

VISAKHAPATNAM STEEL PLANT, VISAKHAPATNAM - 530031

(A Govt. of India Enterprise)

EMPLOYMENT NOTIFICATION NO. 07/2006

RINL/VSP, a prestigious Mini Ratna PSU under the Ministry of Steel, invites applications from competent and experienced legal professionals for the following executive positions in its Legal Affairs Department at Headquarters in Visakhapatnam. The incumbents will be responsible for coordinating, conducting and monitoring of Arbitration/legal cases of the Company and advising the management in various legal matters.

Sl. No.	Post	Scale of Pay (Rs.) & Grade	No. of posts	Experience	Upper Age limit
1.	Chief Manager (Legal Affairs)	19000-450-24400 (E-6)	1	20 years	50 years
2.	Manager/ Deputy Manager (Legal Affairs)	17500-400-22300 (E-4)/ 16000-400-20800 (E-3)	3	12/8 years	40 years

- Reservation for SC/ST/OBC shall be as per Presidential Directives on the subject.
- Besides pay, the posts carry benefits of Industrial Dearness Allowance, Company Quarters/HRA, Free Medical Benefits, LTC, Conveyance Allowance, Production Incentive, etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund, etc.
- Upper Age Limit is as on 01.9.06.

Qualification

Graduate in Law (3 years' professional degree) from a recognized university. First Class in LLB will be preferred. Possession of Post-Graduate qualification in Law (i.e. LLM) will have an added advantage.

Experience

Experience as Advocate in handling cases/matters in Supreme Court/ High Courts/ reputed Law firms/ Solicitor firms in Corporate Laws, Commercial and Labour/Service matters, Taxation cases, Arbitration and in Drafting and vetting of Legal documents/Agreements, etc. is desirable. Experience will be reckoned after the date of enrolment with the Bar Council.

Selection Process: - Selection will be through interview to be held at Visakhapatnam.

HOW TO APPLY:

Detailed CV along with **1(one)** recent passport size photographs (colour) and copies of certificates/testimonials relating to **age, educational qualifications, category and work experience** duly attested by the candidate himself/herself may be sent to the address given below on or before **8th November, 2006**.

**THE DY. CHIEF MANAGER (PERSONNEL)-RECRUITMENT
Room No.232, 1st Floor, 'B' BLOCK,
MAIN ADMINISTRATION BUILDING,
RASHTRIYA ISPAT NIGAM LIMITED,
VISAKHAPATNAM STEEL PLANT,
VISAKHAPATNAM – 530 031**

Every application has to be accompanied by an A/c payee Demand Draft for **Rs.300/-** (non-refundable) drawn from a scheduled commercial bank on the name of “**Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant**” and shall be **payable at Visakhapatnam**. SC/ST candidates are, however, exempted from this payment. Candidate's name, address and post applied for must be written on the reverse of the Demand Draft. **The name of the post applied should be superscribed on the envelope.**

Application/CV should be printed on A4 size paper (30cm x 21 cm).

GENERAL CONDITIONS:

1. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
2. The candidates are advised to ensure while applying that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects.
3. Candidates employed in PSU/Govt./Quasi-Govt. organizations should produce NOC at the time of interview.
4. To & fro 2nd AC rail fare by the shortest route will be reimbursed for attending interview on production of ticket numbers.
5. Applications which are incomplete, illegible, unsigned or without being accompanied by application fees/exemption certificate and certificates relating to age, qualification, experience and category or received after the closing date will be rejected. Candidates should submit proof of required experience as Advocate. All certificates/testimonials should be in Hindi or English.
6. Only the date of birth as recorded in the Matriculation / Secondary School Certificate shall be accepted.
7. Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement does not entitle a candidate to be definitely called for interview or considered further in the selection process. Preference will be given to candidates with higher qualification and experience. Management reserves the right to raise the eligibility criteria depending on the level of response and also conduct Screening/Selection Test or use any other selection tool.

8. Applicants should give clear and complete postal address of correspondence. RINL/VSP will not be responsible for any postal delay/ wrong delivery/ non-delivery of any communication at any stage of the recruitment process.
9. The decision of RINL/VSP in all matters relating to eligibility, acceptance/rejection of the application, verification of testimonials and selection will be final and binding on the candidates. No communication shall be sent to those candidates who are not shortlisted for interview or not selected finally. No enquiry or correspondence will be entertained in this connection.
10. Any Legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Visakhapatnam and courts/tribunals/forums at Visakhapatnam only shall have sole and exclusive jurisdiction to try any such cause/dispute.
11. Canvassing in any form shall disqualify the candidature.