



राष्ट्रीय इस्पात निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
**Rashtriya Ispat Nigam Limited**  
(A Government of India Undertaking)  
CIN No. U27109AP1982GOI003404



08.11.2022

**REPLY OF THE CPIO IN THE ONLINE RTI APPLICATION DATED 08/10/2022  
FILED BY SHRI V SRINIVASA MURTHY REGD. NO. RINLT/R/E/22/00143**

**Query No. 1:**

Is Post Retirement Medical Scheme (PRMS) introduced in RINL as part of the 2ND Pay Revision Commission recommendations approved by the Government of India in respect of the Board level, below-Board level executives and non-unionized supervisory category? If so, the date of its coming into force in RINL, VSP.

**Reply:**

Yes, 01.04.2021.

**Query No. 2:**

The percentage of superannuation benefits communicated by the DPE is 30, in its guidelines issued in connection with 2nd PRC recommendations. Then, what is the percentage allocated towards Provident Fund and Gratuity out of the said 30%?

**Reply:**

12% towards PF. 4.81 % towards Gratuity.

**Query No. 3:**

What is the percentage of contribution by the Company allocated for Pension out of the said 30%. Is there any change in this percentage during the Years Company makes losses?

**Reply:**

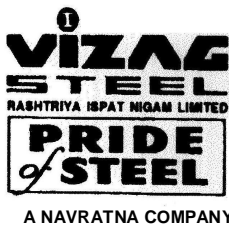
Maximum contribution of 9% towards Pension for executives. Minimum 3% during the years of loss making.

**Query No. 4:**

What should be the maximum percentage of contribution by the Company towards Superannuation Medical Benefits out of the said 30%?

**Reply:**

Percentage of Contribution towards PRMS shall be as decided by Management from time to time out of 30% of Superannuation Benefits.



*Please send your reply to:*

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विशाखपट्टणम इस्पात संयंत्र, विशाखपट्टणम-530031

Visakhapatnam Steel Plant, Visakhapatnam - 530 031

Regd. Office : Visakhapatnam Steel Project, Administrative Building, Visakhapatnam - 530 031, INDIA.

पंजीकृत कार्यालय : विशाखपट्टणम इस्पात परियोजना, प्रशासनिक भवन, विशाखपट्टणम-530031, भारत



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**Query No. 5:**

Is there any change in this percentage of contribution by the Company towards Superannuation Medical Benefits during the year the Company makes losses?

**Reply:**

Percentage of Contribution towards PRMS shall be as decided by Management during the years of losses out of 30% of Superannuation Benefits.

**Query No. 6:**

What is the minimum percentage of contribution to Superannuation Medical Benefits as per the DPE guidelines?

**Reply:**

DPE guidelines have not stipulated minimum percentage of contribution to Superannuation Medical Benefits. DPE guidelines stipulate that 30% of Basic + DA towards Superannuation benefits comprising PF, Gratuity, Pension and Post Superannuation Medical benefits.

**Query No. 7:**

From when, the contribution towards Superannuation Medical Benefits shall be made?

**Reply:**

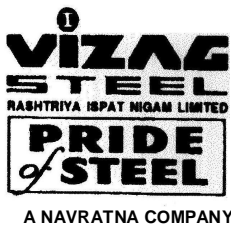
PRMS was started from 01.04.2021.

**Query No.8:**

What was the contribution made towards Superannuation Medical Benefits the year 2007 till 2022? Please indicate year-wise.

**Reply:**

Contribution towards PRMS was paid @ 1% of Basic + DA w.e.f. 01.04.2021. Prior to 01.04.2021 and pending formulation of Post Superannuation Medical Benefits in terms of DPE guidelines on pay revision w.e.f. 01.01.2007 executives were extended Group Mediclaim Insurance Scheme.



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**Query No. 9:**

Was any calculation done on the amount of Corpus that would be available if contribution towards Superannuation Medical Benefits was done from 2007?

**Reply:**

No since RINL Board has approved contribution @1% of Basic +DA towards RINL PRMS w.e.f. 01.04.2021.

**Query No. 10:**

When was the PRMS introduced in RINL, VSP i.e., the date of introducing the Scheme.

**Reply:**

01.04.2021.

**Query No. 11:**

When was the PRMS Trust as part of 2nd PRC created in RINL, VSP?

**Reply:**

06.05.2021.

**Query No. 12:**

Please indicate the date the application to the Competent Authority for formation of Trust was filed and also the date of approval of the said Competent Authority.

**Reply:**

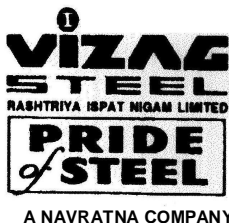
Question is not clear.

**Query No. 13:**

What is the periodicity/currency of the 2nd Pay Revision Commission recommendations?

**Reply:**

Please refer 2<sup>nd</sup> PRC recommendations.



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**Query No. 14:**

What is the periodicity/currency of the 3rd Pay Revision Commission recommendations?

**Reply:**

Please refer 3<sup>rd</sup> PRC recommendations.

**Query No. 15:**

What is the Corpus amount with which the PRMS has been brought into being?

**Reply:**

Will be furnished later.

**Query No. 16:**

As per DPE's OM dt.21.5.2014, "the condition of 30% of Basic Pay + DA for superannuation benefits as prescribed in DPE O.Ms. dated 26.11.2008 and 02.04.2009 and as amended from time to time, are to be followed strictly". Has this condition been followed by RINL, VSP?

**Reply:**

Yes.

**Query No. 17:**

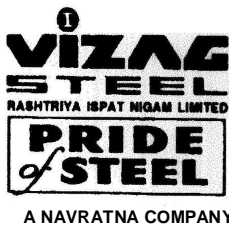
Was any option to contribute to the PRMS given to the executives? If so, the date of the communication extending such option?

**Reply:**

Yes

Vide Cir 01/21 dated 09.02.2021 PRMS was notified for the executives who are separated on or after 01.01.2007.

Further, retired executive were made aware vide Circular dated 26.03.2021 that provision of option to enroll themselves under Group Mediclaim Insurance Scheme or PRMS was only for the one year of interlocation of scheme i.e., FY 2021-22.



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The above information is furnished to the best of my knowledge and ability.

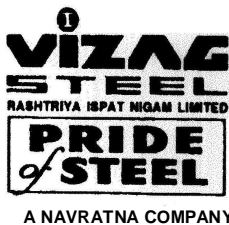
In case you desire to prefer an appeal against the information furnished, in pursuance with Clause no. 7(8) of RTI Act-2005, you may do so to the Appellate Authority designated by VSP as per details furnished below within a period of thirty days.

**Appellate Authority**

Sri K Srinivasa Rao  
CGM (HR)-IR & Establishment  
Room No.201, 1st Floor,  
Main Administrative Bldg,  
RINL/Visakhapatnam Steel Plant,  
Visakhapatnam-530032.

हिलेन्द्र

HM Sehgal  
DGM (Adm.) -HOD & CPIO  
General Administration Department  
Visakhapatnam Steel Plant  
Rashtriya Ispat Nigam Limited



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