



ఉక్కువాణి उक्कुवाणी UKKUVAN I

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant

In house quarterly newsletter

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**CMD Greeting New Hon'ble Minister of Steel
Shri Chaudhary Birender Singh**



IIIE Performance Excellence Award



Dr. BR Ambedkar Jayanthi Celebrations



**ISO 27001 Certificate
for Implementing (ISMS)**





సి.ఎమ్.డి. కలం నుండి.....

ప్రియమైన సహోద్యోగులారా!

జూన్ 2016 లో ఉత్పత్తిలో గణనీయమైన అభివృద్ధి సాధించి, మొదటి త్రైమాసికాన్ని విజయవంతంగా పూర్తిచేసినందుకు మీ అందరికీ నా హృదయపూర్వక శుభాకాంక్షలు. మొదటి త్రైమాసికంలో, ద్రవ ఉక్కు, కాస్ట్ బ్లూమ్స్, వైర్ రాడ్లు మరియు ఫినిష్డ్ స్టీలు ఉత్పత్తుల అంశాలలో, మరి ఏ ఇతర త్రైమాసికంలో లేనటువంటి అత్యుత్తమ పనితీరు నమోదు అయింది. స్పెషల్ స్టీల్ మరియు వైర్ రాడ్స్ కాంటిన్యూ అమ్మకాలలో, వరుసగా 11% మరియు 17% పురోగతి కనబడింది.

నీటి సమస్యను విజయవంతంగా అధిగమించినందుకు, ఆర్.ఐ.ఎన్.ఎల్ పరివారాన్ని ఈ సందర్భంగా నేను ఆభినందిస్తున్నాను. నీటిని పొదుపుగా వాడడంలో మీ ప్రయత్నాలు, మీ సహకారం, ఉత్పత్తిస్థాయిని స్థిరంగా నిలపడంలో సహాయం చేసాయి.

ఉక్కు మార్కెట్లో మరలా కనపడుతున్న మందకొడి తనపు ఛాయలు, మన పనితీరు పెంపుదలకు పెను సవాలుగా నిలుస్తున్నాయి. కానీ, కేంద్ర, రాష్ట్ర ప్రభుత్వాలు మౌలిక సదుపాయాల అభివృద్ధికి ఇస్తున్న ప్రాధాన్యం వలన, స్టీల్ మార్కెట్ పుంజుకుంటుందని నేను విశ్వసిస్తున్నాను. మనవైపునుండి, మనం నిలకడగా పురోగతిని సాధిస్తూ మన లక్ష్యసాధనకై మరింతగా దూసుకుపోవాలి.

మన స్థిరమైన భావి పురోభివృద్ధికి, వెన్నుదన్నుగా నిలచేది ఆర్.ఐ.ఎన్.ఎల్ ఉద్యోగుల అచంచల అంకితభావమేనని నేను నమ్ముతున్నాను. విస్తరణ విభాగాలలో ఉత్పత్తిని స్థిరీకరిస్తూ పెంపొందించడం, టెక్నో-ఎకనామిక్ అంశాలపై దృష్టి కేంద్రీకరించడం, ఖర్చు తగ్గించే వ్యూహాలు సకాలంలో అమలు చేయడం మరియు ఆదాయపు పెంపుదలకై, కొత్త మార్కెట్ మరియు పరిశోధనారంగాలలో విస్తరించడం మొదలైనవి మనం శ్రద్ధ పెట్టాల్సిన కొన్ని ముఖ్యాంశాలు. మన ముందున్న కర్తవ్యాలు కఠినమైనవైనా, మన ఉత్సుకత మరియు పరిశ్రమలతో వాటిని పూర్తిచేయవచ్చును. ఏదేమైనా, భద్రతాపూర్వక పనితీరే మన ప్రధానాంశం కావాలి. భద్రతపై పూర్తి దృష్టిపెట్టి పనిచేయమని మరొక్కసారి నేను నొక్కి వక్కాణిస్తున్నాను. ఈ ఆర్థిక సంవత్సరాన్ని ఆర్.ఐ.ఎన్.ఎల్ చరిత్రలో మిక్కిలి ప్రాముఖ్యతగల సంవత్సరంగా మనమందరం కలిసి నిలుపుదాం.

శుభాకాంక్షలతో....

పి. మధుసూదన్
(పి. మధుసూదన్)

अध्यक्ष महोदय की कलम से ...

प्रिय सहकर्मियों,

सबसे पहले, मैं जून, 2016 के दौरान उत्पादन में जो महत्वपूर्ण वृद्धि हासिल हुई है, उसके लिए हार्दिक बधाई देना चाहता हूँ। इस प्रकार इस सकारात्मक वृद्धि के साथ हमने पहली तिमाही को सफलतापूर्वक पूरा किया है। पहली तिमाही के दौरान द्रव इस्पात, कास्ट ब्लूम, वॉयर रॉड एवं परिसज्जित इस्पात में अब तक का सर्वोच्च त्रैमासिक निष्पादन दर्ज किया गया; और विशेष इस्पात एवं वॉयर रॉड क्वॉयल की बिक्री में क्रमशः 11% और 17% वृद्धि दर्ज की गई।

मैं इस अवसर पर जल संकट से सफलतापूर्वक उबरने पर आर आई एन एल समूह को बधाई देता हूँ; और जल संरक्षण हेतु आपके सहयोग एवं प्रयासों की वजह से उत्पादन स्तर को बरकरार रखा जा सका।

इस्पात के बाजार में मंदी के आसार पुनः दीखने लगे हैं, जिनसे निष्पादन में सुधार हेतु भारी चुनौती का सामना करना पड़ रहा है। तथापि, मुझे विश्वास है कि मूलसंरचना के विकास में केंद्र व राज्य, दोनों सरकारों से प्राप्त समर्थन का हमें फायदा मिलेगा। हमें विकास की गति को बनाये रखते हुए अपने लक्ष्यों की प्राप्ति हेतु और आगे बढ़ना होगा।

मेरा विश्वास है कि आर आई एन एल समूह में अंतर्निहित प्रतिबद्धता, हमारे भावी स्थायित्व एवं विकास का मेरुदंड होगी। विस्तारण इकाइयों से उत्पादन में गति लाने एवं उसके स्थिरीकरण; प्रौद्योगिकी-आर्थिक मापदंडों हेतु पर्याप्त ध्यान; लागत में कमी के नीतिगत उपायों का समय पर निष्पादन; नये बाजारों में अपनी पैठ एवं अधिकतम राजस्व की प्राप्ति हेतु अनुसंधान जैसे कुछ प्रमुख क्षेत्रों पर हमें ध्यानकेंद्रित करने की आवश्यकता है। हमारे समक्ष बहुत ही दुष्कर लक्ष्य हैं, जिन्हें उत्साह व परिश्रम से ही हासिल किया जा सकता है। हालाँकि, सुरक्षित कार्य वातावरण हमारे लिए सर्वोपरि है, और मैं पुनः एक बार सुरक्षा के प्रति ध्यानकेंद्रित करने हेतु बल देता हूँ। आइए, हम सब साथ मिलकर इस वित्तीय वर्ष के दौरान महत्वपूर्ण उपलब्धि के साथ आर आई एन एल का नया इतिहास रचें।

शुभकामनाओं सहित,

पि. मधुसूदन
(पो मधुसूदन)

From CMD's Desk...

Dear Colleague,

At the outset, I convey my hearty congratulations for attaining significant progress in production in June '16, which helped to end Q1 on a positive note. Best performance for any quarter in the areas of Liquid Steel, Cast Blooms, Wire Rods and Finished Steel was registered in Q1; and a growth of 11% and 17% in Special Steel and Wire Rod Coil sales respectively were recorded.

I take this opportunity to congratulate the RINL fraternity for successfully overcoming the water crisis; your cooperation and efforts in conserving water helped to sustain the production levels.

The Steel market has again started showing signs of sluggishness and posing a major challenge in improving performance. But, I am sure it would gain from the impetus given by both the Central and State Governments towards infrastructure development. From our side, we have to sustain the pace of progress and advance further to realize our targets.

I believe that the deep rooted dedication of RINL collective would be the backbone for our future sustainability and growth. Ramping up & stabilizing production from the expansion units; focus on techno-economic parameters; timely execution of cost reduction strategies; expanding into the new market arenas & research for revenue maximization, are some of the key areas that require our attention. The tasks ahead, though arduous, are achievable with our zeal and industry. However, safe working should be the prime mover, and I once again emphasize unflinching attention towards safety. Let us together make this fiscal a significant in the history of RINL.

Wishing you all the best.

P. Madhusudan
(P. Madhusudan)

Shri Chaudhary Birender Singh - Our New Steel Minister



Shri Chaudhary Birender Singh is our new Steel Minister. He is a Member of Parliament, Rajya Sabha. He was born on 25th March 1946 at Rohtak (Haryana). He married Smt Prem Lata in 1970 and is blessed with a son and daughter. He completed B.A from Government College, Rohtak, Haryana and LL.B from Department of Law, Chandigarh. Shri Singh, by profession, is an advocate and agriculturist. He held several positions viz. Chairman, Block Samiti, Uchana (1972-77), Member, Haryana Legislative Assembly (1977-82, 1982-84, 1991-96, 1996-2000 and 2005-2009), Cabinet Minister, Government of Haryana (1982-84, 1991-92 and 2005-2009), Chairman, Government Assurances Committee, Haryana Legislative Assembly (1978-79), Chairman, Estimates Committee, Haryana Legislative Assembly (1981-82), Member, Eighth Lok Sabha (1984-89), Member, Estimates Committee and Member, Consultative Committee for the Ministry of Defence (1985-87), Member, Consultative Committee for the Ministry of Energy (1987-89), Secretary, Parliamentary Forum on Farmers (1987-91), Elected to Rajya Sabha (Aug. 2010), Member, Committee on Defence (Aug. 2010 onwards), Member, Committee on Privileges (Sept. 2010 onwards), Member, Committee on Energy (Aug. 2012), Member, Committee on Food, Consumer Affairs and Public Distribution (Aug. 2012 onwards).

He visited Brazil and U.K., as a member of the States' Finance Ministers' Delegation to study V.A.T., in 2007; the Netherlands, as a member of the Government delegation in 1987-88; U.S.A.; Germany, Nicaragua, West Indies, erstwhile U.S.S.R., Trinidad and Tobago, Guyana and Surinam.

Shri Birender Singh was Captain of the cricket team of Government College, Rohtak, 1964-67 and Punjab University Campus, 1969-70. Under his able leadership, we are sure our steel industry will touch new heights.

IIIE Performance Excellence Award bestowed on RINL



VSP has bagged the prestigious "Indian Institute of Industrial Engineering (IIIE) Performance Excellence Award 2015" under "Organization category". Sri P Madhusudan, CMD received the award during the 20th CEOs Conference held at Nagpur on 24th June. On this occasion, Sri Madhusudan was bestowed with coveted "IIIE Performance Excellence Award 2015" under Individual category for his outstanding leadership abilities in taking RINL towards excellence. It is noteworthy to mention that Vizag Steel bagged the award for the third time for outstanding contribution made towards Excellence. This award was presented to RINL at National level among various organizations, based on Financial Performance, Productivity Improvement, Innovations and R&D, Work Culture & Work Force, Customer Focus and CSR & Sustainability Impact. The award was instituted by Indian Institute of Industrial Engineering (IIIE)

"Dr Ambedkar - A champion of down-trodden"

125th Jayanthi of Dr BR Ambedkar Jayanti celebrated in Ukkunagaram amidst chanting of "Jai Bheem" on 14 April. Sri P Madhusudan, CMD, RINL in his message wished the entire steel fraternity on the occasion and mentioned that Dr Ambedkar played a crucial role in framing the Indian Constitution and described as a champion of the down-trodden in the society. Sri PC Mohapatra, Director (Projects) was the Chief Guest on the occasion and paid rich tributes and garlanded the statue of Dr Ambedkar. Dr GBS Prasad, Director (Personnel), Sri DN Rao, Director (Operations) and Sri TVS Krishna Kumar, Director (Finance) paid floral tributes and garlanded the statue of Bharat Ratna Dr B R Ambedkar on the occasion of his Jayanti. Addressing the gathering, the dignitaries observed that Dr Ambedkar is a symbol of social justice and his visionary leadership and determination in achieving individual rights was highly appreciated by one and all in the country and abroad. The dignitaries in their message recalled the services and contribution of Dr BR Ambedkar in framing the Indian Constitution and for upliftment of women and in particular the downtrodden in the society.



SC & ST cell of VSP conducted several competitions for School Children commemorating Dr Ambedkar's Jayanti. Dignitaries distributed prizes to the winners on this occasion. Sri B Naik, Liaison Officer, SC&ST Cell presided over the meeting. Sri YK Garg, Sri P Satyanarayana, President and General Secretary, SEA, Sri Mantri Rajsekhar, General Secretary, INTUC, Sri N Rama Rao, General Secretary, CITU, Sri Jagjeevanram, President, Sri Anvesh, General Secretary, Sri K Raghavulu, Working President, SC&ST Welfare Association, Smt Bhanu and Smt Sheeba Rani, WIPS paid rich tributes and spoke on the occasion. Large number of employees and school children participated. Senior officers, representatives of SC&ST welfare association, Steel Executive Association and union leaders from recognized union and other union members also paid rich tributes to Dr Ambedkar in Ukkunagaram on the occasion.

Focus on Creativity and Innovation, Sri P Madhusudan to VSP Employees

CMD called upon the employees to focus on creativity and innovation to achieve excellence at the Annual Recognition function of Quality Circles, Suggestion Scheme & '5S' held in Ukkunagaram on 21st April. Addressing the employees, Sri Madhusudan said that in today's industrial scenario, we need to incrementally develop much more to sustain and grow. The involvement of employees is the need of the hour. Today's recognition not only motivates the award winners but also inspires all other to join the bandwagon. He complimented RINL-VSP collective for meeting the challenges successfully in FY 15-16. He mentioned that the expectations from the stake holders are high in FY 16-17 and urged the employees to demonstrate capabilities in tune with expanded capacities. He further added that he has a strong belief that the creative and innovative zeal of employees will pave way for achieving excellence this year too. He advised the Heads of the departments



to nurture the creative potential of employees to reap maximum benefits. He also shared the different strategic initiatives taken by the company for geographical expansion besides capacity expansion. He complemented MS Department and advised them to play a pivotal role in orienting people in this right direction for deriving the best from them. Sri PC Mohapatra, Director (Projects), Dr GBS Prasad, Director (Personnel), Sri DN Rao, Director (Operations), Sri TVS Krishna Kumar, Director (Finance), Sri P Raychaudhury, Director (Commercial), Sri B Siddhartha Kumar, IFS, CVO, Sri KV Ramana Rao, ED(Works) I/c participated. Dignitaries distributed prizes to the award winners of QCs, Suggestions, '5S' coordinators and departments. Sri V Narayanan, GM (MS) in his welcome address highlighted the recognitions achieved by the employees at national and international levels. Senior officers, representatives of SEA S/Sri Garg, Dr Paramata Satyanarayana, union leaders, S/Sri Gandam Venkata Rao, Sri D Adinarayana, representatives of SC&ST association, and a large number of award winners participated.

ISO 27001 Certificate awarded to Vizag Steel

VSP has been awarded the prestigious "ISO 27001" certificate by M/s British Standards Institute (BSI) for implementing Information Security Management System (ISMS) in Information Technology-Enterprise Resource Planning (ERP) services in VSP. Sri P Madhusudan, CMD congratulated the IT Collective and mentioned that Information Technology plays a vital role in enhancing the organisation's growth in the competitive market.

Information Security Management System (ISMS) is implemented in RINL to effectively meet the challenges posed by extensive use of IT across the organization. ISMS framework protects integrity and enhances availability of critical information assets by adopting risk management methodology. Sri KV Ramana Rao, ED (Works)-I/c received the "ISO 27001" Certificate at a function held on 27th April. Addressing the employees, Sri KV Ramana Rao elaborated on the importance of ISMS in today's information age. He emphasized that Secured IT systems will surely help RINL in staying ahead of the competitors in the critical market conditions.



Sri KVSS Rajeswara Rao, GM (IT & ERP) in his welcome address detailed the long journey and the efforts involved in implementing ISMS in VSP. Sri Geetprasad Kagalawadi, Head-Information Security, Hi-Tech M/s TCS talked on the IT security in Industrial establishments. Sri Venkataram Arabolu, MD, M/s BSI India presented a talk on "Risk Management " and said that Risks are to be considered while formulating strategies and business activities.

World Environment Day celebrations at Vizag Steel

World Environment Day was celebrated in a big way on 4th June. The month long events organised by Environment Department culminated at a grand function held at Ukkunagaram. Sri P Madhusudan, CMD was the chief guest. Dr Madhushudhana Rao, Joint Chief Environmental Engineer, AP Pollution Control Board was the Guest of Honor. The World Environment Day celebrations saw involvement of more than 1000 people from Ukkunagaram and surrounding areas.



Dr Madhushudhana Rao, spoke at length about the genesis of environment pollution and also what each one of us needs to do to prevent it. He also dwelled on the World Environment Day theme 'Go Wild for Life' at length. Sri P Madhusudan shared in detail about commitment of Vizag Steel towards environment, about the progress

made at Vizag Steel on various environmental measures and also about plans for improvement in the next few years. He said RINL has so far planted more than 5 million trees covering more than 40% of its land and moving towards planting another 1.3 million trees with the aim of 1 tree for every ton of steel produced at RINL.

Sri PC Mohapatra, Director (Projects), Sri P Raychaudhury, Director (Commercial) participated. The dignitaries distributed prizes to the winners of various competitions, held on the occasion of World Environment Day and also Green Awards were bestowed on 80 employees who had contributed for the betterment of environment after enumerating their exemplary work. Sri Ramana Rao, ED (W) I/c welcomed the gathering by bringing out the importance of environment management in the steel industry. To mark the occasion, saplings were planted in 30 departments and also a mass plantation program was organised by Agro-forestry department.

Fire Demonstration and Drill by CISF Personnel

Sri DN Rao, Director (Operations) witnessed the CISF Fire Safety Personnel Drill while participating as the chief guest at the National Fire Service Day organized by CISF on 14th April. ED (Works)I/c, several senior officers were present on the occasion. CISF conducted Fire Safety Awareness Month from 14th March to 14th April with the theme "Prevent Fire Incidents - Promote Nations Development".

Speaking on the occasion, Sri Rao highly commended the role of CISF and particularly the Fire Services Wing led by Sri Jacob Kispotta, Senior Commandant for their committed service in protecting the plant's property and strengthening the equipment. He advised the Fire Wing to further intensify the promotional activities on fire safety through continuous training and re-training creating adequate awareness amongst the employees of all grades both Executives and non-executives, contract labour etc. He assured that RINL will continue to provide latest gadgets/equipment to CISF to protect the plant property and machinery.

Sri Jacob Kispotta, Senior Commandant, CISF in his welcome address highlighted the achievements of CISF and Fire Wing in its journey towards excellence. Sri KV Ramana Rao, ED(Works) I/c, EDs, GMs, HODs, Sri Nair, Deputy Commandant, Fire wing, CISF fraternity and their family members, union leaders Sri Mantri Rajsekhar, Sri D Adinarayana, Sri P Satyanarayana & Sri Garg, SEA, representatives of various unions and large number of employees attended. CISF, Fire Wing displayed various demonstrations on how to extinguish fire and save lives in case of fire mishaps occur, attracted the audience of large number on this occasion.



Training programme on Awareness of Store Procedure



A three half-day session Refresher Training Programme on Awareness of Store Procedure refresher course to Jr. Storeman working in Central Stores Department was imparted (was organized in the Central Stores Department Conference Hall) from 12th July to 14th July, 2016. The programme was coordinated by Training Department under Chairmanship of HOD-Stores, Shri N.R. Prasad which was apprised by one and all. Several key aspects involved in the day to day functioning of various Sections of Stores like Receipt, Custody, Ferro alloys, Steel & Disposal, Refractories, Receipt Inspection were covered by experts in the respective areas by making Power Point Presentation; the participants were given exposure to cross functional areas thereby giving them better insight while discharging their duties as Storeman.

Southern Region Customer's Meet

Customers' meet was organized on 9th July at Bangalore. Sri P Madhusudan, CMD in his welcomed address extended thanks for the continued support and loyalty of the customers of Southern Region towards the company. He congratulated Bangalore Branch and customers for their efforts in achieving growth in Quarter-1 of FY16-17. He said that the stabilization of new mills are in progress and production from new mills has already started. He also said that 25% growth in production is expected in FY16-17 also and in coming year RINL will be ready with 5 Million tones of production. Issues related to quality and delivery has been flagged and utmost priority is being accorded for improvement, he added.

Sri Prabir Raychaudhury, D (C) welcomed all the customers and expressed his happiness. He congratulated the commendable efforts of Customers and Branch for achieving growth during FY15-16 and during Q-1 of FY16-17. He appreciated customers for having good faith in the company. He also said that the customer meetings at different levels and interactions are very much required and importance is being given to these types of meetings. He also emphasized to reach out to new customer segments to increase sales volume.



Focus on learning and Work with commitment - CMD



Sri P Madhusudan, CMD exhorted the newly joined Management Trainees (MTs) to strictly focus on learning and involve in work with commitment to rise to the higher levels. Sri Madhusudan made this observation while inaugurating the Induction & Orientation Programme of the newly recruited MTs (132) of April 2016 batch in Ukkunagaram on 16th April. He congratulated them for choosing RINL for their career. Sri Madhusudan briefed them about the steel scenario in the country and in particular the growth story of RINL and its ambitious expansion programme. He observed that the competency levels in RINL are very high and he asked them to demonstrate skill and work with dedication and discipline. Working in RINL added value to their career he said, and predicted a very bright future for them. He stressed the need to adopt strict adherence to safety consciousness and standards while working, since VSP is a process industry. With the introduction of various initiatives by both

the Central and State governments, he said the Steel Industry in the country would turn around very soon. Later, Sri Madhusudan interacted with the new MTs. Sri PC Mohapatra, Director (Projects), Dr GBS Prasad, Director (Personnel), Sri DN Rao, Director (Operations), Sri TVS Krishna Kumar, Director (Finance) and Sri P Raychaudhury, Director (Commercial) in their message shared the history and success story of RINL and mentioned that working in an integrated steel plant gives lot of knowledge in all areas of operations. Executive Directors, GMs, Senior officers were present on the occasion. Sri BBR Vardhanam, DGM (Training) welcomed the new entrants to the RINL fraternity. Sri Boobathy, AGM (Training) proposed vote of thanks.

EDUCATION

Two Personal computers were provided to the orphan children adopted by Sai Seva Trust, Ukkunagaram to meet the educational needs. The PCs were handed over by the Director (P).



Financial assistance was extended to Akshaypatra Foundation to procure the food distribution vehicle and food distribution vessels with a motto to feed the poor & hungry children across Government schools in Visakhapatnam district.

HEALTH

"Nethrajyoti" : 59 camps conducted. 4102 patients tested and 380 surgeries carried out. Out of 59 camps, ten eye camps were organized in surrounding villages of Plant Viz CISF Colony, Chinna Nadupuru, Kondayyavalasa, Bhonijithota, Nellimukku, Pedamushidavada Agnampudi, Chinagantyada, Pedagantyada, Nadumveedhi a tribal village of Paderu in Visakhapatnam District through 'Netra Jyothi' mobile eye care clinic. Eye tests for 693 villagers were carried out and free cataract surgeries were carried out for the eligible beneficiaries.



SKILL ENHANCEMENT

"Kaushal" :Placement based skill development programme for 200 SC youth is being taken up through National Scheduled Caste Finance & Development Corporation (NSFDC) and implemented by Apparel Training Division Centre (ATDC), Visakhapatnam, a unit of Ministry of Textiles, Govt. Of India.



Garment Construction Technique (GCT), Industrial Sewing Machine Operation (Basic& Advanced) courses were conducted for 89 beneficiaries. Job offers were provided to 139 beneficiaries by Voltas Fashions, A local apparel manufacturing unit after the successful completion of the training.

"Saksham" : Vocational training programme on courses like Dress making, Fabric Painting, two wheeler mechanism, Plumbing, car driving, computer basics, cloth bags, basket making and beauty culture etc. was inaugurated by the HOD of Jaggayyapeta Limestone Mines at Jaggayyapeta. The programme is conducted at 13 centers in surrounding villages of JL Mines benefiting 275 villagers.



SANITATION & SWACHH BHARAT

"Swachh Gram" : A project to address the sanitation needs i.e supply of drinking water through solar power and construction of household toilets has been taken up in "Nadumveedhi" a tribal village of Visakhapatnam district. Drinking water is supplied to the villagers 24X7 without any interruption.



"Swachh Visakha" : 30 Dumper Bins have been handed over to Greater Visakha Municipal Corporation to meet the requirement of bins for garbage collection from various wards of GVMC in the surrounding areas of VSP for better waste management and improve the sanitation levels.



- Chapelapalem RO water plant which was damaged during Hudhud cyclone, was revived and put into operation for utilization by the residents.

- Drinking water supply to four Rehabilitation colonies of VSP i.e. Agnampudi, Gangavaram, Pedagantyada & Vadlapudi has begun and every day 80,000 liters of Drinking water is being supplied to the residents of RH colonies.



- Fortnight long Swachta drives "Swachh Bharat Pakhwada" were observed from 1st May to 15th May, 2016 and 16th June to 30th June, 2016. During the fortnight a plethora of activities like Swachhta walkathon, Poster & Slogan competition, Swachhta Rath for awareness building amongst the communities, Zero plastic campaign etc. were conducted. The Pakwada witnessed extensive participation at all levels.



- 409 Swachh Bharat campaigns were conducted in the plant premises, township, mines as well as communities wherein 6259 employees participated

"BALA SWACHTA JAGRUTI "

: Awareness Programmes on Sanitation Awareness programmes on good hygiene practices for children in the schools situated in the surrounding areas of VSP were conducted. A total of 130 children covered during the quarter. The concept of '5S' and its importance with various examples and on how to carry out each 'S' both at the school and at home was explained to students.



संसदीय राजभाषा समिति की प्रश्नावली संबंधी कार्यशाला का आयोजन

नगर राजभाषा कार्यान्वयन समिति (नराकास) एवं राष्ट्रीय इस्पॉट निगम लिमिटेड द्वारा संयुक्त रूप से नराकास के सदस्य कार्यालयों के लिए प्रबंधन विकास केंद्र के सम्मेलन कक्ष में 11 मई, 2016 को एक-दिवसीय कार्यशाला आयोजित की गई, जिसमें संसदीय राजभाषा समिति के निरीक्षण के दौरान प्रस्तुत की जानेवाली प्रश्नावली भरने संबंधी आवश्यक जानकारी दी गयी। कार्यक्रम का उद्घाटन करते हुए मुख्य अतिथि एवं कार्यकारी मंडल रेल प्रबंधक श्री राकेश तिवारी ने कहा कि संसदीय प्रश्नावली विषय पर ऐसी कार्यशाला का आयोजन एक स्वागत योग्य कदम है। अतः सभी कार्यालयों को इस अवसर का भरपूर लाभ उठाना चाहिए। तत्पश्चात उन्होंने संगठन की गृह-पत्रिका 'सुगंध' के अद्यतन अंक का विमोचन करते हुए पत्रिका के कुशल संपादन हेतु संपादक मंडल को बधाई दी। संगठन के कार्यपालक निदेशक (निगमित सेवा) श्री आर पी श्रीवास्तव ने कार्यशाला में सदस्य कार्यालयों की सक्रिय भागीदारी के प्रति संतुष्टि व्यक्त करते हुए उन्हें अपने-अपने कार्यालयों में राजभाषा कार्यान्वयन को बढ़ावा देने हेतु निष्ठापूर्वक प्रयास करने का सुझाव दिया। महाप्रबंधक (मानव संसाधन) श्री टी सुंदर ने नराकास के सदस्य कार्यालयों को राजभाषा के बेहतर कार्यान्वयन हेतु अभिप्रेरित करते हुए उन्हें आर आई एन एल में किये जा रहे विभिन्न कार्यक्रमों की जानकारी दी। नराकास की सचिव श्रीमती एम रमादेवी ने इस अवसर पर नराकास की विभिन्न गतिविधियों का संक्षिप्त विवरण प्रस्तुत किया। संगठन के सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार ने कार्यक्रम का संचालन किया। कार्यक्रम में विविध कार्यालयों के 25 प्रतिनिधियों ने भाग लिया।



हिंदी कार्यान्वयन दिवस का आयोजन

कर्मचारियों को राजभाषा हिंदी के प्रयोग हेतु अभिप्रेरित करने के उद्देश्य से 29 अप्रैल एवं 29 मई को क्रमशः सामग्री प्रबंधन एवं ई टी एल विभागों में हिंदी कार्यान्वयन दिवस मनाया गया। सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार ने कर्मचारियों की जानकारी हेतु राजभाषा नीति के विविध प्रावधानों एवं कंप्यूटर में यूनिकोड के अनुप्रयोग से संबंधित प्रस्तुतीकरण दिये।



विभाग के कर्मचारियों के लिए हिंदी प्रतियोगिताएँ आयोजित की गईं। कार्यक्रम में लगभग 49 कर्मचारियों ने भाग लिया। समापन समारोह में कार्यपालक निदेशक (सामग्री प्रबंधन) श्री एम एम के मूर्ती ने राजभाषा विभाग के सहयोग से कर्मचारियों को अपने कार्यालयीन काम में हिंदी के अधिकाधिक प्रयोग को सुनिश्चित करने का सुझाव दिया। ई टी एल में आयोजित कार्यक्रम में करीबन 22 कर्मचारियों ने भाग लिया। उप महाप्रबंधक (ई टी एल) प्रभारी श्री एम वी आर कृष्णाराव ने कर्मचारियों को संगठन में हिंदी के प्रभावी प्रयोग हेतु बढ्दकर प्रयास करने हेतु अभिप्रेरित किया। प्रबंधक (राजभाषा) श्रीमती जे रमादेवी ने कार्यक्रम का संचालन किया।



संगठन को राजभाषा के उत्कृष्ट कार्यान्वयन हेतु नराकास शील्ड का प्रथम पुरस्कार

विशाखपट्टणम स्थित सार्वजनिक उपक्रम की श्रेणी में राजभाषा के श्रेष्ठ कार्यान्वयन हेतु आर आई एन एल को वर्ष 2015-16 के लिए नराकास शील्ड का प्रथम पुरस्कार प्राप्त हुआ। संगठन के कार्यपालक निदेशक (निगमित सेवा) श्री आर पी श्रीवास्तव ने 7 जून को आयोजित नराकास की बैठक में मंडल रेल प्रबंधक श्रीमती चंद्रलेखा मुखर्जी से यह पुरस्कार ग्रहण किया। इस अवसर पर श्रीमती चंद्रलेखा मुखर्जी ने नराकास के शेष सदस्य कार्यालयों को हिंदी के कार्यान्वयन हेतु आर आई एन एल से आवश्यक सहयोग प्राप्त करने की सलाह दी। कार्यक्रम में महाप्रबंधक (मानव संसाधन) श्री टी सुंदर, सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार, राजभाषा विभाग के प्राधिकारी उपस्थित थे।



हिंदी कार्यशाला व हिंदी दिवस कार्यक्रम

मुख्यालय

संगठन के तकनीकी प्रशिक्षण संस्थान में 16, 17 व 18 मई को तीन एक-दिवसीय हिंदी कार्यशालाएँ आयोजित की गईं। इनमें विभिन्न विभागों से 56 प्राधिकारियों ने भाग लिया। इन्हें राजभाषा नीति, हिंदी व्याकरण, प्रशासन एवं वित्तीय शब्दावली आदि की जानकारी देते हुए अनुवाद का अभ्यास कराया गया।

बेंगलुरु

बेंगलुरु के शाखा विक्री कार्यालय में 16 जून को हिंदी कार्यशाला आयोजित की गई। केंद्रीय अनुवाद ब्यूरो के सहायक निदेशक श्री एम एम भांडेकर ने अतिथि वक्ता के रूप में प्रतिभागियों को राजभाषा के प्रयोग की आवश्यकता, पत्राचार के विभिन्न रूपों एवं उनमें हिंदी के प्रयोग की जानकारी दी। इस अवसर पर वरिष्ठ शाखा प्रबंधक श्री एस के जेना ने अतिथि वक्ता श्री एम एम भांडेकर का पुष्पगुच्छ से अभिनंदन किया और उनके प्रति आभार व्यक्त किया।



जगग्यपेटा

जगग्यपेटा खान में 23 से 25 जून तक हिंदी कार्यक्रम आयोजित किये गये। कार्यक्रम के दौरान हिंदी कार्यशाला के माध्यम से कर्मचारियों को कार्यालयीन काम में हिंदी के प्रयोग की जानकारी दी गई। कंप्यूटर में यूनिकोड के माध्यम से हिंदी के प्रयोग का प्रशिक्षण दिया गया। साथ ही कर्मचारियों के लिए विभिन्न हिंदी प्रतियोगिताएँ आयोजित की गईं। कार्यालय में हिंदी के प्रयोग का जायजा लिया गया और उन्हें आवश्यक दिशानिर्देश दिये गये। इसके अलावा खान कार्यालय में पहली बार स्कूली बच्चों के लिए हिंदी प्रतियोगिताएँ आयोजित की गईं। सहायक महाप्रबंधक (खान) श्री शिव प्रसाद के नेतृत्व में उनकी टीम द्वारा इस कार्यक्रम को सफल बनाने के लिए भरपूर सहयोग दिया गया। कार्यक्रम में लगभग 27 कर्मचारी एवं 12 छात्रों ने भाग लिया। प्रबंधक (राजभाषा) श्रीमती जे रमादेवी और वरिष्ठ सहायक (राजभाषा) श्री जी आर ए नायडु ने कार्यक्रम का संचालन किया।



कोच्चि

कोच्चि शाखा विक्री कार्यालय में 28 जून को हिंदी कार्यशाला आयोजित की गई। कोच्चि नगर राजभाषा कार्यान्वयन समिति की सहायक निदेशक श्रीमती एम सी शीला ने प्रतिभागियों को प्रयोजनमूलक हिंदी, हिंदी व्याकरण एवं कार्यालय में प्रयुक्त होनेवाली टिप्पणियों की जानकारी दी। कार्यक्रम में सहायक महाप्रबंधक (विपणन) श्री जी अजीत एवं शाखा कार्यालय के शेष कर्मचारी उपस्थित थे।



फरीदाबाद

फरीदाबाद शाखा विक्री कार्यालय में 30 जून को हिंदी कार्यशाला आयोजित की गई। कार्यक्रम के मुख्य अतिथि एवं राजभाषा विभाग के सेवानिवृत्त सहायक निदेशक श्री लेखराज कपूर ने प्रतिभागियों को भारत की विविध भाषाओं एवं हिंदी के महत्त्व को समझाते हुए कार्यालय में राजभाषा अधिनियम की धारा 3(3) के अंतर्गत आनेवाले विभिन्न कागजातों में हिंदी के प्रयोग की अनिवार्यता का उल्लेख किया। वरिष्ठ शाखा प्रबंधक श्री संजय गर्ग ने मुख्य अतिथि को कार्यालय में हिंदी के अधिकाधिक प्रयोग हेतु किये जा रहे प्रयासों से अवगत कराया। कार्यशाला के संचालन में उप प्रबंधक (स्टॉफ) श्री धर्मपाल अरोड़ा एवं शेष सभी कर्मचारियों का सहयोग उल्लेखनीय रहा।

AN OVER-BEARING BEARING



Tarun Kumar Roy drew a thoughtful doodle on the writing pad before him on the table as he proudly recollected the events of the previous day. Tarun who was the DGM (Mech), was the fond leader of an energetic and enthusiastic workgroup in the PEM department. On the previous evening, when the group was discussing the day's events, the members again expressed a desire to do something challenging and out of the ordinary. The group had earlier solved the CDCP mill fans frequent imbalance problem, and also modified the air throttling in MBC blowers. Not one to rest on its past laurels, the group was rearing to embark on new projects.

A major activity of the Power Engineering Maintenance Department is the maintenance of all high speed Rotary equipment across the plant. While Tarun's pen scribbled aimlessly, his mind, with great deliberation, honed in on the problem of the frequent failure of a bearing in the Coke Oven Exhauster-1 motor. From the records, Tarun knew that the bearing failure contributed to 72 hours or nearly 60% of the downtime of the exhauster motor. Quickly making some calculations on the pad, he deduced that this amounted to a loss of 0.32 lakh/hr. Taking out a calculator and rapidly punching the keys, Tarun worked out that if the bearing problem could be solved it would result in an annual savings of **Rs 92.89 lakhs**.

Excited, Tarun discussed the issue with his group members that evening. They were BH.Ravi Varma, Dy.Mgr(M), RM Rao, Foreman(S)-M, ChV Satyanarayana, Foreman(S)-M, R Harnath, Foreman (S)-M, VV Ramana, Foreman (S)-M, MA Raju, Foreman (S)-M, and S Bapiraju, Foreman (S)-M. The excitement was infectious. The group members immediately declared their eagerness to start on the job. Quickly, over the next few days, the group collected the relevant data on the subject.

"Coke ovens department produces metallurgical coke required for iron production in BLAST FURNACE. The process involves carbonization of coal to a high temperature (1000oc-1100oc) for 16-18 hours in an oxygen deficient atmosphere. The volatile matter in the coal is vaporized and collected as hot, raw coke oven gas.", said Harnath, laying the foundation.



An exhauster provides the motive force to induce the coke oven gas to flow from the coke oven battery and through the by-product plant. The exhauster is of prime importance to the operation of the coke oven battery. It allows the close control of the gas pressure in the collecting main, which in turn affects the degree of emissions from the battery. A failure of the exhauster will immediately result in venting to atmosphere, through the battery flares, of all of the raw coke oven gas produced.



"The Exhauster is a very critical equipment in coke ovens as it exhausts the gas from the battery and sends it to the by-product plant to extract various by-products. The stoppage of the exhauster causes pressurization of gas in the gas collecting mains and also reduction in pushings which affects coke quality. CO gas is used as a fuel for reheating furnaces of Rolling mills and Thermal power plant boilers.", clarified Appala Raju.

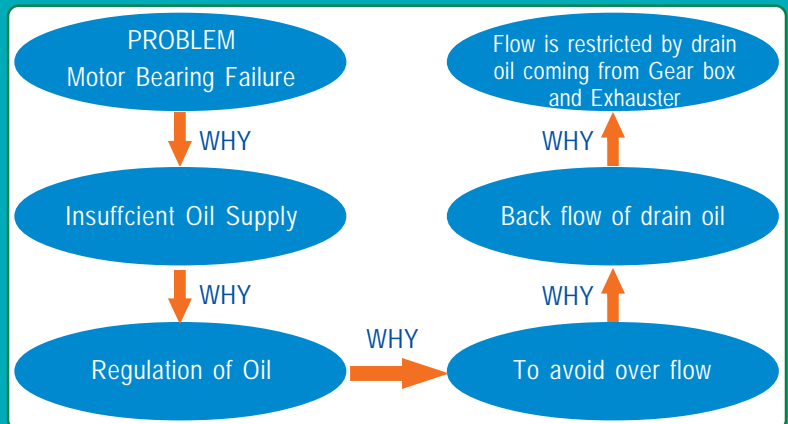
RM Rao interjected, "The exhauster is a two stage centrifugal type driven by 1250 KW motor with the help of a gear box. The speed of the motor is 1500 rpm and it is supported by journal bearings on both ends. Motor bearing failure was observed during exhauster start-up. Motor bearing failure led to downtime of Coke oven exhauster. Starting of the stand-by exhauster would take 3 hours."



According to Satyanarayana, "the members of the team whose average experience was 22 years and who decided to name their team 'Tarun', came up with a Cause and Effect Diagram."



"Analysis", said Bapiraju, "revealed that insufficient oil supply and back flow of drain oil could be the reasons for bearing failure because oil inlet valve is regulated and over flow of oil is seen from bearing housing."



"Suggestions to solving the problem came up from every side and these were evaluated.", said a pleased Ravi Varma.

Sl.No	Suggestion	Advantages	Dis-advantages	Remarks
1.	Increase common drain line size	More amount of oil will be drained in the main oil tank	Removing complete line and replacing is very difficult and also cost of replacement will be more	Rejected
2.	Increase motor bearing housing drain line size	More amount of oil will drain from motor bearing housing	Resistance oil drain oil coming from exhauster and gearbox will still be there	Rejected
3.	Provide flow meter in motor bearing housing drain line	Quantity of oil draining can be known and accordingly throttling can be done	Still throttling is required and chance of bearing failure will be there	Rejected
4.	A separate drain line collection for both bearings	There will be no obstruction of the motor drain oil since it is disconnected from main drain line	Nil	Accepted as feasible



But the problem was far from solved. Possible hurdles to implement the accepted solution were required to be analysed", said Ramana, who gave credit to the rich and vast experience of the group in effectively dealing with the issues.

Sl.No	Probable resistance	Remedial measures taken
1.	How the drain lines are separated	By disconnecting flanges from Common line and separate connection is made directly to Main oil tank
2.	Is the material Available	Yes, with shop mechanical
3.	Can the job be executed at site	NO, the required modification is done at workshop and will be fixed at site (welding is not permitted there)
4.	If Modification doesn't work	Old connection to the common lines is not removed they are just blanked.



With the go-ahead from Tarun Kumar, the team began trial implementation and followed it up by regular implementation.

The Tarun team found that after modification, while starting exhauster, motor oil inlet flow regulation during MOP take over was completely eliminated. Also, there was no overflow of oil seen in the bearing housings and also no abnormality was seen in the bearing.

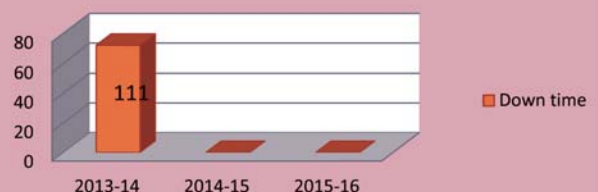
Over the next three years, down time data of exhauster due to bearing failure was analysed :



Ravi Varma informed that the intangible benefits from the Tarun team's achievement were many: Equipment startup is very safe now; Process knowledge improved; Team morale improved; Social respect among the colleagues; Job satisfaction; Confidence level of members increased; Self and mutual development. Tangible benefits amounted to a net savings of 14,483

USD against cost of implementation of 67 USD

Down time of Exhauster in Hours due to bearing failure



This achievement of the Tarun team was selected as the best among all projects in the organization. It bagged the gold medal at Chapter Convention on Quality Circles and achieved par excellence at the National Convention on Quality Concepts held at Chennai, India.

Chairman of AP State SC&ST Commission reviews welfare measures in VSP

Sri Karem Sivaji, Hon'ble Chairman of AP State Commission for SC & ST held discussions with Sri P Madhusudan, CMD on 28th June and reviewed the welfare measures and service safeguards being implemented to the SC & ST employees of VSP. The Hon'ble Chairman was apprised of the welfare measures and other initiatives being extended



to the SC&ST employees in the plant.

Sri Sivaji was appreciative of the measures being extended by the management towards SC&ST employees

welfare and suggested for speedy closure of any pending issues.

Dr. GBS Prasad, D(P), Sri RP Srivastav, ED (CS), Sri Debasish Ray, ED (P & IR), Sri B Naik, Liaison Officer, SC&ST Cell, VSP and others participated in the review meeting.

Rich tributes paid to Babu Jagjeevanram

Sri P Raychaudhury, D (C) offered floral tributes and garlanded the statue of Sri Babu Jagjeevanram, the former Deputy Prime Minister of India on the occasion of his birth anniversary at a function held in



Ukkunagaram on 5th April. Speaking on the occasion, Sri Raychaudhury recalled the services of Jagjeevanram to the up-liftment of the downtrodden in the society and praised him as a popular leader in the country.

Sri P Satyanarayana, General Secretary, SEA Sri Mantri Rajsekhar, General Secretary, INTUC, union leaders Sri N Rama Rao, Sri D Adinarayna, Sri Jagjeevanram from SC&ST Welfare Association, Sri V Rammohanrao and others paid floral tributes to him on the occasion.

The dignitaries distributed prizes to the winners of various competitions conducted for employees, school children and CISF personnel on fire safety awareness.

Swachh Bharat Pakhwada (Fortnight) at Vizag Steel

Sri P. Madhusudan, CMD inaugurated the Swachh Bharat Pakhwada, a fortnight long Swachh Bharat Drive by garlanding the statue of Mahatma Gandhi at MG park, Ukkunagaram on 1st May.

The cleanliness fortnight was formally initiated by flagging off a "Swachhta Walkathon" from the Gandhi Park Ukkunagaram. Directors, senior management, HODs, employees and residents of Ukkunagaram participated in the Walkathon. Speaking on the occasion, Sri P Madhusudan, CMD urged the employees to participate in Swachh Bharat

Drive and asked them to take up cleanliness drives not only in their workplaces but also at their residential and community areas too.



Swachh Bharat Pakhwada observed from the 1st to 15th May to renew focus and thrust on Swachh Bharat mission in the plant and surrounding villages. Cleanliness drives in various

department of the plant, poster and slogan competition, Adarsh Swachh Vibhagh competitions etc. are organized during the period.

Swachhta Jagruti Drives through "Swachhta Rath" conducted for propagating good hygiene practices and importance of sanitation in the surrounding villages.

RINL CMD unveils book authored by Dr BN Singh

Sri P Madhusudan, CMD released a book titled "Religion, Science and Society" authored by Dr BN Singh, former CMD of RINL on 21 May.



Dr Singh said that he was inspired to author the book which deals with the present societal problems relating to religion brilliantly and he also mentioned that how science is undermined, when it conflicts with the religious beliefs comes to fore almost naturally. Religion and science should go hand in hand for the prosperity of the society, he mentioned and added that religion is most important for the benefit of the society but it should not mix with the society for individual gains. He declared that the book is dedicated to the poor people of the society at large. This is a third book authored by Dr BN Singh, first one "The Creator" in 2009, second one "Life a Journey" in 2012.

Automatic Way Bills Generation System inaugurated

Sri TVS Krishna Kumar, Director (Finance) inaugurated the "Automatic Way Bills Generation System" at Balacheruvu Gate on 30th May.

The new system enables generation of E bills by aligning the invoice data



from ERP system of RINL with the AP Commercial Tax Web Portal and creates the way bill without manual feeding. This system is the first of its kind to be developed on ERP platform.

Sri Krishna Kumar congratulated the ERP Department of RINL and Commercial Taxes Department of AP government for developing the new system to enhance transparency in its business.

Dr SN Rao, GM (Marketing), Sri KVSSC Rao, GM(IT), Sri J Srinivasa Rao, GM(Finance), Sri VSR Prasada Murty, DGM(ERP), Sri V Chandrasekhar, DGM(Finance), Sri SV Rambabu, DGM(Finance) and officers from Marketing, Finance were present on the occasion.

RINL supplies 2 crore worth Steel to KGH to build Multi Storied Hospital Complex

Visakhapatnam Steel Plant has taken up another unique CSR initiative of supplying Rs 2 crore worth steel at free of cost to construct multi-storied hospital complex which consists of oncology block, surgery wards, department of Orthopedics, Anesthesia etc in KGH.

Sri P Madhusudan, CMD, RINL handed over the Sale Order to Dr M Madhusudan Babu, Supdt, KGH for supply of Steel on 6th June.

Sri P Raychaudhury, Director (Commercial), senior officials of RINL were present on the occasion.

Sri Madhusudan Babu expressed his gratitude to RINL management for helping the KGH in developing the infrastructure of the oldest hospital in this region.

RINL has joined along with other PSU's in the endeavor of construction of multistoried hospital complex at KGH premises at a cost of Rs. 80 Crs to strengthen the infrastructure facilities in KGH which was built during the British regime.



Steel Minister praises RINL for participating at Maritime India Summit

VSP participated in the Maritime India Summit which was inaugurated by the Hon'ble Prime Minister of India, Sri Narendra Modi in Mumbai on 14th

April. The stall put up by RINL-VSP show casing of display of the Vizag Steel Plant products and explaining how it is supporting the maritime industry was a great attraction among the visitors. Hon'ble Union minister for Steel, Shri Narendra Singh Tomar who visited the stall and

appreciated RINL for participating in the summit. Sri P Madhusudan, CMD welcomed the Hon'ble Steel Minister. Sri P Raychaudhury, Director (Commercial) also visited the stall.



International Yoga Day celebrated in Ukkunagaram

The 2nd International Yoga Day was celebrated in Gurajada Kalakshetram, Ukkunagaram on 21st June with great enthusiasm. A large number of employees and their family members participated and exhibited their skills in Yoga. The event was organised by Sports Department in association with 'Patanjali' and 'The Art of Living'.

Dr. GBS Prasad, D(P) was the Chief Guest. Addressing the gathering, he observed that India has a rich cultural heritage and mentioned that yoga brings peace and stability to the mind and body. Further, he said that yoga classes are being organised daily for employees and housewives for the past 14 years and advised every one to utilize the facility.



Sri T Sunder, GM (HR)-NW & Chairman, VSP Sports Committee, Sri MS Kumar AGM (Sports), members of unions and other associations participated.

Women Employees observe Yoga Day: Women in Public Sector (WIPS) organized Yoga Day in Ukkunagaram. A Large number of women employees actively participated and demonstrated Yoga exercises. Smt V Padmavati Prasad, Coordinator, WIPS and other executive members participated.

Safety Week @LMMM & Special Bar Mill

Sri DN Rao, D(O) RINL inaugurated "Safety Week" in Light Medium Merchant Mill and Special Bar Mill departments to focus on create safety awareness and safe work culture in the plant on 22nd June.

Speaking on the occasion, Sri Rao stressed the need to achieve zero accidents/incidents in the plant and urged the employees to work with safety consciousness and safe behavior in order to achieve higher productivity. Sri R Nagarajan, ED (Services), Sri PK Rath, ED(O), Sri KV Vidyasagar, GM (Mills/Bars), Sri P Balachander Rao, GM (Environmental Management), Sri Gandham Venkat Rao, recognized union President and representatives of various unions and associations participated.





Safety Engineering Department has conducted awareness campaigns on usage of PPEs (Personal Protective Equipment) at Rolling Mills, ES&F during the period April to June. Safety officers, Central Safety Committee members, Departmental Safety Committee members and representatives of Trade unions have actively participated in the above campaigns.



Safety Engineering Department has conducted Road Safety awareness campaigns at BC Gate & Main gate in April, May & June 2016, particularly on usage of crash helmet. Safety officers, Central Safety Committee members, Departmental safety committee members of ERS, Rolling Mills, DNW, Blast Furnace CRG etc., and representatives of Trade unions have actively participated in the above programs.



Safety Engineering Department has conducted Special refresher Safety awareness programs for Contract workers of Service Zones, BF, SMS & Rolling Mills during the period April - June 2016.



To bring awareness on Legal aspects of Road safety among the employees of Rolling Mills zone, a Special Road Safety awareness program was conducted by Circle Inspector of Police (Steel Plant Traffic Police Station) at ED(W) main conference hall on 24.6.2016.



One day Special safety awareness program was conducted for the "Central Safety Committee" members at Suraksha Bhavan on 27.6.2016. Behavior Based Safety, Road safety, Legal aspects of Safety & Chemical safety topics were covered in the above program which were well received by the participants.



One day Special safety awareness programs (4 nos.) were conducted at SED Conference hall in May 2016, for the front line officers of Works division covering topics mainly Road Safety & BBSM.



You are the **KEY**.....
To Your **SAFETY**

NYMISHA



Kakulla Nymisha D/o K.R.K.Rao&Adilakshmi received Rs.20,000/- National Merit Cash Award from DR.AMBEDKAR FOUNDATION,NEW DELHI presented by Dr.N.YUVARAJ, District Collector, Visakhapatnam. Her Mother Smt. Adilakshmi received this award on the behalf of K.Nymisha. She also got DR.B.R.AMBEDKAR MERIT RECOGNITION SCHEME & DR.SARVEPALLI RADHAKRISHNA MERIT AWARD By VSP Management and Merit awards by VSP THRIFT SOCIETY. Now she is studying 1st year MBBS in AIIMS, BHOPAL. Her father is working in SMS-1/MIXER as Manager (O).

PADMINI

Chy. Rayudu Lalitha Padmini secured GPA 10/10 in 10th class SSC board for the academic year 2015-16. She is the daughter of Sri R Radhakrishna, Technician (E), CME Dept.

EEPC AWARD



Yet another feather is added to RINL-Vizag Steel's Cap. The Engineering Export Promotion Council (EEPC) of India, Southern region, awarded RINL with "Star Performer-Large Enterprise (Basic Iron & Steel)" in recognition of its outstanding contribution to Engineering Exports for the year 2013-14. This award was received by Shri S.K. Chakraborty, GM (Mktg)-HS &ITD from his Excellency, Dr.K.Rosaiah, Governor of Tamil Nadu. Ukkuvani congratulates Marking collective.

ACCOLADES FOR PANDEY

The 2nd original book in Hindi titled, "Steel and Cost Control" authored by Sri Vijay Kumar Pandey, AGM (TIC) is declared for First Prize and cash award of Rs.25,000/- by Rajbhasha Division, Ministry of Steel, Government of India for the year 2012-13. Earlier, his original book in Hindi titled "Project Monitoring in Steel Industries" was declared for Second Prize and cash award of Rs.20,000/- by Rajbhasha Division, Ministry of Steel, Government of India for the year 2010-11. His poetic views through his contributions in in-house magazines like Sugandh, Ukkuvani and Ukkclub Souvenir are also being applauded. Ukkuvani Congratulates Sri Vijay Kumar Pandey.



FIRST DOCTORATE IN COMPUTER SCIENCE



Sri Sista Hanumanth Sastry, AGM (ERP) is the first employee of VSP to be awarded the Degree of Doctor of Philosophy (Ph.D.) in Computer Science & Systems Engineering. The subject of study for the doctorate awarded to him by Andhra University is "Critical Study on ERP Implementation for Steel Industry-Some Solutions with Predictive and Big Data Analytical Techniques". This study is useful in extending the analytical capabilities of Existing ERP systems and improves decision making at organization level. Ukkuvani Congratulates Sista Hanumanth Sastry.

CMA YOUNG ACHIEVER AWARD 2015

Sri PK Maharana Senior Manager (F&A) of F&A Department has been conferred prestigious CMA Young Achiever Award 2015 under Manufacturing-Public Sector Category-Medium by The Institute of Cost Accountants of India at New Delhi on 28.05.2016.

CMA Awards recognize the significant contributions to operational efficiency, Risk Management, value creation, Improving Corporate Governance and CSR, and innovations in Cost and Management Accounting Practices made by members of the Institute in employment.



"LIFE SAVER" AWARDED TO ANIL KUMAR



D V Anil Kumar, a Manager of QA &TD has been Awarded with "LIFE SAVER" of Visakhapatnam by Hon'ble MP of Visakhapatnam Sri Kambampati Haribabu & Chairman of CMR Sri Mavuri Venkata Ramana on 14.06.2016 at CMR Central on the occasion of World Blood Donors Day. Earlier, in the year 2012 too, he was felicitated by the then MP Smt Purandeswari. He received many accolades and awards from various organisations and people like Vice-Chancellor of AU, District Collectors etc for being a regular and registered Blood Donor. Sri Anil Kumar has Donated Blood 67 times so far and wishes to complete a Century of Donations before he retires.

అగనంపూడి CWC లో క్రీడలు-బహుమతులు

మేడే వారోత్సవాల సందర్భంగా ఉక్కు క్రీడల విభాగం సౌజన్యంలో CWC అగనంపూడి వారు వికలాంగులకు, బాల బాలికలకు, విద్యార్థులకు మహిళలకు మరియు పురుషులకు మేడే రోజున క్రీడలు నిర్వహించారు. వివిధ ఆటలపోటీలలో గెలిపొందిన విజేతలకు CWC కార్యదర్శి శీరంశెట్టి గోవిందరావు అద్యక్షత వహించిన బహుమతి ప్రధానోత్సవ కార్యక్రమానికి ముఖ్య అధిదిగా డా. జి బి ఎస్ ప్రసాద్, డైరెక్టర్ (పర్సనల్) గారు విచ్చేసారు. డైరెక్టర్ (పర్సనల్) చేతులుమీదుగా 41 మందికి బహుమతులు అందజేసారు. ఈ సందర్భంగా ఆయన మాట్లాడుతూ క్రీడలు మానసిక ఉల్లాసానికి, వ్యక్తిత్వ వికాసానికి, శారీరక దృఢత్వానికి ఎంతో ఉపయోగపడతాయని వికలాంగులకు, మహిళలకు ప్రత్యేక శ్రద్ధ వహించి ఆటలపోటీలు నిర్వహించిన అగనంపూడి కమిటీ వారికి అభినందించారు. ఈ కార్యక్రమంలో ఉక్కుగుర్తింపు సంఘం INTUC ప్రధాన కార్యదర్శి శ్రీ మంత్రి రాజశేఖర్ గారు, అద్యక్షులు శ్రీ గండం వెంకటరావు గారు, CWC ఉపాద్యక్షులు శ్రీ బుదిరెడ్డి అప్పారావుగారు, TNTUC ప్రధాన కార్యదర్శి శ్రీ విళ్ళా రామ్మోహన్ గారు, CWC ప్రధాన కార్యదర్శి శ్రీ పట్టా రామ అప్పారావు గారు, TNTUC నాయకులు బలిరెడ్డి సత్యన్నారాయణ గారు మరియు ఇతర కార్మిక నాయకులు, సభ్యులు, ఉద్యోగులు పాల్గొన్నారు.



ట్రాఫిక్ విభాగంలో లోకో రిపేర్ షాప్ లో స్వచ్ఛ భారత్

ట్రాఫిక్ డిపార్ట్మెంట్ లోకోషెడ్ లో GM (Logistics) & Traffic శ్రీ గుమ్మల నగేష్ గారి నేతృత్వంలో స్వచ్ఛ భారత్ కార్యక్రమంలో భాగంగా లోకో రిపేర్ షాప్ డిజిల్ మెయింటెనెన్స్ పిట్స్ లో ఉన్న (Oil chocked cotton waste) లను తొలగించారు, షాప్ ఫ్లోర్ ఏరియాను చీపుర్లతో తుడిచి శుభ్రపరిచారు. తదుపరి LWRS పార్కులు మరియు సూపర్ షెడ్లను శుభ్రపరిచారు. అనంతరం జరిగిన సమావేశంలో శ్రీ గుమ్మల నగేష్ గారు మాట్లాడుతూ దేశ పారిశ్రామిక రంగంలో ఉక్కు కార్మికులు స్వచ్ఛ భారత్ నిర్వహణలో అదర్శనంతంగా కృషిచేస్తున్నందుకు ఉక్కు కార్మికులకు అభినందించారు. స్వచ్ఛ భారత్ కార్యక్రమంను నిరంతర ప్రక్రియగా ప్రణాళికా బద్ధంగా నిర్వహించినాడే సంపూర్ణ సత్యలితాలు సాధించగలమని అన్నారు. ఈ కార్యక్రమంలో ట్రాఫిక్ విభాగం అధికారులు, కార్మిక సంఘ నాయకులు, కార్మికులు ఉత్సాహంగా పాల్గొన్నారు.



VMS Activities Galore



CMD bids adieu to Superannuating employees

April



May



June



Annual QC, SS & '5S' Function



Dr. B R Ambedkar Jayanthi



National Fire Service Day



आंतरिक परिसंचार हेतु राष्ट्रीय इस्पात निगम लिमिटेड, विशाखपट्टणम इस्पात संयंत्र की ओर से प्रकाशित इस समाचार पत्र में व्यक्त विचार और व्याख्याएँ प्रबंधन के विचार और नीति को प्रभावित नहीं करते।

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