



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Medical Notification No.01/2020

Date:08.03.2020

Rashtriya Ispat Nigam Limited (RINL), a Navaratna Company under Ministry of Steel, Govt. of India, having 7.3 MT capacity Integrated Steel Plant at Visakhapatnam with Marketing Offices throughout the country and three captive Mines in Andhra Pradesh and Telangana States.

RINL invites applications for the “Proficiency Training Programme (Intern Paramedic)” for its 160 bedded modern hospital (Visakha Steel General Hospital) at Visakhapatnam in the following streams:

SL.No.	Stream	Required Qualification(s) from a recognized Board/Institute/University as applicable	No. of Trainees
1	Nursing Staff(GNM)	➤ Intermediate or 10+2	10
		➤ B.Sc (Nursing)/Diploma in General Nursing & Midwifery (GNM)	
		➤ Certificate of Registration from AP Nursing Council	
2	Pharmacist (with knowledge of computer operation)	➤ Intermediate or 10+2	4
		➤ Degree in Pharmacy	
		➤ Working knowledge in MS Office	
3	Physiotherapist	➤ Intermediate or 10+2 in Vocational Physiotherapy	3
4	Optometrist	➤ Intermediate or 10+2	1
		➤ Diploma in Optometry	
5	Ophthalmic Assistant	➤ Intermediate or 10+2	2
		➤ Diploma in Ophthalmic Assistant course	
6	ECG Technician	➤ Intermediate or 10+2	2
		➤ Diploma in ECG Technician course	
7	Dental Hygienist	➤ Intermediate or 10+2	1
		➤ Diploma in Oral Hygiene/Prosthetics/Chair side Dental Assistant Course	
8	OT Technician /Laparoscopy OT Assistant	➤ Intermediate or 10+2	3
		➤ Diploma in Operation Theatre Technician course	
9	C-Arm Technician/ Radiographer	➤ Intermediate or 10+2	3
		➤ Diploma in Radiography	

10	Multi-purpose Health Worker	➤ Intermediate or 10+2	17
		➤ MPHW course	
11	Audiologist	➤ Intermediate or 10+2	1
		➤ Diploma or Degree in Audiology and Speech Therapy	
12	Lab Technician	➤ Intermediate or 10+2	4
		➤ Diploma in Medical Lab Technology(DMLT).	
13	Central Sterilization and Supply Department(CSSD)	➤ Intermediate or 10+2	1
		➤ Certificate Course in CSSD	
14	Manifold Technician	➤ SSC	2
		➤ ITI with NCVT Certificate in Fitter Trade/ Diploma in Mechanical Engineering.	

- a) Upper Age Limit
- 30 Years for General Candidates
 - 33 Years for OBC Candidates
 - 35 Years for SC/ST Candidates
- b) Duration of Training Period
- 24 Months
- c) Working Hours
- The working hours of the trainee shall be for 8 hours in a day. One day off per week. The Trainees, during the period of training, will also be required to work in shifts/split
- d) Leaves
- The trainees, during the 24 months of their training shall be entitled to 30 (thirty) days of Special Leave (i.e. 15 days in first year and 15 days in second year of training; and maximum of 10 days leave may be granted in one spell).
 - The trainees are entitled for Closed Holidays / National Holidays of RINL. In case the trainee cannot be spared and is required to work on any of these Holidays will be granted a compensatory off in lieu of the said Holiday.
- e) Stipend and Knowledge Enhancement Allowance
- For Nursing Staff and Pharmacist Trainees:**
The maximum amount payable per month will be:
Stipend : ₹ 8000/-
Allowance (₹ 260 x 27 days) : ₹ 7020/-
Total : ₹ 15020/-
- For other Trainees:**
The maximum amount payable per month will be:
Stipend : ₹ 7000/-
Allowance (₹ 260 x 27 days) : ₹ 7020/-
Total : ₹ 14020/-
- f) Accommodation
- Accommodation facility for self only may be considered as per availability on payment basis applicable to Apprentice Trainees
- g) Medical Facility
- The trainees, during the period of their training, shall be entitled to medical facilities (without referral) for self only at Company hospital/ Health Centres
- h) Termination of Training
- The Proficiency Training Programme (Intern Paramedic) is purely temporary for a period of 24 months. The training of a trainee can be terminated without notice if the Conduct/Performance are not found to be satisfactory

MODE OF SELECTION:

The Mode of Selection is through short listing of eligible applications & Personal Interview for shortlisted/eligible candidate. Only those candidates found fit in Medical Examination as per prevailing pre Employment Medical examination rules will be issued with offer of Training.

HOW TO APPLY

Interested eligible candidates should apply giving full particulars as indicated in the prescribed format available in the **Annexure**.

Application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by Speed Post/Registered Post/Courier in a sealed cover by super scribing on the envelope **“APPLICATION FOR PROFICIENCY TRAINING (Nursing/Pharmacist/Physiotherapist ETC.)”** to GM(Medical Administration), Visakha Steel General Hospital, Ukkunagaram, Visakhapatnam -530 032. So as to reach latest by 5.30PM on 21.03.2020.

Filled in application along with relevant certificates can also be sent by e-mail to email ID: vsghrinl@vizagsteel.com

Candidates must enclose along with their applications self attested copies of certificates / testimonials of the following documents. Further, during interview candidates should bring all the original documents:

- I. Age(SSC/Matriculation Certificate)
- II. Educational qualifications along with consolidated mark sheet (or) mark sheets of all years/semesters and Provisional/Final certificate along with Degree/Diploma/Registration from AP Nursing Council / Board of Pharmacy Council (for Nursing Staff /Pharmacist Trainees)
- III. Recent Passport Size colour photo (2 Nos.)
- IV. Copy of PAN Card
- V. Copy of AADHAR Card

Note: Those candidates who fulfil the eligibility criteria will only be considered for Personal Interview

GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply
2. Depending on the requirement, the Company reserves the right to cancel/restrict the engaging process without any further notice and without assigning any reasons thereof.
3. While appearing for selection process, the candidates are advised to ensure that they fulfil the eligibility criteria and other requirements mentioned in this Notification and the particulars furnished by them are correct in all respect. At any stage of engagement process if it is detected that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements as per this Notification and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above short coming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
4. No TA/DA will be paid to the candidates for attending Personal Interview.
5. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, Interview, verification of testimonials and selection will be

final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.

6. Canvassing in any form shall disqualify the candidature.
7. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from further notifications.
8. The Proficiency Training (Intern Paramedics) will not confer any right to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
9. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam Jurisdiction only.
10. Complaints, if any, regarding the above selection of training may be lodged on Vigilance Toll Free No.1800-425-8878 and /or on our website www.vizagsteel.com under the link "Contract Us"- Vigilance.
11. Our Contract details are Telephone No. 0891 – 2888448 from 10.00 AM to 4.00 PM on working days.

Dt.08.03.2020

VSGH, RINL

RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM STEEL PLANT
VISAKHAPATNAM

PROFICIENCY TRAINING PROGRAMME
(INTERN PARAMEDICS)

APPLIED FOR _____

1. Name in full (CAPITAL LETTERS):

2. Father's Name:

3. Mother's Name:

4. Husband's Name:

5. Date of Birth:

6. Present Address:

7. Permanent Address:

8. Category (Please tick): General / SC/ST/OBC

9. Marital Status:

10. Gender:

11. Religion:

12. Nationality:

13. Mobile Number:

14. Email ID:

Paste your recent
passport size
colour
photograph

15. Educational Qualification:

Qualification	Name of Board/ Institution/ University	Year of Passing	Subject	Percentage	Class/ Division

16. Professional Qualification:

Qualification	Name of Board/ Institution/ University	Year of Passing	Subject	Percentage	Class/ Division
1 st year					
2 nd year					
3 rd year					
4 th year					

17. Details of Internship period (for Nursing Staff):

From: To: Name of the Hospital:

18. Working experience if any:

Name & address of the employer	Joining Date	Leaving Date	Designation

19. Nursing/ Pharmacy Council Registration No. (for Nursing Staff & Pharmacist Trainees):

20. Aadhar No. :

21. PAN No. :

Declaration:

I agree to all the terms and conditions given in the aforesaid advertisement and all the information given by me in this application and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/submit relevant documents my candidature may be cancelled at any stage of the selection process. In the event that the wrong statement/information /documents is/are detected afterwards, then my engagement is liable to be terminated without notice.

Date:

Signature of the applicant

Details of the scheme of Proficiency Training Programme (Intern Paramedic) at RINL, VSGH, Visakhapatnam

1. Scheme:

The Scheme shall be known as “Proficiency Training Programme (Intern Paramedic)” and shall be introduced in RINL, Visakhapatnam Steel Plant, Visakha Steel General Hospital (VSGH), Visakhapatnam for the training of qualified Paramedical personnel.

2. Terms and Conditions of Proficiency Training Programme (Intern Paramedic):

i) Number of Trainees and period of training:

- a) The number of qualified Paramedics to be engaged as Trainees under the Proficiency Training Programme (Intern Paramedic) shall be as per requirement as sanctioned by Competent Authority.
- b) The training shall be for a **period of 24 months** from the date of joining of the candidate.

ii) Upper Age Limit:

- a) 30 years for General candidates
- b) 33 years for OBC candidates
- c) 35 years for SC/ST candidates

iii) Eligibility Conditions:

- a) The Medical fitness of the candidate selected as trainee under the scheme will have to be certified by the Medical Officer of RINL, Visakhapatnam Steel Plant, Visakha Steel General Hospital(VSGH).
- b) The candidate selected as a Trainee shall be required to produce all the testimonials and certificates of relevant qualification as detailed below:

SL.No	Stream	Required Qualification(s) from a recognized Board/Institute/University as applicable
1	Nursing Staf(GNM)	<ul style="list-style-type: none">➤ Intermediate or 10+2➤ B.Sc (Nursing)/Diploma in General Nursing & Midwifery (GNM)➤ Certificate of Registration from AP Nursing Council
2	Pharmacist (with knowledge of computer operation)	<ul style="list-style-type: none">➤ Intermediate or 10+2➤ Degree in Pharmacy➤ Working knowledge in MS Office
3	Physiotherapist	<ul style="list-style-type: none">➤ Intermediate or 10+2 in Vocational Physiotherapy
4	Optometrist	<ul style="list-style-type: none">➤ Intermediate or 10+2➤ Diploma in Optometry
5	Ophthalmic Assistant	<ul style="list-style-type: none">➤ Intermediate or 10+2➤ Diploma in Ophthalmic Assistant course
6	ECG Technician	<ul style="list-style-type: none">➤ Intermediate or 10+2➤ Diploma in ECG Technician course
7	Dental Hygienist	<ul style="list-style-type: none">➤ Intermediate or 10+2➤ Diploma in Oral Hygiene /Prosthetics/Chair side Dental Assistant course
8	OT Technician /Laparoscopy OT Assistant	<ul style="list-style-type: none">➤ Intermediate or 10+2

		➤ Diploma in Operation Theatre Technician Course
9	C-Arm Technician/ Radiographer	➤ Intermediate or 10+2 ➤ Diploma in Radiography
10	Multi-purpose Health Worker	➤ Intermediate or 10+2 ➤ MPHWP course
11	Audiologist	➤ Intermediate or 10+2 ➤ Diploma or Degree in Audiology and Speech Therapy
12	Lab Technician	➤ Intermediate or 10+2 ➤ Diploma in Medical Lab Technology(DMLT)
13	Central Sterilisation and Supply Department(CSSD)	➤ Intermediate or 10+2 ➤ Certificate Course in CSSD
14	Manifold Technician	➤ SSC ➤ ITI with NCVT certificate in Fitter Trade/ Diploma in Mechanical Engineering

Candidates are also required to submit the certificates pertaining to SSC, Intermediate or (10+2) / previous examination passed during the time of selection.

c) The candidate selected as a trainee will be required to sign a contract/execute a bond that he / she will complete the prescribed period of training.

iv) **Selection Procedure:**

The advertisement for the selection of qualified Paramedics as trainee under the Proficiency Training Programme (Intern Paramedic) shall be published in local newspapers and shall also be notified in the RINL's website (www.vizagsteel.com). Based on the response to the advertisement, it shall be decided whether the selection shall be based on only Personal Interview or a written Test followed by a Personal Interview.

v) **Working Hours:**

The working hours of the trainee shall be for 8 hours in a day. One day off per week. The Trainees, during the period of training, will also be required to work in shifts/split duty.

vi) **Stipend & Allowance:**

Stipend @ ₹ 8,000/- per month (for Nursing Staff and Pharmacist Trainees) and ₹ 7,000/- per month (for other Trainees) and an additional amount as "Knowledge & Skill enhancement allowance" as mentioned below and all payments shall be made only through Bank:

Monthly attendance (No of days of Physical presence)	Rate of allowance for each day of physical presence (₹per day of presence)
20 days or more	260/-
15 to 19 days	130/-
Less than 15 days	No amount may be given as allowance. Only stipend to be paid

The stipend will be paid on a pro rata basis depending upon the attendance for the month

i.e [₹ 8,000 or 7000) / (26 days)] X [no. of days physical presence].

For Nursing Staff and Pharmacist Trainees: The maximum amount payable per month will be:

Stipend	: ₹ 8000/-
Allowance (₹ 260 x 27 days)	: ₹ 7020/-
Total	: ₹ 15020/-

For other Trainees: The maximum amount payable per month will be:

Stipend	: ₹ 7000/-
Allowance (₹ 260 x 27 days)	: ₹ 7020/-
Total	: ₹ 14020/-

vii) Facilities admissible during the period of training:

- The trainees, during the period of their training, shall be entitled to medical facilities (Without referral) for self only at Company hospital.
- Accommodation facility for self only be considered as per availability on payment basis applicable to Apprentice trainees.
- On successful completion of training, a Certificate of Proficiency shall be issued to the trainees by the RINL, Visakhapatnam Steel Plant, and Visakha Steel General Hospital.

viii) Leave facilities during the period of training:

The trainees, during the 24 months of their training shall be entitled to 30 days of Special Leave @ 15 days each in 1st year & 2nd year of training; and maximum of 10 leaves may be granted in one spell); and Closed Holidays (or Compensatory off) for National Holidays.

ix) Conduct and Discipline during the period of training:

- The Proficiency Training Programme (Intern Paramedic) is purely temporary for a period of 24 months. The training of a trainee can be terminated without notice if the Conduct/ Performance are not found to be satisfactory.
- The selected trainees shall execute an Undertaking on a Judicial Stamp Paper of Rs.10/- (as per the format annexed) to serve the RINL, Visakhapatnam Steel Plant, Visakha Steel General Hospital strictly as a Vocational trainee and will not claim for employment in the RINL, Visakhapatnam Steel Plant, Visakhapatnam on this ground, nor will the trainee raise any dispute in this respect. The trainee shall also declare that he / she will complete the training period.
- The trainee shall follow the norms of Safety, Discipline, Conduct and Professional Ethics and also carry out the lawful orders of the Medical Administration issued from time to time. The trainee shall obey all such orders and directions as received from the superiors.

UNDERTAKING

I, _____ son/ daughter/ wife of
_____ a permanent resident of _____
_____ and presently residing at _____
_____ do hereby undertake and declare as follows:

1. That I shall abide by the terms and conditions of the letter of permission (no.) _____ granted to me for undergoing vocational training in the allotted specialty stream for the period as prescribed by RINL, Visakhapatnam Steel Plant, Visakha Steel General Hospital.
2. I agree to accept payment of stipend amount and allowance at the stipulated rates mentioned in the advertisement, which shall be made from the date of my admittance as “Proficiency Trainee”.
3. I am willing to undertake the “Proficiency Training” Programme at RINL, Viskhapatnam Steel Plant, Visakha Steel General Hospital for which selection has been made on the basis of my performance in the interview and marks obtained in the qualifying examination.
4. That during the period of training, I shall attend to such activities as are expected from me with due diligence and standard of care and follow all instructions of the RINL, Visakhapatnam Steel Plant, Visakha Steel General Hospital authorities in that regard.
5. That I appreciate that on completion of the period of vocational training, I shall receive a certificate of proficiency which would be beneficial for employment opportunities in the job market.
6. That I declare that I shall have no legal claim for employment merely on completion of the period of vocational training.
7. That I shall have no claim for facilities etc, which are not extended to vocational trainees. In this regard the terms and conditions of the letter of permission No. _____ are conclusive and binding on me.
8. I have read and understood the terms and conditions governing the Proficiency Training” at RINL, Visakhapatnam Steel Plant, Visakha Steel General Hospital and I agree to abide by them.

Signature :
Name :
Address :