



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Requires

TECHNICIAN (CABLE JOINTER)

Rectt. Advt. No. 05/2019

Rashtriya Ispat Nigam Limited (RINL) is the corporate entity of Visakhapatnam Steel Plant (VSP), India's first shore-based integrated Steel Plant built with state-of-the-art technology and a prime producer of long steel products in the country having extensive market in infrastructure, construction, automobile, electrical and forging industry. With an annual turnover of over `20,000 crores, VSP is gearing up production to achieve rated capacity of 7.3 Mtpa liquid steel having three Captive Mines and 25 Marketing Branches Pan India. Forged Wheel Plant is another unit of RINL being setup at Raebareli, UP.

RINL invites applications from qualified, experienced and competent Indian Nationals for the Post mentioned below:-

1. Vacancies:

Name of the Post	Scale of Pay and Grade	Vacancies	Upper Age Limit (As on 01-10-2019)
Technician (Cable Jointer)	`16,800-3%-24,110/- (S-3 Grade)	3 (UR-1; OBC-1; SC-1)	UR - 30 years OBC - 33 years SC - 35 years

Abbreviations: UR-Un-reserved; SC-Schedule Caste; OBC-Other Backward Class(Non-Creamy Layer);

Note:

1. Relaxation for Meritorious Sports Persons, Ex-Servicemen (including dependents of those killed in action) will be given as per Rules
2. Relaxation of 5 Years in upper age for domiciled in J&K State between 1.1.1980 & 31.12.1989 will be given.

2. QUALIFICATION AND EXPERIENCE (As on 01-10-2019):

2.1. Qualification:

SSC / Matriculation with regular ITI (Electrician) with NCVT Certificate. Ex-Servicemen with equivalent qualification are eligible.

2.2. Experience:

Should have post-qualification experience of Three (3) years for UR/OBC candidates, and Two and Half (2 ½) years for SC candidates in repair, jointing and termination of HV and LV cables. Technician (Cable Jointer) should have experience in following areas:

- Carrying out different types of straight through and end terminations of cross-linked polyethylene (XLPE) / Polyvinyl Chloride (PVC) / Paper Insulated (PILC) flexible cable – HT, LT and Control grid.
- Laying and dressing of HT, LT and control cables
- Familiar with relevant IE Rules and shut down procedures
- Ability to study cable route drawings and other electrical schematics
- Knowledge of operation / maintenance of transformers, switchgears, motors, control circuits and other auxiliary equipment of power distribution system is desirable.

3. Guidelines for Ex-Servicemen:

- Upper Age will be relaxed for Ex-Servicemen as per Rules.
- An Ex-Servicemen who has once joined a Government job on civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment ceases, his/her Ex-Servicemen status for the purpose of the re-employment in Government jobs.
- Ex-Servicemen with equivalent qualifications are eligible. An Ex-Servicemen candidate has to produce at the time of Certificate Verification a copy of the Service / Discharge Book along with Pension Payment Order and civil equivalent certificate of his/her qualification with percentage of marks and valid Employment Exchange Card with Registration Number mentioned during Online registration.
- Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 01-10-2020. This certificate shall be verified along with other certificates/documents prior to Medical Examination.

4. EMOLUMENTS & OTHER BENEFITS

For the post of Technician (Cable Jointer) (S-3 Grade):

Candidates selected for the post of Technician (Cable Jointer) shall be considered for regular employment in S-3 grade in the Scale of Pay of Rs.16,800-3%-24,110/-(Pay scale under revision w.e.f. 01/01/2017). The emoluments will include Basic Pay and Industrial Dearness Allowance, reimbursement of Local Travelling Expenses and other facilities such as Medical Facility for self and family, Contributory Provident Fund, Gratuity, LTC/LTA etc. as per rules of the Company. House Rent Allowance will be paid only where Company accommodation is not available.

5. RESERVATIONS for candidates belonging to SC/OBC-NCL Category:

Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'Un-Reserved'. OBC (non-creamy layer) candidates are required to submit the recent certificate issued by the competent authority in line with the Govt. of India guidelines issued time to time.

For claiming the benefit of OBC category, the candidate should submit a latest caste certificate (latest by 1 year) in the format prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08-09-1993 and modifications issued vide OM No. 36033/1/2013-Estt.(Res.) dated 13-09-2017.

SC candidates are required to submit caste certificate issued by Competent Authority. The ST /EWS candidates may apply under Unreserved Category at par with general candidates.

6. SELECTION PROCEDURE:

Selection will be through Online Test, Certificate Verification & Skill Test/Trade Test, of qualifying nature, conducted at Visakhapatnam. Test papers will be set in bilingual in English and Telugu. Eligible Candidates for the above post will be required to appear in Online Test. Candidates who qualify in the Online Test will be called for Certificate Verification in the ratio of 1:3. Only the candidates found meeting the eligibility criteria, verified during Certificate Verification, will be allowed for Skill Test/Trade Test. The Skill Test/Trade Test will be only qualifying in nature and the final merit list of candidates who qualify the Skill Test / Trade Test will be prepared on the basis of marks obtained in the Online Test only.

Online test Pattern: Test will consist two segments and duration of the test will be 2 hours:

- **Segment-I:** 75 Questions pertaining to General Aptitude (i.e Arithmetic, Reasoning, Data interpretation etc.), General Awareness / General Knowledge and knowledge of English,
- **Segment-II:** 75 Questions pertaining to Electrical discipline.

The questions will be in bilingual i.e., in English and Telugu except the questions of Knowledge in English, which will be exclusively in English only

Eligible registered candidates will have to appear for Online Computer Based test at designated centre at their own expense. The Online Test will be conducted at Visakhapatnam only. Candidates will have to appear for the Online test at their own cost.

Candidates should secure minimum 50% of marks (40% for OBC and SC candidates) in each segment (Segment-I & Segment-II) to get qualified in Online Test.

7. PROCESSING FEE:

- Processing fee of Rs 590/- (Including GST @18%) for UR & OBC candidates and Processing fee of Rs. 295/- (Including GST @ 18%) for SC candidates.
- Fee shall be remitted through payment gateway by using Debit Card/ Credit Card/ Net Banking.
- To avoid last minute rush, candidates are advised to apply well in advance.
- Application fee, excluding GST, shall be refunded to SC candidates who attend the Online Test.

8. MEDICAL STANDARDS:

The prevailing Medical standards of RINL as on date of notification are applicable. The same is available at “Careers” in RINL website.

9. HOW TO APPLY:

Eligible and interested candidates only need to apply. Candidates should apply through Online only from RINL's website www.vizagsteel.com under the link "Careers". No other means / mode of application shall be accepted.

The above post belongs to Non-Executive cadre, hence candidates may please note that furnishing of valid Employment Exchange Registration particulars at appropriate column in the on-line registration form is mandatory. Employment Exchange sponsored Candidates (List uploaded at RINL website www.vizagsteel.com) also should apply through Online only from RINL's website www.vizagsteel.com under the link "Careers". No other means / mode of application shall be accepted.

Steps for applying

STEP-1: Log on to www.vizagsteel.com and click on the link "**Careers**" and click on "Online Registration portal for Recruitment of "Technician(Cable Jointer)"

STEP-2: Click on the registration link pertaining to Recruitment of Cable Jointers (Rectt Advt No. 05/2019)

STEP 3: Have the following readily available:

- a) E-mail ID & Mobile Number to be valid for minimum period of next Twelve Months for receiving advices, viz. Call letters etc.
- b) Latest passport size photograph in digital format (.jpg/.jpeg file of 20 KB to 60 KB size) and digital format of the signature (.jpg/.jpeg file of 10 KB to 30 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels
- c) Candidates are advised not to do the Online submission of Application through mobile phone, which may cause erroneous entry of data.

STEP 4: Registration

- a) Read the instructions carefully before starting the Online Application form
- b) Fill the basic registration form and note down the Registration Number.
- c) Login and fill detailed application form
- d) Upload digital photo & signature.
- e) Make Payment of Fee through Credit Card/Debit Card, Net-banking. (as applicable)
- f) Print Confirmation Page after Successful remittance of fee for those it's applicable.
- g) After successful submission of application, the registration slip should be downloaded from Applicant dashboard.

All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding examination schedule / admit card /call letters etc shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Responsibility of receiving / downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

The Candidate is required to mention only his/her own mobile number and e-mail id as all information/communication will be sent by RINL on registered mobile number and e-mail ID.

(Please retain five identical photographs to be used at the time of Online Test/ Change of photograph at the time of Online Test shall render the applicant ineligible).

10. GENERAL CONDITIONS:

1. **Only Indian Nationals need to apply.**
2. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
3. Incomplete/unsigned/multiple applications or applications not in prescribed format will be rejected.
4. The details entered by the candidate at the time of Online registration are final and binding. While applying, the candidates should enter their full name as it appears in the SSC / Matriculation certificate.
5. All qualifications should be from a recognized Board/ Institution in India. All certificates should be in English or Hindi. Candidates possessing the required qualification in their respective stream through Distance Mode / Correspondence Course / Off Campus are not eligible to apply.
6. For calculation of percentage of marks acquired by the candidate in ITI, the total marks of all semesters / years shall be considered.
7. Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions in each branch or overall, keeping in view the Plant's needs, without any further notice and without assigning any reason thereof.
8. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
9. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
10. No travelling expense would be payable to candidates called for the Online test. Candidates will have to appear for the Online test at their own cost. The date, time and venue of the Online Test will be made available in the Admit Card.
11. Candidates should produce the required certificates in Original in proof of Age, Caste, Qualification, NOC etc., at the time of Certificate Verification, failing which they will not be allowed for Skill Test/ Trade Test.
12. Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Govt. of India / Central Govt. / Public Sector Undertaking (Formats available in our website www.vizagsteel.com) issued by a Revenue Officer not below the Tehsildar.
13. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate (NOC)" from the present employer at the time of Certificate Verification.
14. Employees working in RINL should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL and have not applied through proper channel, their candidature will be rejected.

15. Candidates should retain copy of the Registration slip for future reference.
16. Candidates not depositing exact amount of application fees will be rejected.
17. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected. If there is a mistake while registering on-line, the candidate has to register again before the last date. Latest registration only shall be considered.
18. Applications not in the prescribed format or without digital photograph and signature will be rejected.
19. **Candidates should visit our website www.vizagsteel.com regularly for list of Employment Exchange sponsored candidates, date of Online test, downloading of Admit cards, date of Certificate Verification etc.**
20. RINL shall not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her e-mail / website in time or due to any network related data loss at any stage of the recruitment process. No request in this regard will be entertained.
21. Candidates found to be furnishing false declaration / certificate or indulging in malpractices or use of un-fair means or bringing influence during any stage of the selection process will be disqualified and also debarred from participating in future recruitments of RINL.
22. If the candidates do not fulfill any of the conditions given in the Recruitment Advertisement / Employment Notification his / her candidature will be cancelled at any stage whenever the discrepancy is noticed.
23. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, Mode of Selection, conduct of Online test, allotment of examination centers, verification of certificates/testimonials, Skill Test/Trade Test and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
24. If the candidates do not fulfill any of the conditions given in the Recruitment Advertisement / Employment Notification his / her candidature will be cancelled at any stage whenever the discrepancy is noticed.
25. Canvassing in any form shall disqualify the candidature.
26. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
27. Complaints, if any, regarding the above recruitment may be lodged on **Vigilance Toll Free Number 1800 425 8878** and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
28. Our contact details are: **e-mail id: recruitment@vizagsteel.com** and **Telephone No. 0891-2740405 (between 9:30 am & 5:00 pm during working days only)**.

Important Dates (Tentative):

Commencement of On-line submission of application forms:	23-12-2019
Last date for submitting the Online application form:	13-01-2020
Last date for payment of Processing fee (if applicable):	14-01-2020

Dt. 18-12-2019
RINL