



requires
MECHANICAL/AUTOMOBILE ENGINEERS, GEOLOGISTS AND MEDICAL PROFESSIONALS FOR ITS CAPTIVE MINES

Rectt.Advt.No. 6/2008

Visakhapatnam Steel Plant, India's first shore-based integrated Steel Plant, invites applications from qualified and competent Mechanical/Automobile Engineers, Geologists and Medical professionals for the following posts at its captive Mines in Jaggayyapeta and Madharam in Andhra Pradesh.

Sl. No.	Post	Scale of Pay	Grade	Vacancies	Upper Age Limit (as on 01.07.2008)	Post - Qualification Experience
1	Manager (Mechanical)	Rs.17500-4%-22300	E-4	UR-1, OBC-1	Gen - 45 yrs. OBC - 48 yrs.	9 yrs.
2	Dy. Manager (Mechanical)	Rs.16000-4%-20800	E-3	UR-2, ST-1	Gen - 40 yrs. ST - 45 yrs.	6 yrs.
3	Assistant Manager/ Junior Manager (Geology)	Rs.13700-4%-18250 / Rs.10750-4%-16750	E-2/ E-1	UR-2	E-2 - 40 yrs. E-1 - 35 yrs.	E-2 - 5 yrs. E-1 - 2 yrs.
4	Junior Medical Officer (Male-1, Female-1)	Rs.10750-4%-16750	E-1*	UR-2	35 yrs.	01 yr.

Pay scales are due for revision from January 1, 2007

* Two additional increments are given to candidates joining as Junior Medical Officer

Besides pay, the posts carry benefits of Industrial Dearness Allowance, Non-practising Pay (for Junior Medical Officer post), Ex-gratia, Accommodation facilities, Free Medical facilities for self and family, LTC/LLTC facilities, Reimbursement of Local Travelling Expenses for maintaining Motor Cycle/Car, Production incentive, Mining Allowance, House Building Advance/Motor Vehicle Advance as per Rules, etc. and a superannuation package consisting of Gratuity, Contributory Provident Fund, contribution to Superannuation Benefit Fund, etc.

QUALIFICATIONS & EXPERIENCE:

For the post of Manager/ Dy. Manager (Mechanical):

Qualifications: Bachelor's degree or equivalent in Mechanical/ Automobile Engineering from a recognized University/ Institute with minimum 60% marks in aggregate (50% for Scheduled Tribe candidates for Deputy Manager post).

Experience: Required Post Qualification experience should be in Executive cadre in Mining Industry, in maintaining Heavy Earth Moving Machinery like heavy duty excavators, dozers, loaders, dumpers, drills with compressors, hydraulics of heavy equipments, etc., various material handling equipments like Belt conveyors, Process equipments like Crushers, Screens, etc.

- Candidates from PSUs/Govt. Sector should have served minimum 2 years in the immediate lower pay-scale of Rs.16000-20800 for E-4 grade and Rs.13700-18250 for E-3 grade.
- Candidates from Private Sector should be drawing total monthly emoluments not less than Rs.39,000/- (for E-4 grade) and Rs.34,000/- (for E-3 grade). Candidates shall enclose latest true copy of Form-16 under I.T. Act along with their application as proof of emoluments.

For the post of Assistant Manager/Junior Manager (Geology):

Qualifications: PG Degree in Geology/Applied Geology from a recognized University/Institute with minimum 60% of marks in aggregate.

Experience: Required Post Qualification experience should be in a responsible capacity in carrying out detailed Geological Investigations for assessment of Grades and Reserves of various Ore/Mineral, Quality Control Operation in Open Cast Mechanised/ Semi-Mechanised Mines and knowledge on Ore Handling and Beneficiation Plant. Aptitude in preparation of Mining Plan and Scheme (including Progressive Mine Closure Plan) of Captive Mines as per Mineral Conservation and Development Rules, 1988 under MM(D&R) Act, 1957 is preferred.

For the post of Junior Medical Officer:

Qualifications: MBBS Degree from a University/Institute recognized by Medical Council of India. Candidates with Post-Graduate qualification in any discipline of Medical Science / Industrial Health will be preferred.

Experience: Required Post Qualification experience (after completion of internship) should be in reputed Central/ State Govt. Institution / Medical College / Corporate / Industrial Hospital.

SELECTION PROCESS:

For the posts of Manager/Dy Manager (Mechanical) & Assistant Manager/Junior Manager (Geology):

Selection will be through interview to be held at Visakhapatnam.

For the post of Junior Medical Officer:

Selection will be through written test and/or interview depending on the level of response. Written Tests/Interviews will be held at Visakhapatnam.

APPLICATION FEES:

A/c payee Demand Draft for **Rs.300/-** drawn on a scheduled bank in favour of “**Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant**” payable at **Visakhapatnam**. Candidate’s name, address and post applied for, must be written on the reverse of the Demand Draft. **ST candidates for Dy. Manager(Mechanical) post are exempted from this payment.**

HOW TO APPLY:

Interested eligible candidates should apply giving full particulars as indicated in the **prescribed format only** that is available on the website:- www.vizagsteel.com-Recruitment.

Application filled-up in BLOCK CAPITAL LETTERS in **ENGLISH** and duly signed and accompanied by two recent passport size photographs and self-attested copies of certificates/testimonials relating to age, category, educational qualifications, experience, Form-16 (for candidates from Private Sector), State Medical Council registration etc. should be sent to “[AGM \(Personnel\)-Recruitment, Room No.232, Main Administration Building, Visakhapatnam Steel Plant, Visakhapatnam-530 031](#)” so as to reach latest by **20th August,2008**.

GENERAL TERMS AND CONDITIONS:

1. Separate application should be sent for each post. Single application for multiple posts or where the post applied is not categorically mentioned will not be considered.
2. Candidates employed in PSU / Govt. / Quasi-Govt. organizations should produce NOC at the time of interview.
3. To & fro rail fare (2AC) by the shortest route will be reimbursed for attending interview on production of proof of journey. No reimbursement will be done for attending written test.
4. Applications which are incomplete, illegible, unsigned or without being accompanied by application fees/exemption certificate and certificates relating to age, qualification, experience, MCI registration and category or received after the closing date are liable for rejection and forfeiture of DDs. All certificates/testimonials should be in Hindi or English.
5. Depending on the requirement, the Company reserves the right to cancel / restrict/ enlarge / curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.
6. Only Short-listed candidates will be considered for Selection Process.
7. RINL, VSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
8. In case of any doubt, candidates may contact on Telephone no.0891-2740405 or email: recruitment@vizagsteel.com.
9. Canvassing in any form shall disqualify the candidature.