



ఉక్కువాణి उक्कुवाणी UKKUVAN I

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant

In house quarterly newsletter

Vol.16 Issue-2 July - Sept. 2018



Rashtriya Khel Protsahan Puruskar 2018



Sri Binoy Kumar
Our new Steel Secretary



Sri PK Rath our new CMD

Inside

- News Roundup
- RINL Kaleidoscope
- Apni Rajbhasha
- CSR Spirit
- Achievements

Sri PK Rath assumes charge as CMD



Sri Pradosh Kumar Rath assumed charge as the new CMD of RINL-VSP on 22nd September. Sri Rath, was earlier the D(O).

Sri Rath started his career in RINL-VSP as a Management Trainee in 1983 and has worked in various capacities during his 35 years of notable experience in steel making process in VSP itself. This indicates his bond and association with Vizag Steel. He has earned several laurels during his tenure. He has a rich experience in Steel making, Continuous Casting processes and other operations of the plant. He contributed significantly to the stabilizing and ramping up of production from the new expansion units and modernization of the plant of 7.3 million ton stage.

Sri Rath graduated from REC, Warangal in Metallurgy and holds an MBA (HR & Marketing) from Andhra University.

RINL Directors, Senior officials across the organization, representatives of Steel Executive Association, trade unions and a large number of customers extended their greetings on the occasion.

He is presently the Chairman of Indian Institute of Metals (IIM), Visakhapatnam Chapter.

Sri Rath travelled extensively to Russia, China, Austria, Germany, etc.

From CMD's Desk...

My Dear Colleagues...

I am assuming, with all humility, the charge of Chairman-cum-Managing Director of our Company. I would like to thank each one of you and look forward for your active co-operation to take RINL to greater heights.

The company was established as a result of the struggle and sacrifice of many people. I respectfully remember those great visionaries and humbly pay homage to them. The hard work put in by the VSP collective has not only built this Plant but put it on the path of growth. It is because of your untiring efforts, commitment and dedication that VSP has reached the heights of glory it has today.

Today, we are at a very important phase of our journey towards increasing our capacity to 7.3 mtpa. I earnestly appeal to all of you to continue working with the same zeal to reach the rated capacities at the earliest.

The task at hand is definitely difficult as we need to ramp up production in a very short time. But as the VSP collective has demonstrated earlier, no task is big for us. The steel market is in an upward swing. The National Steel Policy has envisaged a capacity of 300 mt by 2030-31. The "Make in India" initiative of the Government of India will definitely stimulate the steel demand as the Core Sectors of Infrastructure, Power & Construction are set to witness significant growth.

In line with the growing market, we have made plants to retain our market share.

Against this backdrop, our success will hinge on;

- Ramping up Production to rated capacities
- Cost Optimization & Energy Conservation
- Ensuring raw material securitization
- Focusing on Niche Markets & Value Added Production
- Ensuring the health of equipments
- Prudent fund management
- Team building & Team work

Let us harness our skills and resources to achieve our goals. The success of RINL depends on channelizing your boundless energy & enthusiasm, courage to face new challenges & perseverance to achieve goals.

I am sure, as a team we will steer our Company to Greater Heights.

Wishing you & your family all the best.

Steel Secretary

Shri Binoy Kumar took over as Secretary, Ministry of Steel, Government of India, on Saturday, September 1, 2018. His appointment follows the previous incumbent, Aruna Sharma's superannuation on Friday, August 31, 2018. He is a 1983-batch IAS officer from Telangana cadre. Binoy Kumar had been posted as Officer on Special Duty in the Ministry since May 21, 2018. Prior to this, he held the post of Special Secretary, Logistics, in the Department of Commerce, where he continued to hold additional charge till July 31, 2018.

He also held the post of Director General (Supplies & Disposals), where he developed the Government e-Marketplace (GeM) as a one-stop online public procurement platform.

Earlier, he also served as Additional Secretary and Financial Adviser in the Ministry of External Affairs and Joint Secretary in Ministry of Defence.

Rashtriya Khel Protsahan Puruskar to RINL

RINL-VSP is the proud recipient of Rashtriya Khel Protsahan Puruskar-2018. The Award was bestowed in recognition of its contribution in the field of identifying and nurturing of budding talent in sports.

Sri Ram Nath Kovind, Hon'ble President of India presented the award to Sri PK Rath, CMD at a glittering function held in New Delhi on 25th Sep.

Sri PK Rath while congratulating the collective of RINL in this connection, mentioned that VSP is not only known for operational efficiency and innovation but also for encouraging talent in the field of sports.

It is worth mentioning that RINL has identified and nurtured several sports persons at district, state and national level and also supported them by giving scholarships etc. It has been also promoting community sports in the township and villages.

RINL has created sports infrastructure i.e an exclusive Hockey Stadium, International Skating Rink, Col CK Naidu Ukku Stadium for Cricket, Indoor Stadium with wooden flooring for Volley Ball, exclusive open courts for Lawn Tennis, Volleyball, Shuttle Badminton etc. These efforts resulted in bagging various medals by talented children etc at the State, National and International levels.

It is for the first time in the history of RINL as a Corporate entity that a National level award has been achieved in the field of Sports.

Annual General Meeting held



The 36th Annual General Meeting (AGM) of RINL-VSP was held on 29th Sep.

Shri PK Rath, CMD, chaired the meeting. Shri Neeraj Agrawal, Director, Ministry of Steel (MoS), attended the AGM on behalf of the President of India as the authorized nominee.

Shri PC Mohapatra, D(Proj); Shri P Raychaudhury, D(C); Shri VV Venugopal Rao, D(F) & CFO; Shri Sunil Gupta, Chairman, Audit Committee & Independent Director; Shri KM Padmanabhan, Independent Director; and Shri Krishna Murty, Partner, M/s.Bhaskara Rao & Co., attended the AGM.

Shri PK Rath, CMD addressed the shareholders of RINL and informed that the company recorded growth in all major areas of

production during 2017-18, with a growth of 17% in Saleable Steel production. The BF Coke Rate, PCI Rate, Labour Productivity and Specific Energy Consumption achieved during the year are the best for any year since inception.

The Company registered a Sales Turnover of Rs.16,618crs, recording a growth of 31%. The Saleable Steel sales volume was higher by 21% and the company could achieve an EBITDA of Rs.346.19 crs against a negative EBITDA of Rs.263.89 crs in the previous year.

However, the company incurred a net loss of Rs.1,369.01crs compared to Rs.1,263.16 crs in the previous year, mainly on account of a provision of Rs.541.05 crs towards the Gratuity liability, subsequent to the amendment to the Gratuity Act.

The company contributed Rs.2,394.98 crs to the national exchequer in the form of taxes and duties to various Government agencies as against Rs.1,501.43 crs during the previous year.

The company is putting all efforts to explore internal drivers for cost reduction in areas pertaining to raw material, augmentation of green energy, improvement in operational efficiency, etc. The company has staged a turnaround in 2018-19 and has posted a Net Profit in Q-1.

The company would continue to put its best efforts for increasing its volume of production and continuously focus on improving operational efficiencies such as Labour Productivity, Coke rate, PCI Rate, Specific Energy Consumption, etc. These operational efficiencies along with high end Value Added Steel would significantly improve the overall performance of the company.

Shri Rath thanked all the stakeholders, particularly the Ministry of Steel, other Ministries of GoI, the Government of Andhra Pradesh, the Suppliers (Domestic & Overseas), Customers, Ancillary Units, Bankers, the People's Representatives, the District Administration and various other agencies for the confidence and trust bestowed upon the company and the opportunity given for its continued growth and sought their continuous support in future.

Independence Day Celebrated with patriotic fervour



RINL-VSP celebrated the 72nd Independence Day with patriotic fervour in Ukkunagaram on 15th August. Sri P Raychaudhury, CMD & D(C), unfurled the National Flag, took the salute and inspected the guard of honour accorded by the CISF jawans, home guards and school children at the sprawling Trishna Grounds.

Addressing the employees and their family members on the occasion, Sri Raychaudhury stated that the Indian economy had started stabilizing from the impact of currency reform and implementation of GST which will propel the steel demand. The major steel consumption segments such as construction, capital goods, automobiles and energy sector are set to benefit and contribute for a favourable outlook for the Indian Steel Industry, he said.

Sri Raychaudhury mentioned that RINL signed off 2017-18 on a positive note by posting an Operating profit of Rs 332 crores after a gap of two years and disclosed that the Company has registered a turnaround in the first quarter of the current fiscal posting a Net Profit and providing the desired momentum to move from strength to strength for a remarkable performance in 2018-19. He said that as a step towards digital transformation and enhancing transparency in administration, RINL ushered in a new era of office management by launching the 'e-Office' Management system. He stressed upon the key focus areas towards achieving excellence, i.e augmentation of volumes to leverage economies of scale, improving PCI in Blast Furnaces to 150 kgs to enable sustainable operations, effective logistics management to develop robust systems for optimizing rake retention time and ensuring timely evacuation of finished products etc. He called upon the employees to inculcate self-discipline and develop a positive frame of mind and work with passion to surpass the targets planned.

Sri PC Mohapatra, D(Proj), Sri VV Venugopal Rao, D(F), Sri PK Rath, D(O), Sri Irfan Ahmad, Commandant, CISF, large number of employees and their family members, union leaders, CISF jawans etc witnessed the Independence Day celebrations.

Smt Bindoo Mohapatra, President VMS, Vice-Presidents of VMS, representatives of SEA, SC&ST Association, WIPS, VMS committee members and large number of school children were present on the occasion.

The specially trained jawans of CISF demonstrated how to combat attacks and protect VIPs.

Sri PJ Vijayakar our new CVO

Sri PJ Vijayakar, IFS has assumed charge of CVO on 20th Sep. Sri Vijayakar belongs to 1993 Batch of IFS officers of Assam & Meghalaya Cadre. Earlier he was CVO for The Hindustan Shipyard Limited. Sri Prabir Ray Choudary, CMD & D(C) congratulated Sri Vijayakar on his new assignment and wished him all the best during his tenure. Sri Vijayakar also holds additional charge as CVO-Hindustan Shipyard Limited.



Rajbhasha Keerti Puraskar to RINL



Sri M Venkaiah Naidu, Hon'ble Vice President of India presented the prestigious "Rajbhasha Keerti Puraskar (Gruha Patrika)" 1st Prize for the year 2017-18 to RINL-VSP on the occasion of 'Hindi Divas' on 14th Sep at a glittering function held at Vigyan Bhavan, New Delhi .

Sri P Raychaudhury, CMD & D(C) received the award. Sri Raychaudhury commended the RINL collective for the achievement and also for bringing laurels to the organization.

Sri Rajnath Singh, Hon'ble Minister for Home Affairs, Sri Kiren Rijiju, Hon'ble Minister of State for Home Affairs, Sri Hansraj Gangaram Ahir, Hon'ble Minister of State for Home Affairs, Sri Sailesh, Secretary, Department of Official language, Ministry of Home Affairs were present on the occasion. Sri KC Das, D(P), was

also present on the occasion.

Swachhata Hi Sewa campaign Observed



RINL-VSP observed 'Swachhata Hi Sewa' from 15th Sep to 02nd Oct in line with the guidelines of Ministry of Steel, Government of India.

Sri P Raychaudhury, CMD & D(C) administered the "Swachhata Pledge" on this occasion.

Sri PC Mohapatra, D(Proj), Sri VV Venugopal Rao, D(F), Sri PK Rath, D(O), Sri OR Ramani, ED (Works) I/c, EDs, GMs and senior officials of RINL took the pledge to mark the occasion.

Sri Raychaudhury called upon the employees to make 'Swachhata' a habit and an integral part of their working system to enable a safe, hygienic and productive work environment .

A mass cleaning campaign was organized in Ukkunagaram, Plant premises and in surroundings of the Town Admin Building.

During this mega campaign, various initiatives were undertaken like 'Swachh Jagrukta Abhiyan' i.e. awareness through Internet and Intranet Portals, Banners, Telephonic ringtones, Screening of Short Films in Ukku Club and Steel Clubs etc. to sensitize employees and their family members for active participation in this campaign.

Special cleanliness drives organized in various departments of the Plant, Mines, Marketing Branches and all administrative offices viz; Shram Daan in Plant and Township, Swachhata Awareness Programmes in schools and surrounding communities, "Bala Swachhata Jagruti" - awareness to school children, 'Swachh Shouchalaya' i.e. inspection of toilets in the schools where RINL constructed toilets under Swachh Vidyalaya to ensure proper cleanliness and maintenance.

Senior officers and a large number of employees across the organization participated.

Excellent Energy Efficient Award to RINL

RINL has been bestowed with "Excellent Energy Efficient Award" by CII, Godrej Green Business Centre during 19th National Competition for Excellence in Energy Management held at Hyderabad from 29th - 31st Aug.

The award has been conferred on RINL for excellent efforts towards reduction of Specific Energy Consumption, Energy Conservation, implementation of Energy Conservation Technologies, Energy Management System (ISO 50001), Benchmarking, Road map to reduce energy consumption and waste recycling, various innovative projects during the year 2017-18. RINL achieved about 5.5% reduction in Specific energy consumption in 2017-18 over previous year.

The award was given away by Sri Ajay Mishra, IAS, Spl. Chief Secretary, Dept. of Energy , Government of Telangana in the presence of Sri Pankaj Kumar , Secretary, BEE, Ministry of Power at a function held at Hyderabad.



The Award was received by Sri TK Dey, DGM(EMD)I/c along with his team on behalf of RINL-VSP.

Sri P Raychaudhury, CMD & D(C) commended VSP collective for the achievement and mentioned that the award truly reflects the commitment of the entire workforce. He exhorted them to achieve international benchmarking in energy consumption, one of the key parameter in steel making process.

Ispat Rajbhasha Samman to RINL



RINL-VSP has bagged the coveted Rajbhasha Prize of Ministry of Steel, Govt. of India for the year 2017-18.

Sri Chaudhary Birender Singh, Hon'ble Union Minister of Steel, presented the award to Sri P Raychaudhury, CMD & D(C) and Sri KC Das, D(P) at the Hindi Salahkar Samithi meeting held at Indore on 5th July.

Sri Vishnu Deo Sai, Hon'ble Union Minister of State for Steel, who was also present on the occasion, appreciated RINL's efforts towards effective implementation of Rajbhasha and complying with the Official Language Policy, Rules and achieving performance beyond specified Annual Targets.

Sri Raychaudhury congratulated the award winners and also RINL collective for securing Rajbhasha Samman.

Members of the Hindi Salahkar Samithi, while reviewing Rajbhasha implementation in the Undertakings of Ministry of Steel lauded the committed efforts and activities of RINL resulting in a place of honour at the National Level. Sri Lalan Kumar DGM (Rajbhasha), RINL received the Ispat Rajbhasha Karyanvayan Samman on the occasion.

Training programme on Leadership and Team Building

A 2-Day workshop on "Leadership and Team Building" exclusively for Senior Management comprising of EDs and GMs was organized on 10th and 11th July. The program was facilitated by a renowned Prof Dr TV Rao, Former Professor of IIM-Ahmedabad of M/s. TVR Learning Systems, Bengaluru.

The program is primarily aimed at knowing one's own self and to change his style for further battlement with the help of 360 degree Feed Back Mechanism.

Sri P Raychaudhury, CMD & D(C), Sri PC Mohapatra, D(Proj), Sri KC Das, D(P), Sri VV Venugopala Rao, D (F) and Sri PK Rath, D(O) were present.

While inaugurating the workshop, Sri Raychaudhury stressed upon the strategic importance of astute leadership to embrace the continual changes in business environment and the significance of team building and hoped that the participants will certainly enrich their leadership qualities.

Sri Das, D(P) in his welcome address outlined the importance of this workshop and the benefits to its participants which in turn would facilitate the organization to function in a much effective manner.

The Resource person Prof. TV Rao outlined the detailed programs and insight of the workshop, and the various takeaways for the participants .



Ratha Yatra celebrated with traditional fervor



Sri P Raychaudhury, CMD & D(C) accompanied by Smt Ratna Raychaudhury, invited Lord Jagannath on the occasion of Ratha Yatra (Car festival) to the Chariot. Donning the traditional costumes of the King, Sri Raychaudhury performed "Chherapanhara", the sweeping of the Chariot with Golden Broom.

Ratha Yatra, the most auspicious festival of Lord Jagannath, Lord Balabhadra and Devi Subhadra, was celebrated with fanfare and gaiety amidst "Jai Jagannath" chanting by the devotees and to the accompaniment of music from mridang, cymbals and conches. A large number of devotees pulled the Chariot along the streets of Ukkunagaram. Bhajans and dance troupes were performed along the Lord's Yatra route.

Sri P C Mohapatra, D(Proj), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F) and Sri PK Rath, D(O), along with their family members offered prayers to Lord Jagannath.

The evening was vibrant with colourful cultural programmes organised to mark the festival in the township by Nartaki group from Odisha. Earlier, the dignitaries opened a Handloom & Handicrafts Exhibition on the occasion.

The festival was a mixture of spiritual, cultural and social activities culminating with Samaradhana on 24th July.

Conclave on "Shaping Future Supply Chain for Business Excellence" organised

Indian Institute of Materials Management- Visakhapatnam Branch organized a one day National Conclave on the Theme "Shaping Future Supply Chain for Business Excellence" on 27th July.

Sri P Raychaudhury, CMD & D(C), inaugurated the event. Addressing the delegates, Sri Raychaudhury gave an overview on "Shaping of Future Supply Chain for Business Excellence" and also, on "Industry 4.0 opportunities and challenges to be encountered on Emerging Innovative Technologies". He also, emphasized the need for adapting to good Supply Chain Practices for the benefit of the organizations.

Sri.GK. Singh, National President- IIMM, Sri K R Mondal, GM-Contracts & Materials, Sri P Mahendra Kumar, VP (South), Sri N Udayabhanu, Chairman, IIMM, Visakhapatnam were present on the occasion.

Founder Members of IIMM, Sri C.S.N. Raju, former ED(C) and Sri. G.S. Reddy, Former GM(MM) and Mr. B. Durga Prasad, Course Director, IIMM Vizag were felicitated by the Chief Guest and National President, IIMM. Sri VK Praviraj, National Council Member-IIMM, Sri Ak Singh, Vice Chairman, IIMM, Sri AV Rajendra Kumar, Hony. Secretary, IIMM Vizag and Sri GPS Rao, Executive Member IIMM, Vizag Branch took part in the conclave.

Technical Sessions were chaired by eminent Industry captains holding senior positions- Mr. HK Sharma, Addl. Director (Supply) Ministry of Commerce, GOI, New Delhi, Dr. Subbakrishna, International Speaker, Sri Mohan Nair, Sri Suresh Kumar, Sri Surendra Deodhar, Sri Virendra Mantri and Dr. Harendra Kumar and Dr. Rabi Narayan Padhi on current topics like Industry 4.0, International Logistics, Digital Supply Chain, Emerging opportunities and challenges, Next Gen Supply Chain in India etc.

Ms V. Leena, AGM(MM) compered the programme.



WIPS Formation Day celebrated

Smt M Lakshmi, MD, Patra BPO Services & Chairperson of Information Technology Association of Andhra Pradesh highlighted the need for women to develop the culture of courage to encounter the difficulties being faced in the society for success in their life. She made this observation while speaking at the WIPS Formation Day organised on 9th Aug.

Addressing the women employees, she mentioned that the modern women should learn to negotiate with their family for emerging as successful citizens in the country and the government policies for women empowerment are yielding good results in the society. She said that India is known for its young population and next gen women will play a dominant role in a variety of fields. She said that women workforce is rapidly increasing in the country since 1990s and women are competing against men in many fields.

Sri KC Das, D(P) exhorted women employees to work with commitment and focus on learning to grow in their career. RINL is always at the forefront in bringing women empowerment and extending various facilities to grow. He exhorted WIPS to utilize the channel of social media for creating and bringing awareness on women empowerment and gender equality, which are considered as important for nation building.

Later, Sri Das released the annual newsletter "DISHA" being brought out by WIPS-VSP to mark the occasion. Smt V Padmavathi, DGM(HR) & Co-ordinator of WIPS read out the report of WIPS, highlighting the achievements of women employees of RINL and their activities.

Sri Debasish Ray, ED(P& IR), Sri RV Rao, GM(HR) & Honorary President of WIPS, Senior officials and large number of women employees were present on the occasion.



Alluri Sitarama Raju Jayanti celebrated



RINL-VSP paid rich tributes to Alluri Sitarama Raju on the occasion of his 121th birth anniversary in Ukkunagaram on 4th July.

Sri VV Venugopal Rao, D(F) was the Chief Guest. Sri Venugopal Rao garlanded the statue of Alluri Sitarama Raju and paid floral tributes to the great freedom fighter.

Addressing the gathering, Sri Rao recalled the sacrifices and services of Alluri Sitarama Raju in guarding tribal rights in the agency area and his crusade against the British rule.

Union leaders, representatives of Ukkunagaram Kshatriya Association, SC&ST association and a large number of employees participated and paid floral tributes to the freedom fighter.

Vishwakarma Rashtriya Puraskar Awards to RINL Employees

RINL-VSP came out with flying colours by bagging two VRP awards for innovative suggestions implemented in the plant. Sri Santosh Kumar Gangwar, Hon'ble Minister of State, Labour & Employment (Independent Charge), GoI presented these awards on 17th Sep at Dr Ambedkar International Centre, New Delhi.

Sri P Raychaudhury, CMD & D(C) congratulated the employees for this achievement and said that with a persistent march towards excellence, VSP has once again bagged VRP Awards. He also said that VSP employees have always been known for innovation in improving the working methods and in bringing laurels to the organization.



The VRP awards included two Class-C (ES&F and SMS-1) VRP awards (Performance year 2016) for innovative suggestions. The award carries a cash prize of Rs 25,000/- each.

Nine employees had been involved in the implementation of two innovative suggestions. The winning employees are S/Sri Veera Lingam T, Sitaramaiah M U, Ramana V, Sriramulu B, Daya Sagar N, Pattabhi Ramanna R, Maharana J, Viswa Prasad T and Subba Rao P.

Sri ASV Gopala Rao, AGM(Elec.) from SMS, Sri D Srinivas, Manager, ES&F dept who have played a key role in implementation of these suggestions also attended the function. Sri Abhijit Chakrabarti, HoD, SMS & VK Verma, Manager (MS) attended the function as company representatives.

Vishwakarma Rashtriya Puraskaris a National Award Scheme instituted by Ministry of Labor and Employment, Govt. of India for the workmen in industries. It recognizes and rewards the workers and supervisors every year, for their innovative suggestions resulting in higher efficiency, productivity, quality, safety & working conditions, house-keeping and import substitution at enterprise level. The applications are evaluated by a thirty member committee at national level based on criteria like Originality, Applicability / Utility of the suggestion, Level / Skill band of employees involved, Safety & Working Conditions and Benefits accrued out of implementation etc.

CSR Spirit

33 eye camps were organized through Nethra Jyothi mobile eye care van in the villages of Visakhapatnam & Srikakulam districts. 3054 individuals were tested and free cataract surgeries were performed on 112 eligible beneficiaries.

Cataract surgeries through VSGH were successfully performed on 64 (Sixty four) patients during the quarter.



Financial assistance was provided for Cochlear implant Surgery of D.Ushaswini, a seven year old student of Arunodaya Special School, daughter of a daily wage worker who could not afford the surgery.



RINL had earlier supported for the Cochlear implant surgery of her younger sister D.Harshitha too. Further, an MOU has been inked with ALIMCO to carry out Cochlear implant surgeries to four such children in Visakhapatnam and its surrounding districts during the current financial year 2018-19.

RINL in collaboration with The Ability People (TAP), a non-profit Vizag based NGO, has taken up a project for providing wheel chairs, tricycles, adaptive devices to 38 Spinal Cord Injury (SCI) patients and Prosthetics, Orthotics, Spine braces, Calipers etc. for 22 amputees.

Project 'Akshaya Vidya' with an aim at providing quality education to the children in slum areas was taken up at 25 centres in slum areas of Hyderabad. It was inaugurated by Dy. Commissioner of Police, East Zone, Hyderabad.



'Arunodaya School', the flagship CSR project of RINL has entered another year of unparalleled service to the intellectually challenged children. The first batch of ten students who appeared for the AP Open School 10th class examinations have successfully cleared the examination.



Under 'Chethana', an Adult Literacy Programme of 6 months, taken up in 25 centres certificates were awarded to all the 625 beneficiaries in these centres.



Shri PK Mohapatra, GM (L&A) inaugurated the Vocational training programme 'Saksham' for 320 beneficiaries residing in the RH colonies, surrounding villages, and Garbham mines area of RINL.

Shri. Ram Naik, Hon'ble Governor of UP has inaugurated the Community hall at Sahjadpur village of UP taken up in collaboration with MSTC through Rural Engineering Department, UP.



Project 'Jaladhara', a flagship CSR initiative of RINL was taken up in four tribal villages in Araku Valley Mandal, thereby benefitting around 620 residents.



Drinking water supplied through tankers for a period of four months to the residents of Agnampudi and Gangavaram Rehabilitation colonies of Plant and its surrounding villages.



Maintenance of toilets constructed in 32 schools under "Swachh Vidyalaya" has been taken up through Sarva Siksha Abhiyan (SSA) Govt. of AP for a further period of one year i.e. Aug '18 to July'19.

"Bala Swachhta Jagruthi" Sanitation awareness programmes were conducted at 6 Schools in the surrounding villages covering 2156 students.



Swachhta Hi Seva was organized from 15th Sep to 2nd Oct with a view to intensify the focus for creating a clean & safe environment across the plant.



Fortnight long intensive cleaning campaigns were organized in 26 departments of the plant.

అలరించిన ఆధ్యాత్మిక కార్యక్రమం



విశాఖ స్టీల్ కల్చరల్ అసోసియేషన్ (విస్కా) మరియు ఆంధ్రకేశరి కళాక్షేత్రం (సి.డబ్ల్యూ.సి-2) వారి సంయుక్త నిర్వహణలో సి.డబ్ల్యూ.సి-2 ఉక్కునగరం నందు “శ్రీ వేంకటేశ్వర స్వామి వారి లీల, తత్వం, వైభవం” అనే అంశంపై, సమన్వయ సరస్వతి, బ్రహ్మశ్రీ సామవేదం షణ్ముఖ శర్మ గారిచే ఆధ్యాత్మిక ప్రవచన కార్యక్రమం సెప్టెంబర్ 7,8,9 తేదీలలో జరిగింది. ముఖ్య అతిథిగా విచ్చేసిన శ్రీ వి. వేణుగోపాలరావు, డైరెక్టర్ (పైనాన్స్) గారు మాట్లాడుతూ, ఒత్తిడి నిండిన నేటి పోటీ ప్రపంచంలో, విద్యార్థులకు, తల్లిదండ్రులకు ఇలాంటి ప్రవచనాలు ఎంతో మానసిక స్థైర్యాన్ని ఇస్తాయన్నారు.

శ్రీ వేంకటేశ్వరుని వైభవం, తిరుమల గిరి పవిత్రత ఇత్యాది అంశాలపై సవివరంగా బహుచక్కని ప్రవచనాలు అందించారు. ప్రతి రోజు కార్యక్రమ ప్రారంభంలో సంగీత

జనకులం, ఉక్కునగరం సంచాలకులు శ్రీ పి. దుర్గారావు గారి ఆధ్వర్యంలో ఉక్కు ఉద్యోగుల చిన్నారులు చేసిన పద్యపఠనం వినసాంపుగా సాగింది. ప్రతి రోజు ప్రవచనం తర్వాత, ఆనాటి ప్రసంగం పై ప్రేక్షకులను కొన్ని ప్రశ్నలడిగి, సరైన సమాధానాలు చెప్పిన వారికి “రామకృష్ణ మిషన్” వారి పుస్తకాలు బహుమతులుగా అందచేయడం జరిగింది.

అధిక సంఖ్యలో హాజరైన ప్రేక్షకులు, మూడురోజుల పాటు ఆధ్యాత్మిక ప్రభంజనంలో ఓలలాడారు.

ఎవరెస్టు శిఖరం అధిరోహణ

ఎవరెస్టు శిఖరం అధిరోహించడం అంటే చాలా సాహసంతో కూడుకున్న పని, ఎవరెస్టు బేస్ క్యాంపు వరకు వెళ్లటమనేది చాలా మంది పర్వతారోహులకు వుండే ఒక కల. అక్కడకు చేరుకోవాలంటే ఖాట్మండు నుండి లుక్లా, నంచేబజార్, ఖంగ్ జుం, పంగ్ బోచే, లో బోచే, ఫోర్కేషేప్ ల మీదుగా వెళ్లాలి. అలాంటి సహసోపేతమైన తన కలను సాకారం చేసుకున్నారు ఆర్.ఎమ్.హెచ్.సి. డాపార్టుమెంటు లో పనిచేస్తున్న శ్రీ పి. సత్యానందం, సీనియర్ ఫోర్మేన్ (ఇనిస్ట్రుమెంటేషన్) వారికి ఉక్కువాని అభినందనలు.



‘राजभाषा कीर्ति सम्मान’

राष्ट्रीय इस्पात निगम लिमिटेड की हिंदी गृह-पत्रिका ‘सुगंध’ को ‘ग’ क्षेत्र में श्रेष्ठतम प्रकाशन हेतु गृह मंत्रालय, भारत सरकार के राजभाषा विभाग द्वारा ‘राजभाषा कीर्ति सम्मान’ के प्रथम पुरस्कार से सम्मानित किया गया। नई दिल्ली के विज्ञान भवन में 14 सितंबर, 2018 को आयोजित राष्ट्रीय हिंदी दिवस समारोह में माननीय उप राष्ट्रपति श्री एम वेंकय्य नायडु के करकमलों से संगठन के अध्यक्ष-सह-प्रबंध निदेशक श्री प्रवीर रायचौधरी ने यह पुरस्कार ग्रहण किया।



‘राजभाषा गौरव पुरस्कार’

संगठन के उप प्रबंधक (वॉयर रॉड मिल) श्री बी अप्पाजी कुमार को उनके उत्कृष्ट आलेख ‘इस्पात उत्पादन में डिजिटलीकरण’ हेतु गृह मंत्रालय, भारत सरकार के राजभाषा विभाग द्वारा ‘राजभाषा गौरव पुरस्कार’ योजना के अंतर्गत हिंदीतर भाषी श्रेणी में तृतीय पुरस्कार से सम्मानित किया गया। नई दिल्ली के विज्ञान भवन में 14 सितंबर, 2018 को आयोजित राष्ट्रीय हिंदी दिवस समारोह में माननीय उप राष्ट्रपति श्री एम वेंकय्य नायडु के करकमलों से श्री अप्पाजी कुमार ने यह पुरस्कार ग्रहण किया। उन्हें पुरस्कार स्वरूप एक ज्ञापिका, प्रशस्ति पत्र एवं 18000/- का नकद पुरस्कार प्रदान किया गया।



‘इस्पात राजभाषा सम्मान’ एवं ‘इस्पात राजभाषा कार्यान्वयन सम्मान’

राष्ट्रीय इस्पात निगम लिमिटेड में राजभाषा के प्रभावी कार्यान्वयन हेतु संगठन के अध्यक्ष-सह-प्रबंध निदेशक श्री प्रवीर रायचौधरी को ‘इस्पात राजभाषा सम्मान’ प्रदान किया गया। इंदौर में 05 जुलाई, 2018 को आयोजित इस्पात मंत्रालय की हिंदी सलाहकार समिति की बैठक में माननीय केंद्रीय इस्पात मंत्री श्री चौधरी वीरेंद्र सिंह के करकमलों से अध्यक्ष-सह-प्रबंध निदेशक श्री प्रवीर रायचौधरी एवं निदेशक (कार्मिक) श्री किशोर चंद्र दास ने यह पुरस्कार ग्रहण किया। इस अवसर पर राजभाषा कार्यान्वयन में उत्कृष्ट सहयोग देने हेतु उप महाप्रबंधक (राजभाषा) श्री लालन कुमार एवं वरिष्ठ सहायक (राजभाषा) श्री गोपाल को ‘इस्पात राजभाषा कार्यान्वयन सम्मान’ से भी नवाजा गया। कार्यक्रम में माननीय इस्पात राज्य मंत्री श्री विष्णु देव साय, सचिव (इस्पात) डॉ अरुणा शर्मा, इस्पात मंत्रालय के नियंत्रणाधीन सभी कार्यालयों के मुख्य कार्यपालक अधिकारी एवं इस्पात मंत्रालय के प्राधिकारीगण उपस्थित थे।



‘राजभाषा गौरव सम्मान’

आर आई एन एल में राजभाषा के उत्कृष्ट कार्यान्वयन हेतु नगर राजभाषा कार्यान्वयन समिति - नराकास (उपक्रम), विशाखपट्टणम द्वारा संगठन को ‘राजभाषा गौरव सम्मान’ का प्रथम पुरस्कार प्रदान किया गया। संगठन के प्रबंधन विकास केंद्र के ‘नागार्जुन’ हाल में 25 जुलाई, 2018 को आयोजित नराकास (उपक्रम), विशाखपट्टणम की बैठक में नराकास (उपक्रम) के अध्यक्ष एवं आर आई एन एल के अध्यक्ष-सह-प्रबंध निदेशक श्री प्रवीर रायचौधरी ने संगठन के महाप्रबंधक (मानव संसाधन) श्री राजु एसक को यह पुरस्कार प्रदान किया। इस अवसर पर विशाखपट्टणम में स्थित विभिन्न केंद्र सरकारी कार्यालयों के प्रतिनिधि उपस्थित थे।



हिंदी सप्ताह समारोह

संगठन में 14 से 21 सितंबर, 2018 तक हिंदी सप्ताह मनाया गया। इसका उद्घाटन 14 सितंबर, 2018 को कार्यपालक निदेशक (संकर्म) श्री ओ आर रमणी द्वारा किया गया। कार्यक्रम में उन्होंने प्रतिभागियों को अपने कार्यालयीन कार्य में हिंदी के प्रयोग को

बढ़ावा देने की सलाह दी। इस अवसर पर अध्यक्ष-सह-प्रबंध निदेशक श्री प्रवीर रायचौधरी के संदेश का विमोचन किया गया। सहायक महाप्रबंधक (क्यू ए टी डी) श्री रंजन शर्मा ने अध्यक्ष-सह-प्रबंध निदेशक के संदेश का पठन किया। कार्यक्रम का संचालन डॉ टी हैमावती ने किया।

हिंदी सप्ताह के दौरान कर्मचारियों एवं उनके आश्रित बच्चों के लिए विभिन्न प्रतियोगिताएँ आयोजित की गईं। प्रबंधन विकास केंद्र में 21 सितंबर, 2018 को 'हिंदी समन्वय समेलन' भी आयोजित किया गया। कार्यक्रम में हिंदी समन्वयकों को राजभाषा नीति, विभिन्न ई-टूल्स के माध्यम से हिंदी के प्रयोग, तिमाही प्रगति रिपोर्ट हेतु जानकारी भेजते समय बरती जानेवाली सावधानियों एवं कंपनी के वेबसाइट में हिंदी के प्रयोग की जानकारी दी गई। शाम को आयोजित समापन समारोह में मुख्य अतिथि एवं निदेशक (कार्मिक) श्री किशोर चंद्र दास ने प्रतिभागियों से राजभाषा हिंदी के प्रयोग के प्रति गंभीरता बरतने की सलाह दी। कार्यक्रम के विशेष अतिथि एवं हिंदी शिक्षण योजना के सहायक निदेशक श्रीमती बेला ने प्रतिभागियों को देश के विभिन्न क्षेत्रों में हिंदी कार्यान्वयन की स्थिति से अवगत कराया। तत्पश्चात उन्होंने प्रतियोगिताओं के विजेताओं को पुरस्कार प्रदान किये। उप महाप्रबंधक (राजभाषा) श्री ललन कुमार ने कार्यक्रम का संचालन किया।



ACHIEVEMENTS

Critical Surgery Performed

A critical Gall Bladder Stone surgery - Cholelithiasis with Choledocholithiasis- Mirizzi's Syndrome, Type II, involving the Common hepatic duct leading to Cholecysto-Biliary fistula formation, was successfully performed on a 46 yrs old male patient in VSGH by Dr. Sanjay Khaparde (Chief Specialist-Surgery).

SubTotal Cholecystectomy with Choledocholithotomy was successfully performed on 13th June. The operation lasted for more than four hours and recovery was smooth without any complications to the patient. The Chief surgeon was assisted by Dr. Krishna, Dr. Sravanthi, Dr Nishtha Das. Anaesthesia was administered by Dr. Uma, Dr. Suhasini, Dr Vijaya- Anesthesiologist.

Dr. Sanjay Khaparde has the distinction of successfully performing many critical operations in the recent past in VSGH.

Ukkuvani congratulates Dr Sanjay Khaparde & his team.



Accolades at Mines Environment & Mineral Conservation Week 2018

VSP captive mines bagged various prizes in the "Mines Environment & Mineral Conservation Week (ME&MC Week) 2017-18" competitions conducted under the aegis of Indian Bureau of Mines, Hyderabad Region.

Garbham Manganese Mine, Garbham bagged two first prizes for Mineral Conservation and for Environmental monitoring. Also two second prizes for Sustainable development and Publicity & Propaganda. They have also secured Overall First Prize in Medium Mechanised Mines category.

Jaggayyapeta Limestone Mine, Jaggayyapeta bagged First prize for Environmental monitoring and Second prize for Waste Dump Management in Large Mechanised Mines category.



CMD bids adieu to Superannuating employees

July



Butchi Raju PV, AGM (F&A), Mines HQ, Subba Raju V, AGM (Mktg), HQ, Nooka Raju P, Sr.Technician(MW), T P P, Krishnamachary BMG, DGM (Cons), Nookaraju A, Sr.Technician(MW), DNW, Pentayya M, Sr.Technician, (MW), FMD, Srinivasa rao D, Jr. Manager(Mech), CMS, Venu Gopala Rao G, Sr.Manager (MM), Stores, Gopal Prasad, DGM (Oprn), B F, Hariharan AV, DGM(ACQUISITION)-MINES, Pothayya N, Sr.Technician (MW), CO&CCP, Suryanarayana PA, AGM (F&A), IA & SV, Venkataramana D, Sr.Manager(MM), Stores, Eswara Rao L, General Foreman (S), LMMM, Prasad Rao ES, Manager(MM), STORES, Sitaramaiah J Asst. Manager (Ele), CO&CCP, Bhaskara Rao S, General Foreman(S) Mech, T P P, Raja Rao K, DGM (Tele) Telecom, Appa rao Y, Sr. Technician (MW), WMD, Rama Rao A, General Foreman(S) Mech, RMHP, Bangaru Naidu Y, General Foreman(S)-Elect., TPP, Vasantha Kumar NO, Asst. Manager (TRG), TTI, Ramana Rao KV, Manager(Staff), Plant HR, Narayana Raju K, General Foreman(S) Mech, SP, Dalayya S, Addl Technician, CO&CCP, Sanyasi Raju V, Sr Chargeman(W)-ME, FMD, Nageswara Rao PCH, Sr. Foreman(S)-Mech, RS&RS, Prakasa Rao K, Sr.Foreman(S)-Mech, Traffic, Ramu Naidu P, Sr. Foreman(S)-Elect., WRM, Osman Ansari MD, Sr. Chargeman(W), RED, Ramana Murty RV, Sr. Manager(Mech), B F, Prasad KVG, DGM (Works Ccontracts), Aruna Kumari PM, Asst. Executive (Nursing), Medical, Sanjay Kumar Naidu M, DGM (EnMD)

August



Srinivasa Murthy V, AGM(HR), PLANT HR, Satyanarayana D, Sr. Design Assistant (M) D&E WS, Sangwan RK, DGM (Logistics Planning Cell), DC-Secrt, Appa Rao P, General Chargeman (W) -ME, FMD, Sarma IS, Sr. Manager (CSR), Appa Rao J, General Foreman (S), Construction Lab, Rama Krishna K, Sr.Manager D&E Civil & Strl, Koteswara Rao N, Manager(SV) IA & SV, Murali Mohan B, GM, MM, Suryanarayana Murty V, Sr.Manager (Staff), MM, Subrahmanyam MR, DGM (Utilities), Ammatalli P, Sr.Technician (MW), Works, Perumallu P, Sr.Technician(MW), ES&F, Thavudu B, Sr.Technician (MW), QA&TD, SL Raju, Sr.Manager (TA), L&E, Umamaheswara Rao V, Sr. Manager CO&CCP, Kurma Rao B, General Foreman(S) Mech, ES&F, Appala Reddy N, Jr. Manager(MECH), Construcrtion, Seshu GV, DGM (Instrumentation), Rama Rao N,

General Foreman(S)- Oprn, S P , Thyaga Raju B, General Foreman (S), MM-Stores, Pydi Reddy T, Jr. Manager(Mech), CMM, Raja Babu G, General Foreman(S)-Elect, TPP, Ranga Raju R, General Foreman(S) Mech, WMD, Eswara Rao B, Jr. Manager (Mech), LMMM, Purnachandra Rao P, General Foreman(S)Mech, WMD, Appa Rao B, General Foreman(S) Mech, CO&CCP, Jachraiah K, Sr. Manager(ES&F), CMS, Ramu Naidu U, General Foreman(S) Mech, LMMM, Sankara Rao K, General Foreman(S)-Elect, LMMM, Narasinga Rao P, General Foreman(S) Mech, FMD, Babuji Sheik, Dy. Manager(Staff), T A PH&PD, Sanjeeva Rao T, Sr.Foreman (S)-Oprn, CRMP, Madhava Rao Y, Manager (Mktg) & EPS to CMD, Udaya Bhanu N, DGM (MM), Purchase, Satyanarayana P V, Sr. Chargeman (W)-Oprn, CO&CCP, Satyanarayana K, Sr.Foreman (S)-Oprn, RMHP, Pydi Raju M, Sr.Foreman(S)-Mech, RMHP, Sree rama Murthy B, Foreman(S)-Oprn, CRMP, Suryanarayana Murthy G, Manager(Mech), BF, Appa Rao R JM(HR), Adm Bldg, Debashis Basu, Manager (EnMD), Chintamane M, DGM (ERS) I/c, Rama Rao G, Medical Assistant, Dubey SK AGM-Civil, Mines Division, Rajendra Kumar G, Manager (MKTG) BSO Vijayawada

September



Yamuna Rani A, Sr.Manager(F&A) , Bhattacharya A, GM (MM) Purchase, Appala Reddy N, Sr.Technician(MW), Traffic, Nageswara Rao N, Addl, Technician, ES&F, Narasinga Rao R, Sr.Manager (MM), Purchase, Dey TK, DGM(EMD) I/c, Ramu Naidu G, General Foreman(S) Mech, F M D, Krishnam Naidu B, Asst. Manager (Oprn), WRM, Subhan Abdul, General Foreman(S) Mech, TPP, Bhoobalan K, DGM (Projects) Constn Instru, Hananya K, Manager (Mech), SP, Eswara Rao N, General Foreman(S) Mech, TA, Lakshmana Rao M, General Foreman(S)- Oprn, CO&CCP, Ramachandra Rao T, Jr. Manager(Mech), TPP, Aruna Kumar N, General Foreman(S)-Oprn, M M S M, Eswara Rao N, General Foreman(S), RED, Jagadeeswara Rao K, Manager (Staff), Mktg HQ, Srinivasa Rao B, Sr.Foreman(S)-Oprn, WRM, Venkata Ramana S, Sr.Foreman(S)-Oprn, CO&CCP , Satyanarayana V, General Foreman(S)-Oprn, CO&CCP, Tata Rao D, Sr.Chargeman(W)-Oprn, WRM, Mukunda Rao P, Manager(Staff), MM Purchase, Nooka Raju Angati, Chargeman(W), ERS, Ramu Badaik Asst. Chef Administration Hosp



Independence Day
Celebrations



आंतरिक परिसंचार हेतु राष्ट्रीय इस्पात निगम लिमिटेड, विशाखपट्टणम इस्पात संयंत्र की ओर से प्रकाशित इस समाचार पत्र में व्यक्त विचार और व्याख्याएँ प्रबंधन के विचार और नीति को प्रभावित नहीं करते।

For Internal Circulation. Published by Corporate Communications Department on behalf of RINL, Visakhapatnam Steel Plant. Views and Opinions published in this Newsletter do not necessarily reflect the Management's thinking and policy.