

राष्ट्रीय इस्पात निगम लिमिटेड  
(भारत सरकार का उद्यम)  
विशाखपट्टणम इस्पात संयंत्र



RASHTRIYA ISPAT NIGAM LIMITED  
(A Government of India Enterprise)  
Visakhapatnam Steel Plant

## HUMAN RESOURCE POLICY

RINL is committed to attain optimum utilization of Human Resources by unleashing the full potential of employees.

To accomplish this, RINL shall

**S**trive to be the Employer of Choice by attracting the best available talent and establish a competitive workforce

**P**romote a Learning & Development eco system

**A**dapt a Fair & Transparent mechanism to ensure proper governance across the organization

**R**einforce consistent efforts to enhance the Motivational levels of all employees

**K**indle Creativity & Innovation by providing opportunities for achieving higher level of Excellence

**L**ead to achieve High Performance

**E**nrichen a Healthy and Safe work culture by following best

के . सी . दास

(K C Das)

Director (Personnel)

Date: 05-04-2018