

VISAKHAPATNAM STEEL PLANT, VISAKHAPATNAM - 530031

(A Govt. of India Enterprise)

EMPLOYMENT NOTIFICATION NO. 02 /2007

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant is a prestigious “Mini Ratna” PSU under the Ministry of Steel, having one of the largest integrated Steel Plants in India built with state-of-the-art technology. The Company has embarked upon an ambitious expansion project to double the capacity by 2008-09 and design and construction of new units is under progress. The company invites qualified and experienced professionals in civil and structural engineering for its Design & Engineering department at Headquarters in Visakhapatnam.

S. No.	Post	Scale of Pay (Rs.) & Grade	No. of posts	Experience	Upper Age limit
1	Manager (Civil & Structural)	17500-400-22300 (E-4)	2	10 years	45 years
2	Deputy Manager (Civil & Structural)	16000-400-20800 (E-3)	2	7 years	40 years
3	Assistant Manager (Civil & Structural)	13700-350-18250 (E-2)	2	5 years	35 years
4	Design Assistant (Civil & Structural)	4800-133-5731-140-7551 (S-6)	4	1 year	30 years

- Reservation for SC/ST/OBC shall be as per Presidential Directives on the subject.
- Upper Age Limit is as on 01.02.07. Upper Age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates.
- Besides pay, the posts carry benefits of Industrial Dearness Allowance, Company Quarters/HRA, Free Medical Benefits, LTC, Conveyance Allowance, Production Incentive, etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund, etc.

Qualification

For Manager/ Deputy Manager/ Assistant Manager (Civil & Structural) – Bachelor’s Degree in Civil Engineering from a recognized university/institute with minimum 60% marks (50% for SC/ST candidates). Post graduation in Structural Engineering/Soil Mechanics will be an added advantage.

For Design Assistant (Civil & Structural) – Diploma in Civil Engineering/ Architectural Engineering from a recognized Institute with minimum 60% marks (50% for SC/ST candidates).

Experience

For Manager/ Deputy Manager/ Assistant Manager (Civil & Structural) – Required post qualification experience should be in executive cadre, with minimum 3 years’ experience in the immediate lower grade/scale in any Govt./PSU/Private design organizations/departments in designing of RCC/ Steel industrial structures, multi storied office buildings, equipment foundations, etc. and preparation of detailed drawings & technical specifications. Should have working knowledge in design software viz. STAADPRO, STAAD, AUTOCAD, etc.

For Design Assistant (Civil & Structural) – Required post qualification experience in any Govt./PSU/Private design organization/department in preparing Architectural / Civil / Structural detail drawings. Should have working knowledge in drawing software viz. AUTOCAD.

Selection Process: -

For Manager/ Deputy Manager/ Assistant Manager (Civil & Structural) – Through interview of shortlisted candidates to be held at Visakhapatnam.

For Design Assistant (Civil & Structural) – Through drafting/written test followed by interview of candidates shortlisted on the basis of their performance in drafting/written test. All tests/interview shall be held at Visakhapatnam.

HOW TO APPLY:

Application in the **prescribed format** along with **2(two)** recent passport size photographs (colour) and copies of certificates/testimonials relating to **age, educational qualifications, category and work experience** duly attested by the candidate himself/herself may be sent to the address given below on or before **23.3.07**.

THE DY. CHIEF MANAGER (PERSONNEL)-RECRUITMENT
Room No.232, 1st Floor, 'B' BLOCK,
MAIN ADMINISTRATION BUILDING,
RASHTRIYA ISPAT NIGAM LIMITED,
VISAKHAPATNAM STEEL PLANT,
VISAKHAPATNAM – 530 031

Category Certificate

SC/ST/OBC(non-creamy layer)/ Physically Handicapped/J&K domiciled/Ex-servicemen candidates are required to submit self-attested copy of Category/Disability/Domicile certificate. OBC candidates are required to submit latest Caste Certificate ('Non- Creamy Layer') issued to them in the year 2006 or 2007 only. Candidates belonging to OBC category but not covered under 'Non-Creamy Layer' and thus, not entitled to OBC reservation, should indicate their category as 'GENERAL'.

Application Fees

Every application has to be accompanied by an A/c payee Demand Draft for **Rs.300/-** (non-refundable) drawn from a scheduled commercial bank on the name of "**Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant**" and shall be **payable at Visakhapatnam**. SC/ST/PWD candidates are, however, exempted from this payment. Candidate's name, address and post applied for must be written on the reverse of the Demand Draft. **The name of the post applied should be superscribed on the envelope. Departmental candidates** are exempted from payment of Application fees. Their applications complete in all respects and forwarded by HOD should reach Recruitment Section before last date.

Application/CV should be printed on A4 size paper (30cm x 21 cm).

TERMS & CONDITIONS:

1. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process without any further notice and without assigning any reason thereof.
2. The candidates are advised to ensure while applying that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects.
3. Candidates employed in PSU/Govt./Quasi-Govt. organizations should produce NOC at the time of interview.
4. To & fro 2nd AC rail fare by the shortest route will be reimbursed to candidates for posts at Sl. No.1,2 & 3 for attending interview on production of ticket numbers.
5. Candidates for post at Sl. No.4 have to appear for drafting/ written test at their own expense. For attending interview to & fro Sleeper class rail fare by the shortest route will be reimbursed.
6. Applications which are incomplete, illegible, unsigned or without being accompanied by application fees/exemption certificate and certificates relating to age, qualification, experience and category or received after the closing date will be rejected. All certificates/testimonials should be in Hindi or English.
7. Only the date of birth as recorded in the Matriculation/ Secondary School Certificate shall be accepted.
8. Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement does not entitle a candidate to be called for interview or considered further in the selection process. Preference will be given to candidates with higher qualification and experience. Management reserves the right to raise the eligibility criteria depending on the level of response and also conduct Screening/Selection Test or use any other selection tool.
9. Applicants should give clear and complete postal address of correspondence including their E-mail address and telephone/mobile phone number(s). RINL/VSP will not be responsible for any postal delay/ wrong delivery/ non-delivery of any communication at any stage of the recruitment process.
10. The decision of RINL/VSP in all matters relating to eligibility, acceptance/rejection of the application, verification of testimonials and selection will be final and binding on the candidates. No communication shall be sent to those candidates who are not shortlisted for interview/written test/drafting test or not selected finally. No enquiry or correspondence will be entertained in this connection.
11. Any Legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Visakhapatnam and courts/tribunals/forums at Visakhapatnam only shall have sole and exclusive jurisdiction to try any such cause/dispute.
12. Canvassing in any form shall disqualify the candidature.