

राष्ट्रीय इस्पात निगम लिमिटेड

(भारत सरकार का उपक्रम)

Rashtriya Ispat Nigam Limited

(A Government of India Undertaking) CIN No. U27109AP1982GOI003404







Ref. No: RINLT/R/P/22/00100 Dt. 08.09.2022

To. Sri V. Srinivas, Qtr. No. 118-B, Sector-XI (Eleven), Ukkunagaram, Visakhapatnam-530032.

Sub: Information sought under RTI Act-2005.

Ref: Your application dt. 06.08.2022.

Dear Sir.

This has reference to your letter cited above seeking information under the provisions of RTI Act-2005. Details of information sought for are furnished below.

Information sought:

Query No. 1:

Is there any laid down rules & regulations for SBF (Superannuation Benefit Fund) in your Organization, idf so kindly provide me a copy of the same, other than HR Policy Cicular No: 16/19 (HR) RR/8(11)/2019/281. Dt Oct 7th 2019 (Nine Pages).

Reply:

No, other than Employee Pension Scheme (Defined Contribution) there are no other rules and regulations for SBF.

Query No. 2:

Kindly also provide me any other copics of amendments, if any related to SBF.

Reply:

Only one amendment to RINL EPS (Defined Contribution) Scheme has been made, which is enclosed at Annexure-1 (01 page).

Query No. 3:

Did your Organization is withholding any amount of the employees at the time of Superannuation and residing in the Company Quarters, if so kindly provide me the copies of the rules by which amounts are withholding, how the amount is decided / fixed, is it on the size of the quarter / Bungalow or as per designation of the employee and as per which / what rule.

-2-



Please send your reply to:

+91 891 --Phones TelFax +91 891 -

E-mail

विशाखपट्टणम इस्पात संयंत्र, विशाखपट्टणम-530031 Visakhapatnam Steel Plant, Visakhapatnam - 530 031

Redd, Office: Visakhapatnam Steel Project, Administrative Building, Visakhapatnam - 530 031, INDIA. पंजीकृत कार्यालय : विशाखपट्टणम इस्पात परियोजना, प्रशासनिक भवन, विशाखपट्टणम-530031, भारत



राष्ट्रीय इस्पात निगम लिमिटेड

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-2-

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Dt. 02.09.2022

Reply:

Employee who is staying in company provided quarter, at the time of Superannuation, an amount for quarter retention is being withheld as follows:

SI No.	Emp. Category	Retention Amount (Rs.)
1	Non- Executive	50,000/-
2	Executive up to E-5 grade	80,000/-
3	Executive at E-6 and above grade	1,10,000/-

Query No. 4:

My employee number is 103143 did any quantity of my SBF amount is retained by the Company; if so, what is the amount and is there any communication in writing in the regard to me (individual).

Reply:

Rs. 3, 34,178/- towards pension arrears (employer's contribution) is available.

The above information is furnished to the best of my knowledge and ability.

In case you desire to prefer an appeal against the information furnished, in pursuance with Clause no. 7(8) of RTI Act-2005, you may do so to the Appellate Authorities designated by VSP as per details furnished below within a period of thirty days.

Appellate Authorities

215 Science 2 Authorities				
Sri V. Santa Kumar	For Query No. 4			
CGM (F&A)				
Room No.326, 'A' Block, 2nd Floor,				
Main Administrative building,				
RINL/Visakhapatnam Steel Plant,				
Visakhapatnam-530032.				
Sri F. K. Lakra	For Query No. 1, 2 & 3			
CGM (TA)	*			
Room No.16, 1st Floor,				
Town Admn Deptt,	8			
RINL/Visakhapatnam Steel Plant,	*			
Visakhapatnam-530032.	,			

Encls: As above

Yours sincerely For Visakhapatnam Steel Plant

> (H M SEHGAL) DGM (Admn)-I/c& CPIO



Please send your reply to:

Phones

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TelFax

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E-mail

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RASHTRIYA ISPAT NIGAM LIMITEI VISAKHAPATNAM STEEL PLANT VISAKHAPATNAM-530031

HUMAN RESOURCE DEPARTMENT -POLICIES & RULES

No. HR/RR/8(11)/edak: 199

Date: 31.07.2020

HR POLICY CIRCULAR NO. 15/20

Sub: RINL EMPLOYEES PENSION(DEFINED CONTRIBUTION) SCHEME

The Clause 12(1) of the RINL Employees Pension(Defined Contribution) Scheme stands amended as under:

Clause No.	Existing	Amended
12(1)	A member/ beneficiary who does not clear the dues of the company on separation will be eligible for Pension Corpus only after	Member/ beneficiary will be eligible for Pension Corpus only after clearing his dues to the Company.
	clearing dues from the Company.	However, any amount due to RINL, the
		Company reserves the right to set off such dues from the employer's contribution and the employee's contribution including interest
		accrued thereon, if any. This will be adjusted before transferring the fund to RINL ESBF Trust.

- 2. Other terms and conditions under the RINL Employees Pension(Defined Contribution) Scheme shall remain unaltered.
- This issues with the approval of the Competent Authority.

(Anjali V Topno)
DGM(HR)I/c-P&R

<u>Distribution:</u> Standard.

7

यह परिपत्र मानव संसाधन के पोर्टल This circular is available on the HR Portal at: <a href="http://www.vspsite.org:86/hr/CorporatePersonnel/RulesandPolicies/HRPolicyCirculars.aspx में उपलब्ध है|