



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Requires

Manpower for its Captive Mines on Tenure / Contract Basis

Notification No: 03 /2019/ Fixed Term Tenure

Rashtriya Ispat Nigam Limited (RINL), a Navaratna Company under Ministry of Steel, Govt. of India, having 7.3 MT capacity Integrated Steel Plant at Visakhapatnam with Marketing Offices throughout the country and three captive Mines in Andhra Pradesh and Telangana States, invites applications from dynamic and experienced personnel for engagement on Tenure / Contract basis to the following posts:

1. Vacancies:

Post Code	Name of the Post	No. of Vacancies	UR	OBC-NCL	SC	ST	EWS
101	Operator cum Mechanics (OCMs)	12	6	2	2	1	1
102	Mine Foreman	5	4	1	-	-	-
103	Drill Technician	5	3	2	-	-	-
104	Blaster	2	1	1	-	-	-
105	Blasting Helper	4	3	1	-	-	-

Abbreviations: UR-Un-reserved; SC-Schedule Caste; ST-Schedule Tribe; OBC (NCL)-Other Backward Class (Non Creamy Layer); EWS-Economically Weaker Section

2. Upper Age Limit: 50 years as on 01-07-2019. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates.

Candidates who have attained minimum age of 21 years as on 01-07-2019 are only eligible to apply for the post.

3. Eligibility Criteria & Job Description:

Post Code	Name of the Post	Qualification	Experience (Post Qualification)	Job Description
101	Operator Cum Mechanic (OCM)	SSC/ Matric with ITI/Diploma in Engineering with valid Heavy Motor Vehicle licence	05 (Five) Years experience in Operating the HEMM like Excavator, 35T Dumper, Dozer and Loader. Experience in Mines is preferable.	Operation of Excavators, Dumpers, Dozer, Loader etc. for loading, transportation and loading of Limestone from mine/Stock yard to Main Hopper at crushing and Screening plant and Handling of Crushed Limestone to load in to the wagons at wagon loading station as per the direction of the Mines manager. Shall adhere to the Provisions of Reg.41&42 of MMR 1961 the circulars issued by DGMS and as per the On-the job training imparted at vocational training Centre (VTC).

Post Code	Name of the Post	Qualification	Experience (Post Qualification)	Job Description
102	Mine Foreman	Diploma in Mining Engineering with Mine Foreman Certificate of Competency restricted to Open cast working Only issued by DGMS.	03 (Three) Years experience in Mechanised Opencast Metalliferous Mines. Should possess basic knowledge of Computer and having knowledge of entering data in statutory websites of DGMS and PESO, etc	To perform the duties of Mine Foreman as per the provisions of Reg. 46 of MMR 1961 with the direction of the Mines manager. Needs to supervise mining operations including Drilling, Blasting, & railway wagon Loading. Needs to file online returns
103	Drill Technician	SSC/ Matriculation with ITI in Fitter trade	03 (Three) Years experience in Operation and Maintenance of DTH Drill machines and Compressor. Experience in Mines is preferable.	Safe Operation and Maintenance of DTH Drill machines and Compressors as per the provisions of Reg. 42 of MMR 1961 and the circulars issued by DGMS as per the directions of the Mines manager and as per the On-the job training imparted at VTC
104	Blaster	SSC/ Matriculation with Blaster Certificate of Competency Restricted to Opencast Metalliferous Mines issued by DGMS.	04 (Four) Years experience in Blasting operations in opencast mine workings. Should have experience in handling of Slurry/Emulsion explosives. Should have knowledge of using of SME and Nonel.	To perform the duties of Blaster as Per the provisions of Reg.43 & 48 of MMR 1961 and to carry out the blasting operations safely as prescribed in the MMR 1961 as per the direction of the Mines manager and as per the On-the job training imparted at VTC.
105	Blasting Helper	SSC /Matriculation	02 (Two) Years experience in Blasting Operations in opencast Metalliferous mine workings	To perform the duties of authorised person as Per the provisions of Reg.42 of MMR 1961 and to carry out the blasting operations safely as prescribed in the MMR 1961 as per the direction of the Mines Manager and as per the On-the job training imparted at VTC.

Note: ITI should be of 2 years duration and the certificate should be issued by NCVT. Diploma certificate should be issued by concerned SBTET.

4. Remuneration:

Post Code	Remuneration per Month (Rs)	HRA per month (Rs)
102	39,000/-	1750/-
101, 103, 104	37,000/-	1680/-
105	35,000/-	1583/-

Besides the monthly remuneration, Mines Production Incentive shall be paid as admissible to S-1 grade employees of respective Mines. Further, Ex gratia shall also be paid as decided by Management

Remuneration shall be hiked annually by 5%. HRA is payable in case of non-availability of Company Quarters.

5. **Accommodation:** Shall be provided at Company's township as per the rates applicable to regular employees of RINL. Electricity and water charges on actual consumptions will be

payable as per the rates applicable to regular employees of RINL. In case of non-availability of quarters, HRA shall be paid as per rates mentioned above.

6. Working Hours:

Post Code	Working Hours
101, 102, 103	Will be engaged in three shifts (A / B / C) as per requirement
104, 105	Will be engaged in General Shift @ 48 hours in a week

7. **Duration of contract:** Engagement would be for Three (03) Years from the date of joining.

8. **Medical Facility:** As per the rules of RINL for Tenure/Contract based employment.

9. **Leaves:** 10 days paid leaves shall be allowed during the period of one year tenure.

10. Place of Posting:

Post Code	Place of Posting
101, 102	Any captive mine of RINL located at Jaggayyapeta, Garbham, Saripalli and Kintada of Andhra Pradesh State & Madharam in Telangana State.
103, 104, 105	Any Captive mines of RINL located at Jaggayyapeta in Andhra Pradesh State & Madharam in Telangana State

11. **Termination of Contract:** The contract will stand terminated at completion of the prescribed tenure. The contract may also be terminated during the tenure with two month's notice in writing by either side.

12. SELECTION PROCEDURE:

Selection will be through Online Test, Certificate Verification & Job Test. Test Papers will be set in bilingual in English and Telugu. Online test will be conducted in major cities of Andhra Pradesh & Telangana. Candidates shortlisted based on performance in Online test will be called for Certificate Verification and followed by Job Test, as applicable, which is of qualifying nature, for the candidates who found eligible at Certificate Verification. Candidates will be selected in the order of merit post wise and category wise. Candidates shall be appointed on contract/tenure basis subject to their Medical Fitness.

13. How to Apply:

Eligible and interested candidates only need to apply. Candidates should apply through Online only from RINL's website www.vizagsteel.com under the link "Careers". No other means / mode of application shall be accepted. The link for Online application and detailed steps involved in Online application is available at "Careers" page of www.vizagsteel.com from 12-08-2019.

Commencement of On-line submission of application forms:	12-08-2019
Last date for submitting the Online application form:	31-08-2019

Candidates should visit our website www.vizagsteel.com regularly for date of online test, download of Admit cards, date of Certificate Verification, Job Test etc

14. Candidates should keep the following certificates readily available:

- i. SSC / Matric Certificate and other certificates pertaining to educational qualifications mentioned against each post.
- ii. Post qualification Experience Certificate (with specific experience as mentioned against each post) with date of issue, name and designation of issuing authority.

- iii. Candidates applying for the post of OCM (Post code:101) should submit Valid Heavy Vehicle Driving Licence.
- iv. Candidates belonging to OBC category shall submit latest OBC-NCL Certificate and photo certification
- v. Candidates belonging to SC/ST category shall submit valid SC/ST certificate and photo certification
- vi. Candidates belonging to EWS category shall submit valid EWS certificate
- vii. Copy of PAN Card
- viii. Copy of Aadhar Card
- ix. Recent Passport size colour photo (2 No's)

15. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
 2. Depending on the requirement, the Company reserves the right to cancel/restrict the engaging process without any further notice and without assigning any reason thereof.
 3. While appearing for selection process, the candidates are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respect. At any stage of engagement process it is detected that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
 4. No TA/DA will be paid to the candidates for attending Online Test.
 5. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
 6. Canvassing in any form shall disqualify the candidature.
 7. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future notifications.
 8. The contractual / Tenure basis employment will not confer any right to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
 9. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
 10. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
 11. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.
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Dt. 24-07-2019