



राष्ट्रीय इस्पात निगम लिमिटेड
(भारत सरकार का उपक्रम)
Rashtriya Ispat Nigam Limited
(A Government of India Undertaking)
CIN No. U27109AP1982GOI003404



**REPLY OF THE CPIO IN THE ONLINE RTI APPLICATION DATED 26.02.2022
FILED BY AJAY CHAUHAN REGD. NO. RINLT/R/E/22/00048**

Query No. 1:

Which Scheduled Employment has been adopted by the organization for payment of wages to contract labours under Minimum Wages Act, 1948?

Reply:

The wages paid as per the minimum wages notified by the Regional Labour Commissioner (Central) Visakhapatnam, Andhra Pradesh from time to time.

Query No. 2:

What type of services of organization are being outsourced through contract agencies?

Reply:

Services of organisations are being outsourced as per requirement.

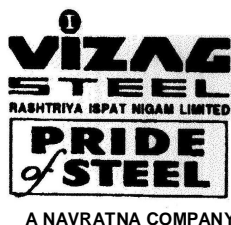
Query No.3:

Type and number of contracts in which the Contract Labour are working.

Reply:

The Types of Contracts are:
Annual Maintenance Contract,
Addition, Modification and Repair Contract(AMR),
One Time Capital Repair Contract,
Service Contract,
Purchase Contract.

The number of contracts in which the contract labour are working is 808 as on 31.03.2022.



Please send your reply to:

Phones : +91 891 –
TelFax : +91 891 –
E-mail :

विशाखपट्टणम इस्पात संयंत्र, विशाखपट्टणम-530031
Visakhapatnam Steel Plant, Visakhapatnam - 530 031
Regd. Office : Visakhapatnam Steel Project, Administrative Building, Visakhapatnam - 530 031, INDIA.
पंजीकृत कार्यालय : विशाखपट्टणम इस्पात परियोजना, प्रशासनिक भवन, विशाखपट्टणम-530031, भारत



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Query No.4:

Name of the contracts in which contract labour has been engaged by contractor.

Reply:

The details are not available in compiled form. However, the details of contracts awarded is available at the following address in vizagsteel website:

<https://www.vizagsteel.com/myindex.asp?tm=5&url=code/contracts/displaycontract.asp?tend=1>

Query No.5:

Copy of the contract of housekeeping, catering, Electrical Maintenance, Colony Maintenance, security/watch and ward staff.

Reply:

The details are not available in compiled form. However, the details of contracts awarded is available at the following address in vizagsteel website:

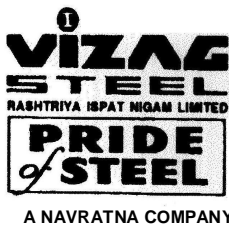
<https://www.vizagsteel.com/myindex.asp?tm=5&url=code/contracts/displaycontract.asp?tend=1>

Query No.6:

Total numbers of contract labours deployed in the organization. The distribution of them in Unskilled ,Semiskilled, Skilled and Highly Skilled category.

Reply:

As on 28.02.2022 total number of Workers deployed	- 16,905
Highly Skilled	- 22
Skilled	- 4,033
Semi Skilled	- 4,024
UnSkilled	- 7,797
Supervisor	- 1,029



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Regd. Office : Visakhapatnam Steel Project, Administrative Building, Visakhapatnam - 530 031, INDIA.

पंजीकृत कार्यालय : विशाखपट्टणम इस्पात परियोजना, प्रशासनिक भवन, विशाखपट्टणम-530031, भारत



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Query No.7:

Are contract labours being paid any amount over and above the minimum wages under any Award or Settlement or policy? If so, the details thereof may be given.

Reply:

1. Welfare Allowance is paid @ Rs 80.76 per day of actual attendance of worker with a limit of Rs.2,100/-per month.
2. Adhoc amount is paid @ Rs 11.54 per day of actual attendance of worker with a limit of Rs 300/- per month.

Query No.8:

Are contract labour provided any benefits apart from statutory benefits? If so, the details thereof may be mentioned.

Reply:

Yes, Welfare allowance along with Adhoc amount .

Query No.9:

Is there any ERP system installed for management of contract labours where the details of each contract labour is mapped? If so, the details thereof may be mentioned.

Reply:

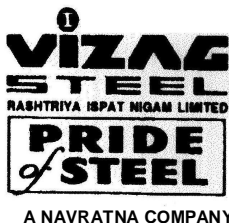
No

Query No. 10:

Details of litigations involving contract labours pending before CGIT, High Court, and Supreme Court.

Reply:

Information will be furnished later.



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Query No. 11:

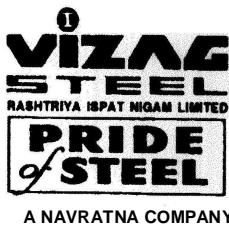
Does the organization follow reservation policy for SC, ST and OBC in contractual appointments/outsourced employment?

Reply:

RINL is following reservations in accordance with the Presidential Directives / Government Guidelines issued on the subject from time to time on Tenure / Contract Basis Recruitment done by RINL.

हिरैन्द्र

HM Sehgal
DGM (Adm.)-HOD & CPIO
General Administration Department
Visakhapatnam Steel Plant
Rashtriya Ispat Nigam Limited



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