



# ఉక్కువాణి उक्कुवाणी UKKUVANI

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant

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Central Vigilance Commissioner visits RINL



### Inside

- News Roundup
- RINL Kaleidoscope
- Apni Rajbhasha
- CSR Spirit
- Achievements

Republic Day Celebrated

## 2018: A year of Achievements

Sri PK Rath, CMD, said that VSP had achieved many heights and significant performance during the year 2018 by recording around 20% growth across its operations while addressing the senior officers of RINL-VSP on the occasion of New Year 2019 in Ukkunagaram on 1st Jan.

Sri Rath also observed that notable achievements were made in high end value added steel production, increase in capacity utilization in the new mills, improvement in power generation and handling of raw materials. RINL-VSP registered a growth of 18%, 16% and 15% in Hot Metal, Liquid Steel and Saleable Steel production respectively during Apr-Dec'18. All the steel mills also recorded notable performance during the period.

On Sales front, RINL recorded 29% growth at Rs 14,687 crores compared to the CPLY of Rs 11,395 crores during the period. Sales volume achieved a growth of 8% and Value Added Steel recorded a growth of 25%.

Sri Rath called upon the employees to primarily focus on increase in PCI usage in BF to reduce cost of Hot Metal production and added that a PCI rate of 100 kg/ton hot metal brings in a savings of Rs 1500 crores per year. He exhorted the employees to achieve the targets during the 4th Quarter by improving the volumes in production more from BF and SMS and finishing mills.

Sri Rath congratulated the RINL collective for the achievements and said that challenges are many but expressed the confidence in the capabilities and commitment of RINL collective to propel the Company on a continuous growth path.

Sri Rath released the New Year Diary 2019 brought out by CC Dept to mark the occasion, in the presence of Sri P Raychaudhury, D(C), Sri KC Das, D(P) and Sri VV Venugopal Rao, D(F).

Earlier, CSM dept highlighted the achievements and the challenges before RINL during the year 2019 in their presentation. EDs, GMs, HODs, senior officers, representatives of SEA, unions, WIPS, SC&ST association were present on the occasion.



## Republic Day Celebrated with Patriotic Fervor



RINL-VSP celebrated the 70th Republic Day with patriotic fervor on 26th Jan. Sri PK Rath, CMD, unfurled the National Flag, took the salute and inspected the guard of honor accorded by the CISF Jawans, Home Guards and school children at the sprawling Trishna Grounds.

Addressing the large number of employees and their family members, Sri Rath observed that the Steel Industry, the backbone of the Indian economy, is on a path of recovery. The Crude Steel production during 2018 was around 105 mt and India had become the 2nd highest producer of Crude Steel in the World. He said that Gol is providing the necessary fillip in promoting the utilization of steel for development. The Gol initiatives like huge infrastructure spending, housing for all, smart city mission, National Highway projects etc would spur steel demand in the country, he added.

Sri Rath said that RINL on its part, is contributing its mite in nation building. The expansion programme of capacity enhancement to 6.3 Mtpa has been completed and production ramped up significantly. The modernization plan to 7.3 Mtpa has also been completed and the facilities are being put in operation, he added. Sri Rath mentioned that the production witnessed impressive growth in all fronts. The Hot Metal, Liquid Steel and Saleable Steel production grew by 20%, 19% and 17% respectively during the current financial year. The captive power generation recorded a growth of 23%, labour productivity by 11%, PCI by 32%, Specific water consumption by 6% etc during the year. He congratulated RINL collective for exhibiting their excellence. Sri Rath called upon the employees to demonstrate their capabilities and achieve the targets set for the current financial year and he expressed the hope that RINL would bounce back to profits during the year.

Sri KC Das, D(P), Sri VV Venugopal Rao, D(F), Sri PJ Vijayakar, CVO, Smt Sarada Rath, President of VMS, Sri Irfan Ahmed, Commandant, CISF, EDs, GMs, Senior Officers, representatives of SEA, Unions, SC&ST Association, VMS, WIPS and a large number of employees participated in the celebrations.

School children of Ukkunagaram presented a scintillating dance performance to mark the occasion. The CISF special Commandos also exhibited their skills and demonstration in combating the attacks which was the highlight of the event.

## CVC visits RINL

Sri K V Chowdary, Central Vigilance Commissioner, Gol highlighted the need to have the culture of integrity in the organizations to survive in the society in view of the technological developments that are taking place in the country. He made this observation while addressing a large gathering of officials on 14th Feb.

Sri Chowdary was on a maiden visit to RINL, observed that organizations lacking integrity would perish. He exhorted all to adopt good management practices to enhance transparency in the work procedures. He advised the organizations to develop a secure whistle blowing mechanism where remedial measures would be taken in a systematic manner. He mentioned that integrity played a vital role in enhancing the ethical values in the society. He said that the Commission had introduced various outreach initiatives to create and propagate the ideals of good governance and ethical values to bring out good corporate culture in the society. He advised the organizations not to entertain any anonymous complaints and develop a vigilant blow mechanism to redress the grievances. He said that vigilance is primarily a systems analyst and stressed the need to look at the standard operating procedures and guidelines to bring out good governance.

Sri Chowdary administered the Integrity Pledge to mark the occasion.

Sri PK Rath, CMD in his welcome address said that RINL has included accountability and ethics in its core values of the organization and adopted several mechanisms to enhance transparency in its work procedures. He expressed his gratitude to Sri Chowdary for his valuable advice in bringing out good corporate governance practices.

Sri PJ Vijayakar, CVO introduced the chief guest and briefed his achievements and services to the nation in bringing out transparency and enhancing ethical values in the systems and procedures. Sri P Raychaudhury, D(C), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F), EDs, senior officers and large number of executives were present on the occasion. Sri KC Das, D(P) proposed the vote of thanks.

Later, a talk was organized under the auspices of Vigilance Study Circle, Visakhapatnam, for the vigilance officers of all the PSUs. Vigilance officers from RINL, HPVP, HSL, HPCL, DCI, VPT, NTPC, BSNL participated. Sri PK Rath, CMD, Sri PJ Vijayakar, CVO addressed the gathering.



## Solidarity Run on the Eve Of RINL Formation Day Celebrations



The "37<sup>th</sup> RINL Formation Day" celebrations got off to a glittering start with the participation of Ms PV Sindhu, Brand Ambassador of Vizag Steel.

Sri PK Rath, CMD, Ms PV Sindhu, Brand Ambassador of RINL and Sri PJ Vijayakar, CVO, Sri P Raychaudhury, D(C), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F), Smt Sarada Rath, President of VMS planted trees in Ukku Stadium to mark the "37<sup>th</sup> RINL Formation Day". Later, Sri Rath, Ms Sindhu, Directors and CVO flagged off the Solidarity Run organized by the Sports Department. School children, a large number

of employees, representatives of SEA, unions, VMS, WIPS, took part in the solidarity run.

Speaking on the occasion, Sri Rath stated that RINL-VSP had always been attaching importance for developing sports infrastructure in Ukkunagaram and encouraging the budding children and employees to prosper in their respective fields. He highly commended Ms Sindhu for bringing name and fame to the country, particularly to RINL as a Brand Ambassador of Vizag Steel.

Ms Sindhu while appreciating RINL-VSP for creating a very good sports infrastructure and promoting sports persons, said that "I am proud to be associated with Vizag Steel as a Brand Ambassador and will continue to promote Vizag Steel at national and global events". Vizag Steel is known for quality products and the employees are also highly dedicated and committed, she observed.

Later, Ms Sindhu played an exhibition match with children of the schools and interacted with them at MP Hall. While interacting with children, Ms Sindhu exhorted them to hone their talent, work hard and advised them to have continuous practice of the games they aspire for to grow in future.

### All India Regional Managers Meet



Sri PK Rath, CMD, highlighted the strong need to formulate aggressive marketing strategies during the last quarter of the current fiscal to meet the targets and capture the market by selling more Value Added/Special steel products. He made this observation while inaugurating the RM (Mktg) Meeting held on 5th Jan.

Sri Rath said that RINL is facing a challenging situation in this competitive and volatile market scenario and he exhorted the RMs to display a leadership role to ensure penetrates into the market as a quality steel maker. He told them to continuously strive to look at customer needs and address the issues to

bring about change in the perception of the customers. RINL is ready to supply various grades of steel products to suit to the customer needs, he added. Later, Sri Rath interacted with them and assured full support in their endeavors to meet the challenges.

Sri P Raychaudhury, D(C), in his opening remarks said that RINL did very well in the first half of the FY 2018-19 and the 3rd quarter did not augur well for the Company due to various reasons like competition from primary steel producers, fall in steel prices etc. He said that sharp marketing strategies, co-ordinated efforts coupled with faster decision making would help attain targets and sustain the environment during the 4th quarter. He stressed the need to focus on logistics for smooth movement of RINL products to various destinations in a time bound manner.

Sri SK Chakrabarti, ED (Mktg) in his welcome address outlined the current marketing scenario in the country. The RMs later interacted with Works and Finance collective on various aspects. RMs of RINL, GMs, and senior officers of Marketing Department participated in the meeting.

### Helping hand to Government Polytechnic for Women

Sri Ganta Srinivasa Rao, Hon'ble Minister for HRD, Govt of AP inaugurated the renovated Workshop Building of Government Polytechnic for Women, Bheemili under RINL's CSR initiative at a function held in Bheemili on 12th Feb. The workshop building had been totally damaged during Hudhud Cyclone.



Speaking on the occasion, Sri Rao expressed his gratitude and highly commended RINL's concern for improving infrastructure facilities in promoting education in and around Visakhapatnam. He lauded RINL for carrying out various initiatives under CSR especially in promoting education in the region and taking care of the societal needs in the surrounding villages as a part of its CSR.

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Sri RV Rao, ED(CS) and Sri G Gandhi, DGM (CSR) and other officials were present on the occasion. Dr. Shankar, Asst Director, RJD office, Kakinada, Sri Adinarayana, Executive Engineer, (APEWIDC) and other officials participated.

RINL, as a responsible corporate citizen, extended its helping hand under its CSR programme and renovated the Workshop building at a total cost of around Rs. 23 Lakh. As a part of this, the roof which was earlier covered with asbestos sheets is now completely renovated with galvanized powder coated sheets, toughened glasses along with windows, paintings and complete replacement of electrical wirings. The total job was executed by APEWIDC.

Now the workshop, spread over 11,000 sft is being put to use for the benefit of 688 students. The renovated Workshop has been handed over to Govt. Polytechnic authorities for further utilization and maintenance.

The Principal, staff and students of Government Polytechnic College for Women expressed their gratitude to RINL on this occasion.

## Central Dispatch Yard inaugurated



Sri PK Rath, CMD inaugurated the Central Dispatch Yard, a unique project, built at a cost of Rs 320 crores in a sprawling 200 acres inside the plant premises on 30th March. The state of the art project facilitates improvement in logistics and smooth dispatch of VSP products through road and rail to various customers and marketing stockyards from a single location. The Yard is equipped with state of the art facilities like Unloading area, Stacking area, Traffic and Marketing building, 4 numbers of static rail weigh bridges and road weigh bridges and signaling systems, loading and dispatch yard with loading platforms with track length of 3.76 kms.

Speaking on the occasion, Sri Rath said that logistics play a vital role in strengthening the marketing network as the volumes increased due to completion of expansion and modernization of the plant. He said that it is a dream project of RINL and congratulated the agencies involved and Commercial wing for early completion of the project. The new Yard would facilitate improvement in logistics in a smooth manner at a single location with rake retention time coming down significantly. On the occasion, Sri Rath flagged off the road dispatch of various products of RINL. Sri Rath also released dispatch orders to various customers to mark the occasion.

Sri P Raychaudhury, D(C), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F), Sri PJ Vijayakar, CVO, Sri Irphan Ahmed, Senior Commandant, CISF, EDs, senior officials from Marketing and plant were present on the occasion.

Earlier, Sri R Nagarajan, ED(Projects) I/C highlighted the salient features of the project. Representatives of SEA, unions, large number of employees were present on the occasion.

## Seminar on "Global Trends in NR-HR Coke Making Technologies" held

Sri PK Rath, CMD inaugurated a two day national seminar on "Global Trends in NR-HR Coke Making Technologies" on 8th Feb. The seminar was jointly organized by RINL-VSP & IIM, Visakhapatnam Chapter.

While delivering his inaugural address, Sri Rath observed that as per National Steel Policy 2017, India has a target to produce 300 mt of Crude Steel by 2030 and to achieve this target, 30 mt of coke making facilities are required in addition to the existing, envisaged facilities and coke import. He highlighted the need to optimize the resources available and look for cost-effective technologies while setting up new Coke Oven batteries. Sri Rath said that one of the current trends in the production of metallurgical coke is the Non-Recovery/Heat Recovery (NR-HR) ovens, presently located in China, India, USA, Brazil, Australia and Colombia. He said the advantages



of NR-HR ovens over by-products or conventional ovens look attractive like low cost capital, high energy -efficiently, better environmental performance, increased coking strength and less pollution in the steel industry. He expressed the hope that the seminar would deliberate in detail and understand the technology and its advantages.

Sri P Raychaudhury, D(C) & In-charge D(Proj), observed that Non-Recovery/Heat Recovery coke making technology would be a promising technology for future particularly in developing countries like India which is facing coal shortage. He said that integrated steel plants like RINL play a vital role in bringing out new technologies to produce steel at a competitive price.

Sri VV Venugopal Rao, D(F) said that RINL had always been at the forefront in adopting latest technologies in its operations right from the beginning and continuing to upgrade the technologies to become a cost-effective steel producer.

Sri OR Ramani, ED(Works) I/c, Sri R Nagarajan, ED(Proj) I/c stressed the importance of producing coke with high quality with less pollution. Earlier, Sri KK Ghosh, ED(Mills & Logistics) & President of IIM, Vizag Chapter welcomed the delegates. Sri AK Singh, GM (QA&TD) proposed vote of thanks. Sri Utpal Parui, Secretary, IIM, Vizag Chapter co-ordinated the programme. Large number of delegates from Coke manufacturing industries, various steel plants, MECON, MN Dastur & Co, Coke Oven Consultants etc participated in the seminar.

**MTs and JTs Induction Programme organized**



Sri PK Rath, CMD called upon the newly inducted Management Trainees and Junior Trainees to upgrade their knowledge, skills and inculcate the habit of discipline to grow in their career ladder. This needs commitment and dedication from every one, he added.

Sri Rath interacted with them after inaugurating the induction programme in Ukkunagaram on 6th March. Addressing the trainees, Sri Rath exhorted them to develop team spirit and safety consciousness and inculcate the habit of safe work culture. He

said steel is a king of metals and advised them to learn about the know-how incorporated in the plant. He said that RINL has been in forefront in implementing very good work practices in a clean and green environment.

Sri P Raychaudhury, D(C), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F) in their speech stressed the need to inculcate discipline and urged employees to give utmost priority to safety standards. RINL recruited 55 Management Trainees (MTs) for the plant and 50 Junior Trainees for the upcoming Forged Wheel Plant at Rae Bareli in UP for the first time. Sri BBR Vardhanam, GM(Training & HRD) welcomed the gathering. Sri A Boobathy, AGM (Training) proposed vote of thanks.

**International Womens' Day celebrated**

Resonating the temperament of this year's theme for International Women's Day : "Balancing for better", RINL had Brahma Kumari sister 'Anjali' from Shanti Sarovar, Hyderabad as its Guest of Honour. Sri PK Rath, CMD was the Chief Guest.

Addressing the large gathering of women employees, Sister Anjali put forth her words of wisdom. She observed that Indian society was inherently a woman centric one as demonstrated by the women deities of our culture. However, over a period of time she has lost her own value. Hence, it is essential that the modern woman recognizes her worth and inculcates the same in her family.



Sri PK Rath, CMD asserted his faith in the adage " Behind every successful man , there is a woman". Quoting the example of women pilots and players, he said that women are excelling in all spheres of life. And thanked women for making lives worthwhile.

The women's day celebrations at RINL were organized by WIPS, RINL. Sri P Raychaudhury, D(C), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F), Sri RV Rao, ED(CS) graced the occasion. Earlier, RINL-VSP women employees had presented song and dance performances showcasing the cultural diversity of the country and enthralled the audience. Smt V Padmavati, DGM(HR) & Coordinator of WIPS presented the welcome speech. Smt PSSB Kamakshamma ,Mgr(Vig) proposed the vote of thanks. Representatives of SEA, Unions, SC&ST Association, HoDs and a large number of women employees participated.

**National Safety Day observed**



Sri G Bala Kishore, Director of Factories, Govt of AP observed that safety is an ongoing process in human life and behavioral attitude play a vital role in avoiding mishaps in industries and he commended RINL-VSP management and congratulated the entire collective for contributing in achieving zero fatal accidents during 2017 and 2018. He made this observation while addressing as the Chief Guest at the "48th National Safety Day" celebrations on 4th March. Sri Bala Kishore said that achieving Zero accident rate and sustaining it is a great challenge and mentioned that RINL has the potential to sustain it and called upon the employees to develop a safe work culture to emerge as a model steel plant in the country. He stated that RINL has

best systems and best safety practices in place to achieve zero accidents. He advised the employees to wear safety gadgets and exhorted them to develop safety consciousness while discharging their duties.

Sri PK Rath, CMD said that 60%-70% accidents occur due to behavioral negligence and RINL constantly review and monitor systems and procedures from time to time and bring changes to develop safe work culture. He called upon the employees to make safety a way of life and asked the SED to conduct special audits and carryout perception survey to mitigate unsafe conditions. He lauded the Factories Department for their regular guidance and encouraging RINL in maintaining good safety standards in the plant and enabling the organization to comply with legal requirements.

Sri J Siva Sankar Reddy, Joint Chief Inspector of Factories, GoAP said that RINL employees should make safety as a habit and achieve zero accident rate by maintaining good safety standards in the plant. Sri OR Ramani, ED (Works) I/c said that RINL achieved a frequency accident rate of 0.09 in 2018 against the international bench mark of 0.1 is a great achievement. Sri P Raychaudhury, D(C), Sri KC Das, D(P), Sri VV Venugopal Rao, D(F), Sri KBS Prasad, Deputy Chief Inspector of Factories, Sri Chinna Rao, Inspector of Factories participated.

A safety pledge was administered by the dignitaries and employees to mark the occasion. EDs, GMs, representatives of Steel Executive Association, Unions, SC&ST Association and large number of employees participated. Earlier, Sri Krishnaiah, DGM(Safety)I/c in his presentation highlighted the safety performance and safety promotional activities. Sri J Rajendran, DGM (Safety) welcomed the gathering. Later, the dignitaries distributed prizes to the winners of various competitions conducted to mark the occasion.

### Steel Safety Day celebrated

Sri PK Rath, CMD observed that Steel industry is very complex and hazardous Industry and hence, called upon every individual in the organization to adhere to safe behavior and adopt safe work culture.

Sri J Siva Shankar Reddy, Joint Chief inspector of Factories, Visakhapatnam, AP Government applauded the efforts of RINL in conducting the Safety Promotional activities on a regular basis. He stressed upon the need for safety to be followed not only at the work spot but also in every walk of human life. Further, he stressed the importance of driving the vehicles at safer speeds.

Sri J Rajendran, DGM (Safety) in his presentation highlighted various safety promotional measures conducted in connection with Steel Safety Day-2019.



On the occasion of Steel Safety Day-2019 valedictory function on 28th March, a Safety Stall was set up with the help of NDRF and other agencies. The function was attended by a large number of employees at TTI Auditorium.

Various competitions were held for the VSP employees and the employees of contractual agencies of Project Division. Recognition for Safe Performing agencies was also assessed through Safety Audit and the prize winning agencies were given mementos. To mark the occasion, a function was conducted at Project Office complex during which Safety pledge was taken and flag hoisting was done by Sri R Nagarajan, ED(Projects) I/c. Sri L Bhaskar, ED(Modernisation) and all other GMs, Zonal Incharges, members from Project Works committee, employees of VSP and contractual agencies were present during the function.

### Holi celebrated in Ukkunagaram



Holi, the festival of colours was celebrated on 21st March with lots of enthusiasm. Sri P Raychaudhury, D(C) hosted the celebrations. Sri PK Rath, CMD, Sri KC Das, D(P), Sri VV Venugopal Rao, D(F) and senior officials participated in the celebrations.

**National Productivity Week**

National Productivity Week was observed from 12th to 18th February and the theme "Circular Economy for Productivity and Sustainability".

Sri OR Ramani, ED(Works)/c inaugurated the National Productivity Week on 12th February followed by a guest lecture on "Circular Economy for Productivity and Sustainability" by Dr Chenna Kishore, AGM(EnMD) dwelled on the need for adopting circular economy, especially in the Indian context.

Also, a number of interesting case studies were presented, highlighting the necessity and benefits that can be accrued by ushering in circular economy in India. Further to the above, the methodology for implementing circular economy principle in an industry and how VSP was implementing these principles for improving productivity and sustainability was deliberated.

With a vision to strongly establish the new philosophy and to spread the awareness in the organization to the grass roots Slogan, Essay writing in Hindi, Telugu and English languages and QIP(Quality Improvements projects) competitions were organized for all the employees of the organization, with the theme "Circular Economy for Productivity and Sustainability".

The National Productivity Week celebrations concluded on a high octane with a highly informative and valuable speech by ED(Works)/c that covered the opportunities that are available in the Steel Industry which is emerging globally as a powerful force for transforming the production scenario in the 21st century and the need for high skill levels in manufacturing sector to have a cutting edge over the competitors. He stressed upon all the work force to think creatively and find innovative solutions to convert Waste to Wealth. He also reiterated that manufacturing sector needs to play a significant role in the Indian economy and participate in "Make in India" program to place India on the world map as a leading manufacturing hub.

Sri KK Ghosh ED(Mills & Logistics) welcomed the gathering and asked employees to continuously strive to protect and preserve the limited natural resources available to build a vibrant India-our country.



**CSI WIZKID 2019 Quiz contest organised**



Computer Society of India (CSI), Visakhapatnam Chapter conducted the 8th edition of the prestigious Quiz Contest, "WIZKID 2019" at Ukkunagaram Club on 2nd Feb for the school children from Classes 8th to 10th. Around 600 school students from 45 schools from Vizag district participated in the Quiz.

Sri KC Das, D(P) & Chairman, CSI, Visakhapatnam Chapter, inaugurated the program by lighting up the lamp in presence of Sri R Nagarajan, ED(Projects) I/c, Dr B Govardhana Reddy, Secretary, CSI, Sri P Balaramu ,Treasurer, CSI.

Inaugurating the program, Sri KC Das said that that the Vizag CSI Chapter is doing a number of activities for increasing the awareness of IT amongst public. He mentioned that

competitions like Quiz are a good platform to sharpen the knowledge of young minds as it involves learning with fun both in and out of their regular curriculum. He exhorted the kids to utilize the CSI platform for learning and development as well as to show case their skills.

Sri OR Ramani, ED ( Works) I/c distributed the prizes to the winning teams. Sri J Rahul, AGM (HRD) and National Champion of various major Quiz contests was the Quiz master. The Quiz was conducted in three challenging phases. The finalists qualified through a tough written elimination round and a grueling semifinal.

Team DPS comprising of Anshul Kumar Singh, Sailesh Patra and M Sashank Soorya was the winner. They received a cash award of Rs.15000/-. 1st Runner-Up was a team of girls from Navy Children School comprising of Ms. Manya Karri, Yamini Guduru and Sanjana Khorria. They received a cash award of Rs.9,000. 2nd Runner up was Depaul Public School team of A Adithya, M Nithil Kavin and S Ganesh Abhiram who received Rs.6000 cash prize. All the three winning schools received trophies. Participation certificates were issued to all the participants and Medals to the finalists.



### CSI Vizag Chapter Chairman

Sri KC Das, D(P) took over as the new Chairman of the Computer Society of India, Visakhapatnam Chapter for 2018-19 at its 24th AGM held on 8th Jan. Addressing the members, Sri Das called upon them to take up the challenging job of bridging the technology gap in the society and leverage Information IT for all round development of the country.

Sri Prabir Raychaudhury, D(C), presided over and relinquished office as the outgoing Chairman of the chapter. Addressing the gathering, he highlighted various activities taken up - from organising Technical Workshops for students to National Seminar on latest trends with eminent professionals.

Anindya Paul, Secretary of the chapter presented the Annual Report and P Balaramu, Treasurer, tabled the Annual Accounts which was passed by the members. M S Babu, Chairman of the Nomination Committee, announced the Election results and introduced the new Management Committee members. R Nagarajan, ED (Proj) I/c, the Vice-Chairman of the Chapter was present on the occasion. Dr BG Reddy, DGM (IT&ERP) has been elected as the new Secretary of the Chapter.



### Cleanliness Drive in Projects Division



In line with the initiative of Steel Ministry, RINL has been observing "Safai Pakhwada" (Fortnight long Cleanliness Drive) in a sustained manner. Inspired by the support and guidance of VSP top management, Projects wing of VSP took up a mass tree plantation drive and special cleanliness drive on 25th Jan at the Project Office Complex.

Sri R Nagarajan, ED (Proj)-I/c, Sri L Bhaskar, ED(Modernization), senior officials of the Project Division, several employees and trainees took part in the cleanliness drive with enthusiasm. As part of the Safai Pakhwada drive,

Projects Department collectively administered the Swachhta Pledge and took various initiatives like campus cleaning, face lift of the office premises and surrounding places, tree plantation etc.

The programme was organised on a grand scale with the active support of Agro-Forestry and Horticulture section of Town Administration Department.

### Potti Sri Ramulu Jayanti Celebrated

RINL celebrated AmaraJeevi Potti Sriramulu Jayanti on 16th March. Sri PK Mohapatra, ED (GA&TA) garlanded the statue of Potti Sriramulu and paid floral tributes.

Speaking on the occasion, Sri Mohapatra recalled the sacrifices of Potti Sriramulu for the formation of first linguistic state in the country and said that he has become AmaraJeevi (immortal) for the Telugus.

Senior officials and representatives of Steel Executives Association, Unions, SC&ST Association and a large number of employees participated and paid floral tributes to him.



## RINL conducts sports for Special Children in Ukkunagaram



Sri KC Das, D(P) inaugurated a sports event for Special Children in the Col C.K Nayudu Stadium on 2nd Feb.

Speaking on the occasion, Sri Das emphasized the need to have more such activities for special children to make them feel at par with normal children. A total 274 Children participated in the event. They were accompanied by 100 teachers and support staff.

Sri Debasish Ray, ED (P&IR), Sri G Gandhi DGM(CSR), Sri MS Kumar AGM (Sports), Smt Jyothi ,WIPS, Sri N Ayodhya Ram, President, Recognised Union, Sri Mantri Rajasekhar, Gen Secretary INTUC,

Sri G Somanna, Addl. Gen Secretary AITUC, Sri M Simhachelam, President SC&ST Welfare Assn., participated in the inaugural function.

A large number of Special children from Arunodaya Educational Society, Lebenshilfe, Pavani Institute for Multiple Handicapped, Integrated Vikalangula Ashrama Patasala, Achutapuram, Hidden Sprourts Special School, Sun Flower Educational & Charitable Society, Sreya Foundation, Emnuanuel Ministries Association, Care & Love, Sankalp, Prajwal Spl School, Chaitanyavani, Vizianagaram and Vikas School for MR Vizianagaram participated in the event enthusiastically.

Sri L Bhaskar, ED(Modernization) was the Chief Guest at the valedictory function and distributed prizes to the Winners and runners of the event. Hidden Sprouts Special School was declared overall Champions while Lebenshilfe were Runners-up.

During the first three editions only schools from Visakhapatnam participated. However, last year two schools from Vizianagaram participated and this year 11 schools from Visakhapatnam District and two schools from Vizayanagaram District participated. Sports Department is organising this event for the last 5 years.

## International Day of Forests celebrated

RINL-VSP celebrated the International Day of Forests at Arogyavanam on 21st March.

To mark the occasion, Sri KC Das Director (Personnel) inaugurated the Bird Feeding Unit at Arogyavanam and also Agro Forestry Departmental Portal. Medicinal Plants were also planted by Sri Das, Executive Directors and other senior officers. Speaking on the occasion, Sri Das called upon the employees the need to preserve the environment and exhorted them to create an awareness on planting medicinal plants for healthy life. He also said that on each International Day of Forests, countries are encouraged to undertake local, national and international efforts to organize activities involving forests and trees, such as tree planting campaigns.



He also suggested to organise programs in association with Government Forest Officials to improve further awareness among students, employees and local people about the afforestation and role of forest in sustainable development of environment.

Senior officials and large number of employees participated.

VMS gesture

VMS, the women’s organization of VSP, donated Sanitary Napkin Vending Machine and Dispenser to VVV School for the benefit of girl students under CSR initiative of RINL-VSP on 14th March.

Smt SaradaRath, President of VMS inaugurated the machine and advised the students to utilize the facility.

Mrs Mithu Chakraborty, Secretary, VMS and members participated in this program. Vorfreude smart solutions supplied the equipment. Sister Paneela, Principal, VVV, Father Ratna Kumar expressed their gratitude to VMS for their gesture.



Graduation ceremony at Visakha Vimala Vidyalayam



Plantation with our brand ambassador Ms. PV Sindhu



Certificates presentation to the women who had completed the tailoring course



Inauguration of tailoring classes for the new batch at Desapatrunipalem.



Artificial limbs distributed at Ability Rehabilitation Centre, Visakhapatnam



Release of “Spark Magazine”

## विशेष तकनीकी अनुवाद प्रशिक्षण कार्यक्रम आयोजित



राष्ट्रीय इस्पात निगम लिमिटेड के परिसर में 06-10 जनवरी 2019 के दौरान केंद्रीय अनुवाद ब्यूरो, नई दिल्ली के तत्वावधान में पाँच दिवसीय तकनीकी प्रशिक्षण कार्यक्रम आयोजित किया गया। यह कार्यक्रम विशेष रूप से इस्पात उत्पादन की प्रक्रियाओं एवं गतिविधियों से संबंधित था। महाप्रबंधक (मिल्स व लॉजिस्टिक) श्री के के घोष ने वतौर मुख्य अतिथि कार्यक्रम का उद्घाटन किया। केंद्रीय अनुवाद ब्यूरो के संयुक्त निदेशक श्री विनोद कुमार संदलेश विशेष अतिथि एवं सहायक निदेशक श्री विजय राम नौटियाल जी पर्यवेक्षक के रूप में शामिल हुए। उप महाप्रबंधक (राजभाषा) श्री ललन कुमार के नेतृत्व में संचालित इस कार्यक्रम में लगभग 40 प्रतिभागियों ने प्रशिक्षण लिया। इस विशेष प्रशिक्षण कार्यक्रम में सभी अनुदेशक राष्ट्रीय इस्पात निगम लिमिटेड के प्राधिकारी थे, जो तकनीकी विषय व भाषा के विशेष जानकार थे। प्रशिक्षण के सफल समापन के पश्चात प्रतिभागियों को प्रमाण पत्र प्रदान किए गए।

## संसदीय राजभाषा समिति द्वारा फरीदाबाद कार्यालय का निरीक्षण

संसदीय राजभाषा समिति की तीसरी उप समिति के माननीय अध्यक्ष श्री सत्यनारायण जटिया एवं अन्य माननीय सदस्यों द्वारा 3-4 जनवरी 2019 को आर आई एन एल के फरीदाबाद कार्यालय का निरीक्षण किया गया। संगठन के निदेशक (कार्मिक) श्री किशोर चंद्र दास, नई दिल्ली कार्यालय के क्षेत्रीय प्रबंधक श्री अरविंद पांडेय, उप महाप्रबंधक (राजभाषा) श्री ललन कुमार, फरीदाबाद कार्यालय के वरिष्ठ शाखा प्रबंधक सहित कई अन्य प्राधिकारी वहाँ मौजूद थे। समिति के माननीय अध्यक्ष श्री सत्यनारायण जटिया ने कंपनी में राजभाषा विभाग द्वारा निर्देशित वार्षिक कार्यक्रम के सभी लक्ष्यों की पूर्ति होने के उपलक्ष्य में संतोष जताया और अच्छे निष्पादन हेतु वधाई दी।



## इस्पात मंत्रालय की हिंदी सलाहकार समिति की बैठक संपन्न



इस्पात मंत्रालय की हिंदी सलाहकार समिति की बैठक महाराष्ट्र के औरंगाबाद में 21 जनवरी 2019 को संपन्न हुई। बैठक की अध्यक्षता माननीय राज्य मंत्री (इस्पात) श्री विष्णुदेव साय ने की। इस अवसर पर सलाहकार समिति के माननीय सदस्यों डॉ श्रीराम परिहार, श्री गोपाल कृष्ण फरलिया, श्री प्रभात वर्मा, श्री विकास दवे, श्रीमती क्रांति कनाटे, आमंत्रित सदस्य श्री देशपाल सिंह राठौर आदि के साथ-साथ भारत सरकार के सचिव (इस्पात) श्री नवीन कुमार और इस्पात मंत्रालय के कई वरिष्ठ अधिकारी उपस्थित थे। आर आई एन एल के अध्यक्ष-सह-प्रबंध निदेशक श्री पी के रथ, निदेशक (कार्मिक) श्री किशोर चंद्र दास, क्षेत्रीय प्रबंधक (पश्चिम) श्री प्रशांत सागर एवं उप महाप्रबंधक (राजभाषा) श्री ललन कुमार सहित कई अन्य प्राधिकारी वहाँ मौजूद थे। समिति के माननीय सदस्यों ने वी एस पी में राजभाषा कार्यान्वयन कार्यक्रमों एवं हिंदी पत्रिका 'सुगंध' की भूरि-भरि प्रशंसा की।

## हिंदी समन्वयक सम्मेलन

राष्ट्रीय इस्पात निगम लिमिटेड के सभी विभागों, शाखा विक्री कार्यालयों एवं क्षेत्रीय कार्यालयों में अपने नियमित कामकाज के साथ-साथ राजभाषा के कार्यान्वयन का दायित्व संभालने के लिए हिंदी समन्वयक पदनामित किए गए हैं। इन समन्वयकों को हिंदी में और अधिक प्रभावी कार्य हेतु अभिप्रेरित करने के उद्देश्य से हर साल समन्वयक सम्मेलन आयोजित किया जाता है। इस वर्ष यह सम्मेलन 03 मार्च 2019 को आयोजित किया गया, जिसमें 29 समन्वयकों ने भाग लिया। सम्मेलन के दौरान उन्हें राजभाषा नीति के कार्यान्वयन में आ रही कठिनाइयों से उबरने एवं प्रश्नावली भरने के गुर सिखाए गए।



## हैदराबाद कार्यालय में हिंदी दिवस मनाया गया



दिनांक 22-23 फरवरी 2019 को क्षेत्रीय कार्यालय, हैदराबाद मुंबई में हिंदी दिवस मनाया गया। इस अवसर पर विभिन्न प्रकार की प्रतियोगिताएँ आयोजित की गई। कार्यक्रम के आयोजन हेतु राजभाषा विभाग के प्रभारी एवं उप महाप्रबंधक (राजभाषा) श्री ललन कुमार वहाँ उपस्थित थे। इस अवसर पर कार्यशाला भी आयोजित की गई। कार्यशाला के दौरान राजभाषा नीति के प्रावधानों, नियमों, उप नियमों पर विशद विचार-विमर्श किया गया तथा राजभाषा संसदीय समिति को प्रस्तुत की जानेवाली निरीक्षण प्रश्नावली भरने हेतु आवश्यक जानकारी दी गई। साथ ही गूगल वायस

टाइपिंग एवं हिंदी के अन्य ई-टूल्स के माध्यम से कंप्यूटर पर काम करने के लिए लोगों को प्रशिक्षित किया गया। इन कार्यक्रमों में कुल 12 प्रतिभागियों ने भाग लिया। इस अवसर पर कार्यालय का निरीक्षण भी किया गया। कार्यक्रम के समापन समारोह में एन एम डी सी के उप महाप्रबंधक (राजभाषा) श्री रुद्रनाथ मिश्रा मुख्य अतिथि के रूप में उपस्थित थे। क्षेत्रीय प्रबंधक (आंध्र) श्री वी वी वी एस एन मूर्ती एवं सहायक महाप्रबंधक (विपणन) श्री प्रवीण रामावत का सहयोग उल्लेखनीय रहा।

## चेन्नई कार्यालय में हिंदी दिवस संपन्न

चेन्नई कार्यालय में 04-05 मार्च को हिंदी दिवस कार्यक्रम आयोजित किया गया। 04 मार्च को क्षेत्रीय प्रबंधक श्री सी एस थंपी ने औपचारिक तौर पर कार्यक्रम का उद्घाटन किया। तत्पश्चात कार्यालय में हिंदी के प्रयोग का जायजा लिया गया। इस अवसर पर कर्मचारियों के लिए हिंदी में श्रुतलेख, हिंदी पठन प्रतियोगिता आयोजित की गई। कर्मचारियों को हिंदी में अधिकाधिक कार्य करने हेतु अभिप्रेरित करते हुए संगठन में लागू विभिन्न प्रोत्साहन योजनाओं की जानकारी दी गई। कंप्यूटरों में हिंदी के प्रयोग से संबंधित विभिन्न संदेहों का निवारण किया गया।



05 मार्च को आयोजित समापन समारोह की मुख्य अतिथि एवं एम ओ पी वैण्णव कॉलेज फॉर विमेन के समन्वयक, स्कूल ऑफ लैंग्वेजस डॉ सुधा त्रिवेदी ने कार्यालय में हिंदी के प्रभावी कार्यान्वयन के प्रति संतुष्टि व्यक्त की। कार्यालय के वरिष्ठ शाखा प्रबंधक श्री एन चंद्र शेखर राव ने कार्यक्रम का संचालन किया। प्रबंधक (राजभाषा) श्रीमती वी सुगुणा इस अवसर पर सहयोग देने चेन्नई में उपस्थित थीं।

## CMD bids adieu to Superannuating employees

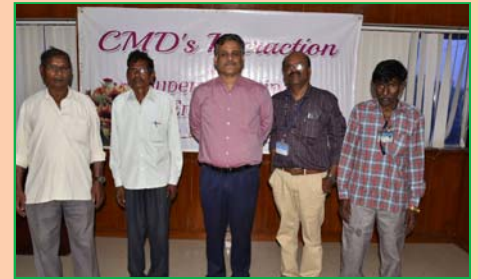
### January



### February



### March



## Republic Day Celebrations



## 37th Formation Day Celebrations



आंतरिक परिसंचार हेतु राष्ट्रीय इस्पात निगम लिमिटेड, विशाखपट्टणम इस्पात संयंत्र की ओर से प्रकाशित इस समाचार पत्र में व्यक्त विचार और व्याख्याएँ प्रबंधन के विचार और नीति को प्रभावित नहीं करते।

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