



requires

329 Junior Trainees

Rectt. Advt. No. 04/2009

Applications are invited from qualified, young and energetic Indian nationals with good health and sound physique to join as **Junior Trainees** in Visakhapatnam Steel Plant. The job involves working in 3 rotation shifts and only **MALE** candidates are eligible to apply. However, **FEMALE** candidates can apply for Electronics & Instrumentation branch only.

NAME OF THE POST	Junior Trainee		
QUALIFICATIONS (As on 01.9.2009)	SSC with ITI/ Diploma in Engineering in the following Trades/Disciplines (60% marks in ITI/ Diploma in Engineering for Gen/OBC candidates, 50% marks for SC/ST/PWD candidates):		
	Branch	Eligible ITI Trades (2 years and above duration) with NCVT Certificate	Eligible Diploma in Engineering Courses (conducted by State Board of Technical Education & Training)
	Mechanical	<ul style="list-style-type: none"> • Fitter • Machinist • Mill Wright • Turner • Draughtsman (Mechanical) 	Diploma in Mechanical Engineering
	Electrical	<ul style="list-style-type: none"> • Electrician 	Diploma in Electrical Engineering
	Electronics & Instrumentation	<ul style="list-style-type: none"> • Electronics • Instrument Mechanic 	Diploma in Electronics/ Electronics & Communications/ Instrumentation/ Electronics & Instrumentation Engineering
	Civil	<ul style="list-style-type: none"> • Surveyor • Draughtsman (Civil) 	Diploma in Civil/ Architectural Engineering
	Note: Ex-Servicemen with equivalent qualifications can also apply.		
	Question Papers will be set separately for Mechanical, Electrical, Electronics & Instrumentation and Civil branches and depending on his/her trade/discipline, the candidate has to appear for the paper of his/her branch		
AGE LIMIT (As on 01.9.2009)	<ul style="list-style-type: none"> ▪ Not less than 18 years and not more than 25 years as on 01.9.2009 i.e. born between 01.9.1984 and 01.9.1991 (both days inclusive). ▪ Upper Age limit for SC/ST-30 years, OBC(Non-creamy layer) - 28 years. ▪ Relaxation in Upper Age limit will be given for the following categories as under: <ul style="list-style-type: none"> ➤ Persons with Disability (PWD) – 10 years ➤ Meritorious Sportspersons – 5 years ➤ Ex-Servicemen – As per rules 		

VACANCIES	<p>Three hundred and twenty nine (329) : UR – 165, OBC – 89, SC – 52, ST – 23</p> <ul style="list-style-type: none"> ▪ Preference will be given to Displaced Persons of Visakhapatnam Steel Plant. However Displaced Persons of VSP need not apply against this advertisement since the list of all the eligible Displaced Persons registered with Sub-Employment Exchange, Gajuwaka will be obtained from the Sub-Employment Exchange and they will be considered. ▪ Fourteen (14) posts out of the above are reserved for PWD category as under: <ul style="list-style-type: none"> i) Partially Blind – 6 (including 2 backlog vacancies) ii) Hearing Impaired – 5 (including 2 backlog vacancies) ii) Orthopaedically Handicapped (40% to 74% disability) – 3 ▪ Reservation for Meritorious Sportspersons/ Ex-Servicemen (including dependents of those killed in action) will be given as per rules.
PAY	<p>a) Stipend @ Rs 3150/- per month during first 12 months and Rs.3225/- per month for next six months during 18 months of training</p> <p>b) After successful completion of training, candidates will be absorbed as Technician in S-3 grade in the scale of pay of Rs. 4170-3%-6095/- (Pay scales are under upward revision). Apart from Basic pay mentioned above, the pay scales carry Industrial DA as admissible. Besides Pay and Dearness Allowance, Conveyance Allowance/ LTE, Company Accommodation subject to availability or House Rent Allowance, Free Medical Facility, LTC, CPF, Gratuity etc. are also admissible as per Company's rules.</p>
PHYSICAL STANDARDS	<p>The basic physical standards are: <u>Height: 150 cms, Weight: 45 kgs, Chest: Unexpanded-75 cms, Expanded – 80 cms</u> <u>Colour Vision: Should have higher degree of Colour Perception</u> <u>Eye Sight : a) Binocularity of vision is essential</u> <u>b) Power of glasses not to exceed ± 2, if worn</u></p> <p>The above physical standards are only indicative and not exhaustive.</p>
SELECTION PROCEDURE	<ul style="list-style-type: none"> • Written test on General Aptitude (including knowledge in English and Telugu) and Branch (Mechanical/ Electrical/ Electronics & Instrumentation/ Civil) • Test paper will be set in bilingual in English and Telugu • Vacancies among the branches will be distributed in proportion to the number of eligible candidates in each branch who appear for the test • Candidates shortlisted based on performance in written test will be called for interview. • Merit list will be prepared separately for each branch and candidates will be selected as per vacancies in each branch.

<p>APPLICATION FEE (For other than SC/ST/PWD candidates)</p>	<ul style="list-style-type: none"> ▪ Rs.300/- (Rupees Three Hundred only). ▪ Application fees must be deposited in “RINL/VSP Power Jyothi Current Account No. 30589461220” at any of the core banking branches of State Bank of India in the prescribed Challan. No other form of payment is accepted. ▪ Format for Challan is available in the website www.vizagsteel.com on the link “Recruitment”. ▪ Candidates have to pay maximum bank commission @Rs.25/- per Challan for depositing fees at other than SBI, Steel Plant Branch, Visakhapatnam, Branch Code 6318. ▪ Candidates must fill-up the SBI Branch name, Branch Code, candidate’s name and date of birth carefully in the Challan and sign at the place Deposited by _____. ▪ Last date for deposit of Application fees is 15.10.2009. However, candidates should deposit their fees well ahead since online application also closes on 15.10.2009. ▪ Candidates should mention in the appropriate column in the online application form the details of SBI branch, Branch code, City, date of deposit and the Journal Number. ▪ Candidates should submit original counterfoil of the Challan (VSP copy) along with his Application. ▪ Application fees once deposited into RINL’s account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny or application not received in time due to postal delay/loss. ▪ The candidate should retain his/her copy of the counterfoil of the Challan for future reference.
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How to Apply

STEP 1: Log on to www.vizagsteel.com go to the link [Recruitment](#) and click on “[Recruitment of Junior Trainees](#)”

STEP 2: Read CAREFULLY all the instructions given on the website. ENSURE that you are eligible for the post in all respects.

STEP 3: Have counterfoil of Challan of Application fees in hand. Applications will not be registered without the details of Journal Number, Branch Code no., City and date of deposit. [\(This is not required for SC/ST/PWD candidates\)](#)

STEP 4: Fill in the Online Application Form carefully with your particulars.

STEP 5: After you click SUBMIT, verify that you have fed all your particulars correctly. Download the system generated Registration Slip with unique registration number and other essential details with space for passport size photograph and signature. Take a print of the Registration Slip on thick white A4 size paper, affix and self-attest your passport size color photograph, and sign on the Registration Slip at the space provided.

Please [retain two identical photographs](#) to be used at the time of written test/interview (Change of photograph at the time of written test/ interview shall render the applicant ineligible).

STEP 6: Send the following by SPEED POST to [Application Collection Center, First floor, C-217, Sector-63, Noida-201307, Uttar Pradesh](#) so as to reach **latest by 22.10.2009:**

- i) The Original Registration Slip with photograph affixed and [self-attested](#).

- ii) VSP copy of Application fees Challan (not required for SC/ST/PWD candidates). At the reverse side of the Challan write your Registration no. and Branch.

STEP 7: Please superscribe the envelope- “APPLICATION FOR THE POST of JUNIOR TRAINEE – Branch _____”.

STEP 8: Candidates **should not** enclose copies of certificates pertaining to their **date of birth** or **category** (SC/ST/OBC/ Ex-Servicemen/ Meritorious Sportsman) or **disability** (PWD) or **educational qualifications** along with their registration slip.

STEP 9: The online registration site will be open from **25.9.2009** to **15.10.2009**.

GENERAL CONDITIONS:

1. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
2. Incomplete/illegible/unsigned/ multiple applications, applications not in the prescribed format or without self-attested photograph, or those received after the last date will be rejected.
3. All qualifications should be from a recognized Board/ University/ Institution in India. All certificates should be in English or Hindi.
4. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/curtail the recruitment process as well as the number of positions in each branch or overall, keeping in view the Plant's needs without any further notice and without assigning any reason thereof.
5. The candidates are advised to ensure while applying that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he has furnished any incorrect/false information or has suppressed any material fact(s), his candidature will be rejected. If any of the above shortcomings is/are detected even after appointment, his services are liable to be terminated without any notice.
6. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
7. Candidates will have to appear for the written test at their own cost. Written Test will be conducted at test center(s) in Andhra Pradesh. The date, time and venue of the Written Test will be intimated later on and also displayed on website of www.vizagsteel.com.
8. Candidates working in Govt. / Semi-Govt. / Public Undertakings will have to produce “No Objection Certificate” from their present employer at the time of interview.
9. Candidates **should retain a photocopy of Registration Slip** and Candidate's Copy of the Bank Challan for future reference.
10. Candidates not depositing exact amount of Application fees will be rejected.
11. In case of any overwriting or tampering of Registration Slip, the candidature will be rejected. If there is mistake while registering online, the candidate has to register again before the last date.
12. Candidates submitting photocopies of Registration Slip shall be rejected.
13. Our contact details are **Telephone No. 0891-2740405** and **email id: recruitment@vizagsteel.com**.
14. RINL shall not be responsible for any postal delay/loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
15. Canvassing in any form shall disqualify the candidature.
16. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.