



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Requires

Advisor/Associate Advisor (Mktg) for Corporate Office in RINL

Advt. No. 03/2022

RINL invites applications from the Superannuated Employees of RINL, Other PSUs / Government / Semi-Government organizations or Private organization of repute for engagement of Advisor/Associate Advisor on Fixed Tenure or Contract Basis as temporary measure for RINL.

A. Vacancy:

Last Position and Grade held before Superannuation in PSUs/ Govt/ Semi-Govt. / Private Organization	Designation on hiring	Vacancy	Remuneration per month*		
			Item	Advisor (E-9 Gr)	Associate Advisor (E-8 Gr)
Executive Director (E-9 Grade) / Chief General Manager (E-8 Grade) of Schedule-A CPSE or its equivalent. For Executives from Private Sector, equivalent to E9/E8 Grades, last drawn CTC should be more than ` 33 Lakhs (E-9)/ ` 27 Lakhs (E-8).	Advisor / Associate Advisor (Mktg)	01	Honorarium	` 1,15,000/-	` 90,000/-
			Conveyance	` 23,000/-	` 20,000/-
			Accommodation	` 12,000/-	` 10,000/-

*The engagement will be on full time basis. In case, attendance is less than 20 days in a particular month, per diem amount calculated on the basis of the "Honorarium" for 20 days, will be deducted for days not attended.

B. Eligibility Criteria and other details:

Sl.No	Criteria	Description
1	Age Criteria	Should be within the age bracket of 60 to 64 years as on 01/06/2022
2	Educational Qualifications	B.E/B.Tech/B.Sc.(Engg)/MBA or equivalent in any discipline from a recognized University/Institution
3	Experience Criteria	<ul style="list-style-type: none"> ➤ The candidate should have knowledge in the areas of market sensing, analysis, dissemination of information to the production departments, product promotion, inventory management, revenue maximization, NSR improvement, customer complaint handling etc. ➤ The candidate should possess proven track record of at least 25 years working experience in marketing of steel products, by-products of steel ➤ The candidate should have experience of working at senior management level (preferably as Head of Department and above) in marketing department of steel industry ➤ The candidate should have experience in pricing, preparation of rolling plan product positioning, dispatch of steel products etc.

4	Selection Methodology	Selection shall be through Personal Interview for the eligible applicants.
5	Tenure of Engagement	Initial period of hiring will be for a period between 6 to 12 months. The period of hiring may be renewed not exceeding one year at a time depending upon RINL's requirement and performance of the concerned superannuated Executive as Advisor/ Associate Advisor. The candidate should be medically fit to discharge his assigned duties. A medical certificate should be submitted at the time of joining of initial appointment specifying that the candidate is medically fit to discharge the duties. Such certificate should be issued by a registered Govt. Medical Practitioner/Doctor from a PSU Hospital including Visakha Steel General Hospital (VSGH) in the prescribed format.
6	Disqualification for Hiring	i. The Executives, who have separated on grounds of other than Superannuation viz. pre-mature Retirement, Voluntary Retirement, Medical termination, Resignation and Termination on disciplinary grounds etc., will not be eligible. ii. A person, against whom Vigilance case or Disciplinary or Criminal proceeding is pending, shall not be eligible.
7	Termination of the Contract	The contract will stand automatically terminated on completion of the prescribed tenure. The hiring can be terminated even earlier, with one month's notice in writing by either side.
8	Application Fees	There is no Application / Processing fee for applying to the above post.

C. Job Profile:

- To update/knowledge sharing by studying the market dynamics time to time.
- To explore the possibility of enhancing the market.
- To get the information of sales and strategies of the other organizations.
- To suggest ways for revenue maximization.

D. How to Apply:

- i) Interested and eligible Superannuated Executives may apply giving full particulars in the prescribed format available on the website www.vizagsteel.com on the link **Careers.**
- ii) Scanned application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by email to recruitment@vizagsteel.com so as to reach latest by **5.00 PM on 12.06.2022 with the following attachments:**
 - In case of Executives superannuated from RINL, Relieving Certificate issued by RINL.
- iii) Candidates from other than RINL shall enclose the following as attachment to the email :
 - SSC certificate as proof of Date of Birth
 - Degree B.E./B.Tech/ B.Sc.(Engg.)/MBA or equivalent Qualification Certificate (Provisional/Original)
 - Experience/Service Certificate
 - Superannuation certificate from the Employer
 - Last drawn Pay Certificate
 - Proof of Turnover i.e., audited Profit & Loss A/c for the last 2 years (in case of working in Private Sector)

All correspondence with the candidates shall be done through e-mail / announcement on the Website only. Information regarding Personal Interview call letters shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

Note: Those candidates, who fulfill the eligibility criteria will only be considered for Personal Interview

E. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All certificates / testimonials should be in English or Hindi.
3. Depending on the requirement, the Company reserves the right to cancel/restrict the engagement process without any further notice and without assigning any reason thereof.
4. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, experience, etc. or those received after last date will be rejected.
5. While applying, the candidates are advised to ensure that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respect. At any stage of engagement process if it is detected that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements as required as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
6. All qualifications should be from a recognised Board/University/Institution in India.
7. No TA/DA will be paid to the candidates for attending Personal Interview.
8. The final selection is subject to the candidates being found medically fit.
9. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
10. RINL shall not be responsible for any delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
11. Canvassing in any form shall disqualify the candidature.
12. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
13. The contractual hiring will not confer any right on Advisor / Associate Advisor to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
14. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
15. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
16. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.

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RINL
Dt. 01-06-2022

III	Employment details* (beginning with the latest) (Please enclose experience certificate copies)		
	Total post-qualification experience: _____ years _____ months		
Organization, Designation with Scale of Pay/ Emoluments	Period (DD/MM/YY)		Responsibilities
	From	To	

On selection, mention the time required to join	
Any other information	

NOTE: * Please attach separate sheet(s) if space given is insufficient.

DECLARATION:

I hereby declare that I agree with all the terms & conditions given in the aforesaid advertisement and that all the information stated in this application form are true. In case any of my declaration and documents attached herewith is found to be untrue and if I am unable to produce relevant documents in support of the eligibility condition, my candidature may be cancelled at any stage of the recruitment process. In the event that the wrong statement is detected after my appointment, then my services are liable to be terminated without notice.

Place: _____

Date: / / 2022

Signature of the candidate

Scanned application completed in all respects with self-attested copies of certificates / testimonials should be sent by email to **recruitment@vizagsteel.com** so as to reach latest by **5.00 pm on 12.06.2022.**