	₹ 17.77
E-3	₹ 32,900-3%-58,000/-	₹ 15.97
E-2	₹ 29,100-3%-54,500/-	₹ 14.13
E-1	₹ 20,600-3%-46,500/-	₹ 10.00

In addition to the above CTC, the Company offers free Medical Treatment for Self, Family and Dependant parents. Further, the candidates would be entitled to Performance Related Pay (depending on the Profit, MoU Rating and individual's performance).

*Note: The pay scales of executive employees are due for revision w.e.f 01-01-2017.*

**QUALIFICATION AND EXPERIENCE (as on 01.04.2018):**

Post qualification experience can be considered from any reputed State/ Central Government / Corporate / Industrial Hospital or Institution. The requisite qualification and post qualification experience for the posts are given below:

Post Code	Area of Specialization	Qualification	No. of years of experience
101	Medical & Health Services	<p>MBBS from any recognized University/State or Central Government Institution/Medical College recognized by MCI. PG Degree in any specialization is an added advantage.</p> <p>Preference will be given to the candidates possessing recognized Post Graduate Qualification in Hospital Administration / Management.</p>	<ol style="list-style-type: none"> <li>1. Minimum 20 years of post qualification experience.</li> <li>2. The experience should include a minimum of 3 years as Head of any Medical Institution (with not less than 50 beds) having multiple functional areas such as General Medicine, Gynecology, Pediatrics, Orthopedic, Bio-Chemistry, Pathology, Micro-Biology, General Surgery, ENT, Dermatology, Anesthesia, Emergency Services etc., Candidates having similar experience as Medical Superintendents in a reputed Medical Colleges may also apply.</li> <li>3. Knowledge and experience in monitoring the procurement of medicines, medical equipment and other relevant materials for running a hospital will be an added advantage.</li> <li>4. Candidates from armed forces medical core, both in service and ex-service fulfilling above will be preferred.</li> </ol>
102	Plastic Surgery	M.Ch/DNB in Plastic Surgery from any recognized University/State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	4 yrs for Dy. Chief Specialist (E-5 grade), 2 yrs for Sr. Specialist (E-4 grade), 1 yr for Specialist (E-3 grade)
103	Radiology	Post Graduate Degree (MD/DNB) in Radio diagnosis from any recognized University/ State or Central Government Institution/Medical College recognized by Medical Council of India (MCI).	
104	General Medicine	Post Graduate Degree (MD/DNB) in General Medicine from any recognized university / State or Central Government Institution/ Medical College recognized by Medical Council of India (MCI).	3 yrs for Specialist (E-3 grade), 2 yrs for Jr. Specialist (E-2 grade), 1 yr for Probationary Specialist (E-1 grade)
105	Anaesthesia	Post Graduate Degree (MD/DNB) in Anaesthesia from any recognized university / State or Central Government Institution/ Medical College recognized by Medical Council of India (MCI).	

**For Post Code 101: With regard to applicants of Central Public Sector Enterprises:**

- Service in Parallel grade of E-8 (Sch. A, Grade E-8) will be protected

**For Post Codes 102,103, 104 & 105:**

- Candidates from Central Public Sector Enterprises should have served minimum two (2) years in the immediate lower pay scale (or equivalent) or number of years as mentioned above against each post, whichever is higher.

**MODE OF SELECTION:** The Mode of Selection is through Shortlisting of eligible applications & Personal Interview for shortlisted / eligible candidates.

**APPLICATION FEE:** There is no application fee for applying to the above posts

**HOW TO APPLY:**

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available on the website [www.vizagsteel.com](http://www.vizagsteel.com) on the link **Careers**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by Speed Post / Registered Post / Courier in a sealed cover by super scribing the envelope “ APPLICATION FOR THE POST OF \_\_\_\_\_ ” to **AGM(HR)-Recdt, Room No. 233, HR-Recruitment Section, First Floor, B-Block, Main Administration Building, Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant, Visakhapatnam-530 031”** so as to reach latest by **25-04-2018**.

Candidates must enclose along with their applications self attested copies of certificates / testimonials of the following documents. Further, during interview candidates should bring all the originals documents:

- Age (SSC/Matriculation certificate)
- Educational qualifications along with consolidated mark sheet (or) mark sheets of all years/semesters and Provisional/Final certificate along with MCI registration
- Post qualification Experience Certificate with date of issue, name and designation of issuing authority in reputed State/ Central Government/ Corporate/ Industrial Hospital/ Health Center.
- Recent Passport size colour photo (4 No's)
- Candidates belonging to OBC category shall submit latest OBC-NCL Certificate and photo certification
- Candidates belonging to ST category shall submit valid ST certificate and photo certification
- Copy of PAN Card
- Copy of Aadhar Card

**Note: Those candidates who fulfill the eligibility criteria will only be considered for interview**

**TENTATIVE INTERVIEW SCHEDULE:**

Interviews are likely to be held in the **third week of May-2018**. The Shortlisted Candidates, whose names are displayed on RINL website (separate communication shall be sent to all shortlisted candidates through e-mail) are advised to report for Interview at 8:00AM on the scheduled date of Interview which shall be announced in due course of time.

**HEALTH**

Candidates should be of sound physique, free from any physical defects. Medical standards stipulate minimum requirements of Height and Weight, as under:

Medical Standards	Male	Female
Height	150 cms	143 cms
Weight	45 kgs	35 kgs
Myopia and Hypermetropia	+4.00D in each eye	

No squint and no colour blindness – partial or full. No relaxation in the above standards will be allowed. The above physical standards are only indicative and not exhaustive. It is in the interest of the candidates to ensure that they fulfill the above criteria.

## **GENERAL TERMS AND CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to OBC category but coming in Creamy Layer will not be entitled to the benefit of reservation and should apply as general category candidates.
3. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
4. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any false/incorrect information or has suppressed any material fact(s), their candidature is liable to be rejected and also debarred from future recruitments. If any of the above shortcomings are detected, even after appointment, their services are liable to be terminated without any notice.
5. Incomplete / illegible / unsigned applicants, applications not in the prescribed format or without photograph will be rejected.
6. All qualifications should be from a recognized Board/University/Institution in India. All certificates/ testimonials should be in English or Hindi.
7. Outstation candidates who fulfill the eligibility criteria and are considered for interview shall be reimbursed to & fro rail fare (3<sup>rd</sup> A/C) by the shortest route on production of proof of journey.
8. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
9. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
10. Candidates working in Govt. / Semi-Govt. / Public Sector Enterprises will have to produce "No Objection Certificate" from the present employer at the time of interview
11. Canvassing in any form shall disqualify the candidature.
12. Any candidate submitting any false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
13. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free Number 1800 425 8878 and/or on our website [www.vizagsteel.com](http://www.vizagsteel.com) under the link "Contact Us" – Vigilance.
14. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
15. For any queries please contact us at **0891-2740405 (on all working days from 9:00 AM to 5:00 PM)** and email id: [recruitment@vizagsteel.com](mailto:recruitment@vizagsteel.com)

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**Date: 04-04-2018**

**RINL**

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