



ఉక్కువాణి उक्कुवाणी UKKUVAN

Rashtriya Ispat Nigam Limited, Visakhapatnam Steel Plant

In house quarterly newsletter

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**CMD Welcomes
Ms. Arunasundararajan**
Secretary to Govt. of India,
Ministry of Steel



**Planting of saplings
on RINL Formation Day**

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- News Roundup
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**CMD Inspects guard of honour
on Republic Day**



సి.ఎమ్.డి. కలం నుండి.....

ప్రియమైన సహోద్యోగులారా!

ముఖ్యమైన ఉత్పత్తి విభాగాలలో ఎన్నో అటంకాలను అధిగమించి అభివృద్ధి కనపరుస్తూ, 2015-16 సం. ని మనం విజయవంతంగా పూర్తిచేసినందుకు నేనెంతో సంతోషిస్తున్నాను. 6.3Mtpa విస్తరణ పూర్తిచేయడం, కన్వర్టరు-ఎ అధునికరణ, బి.ఎఫ్ లో పి.సి.ఐ. ను ప్రారంభించడం మరియు వవర్ ప్లాంట్-2 ప్రారంభించడం మొదలైనవి మనం సాధించిన ప్రగతికి చిహ్నాలు. ప్లాంటు ప్రారంభంనుండి ఇప్పటివరకు ఉక్కు అమ్మకాలలో అత్యుత్తమమైన 39% అభివృద్ధిని సాధించాం. అలానే ఎగుమతుల అమ్మకాలలో కూడా రూ.1200 కోట్లు రూపాయలతో, 37% అత్యుత్తమమైన అభివృద్ధి సాధించాం. ఫోర్డ్డు వీల్ ప్లాంట్ పూర్తిచేయడం మరియు ట్రాన్స్మిషన్ లైన్ టవర్ల నిర్మాణానికై పవర్ గ్రిడ్ డివీజన్ సంయుక్త భాగస్వామ్యం లాంటి అనేక వ్యాపారాత్మక వ్యూహాలు చేపట్టడం జరిగింది.

భారీ చౌకదిగుమతుల దాడి వలన మరియు ఉక్కు ధరలు చారిత్రాత్మక కనిష్ట స్థాయికి పడిపోవడం వలన ఉక్కు పరిశ్రమ మరియు మన కంపెనీ లాభాలు కూడా తీవ్ర ప్రభావానికి లోనైనాయి. ఇటువంటి ప్రతికూల పరిస్థితులలో కూడా మనం చాలా మైలురాళ్లను అధిగమించి, మన భవిష్యత్తు అభివృద్ధికి బలమైన పునాది వేయగలిగాం.

2016-17 ఆర్థిక సంవత్సరానికి మన ముందున్న లక్ష్యాలు విశేషంగా పెరిగిన పరిమాణాలతో హెచ్చు స్థాయిలో ఉన్నాయి. స్థిరమైన సంవృద్ధిని పొందడానికి మన పనితీరు కూడా పెంచాల్సిన అవసరం ఆసన్నమయింది.

ప్రభుత్వ ప్రవేశపెట్టిన కనీస దిగుమతి ధర విధానం, చౌక దిగుమతులు దాడి నుండి మనకు కొంత ఉపశమనం కల్గిస్తుంది. ఈ అవకాశాన్ని మనం పూర్తిగా సద్వినియోగం చేసుకుని మార్కెట్లోనికి చొప్పుకు పోయేలా, మరియు కొత్త మార్కెట్లలో విస్తరించే దిశగా మన పనితీరు మెరుగుపరుచుకోవాలి. సాంకేతిక నైపుణ్యత మరియు ధర నియంత్రణ ద్వారా మన పోటీత్యాన్ని పెంపొందించుకోవాలి. తద్వారా ఎదుగుతున్న ఆర్థిక వ్యవస్థకు సృజనాత్మకత మరియు నవీకరణలద్వారా నాయకత్వాన్ని అందించే కంపెనీగా మనం నిరూపించుకోగలం. ఏదేమైనా భద్రతాయుత పనివిధానమే మన మొదటి ప్రాధాన్యత.

మనమందరం పూర్తి నిబద్ధత మరియు అంకితభావాలతో కలసి పనిచేసి, 2016-17 సం. ని మిక్కిలి ఆశాజనకమైన సంవత్సరంగా నిలుపుకుందాం.

శుభాకాంక్షలతో....

పి. మధుసూదన్
(పి. మధుసూదన్)

अध्यक्ष महोदय की कलम से ...

प्रिय सहकर्मीयों,

मुझे खुशी है कि 2015-16 चुनौतीपूर्ण वर्ष होने के बावजूद हमने इस वर्ष में प्रमुख उत्पादन इकाइयों में वृद्धि के साथ सकारात्मक उपलब्धि हासिल की है। इनमें 6.3 मिलियन टन प्रतिवर्ष विस्तारण; कन्वर्टर-ए का आधुनिकीकरण; पी.सी.आई. की शुरुआत और विद्युत संयंत्र-2 का प्रवर्तन इत्यादि विशेष उल्लेखनीय हैं। विक्रीयोग्य इस्पात की मात्रा में 39% वृद्धि दर्ज की गई, जो अब तक का सर्वोच्च है। 37% वृद्धि के साथ लगभग 1,200 करोड़ रुपये की निर्यात विक्री हुई, जो अब तक का

सर्वोत्कृष्ट निष्पादन है। पॉवर ग्रिड के साथ संयुक्त उद्यम की स्थापना के माध्यम से ट्रांसमिशन लाइन टॉवर के विनिर्माण और फोर्ज्ड व्हील संयंत्र के लिए आदेश देने जैसे कई व्यापारिक पहल किये गये।

हालाँकि सस्ते आयात के कारण इस्पात उद्योग गंभीर रूप से प्रभावित हुआ और इस्पात की कीमतों में अत्यधिक गिरावट आ जाने से हमारा लाभ भी प्रभावित हुआ। ऐसी प्रतिकूल परिस्थितियों के बावजूद, हम कई महत्वपूर्ण कीर्तिमान स्थापित कर पाये और भावी विकास की नींव रखने में सफल हो पाये।

नये वित्त वर्ष 2016-17 के दौरान उत्पादन मात्रा में वृद्धि सहित ऊँचे लक्ष्य रखे गये हैं और इसके लिए स्थाई विकास हेतु निष्पादन में सुधार लाने की अत्यंत आवश्यकता है। सरकार द्वारा न्यूनतम आयात दर लागू किये जाने के परिणामस्वरूप सस्ते आयात की समस्या से थोड़ी राहत मिली है और बाजार में अपनी पैट बनाने एवं नये बाजारों के अन्वेषण के माध्यम से हमें अपने निष्पादन में सुधार लाते हुए इस अवसर का भरपूर लाभ उठाना चाहिए। हमें अपनी तकनीकी विशेषज्ञता एवं लागत इष्टतमीकरण के माध्यम से अपनी प्रतिस्पर्द्धी क्षमता को मजबूत बनानी होगी और नवाचार व सृजनात्मकता के माध्यम से बढ़ती अर्थव्यवस्था में अपनी कंपनी को अग्रणी कंपनी के रूप में स्थापित करना होगा। फिर भी, सुरक्षित कार्य वातावरण हमारी सर्वोच्च प्राथमिकता बनी रहेगी।

आइए, हम सब एकजुट होकर पूर्ण प्रतिबद्धता व निष्ठा के साथ कार्य करें एवं 2016-17 के दौरान नई ऊँचाइयों को हासिल करें।

शुभकामनाओं सहित,

पि. मधुसूदन
(पो मधुसूदन)

From CMD's Desk...

Dear Colleague,

I am happy to note that we have signed off 2015-16, a year of many challenges, on a positive note with growth in major production units. The completion of 6.3 mtpa expansion; modernization of Converter-A; commencement of PCI and commissioning of Power Plant-2 have been some of the notable achievements. The Saleable Steel volume registered a growth of 39% and is the best since inception. Export Sales of nearly Rs.1,200 crs registered a growth of 37% and is also the best ever performance. A number of business initiatives were taken forward such as the formation of JV with Power Grid for manufacture of Transmission Line Towers and conclusion of order for the Forged Wheel Plant.

The steel industry, however, got severely impacted by the surge of cheap imports and steel prices dropping to historically low levels, affecting our margins. Despite these adversities, we could cross a number of important milestones and consolidate our foundation for future growth.

The targets for the new fiscal 2016-17 are very tall with significant increase in volumes and there is an imminent need to raise our performance bar to realize sustainable growth. The introduction of the Minimum Import Price by the Government has provided some respite from the onslaught of cheap imports and we should make best use of this opportunity to enhance our performance by intensifying market penetration and pioneering new markets. There is a greater need to enhance our competitiveness through our technical expertise & cost optimization and establish ourselves as a company that can lead a growing economy through innovation and creativity. However, safe working would continue to be our topmost priority.

Let us work together with total commitment and dedication and make 2016-17 a highly promising year.

Wishing you all the best.

P. Madhusudan
(P. Madhusudan)

Steel Secretary appreciates RINL growth plans

Ms Aruna Sundararajan, IAS, Secretary to GOI, Ministry of Steel commended RINL management for its Vision, ambitious growth plans and the strategies to deal with the challenges. She made this observation after reviewing the performance of the Company and witnessing a Corporate presentation during her maiden visit to VSP on 30th March. Addressing the top management, Ms Aruna Sundararajan lauded the commitment and dedication of the employees and stressed the importance of human resources, a vital factor for the success of any organization. She promised all necessary help from the government to RINL in its journey towards excellence. She was highly impressed by the greenery in and around the plant and township. While welcoming the Steel Secretary, Sri P Madhusudan, CMD shared the details of RINL vision plan. Directors and CVO present on the occasion. The Steel Secretary, later interacted with the unions/associations at Hill Top Guest House conference room.

Inauguration of Converter-1 in SMS : The Steel Secretary inaugurated the recently revamped & modernized Converter-A in Steel Melt Shop-1 on 31st March. The Converter-1 is being revamped after 25 years of successful operation. The Converter was revamped by introducing latest technologies without changing the original layout. The job was successfully carried out with strict adherence to the safety and environmental norms.

During her plant visit, Ms Aruna Sundararajan also visited the "Model Room & Awards Gallery" and the major production units like Coke Oven Battery, Blast Furnace-3, Wire Rod Mill-2. CMD explained to her the technical know-how incorporated in the plant during the visit. She also planted saplings at the Dedication Park to mark the occasion.



CVOs Conference : The Steel Secretary inaugurated the conference of CVOs (under the Ministry of Steel) on 31st March. Addressing the CVOs, Ms Aruna Sundararajan said that the role of vigilance is multifold in the world of e-commerce, e-auction and public procurement, and exhorted the CVOs to strive to bring in fairness and openness through systematic improvement and transparency.

Sri P Madhusudan, CMD in his opening remarks observed that Vigilance should have a supportive role to the management in the present competent business environment. Sri Sunil Bharatwal, IAS, Joint Secretary, MoS participated in the conference.

2016, a promising year for RINL: Sri P Madhusudan, CMD

VSP celebrated the 67th Republic Day on 26th Jan in Ukkunagaram. Sri P Madhusudan, CMD, unfurled the National Flag, took the salute and inspected the parade accorded by the CISF Jawans, Home Guards, school children of Ukkunagaram at the sprawling Trishna Grounds in the township. Addressing the large number of employees and their family members, Sri Madhusudan terming the Year 2016 a very promising for RINL as micro-economic indicators showing signs of improvement and highlighted the need to display extraordinary commitment and dedication to improve the bottom line and progress on a sustainable growth path.

Sri Madhusudan observed that some of the crucial areas to enhance the performance during 2016 include increasing volume of operations with right product mix and higher percentage of value added steels, harnessing to the fullest potential technological interventions such as Pulverized Coal Injection (PCI) in Blast Furnaces, green initiatives, quick stabilization and ramp up of production form new Finishing Mills, effective utilization of wastes, prudent inventory management etc. Safety Utmost Priority: RINL continued its focus on safe operations during the past year and to enhance focus on safety, a Safety Perception Survey was launched in VSP for evaluating the effectiveness of the various safety measures, Sri Madhusudan said. He added that a great deal of attention was paid for restoring the greenery, post-Hudhud and the revival has been really appreciable.



Sri PC Mohapatra, Director (Projects), Dr GBS Prasad, Director (Personnel), Sri DN Rao, Director (Operations), Sri B Siddhartha Kumar, IFS, CVO, First Lady of Ukkunagaram and Honorary President of Visteel Mahila Samiti, Smt Gouri Annapurna, Sri Jacob Kispotta, Senior Commandant, CISF, Executive Directors, GMs, Senior Officers, representatives of SEA, Unions, SC&ST Association, Visteel Mahila Samiti, WIPS and large number of employees witnessed the celebrations. School children of Ukkunagaram presented scintillating dance performances depicting Gram Swaraj, Swachh Bharat and Janma Bhoomi to mark the occasion. The CISF jawans demonstrated the capability of diffusing a crisis situation in the event of an attack, highlighted the parade. A Dog show by CISF personnel & Dogs is a special attraction for the gathering.

RINL inks MOU with AP Govt. for an investment of around Rs 38,500 crores

RINL-VSP inked an MOU with Government of Andhra Pradesh (GoAP) during the "22nd CII Partnership Summit & 1st Sunrise AP Investment Meet" in Visakhapatnam. The GoAP and RINL agreed on the importance of infrastructure and industrial development in Andhra Pradesh and welcomed mutual cooperation for facilitating investments in Andhra Pradesh.

Sri PC Mohapatra, Director (Projects) and Sri Kartikeya Misra, IAS, Director of Industries, GoAP exchanged the MOU copies. The MOU envisages investment of around Rs. 38,500 crores to take up various projects at Visakhapatnam with an employment opportunity to around 3000 people. Expansion of RINL to 7.3 Mtpa & modernization with an investment of Rs 3,600 crores. Construction of Coke Oven Battery-5 and other projects at an investment of Rs 3,400 crores, Further expansion of RINL to 11.5 -12 Mtpa with an estimated investment of Rs 25,000 crores. Establishing a Slurry Pipeline & Pellet Plant Project (Joint Venture with NMDC & Others) at an investment of Rs. 6,100 crores, Transmission Line Tower Project (JV with POWERGRID) with an investment of Rs.330 crores. As per MOU, the GoAP will support the company's participation in significant projects in Andhra Pradesh, wherever feasible. Such participation may include providing advisory services/setting up manufacturing facilities/ Infrastructure development/ R & D/ Implementation support.

On this occasion, Sri P Madhusudan, CMD, met the Hon'ble Chief Minister of AP, Sri N Chandrababu Naidu and exchanged views. Hon'ble Chief Minister welcomed RINL's move for investment of around Rs 38,500 crores at Vizag and assured that GoAP will continue to extend all the necessary support to RINL in its journey towards 12 Mtpa Plant.

"Corporate Vigilance Excellence Award" bestowed on Vizag Steel

"Corporate Vigilance Excellence Award" for the year 2015-16 was bestowed on VSP for the third time in a row. The award was received by Sri B Siddhartha Kumar, IFS, Chief Vigilance Officer during the Conclave of Vigilance Officers organized by the Institute of Public Enterprise (IPE) at Hyderabad. Four of Vigilance Officers of RINL were also recognized in the Individual Vigilance Excellence Award and

received Certificate of Appreciation. The awards were presented to them at the conclave. Sri P Madhusudan, CMD appreciated the Vigilance Collective for promoting excellence in vigilance, enhancing the levels of Integrity, Transparency and Probity in the Organization.



The CVO, Sri B Siddhartha Kumar observed that it is a movement of pride for the entire RINL collective that a record has been created in the annals of RINL, that Vigilance has bagged the coveted Corporate Vigilance Award for the 3rd time in a row. He emphasized that efforts & measures are being undertaken by Vigilance department to



create an ambient atmosphere of credible performance; effective utilization of Information Technology, System improvements, archiving / retrieval of data so that every employee could take the organization to higher levels of excellence.

International Women's Day celebrated

VSP celebrated the "International Women's Day" - a global day celebrating the social, economic, cultural and political achievements of women worldwide in Ukkunagaram on 8th March. The day also marks a call to action for accelerating gender parity. This year the International Women's Day campaign theme is "Pledge for Parity".

Sri P Madhusudan, CMD was the Chief Guest. Smt. H K Joshi, Director (Finance), Shipping Corporation of India was the Guest of Honour. Addressing the large gathering of women employees, Sri Madhusudan observed that modern women are playing a vital role in society and demonstrating potential and competing with men in many spheres. While complimenting the Women in Public Sector (WIPS), for promoting the cause of empowerment of women, Sri Madhusudan assured continuous support to the women employees for their development.



Smt. HK Joshi advocated that women should take more challenging roles, think positive and speak boldly. She said that the women are outperforming men in many areas like education, employment, technology development etc and advised them to be more professional in approach so that society will benefit at large. She complimented VSP management for its continued support to women empowerment. She concluded by saying that women should continue to be performance oriented. Directors and CVO graced the occasion. Sri Madhusudan and Smt. Joshi felicitated eight outstanding "Women Achievers" for their achievements in their respective areas. The dignitaries distributed prizes to the winners of the various competitions organized on the occasion. VSP women employees presented dance performances showcasing the unity and diversity of the country and enthralling the audience on this occasion. CMD released the annual calendar brought out by WIPS to mark the occasion. Smt V Padmavati, DGM (HR) & Coordinator of WIPS presented the report of WIPS activities. Smt N Bhanu, AGM (MS) proposed the vote of thanks. Representatives of SEA, Unions, SC&ST association and a large number of women employees participated.

CMD pats "PM's Shram Award" winners

Sri P Madhusudan, CMD congratulated the winners of "Prime Minister's Shram Awards" for bringing laurels to the organisation when they met the CMD on 10th March. Sri M S Bhaskara Rao, Foreman, Central Mechanical Maintenance (CMM) department bagged "Shram Vir" award and Sri M Appanna, Addl. Technician, CRMP department got "Shram Shree" award in recognition of their outstanding contribution both at the work place and in society.

The awards carry a cash prize of Rs. 60,000 and Rs. 40,000 respectively. Sri Madhusudan observed that the awards truly reflect the commitment, dedication and innovation of employees.



"Skill Development Centre & Vizag Steel Museum" Inaugurated

"Skill Development Centre located in Technical Training Institute was inaugurated by Steel Secretary during her visit to VSP on 1st April. Speaking on the occasion, the Steel Secretary complimented RINL for setting up the Skill Development Centre in line with Hon'ble Prime



Minister's vision on skill development in the country. She observed that imparting good quality training through skill development programme plays a vital role in changing the face of the youth and added that this Centre should set a new trend in developing young people in various skills. Sri P Madhusudan, CMD said that skill development is fundamental for the growth of the young generation and RINL has always been focusing on skill development and make all efforts to grow from strength to strength. Dr GBS Prasad, D (P) said that RINL was the first PSE to enter an MOU with National Skill Development Council and so far imparted training to several thousands of young people. Later, she visited the Skill Development Centre and interacted with the trainees and expressed happiness about seeing the students

training in various disciplines.

Vizag Steel Museum : Steel Secretary also inaugurated the "Vizag Steel Museum" show casing the live models of major production units of VSP. She was highly impressed about the museum conceptualization and praised RINL collective for setting up the museum in an ambient manner. After inaugurating the museum, she made her impression on the visitors book i.e "This is a novel and deserving initiative which would be an attractive future for young people & old. My best wishes and appreciation to all the people who have made this a reality". Directors and CVO were present on the occasion. A presentation by Corporate Communications reminiscences the history of Vizag Steel and its turnaround was witnessed by the Steel Secretary and CMD and Directors of RINL. EDs, Senior officers, representatives of SEA, unions, SC&ST association, WIPS and large number of employees participated.

నీటి చుక్క alias నీటి బిందువు ఆవేదన

నేను, మీ నీటి చుక్కను alias నీటి బిందువును
 నా మాట వింటారా ? విని ఆలోచిస్తారా ? అలోచించి ఆచరిస్తారా ?
 మన విశాఖ స్టేట్ ప్లాంటు తీవ్రమైన నీటి ఎద్దడిని ఎదుర్కొంటోంది.
 ప్రతి నీటిబొట్టును పొదుపుచెయ్యండి-ప్లాంటును నిలబెట్టండి.
 నాలాంటి కొన్ని చుక్కలు కలిస్తేనే మీరు త్రాగే గ్లాసుడు మంచినీటిని ఆవుతా!
 నాలాంటి కొన్ని చుక్కలు కలిస్తేనే మీరు స్నానము చేసే బకెట్టు నీటిని ఆవుతా!
 నాలాంటి కొన్ని చుక్కలు కలిస్తేనే మీ పంటలకు నీళ్ళిచ్చే పిల్ల కాలువను ఆవుతా!
 నేను లేకుండా మీరు ఉన్నారా ! నేను లేకుండా మీరు ఉండగలరా!
 నన్ను జాగ్రత్తగా దాచుకోలేరా ! వృధాచేయకుండా వాడుకోలేరా
 మీరు నన్ను దాచుకోకపోతే గాలిలో కలిసి ఆవిరైపోతా !
 మీరు నన్ను దాచుకోకపోతే భూమిలో కలిసి ఇంకిపోతా !
 మరి ఇన్ని విధాలుగా ఉపయోగకారిగా ఉన్న నన్ను !
 వృధాగా కాలువలో పోనిస్తారా ! నన్ను జాగ్రత్తగా దాచుకోలేరా !
 నన్ను పొదుపుగా వాడుకోలేరా ! మీకోసమే నేను ఉన్నాను !
 మీ కొరకు ఉపయోగపడటమే నాకు ఇష్టం !
 ఈరోజు పొదుపు చేస్తే రేపటికి ఉపయోగపడతా !
 రేపు పొదుపుచేస్తే తరతరాలకు ఉపయోగపడతా!
 ఇట్లు మీ నీటిచుక్క alias నీటి బిందువు

ఎమ్. యేసుబాబు
 Dy. Manager, WMD

2015-16 సు.కి బాక్సింగ్ ఛాంపియన్ - విశాఖ ఉక్కు టీమ్

బెంగళూరులో 29 నుండి 31 మార్చి వరకు జరిగిన "ఆల్ ఇండియా ఇంటర్ స్టేట్ బాక్సింగ్ ఛాంపియన్ షిప్ 2015-16" పోటీలలో సీనియర్స్, సబ్ జూనియర్స్ కేటగిరీలు రెండింటిలోనూ విశాఖ ఉక్కు టీమ్ గెలిచి, మొత్తంగా ఛాంపియన్ షిప్ సాధించింది. సీనియర్స్ విభాగంలో 6 బంగారు, 3 రజత, 1 కాంస్య పతకాలు, సబ్ జూనియర్స్ విభాగంలో 6 బంగారు, 1 రజత, 1 కాంస్య పతకాలు సాధించి సంపూర్ణ విజేతగా నిలిచింది. సీనియర్స్ విభాగంలో, విశాఖ ఉక్కుకు చెందిన శ్రీ హరీన్ "ఉత్తమ బాక్సర్"గా అవార్డు అందుకున్నారు. విజేతలైన విశాఖ ఉక్కు బాక్సింగ్ టీమ్లను, శ్రీ GBS ప్రసాద్, D(P) ఒక ప్రత్యేక సభలో అభినందించారు. విశాఖ ఉక్కు జట్లను విజయాల వెనుక, వారికోచ్ మరియు పూర్వపు జాతీయ బాక్సర్ అయిన శ్రీ కె. శ్రీనివాసరావు, JO(Sports) వారి కృషి, ధీటైన శిక్షణ ముఖ్య కారణంగా నిలుస్తున్నాయి. దీనికి తోడు పూర్వపు జాతీయ బాక్సర్ శ్రీ VSRA గోపాలం, Sports డిపార్టుమెంట్ వారి సహకారం కూడా ఎంతో వుంది. ఈ పోటీలలో విశాఖ ఉక్కు తరపున శ్రీ మధుసూదన్ రెడ్డి, సోన్య్ కమిటీ మెంబర్, మేనేజర్ గాను, శ్రీ ఎస్. అప్పన్న, WMD విభాగం, పరిశీలకుడుగాను, శ్రీ సుదర్శన్, FMD విభాగం మరియు శ్రీ ఎస్.వి. శర్మ, రోలింగ్ మిల్స్ విభాగం, టెక్నికల్ ఆఫీషియల్స్ గానూ వ్యవహరించారు. విజేతలకు ఉక్కువాణి అభినందనలు.

A Hot Furnace and A Cool People

A Team Moksha Endeavour

A hot blast of air smote Suri Babu's face as he came out and walked towards the canteen for a respite. Those who were coming out of the canteen were heard mumbling about the 'sweltering heat' and the 'blistering heat'. Summer was at its peak and the sun was at full throttle. But to Suri Babu, his walk towards the canteen felt cool.

He had just come out after being roasted in front of the furnace discharging side doors for five minutes. That is his job, he thought, getting roasted for ten minutes each time the doors are required to be opened / closed. He had been at it for well-nigh twenty years. The furnace discharging side doors were usually kept open during the process of rolling. However, whenever there was a lull in the rolling operations or no clearance for rolling, the doors are required to be shut in order to preserve precious heat from escaping. The doors would then again be opened for work to continue.

The door mechanism had a chain pulley block. The operator had to manually pull the big chains resting over pulleys which led to opening of the door. The average time for this process was 5 minutes. The heat inside the furnace had to be maintained at around 1200° C while just outside it was around 80°-90° C. The operator had to bear the heat for 5 straight minutes each time he operated the door. This happened three to four times in a shift. Many operators, Suri Babu learned, were inclined to let the heat escape rather than confront and conserve it.



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AM (O), WRM



Sri V Arun
AM (O), WRM



Sri P Raju
Foreman, WRM



Sri M Satya Rao
Foreman, WRM



Sri G Kunchayya
Foreman, WRM



Sri P Narsinga Rao
Chargeman, WRM



Sri N T Murthy
Sr. Tech., WRM

Suri Babu enjoyed sipping the hot tea in the 'cool' environs of the canteen while the others blew into their shirts to cool themselves off. Suri Babu took pride in his job and the fact that his work helped the plant conserve costly energy. But with the onset of years taking a toll on him, he felt, that there should be some way of making his job easier, less strenuous and exhausting. He turned to Arun Venkata Reddy, Asst. Manager (Operations) who had come there accompanied with P Raju, Foreman, and wishing them, said to Arun,

"Sir, can we not do something to protect ourselves from the heat while opening and closing the furnace discharging side doors ?"

Arun was taken aback at the coincidence. Raju and he were just then discussing the taxing nature of Suri Babu's job and here was Suri Babu, asking for a solution to the same.

Raju looked at Arun expectantly. Arun said "Mr.Ghosh, our GM(WRM) usually says that if we apply ourselves to it, there is nothing we cannot solve. I think we should give it a try."

"Sir, if you will lead us we would be glad to form a Quality Circle and come up with a solution. We will not only better the work procedure but also bring much required relief to the likes of Suri Babu.", said Raju, the seasoned veteran.

Enthused, Arun then approached Mr KK Ghosh, GM(WRM), and sought permission and advice to spend time on a project that would improve the working conditions of his team members.

Mr.Ghosh was all smiles and encouragement. And before Suri Babu called it a day that day, the Quality Circle Project was on. Mr.D Madhav Rao, Asst. Manager(Operations) who was around, offered to be facilitator.

News of the project got around. M Satya Rao, and G Kunchayya, both Foremen, P Narasinga Rao, Chargeman, and NT Murthy, Sr.Techn , all wanted to get into the act. Thus the seven member team was formed on 20th October, 2014 with the objective of making WRM free from the problem of furnace discharging door mechanism.

To their surprise, in their first meeting itself, the team found that what they had been perceiving as a single problem agendum was in fact could be broken up to 58 individual contributing factors to the main problem.

"But is not our goal already set?" asked Kunchayya. " I don't see the other 57 problems as severe as fixing furnace discharging side door mechanism".

"I agree Kunchayya , still I do feel we should follow the laid down pattern for solving such problems" said Madhav

"If we see in detail, operator's exposure to high temperatures, chances of accidents, wastage of heat are our primary areas of concern.", said Narsinga Rao

"Very well said, and other impact areas are damage to the equipment, consumption of spares, and more time for maintenance. What say?", enquired Arun .

The team collected month-wise data for the year relating to operator's exposure to high temperatures and wastage of heat. On an average 458.89 Hrs/annum of heat exposure to the operator and 1917.09 G.Call/annum of heat energy wastage were noted by the team members.

Arun set the team's objectives as *Minimizing heat exposure to the operator from 5 min to less than 30 sec and Conserving heat energy up to 1500 Gcal/annum*. All the other team members felt the objectives were both reasonable and achievable.

"Simply saying, our work area is mostly confined to Man, Machine, Material and Method isn't enough. The main causes are obviously related to only these areas only. So we should get ourselves to address these aspects to get the desired results" said Raju.

All members came up with their own inferences. Many QC tools and techniques came in handy.

At the end of the data analysis, the team came to the conclusion that during the year, 2014 cumulatively, there were 123 occurrences of Jamming of chain pulley block, doors getting struck and time taking operation.

"I have read about an electric motor and gear box system, where a switch has to be placed in the CPE pulpit to give a command to the motor placed above the furnace", told Kunchayya. "It is easy to operate and there is no need to move from the pulpit", he added.

"What about high temperatures? Won't there be motor failure as it is sensitive to heat? ", asked Murthy.

"Temperature will always be a problem whatsoever system we implement". replied Satya. He went on to suggest what he had read about use of a hydraulic cylinder.

The third suggestion came from Arun and involved use of a pneumatic cylinder which could make door operation easy but again all problems like in the case of hydraulic cylinder cropped up here too.

"How about adopting a counter weight mechanism?" asked Raju. "We can replace the chain pulley block with a counter weight and a lever mechanism", he clarified.

"In fact we can use scrap for weights to reduce cost. If we can pull it off, I don't foresee any damage from high temperatures here" said Arun.

The next Monday the team sat to work on counter-weights. Raju and Satya Rao took the responsibility for collection of tools, tackles and materials. Kunchayya and Narsinga Rao were assigned the task of preparation of counter -weights, while the calculations part was looked after by Narsinga Rao and Murthy. Replacing old system with new one was taken over by Satya and Murthy whereas monitoring the performance of trial implementation was looked after by Raju and Kunchayya.

Narsinga Rao took out the drawings of the door from an archive section of planning and noted the weights, orientation and required technical specifications. "We shall select one of the side discharging doors for the trial run. If succeed, then we can repeat the procedure for the other door." said Arun. "The counter-weight should weigh more than the weight of the door. This side door with refractory weighs 148 Kg. We may make first try a counter-weight of 153 Kg.", added Murthy.

Meanwhile a big cylindrical metal pipe, pipe base and scrap material were arranged in-house by Raju and Satya . One opening of the pipe was welded to a metal base and closed. Scrap material was added until the desired weight was achieved. Other tools and tackles were attached and the chain pulley block was replaced with the counter-weight. A lever mechanism was provided to the counter-weight.

The side discharging furnace door was first put on trial with the counter-weight mechanism on 20-01-2015. The lever was first pulled down and pushed upwards by each team member, in turns. They all knew it would work but they were astonished at the swiftness. Each time it took just 5 seconds to either open or close the door. A wave of exultation ran through the team and the satisfaction on their faces said it all.

The system looked simple, removed from all complexity, just as the team expected. Its simplicity was the main focus area and it was just perfect for workmen with no technical know-how to operate.

The team monitored the performance of the counter-weight mechanism for one month. Friction was observed at the fulcrum, which led to little difficulty in lever operation. This was cleared by adding a lock nut to an earlier joint. For one month, the door was operated 108 times by different operators coming in different shifts. A total of four complaints were received in the first week and they were down to nil by the third week.

Seeing the successful trial run of the first door, Mr.Ghosh gave the go-ahead for implementation of the new system on the second door, too on 18th February, 2015. Accordingly, the modification process was effected on the second door, too.

The main focus areas of the projects were reduction in time consumption from 5 mins to 5 secs for each door operation with minimum heat exposure. Also, negligible heat loss against earlier loss of approx. 1.145 G.cal/Hr . The system was simple and required less physical work. The total cost incurred for making counter weights Rs.15,874/- . The energy savings brought from this project are 1917.09 G.Cal/annum and in monetary terms, around Rs.13.8 lakhs/annum. The carbon emissions too were reduced to the tune of 1016.05 Tonnes/annum.

Later , the project went on to achieve the 4th position among 117 projects submitted for plant level Quality Circles competitions held in 2015.



Three Cheers to TEAM MOKSHA.

A much pleased Mr.Ghosh handed over certificates of Recognition to the beaming team members.

A few months later, when a motivationally charged Madhav and Arun were discussing new opportunities for improvement, a worker passing them stopped and accosted them, "Sir, I can never thank you enough for the Moksha you have given me from the heat of operating the furnace doors."

That was the inspiration for Madhav to christen his team as "Team Moksha".



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Sri NKVVS Narayanaraju
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34th RINL Formation Day Celebrations

CMD highlighted the need to focus on Improving Performance

The RINL Formation Day celebrations conducted for two days on 17th & 18th Feb. The celebrations started with the inauguration of Exhibition on 17th Feb by Sri P Madhusudan, CMD. Directors, CVO, Union Leaders, SEA, SC&ST, WIPS Representatives participated.

CMD presents Jawaharlal Nehru Awards: Sri Madhusudan distributed Jawaharlal Nehru awards to 72 employees both executives and non-executives together for their outstanding performance in their work areas. The ECO awards were also given away by the CMD to the departments who shown environment and energy friendly initiatives to mark the occasion.

Exhibition: Corporate Communications department in association with Ukkunagaram Schools put up a pavilion with different stalls. Schools displayed their children talent in various spheres like Science Models, Environment Awareness Posters etc. Energy Management department and Environment Management departments of VSP displayed various monitors, gadgets for increasing the awareness in the public about energy conservation and safe working practices. Corporate Communication department showcased RINL activities through Photo Exhibition.

Bicycle Rally: Sri P Madhusudan, CMD flagged off rally from Ukku Stadium. Around 300 children from various schools of Ukkunagaram participated in the Rally.

Mass Plantation: To mark the occasion, the CMD and Directors planted 5000 saplings along with 500 school children and around 200 CISF Jawans and Home guards in the township.

Medical Camp: CMD also inaugurated a Medical Camp in Islampeta village. Eye Check-up, general body check up like Sugar, BP etc carried on a large number of patients in the medical camp. Sri Madhusudan along with Directors later participated in Swachh Bharat Campaign in Islampeta School along with school children.

Friendly T-20 Cricket Match: A "Friendly Cricket Match" played between RINL and Vizag Journalists Forum (VJF) at Col CK Naidu Stadium in Ukkunagaram. The VJF team led by Sri G Srinubabu, President of VJF and RINL team led by Sri Madhusudan played the match with great enthusiasm. Chasing the total of 81 runs of VJF, Sri P Madhusudan, CMD steered Vizag Steel to victory with a stylish, unbeaten knock of 33 runs. Sri PC Mohapatra, D (Proj), Dr GBS Prasad, D (P), Sri DN Rao, D (O), Sri TVS Krishna Kumar, D (F) participated in the match.

CMDs Message: The evening celebrations were started with the lighting of lamp at the sprawling Trishna grounds in the township. Sri P Madhusudan, CMD was the chief guest. Addressing the large number of employees and their family members, Sri Madhusudan asked employees to intensify focus on enhanced volume of operation, techno-economic parameters, constant R&D interventions; safe practices with utmost importance to cost optimization and revenue maximization.

Cultural Programme: Notable event during celebrations is the Cultural Programme performed by employees and School children (in-house) during the evening programme. The in-house colorful cultural programme was organized by Corporate Communications department in association with Visakha Steel Cultural Association (VISCA) in the evening. Skits, Drama, Dances by employees & School Children enthralled the audience.

Hon'ble Vice-Chairperson, NCST visits RINL

Sri Ravi Thakur, Hon'ble Vice-Chairperson, National Commission for STs (NCST), New Delhi visited RINL on 14th Jan and held a meeting with Sri P Madhusudan, CMD and SC & ST Association. During the meeting CMD briefed the Hon'ble Vice-Chairperson, NCST about action taken by management from time to time for implementation of Presidential directives for ST&SCs. He appreciated the efforts of the management towards the welfare of SC&ST employees. Sri Ravi Thakur was very appreciative over the lead taken by Management for maintaining cordial relations with SC & ST Association and indicated that there was perfect harmony in the relationship. He advised both Association and the Management to continue the same for mutual benefit.



Chief Secretary, Govt. of AP assures RINL on Water Supply

Shri Sathya Prakash Tucker, IAS, Chief Secretary assured that Govt. of AP will extend all possible help to RINL-VSP to tide over the present water crisis. This assurance was given to Shri P Madhusudan, CMD, who called on the Chief Secretary in Hyderabad on 8th Feb. Shri Madhusudan briefed the Chief Secretary on the present status of operation of the plant and critical issues related to water.



The Chief Secretary indicated that necessary instructions have been given to the concerned authorities and the water requirement would be met comprehensively. Incidentally, RINL is amongst the lowest water consuming steel plants in the country, and Chief Secretary was informed by the Chairman that all possible measures to reduce consumption of water, both at plant and township have been taken.

Resident Audit Office inaugurated in VSP

Sri Arabinda Das, Principal Director of Commercial Audit and Ex-Officio member of Audit Board, Hyderabad inaugurated the renovated Resident Audit Office of Government Audit in the Project Office premises in the presence of Sri TVS Krishna Kumar, Director (Finance) on 11th Jan. Sri Das complimented the management of VSP for providing the new facility with all equipment and exhorted the auditing officials to work with transparency. Sri VVL Narasimham, Dy. Director of Commercial Audit, Visakhapatnam, and other officials of RINL and Govt. Audit are present on the occasion.



Honour for WIPS - VSP

The Women in Public Sector (WIPS) - VSP bagged the "Best Enterprise Award" in the 'Maharatna & Navratna' category for the year 2015 in recognition of their commendable service, participation, involvement and achievements on professional and personal front.



Sri P Madhusudan, CMD congratulated the WIPS management committee members. Dr GBS Prasad, D (P), Sri T Sunder, GM (HR)-NW & Trg. and Hony. President, WIPS-VSP and members of the Managing Committee received the Award from Smt. Lalitha Kumara Mangalam, Hon'ble Chairperson, National Commission for Women at 26th National convention of Forum of Women in Public Sector (WIPS) held in Chennai.

Outstanding Woman Manager Award: Dr G Seshamma, AGM (QA&TD) was the proud winner of **Best Achiever Award** (2nd Prize in Executive category) for her distinguished performance during 2015.

Sri P Raychaudhury - Our New D(C)

Sri Prabir Raychaudhury assumed charge as the new Director (Commercial) on 1st March. Prior to this assignment, Sri Raychaudhury served as ED (Transport & Shipping), SAIL. A product of IIT New Delhi in Chemical Engineering, Sri Raychaudhury started his career as MT in 1982 and worked in various key positions during his tenure. Sri Raychaudhury successfully handled various commercial activities like; domestic Sales, International Trade, Warehouse operations, Retail sales, Transport & Shipping, Vigilance etc.



Sri Raychaudhury worked in close coordination with the railways for undertaking large volume of movement of imported raw materials like coking coal/ lime stone through the railway system and gained good knowledge in the area of railway logistics.

T-20 Cricket match between RINL & ECoR

A friendly Cricket match was played between CMD-XI, RINL and DRM-XI, Eco Railway at the Col. C.K.Nayudu Ukku Stadium on 6th March. The event is hosted by RINL as part of fostering good relations with Eco Railway who always supporting RINL in its journey towards its growth. In a closely contested match Eco Rly annexed the trophy by scoring 130/3 in 19.1 overs, chasing VSP's 129/7 in 20 overs. Earlier, DRM Eco Railway, Smt. Chandralekha Mukerjee won the toss and chose to field. RINL opener Sri P Madhusudan, CMD and Captain of RINL team made a well compiled 24 runs and set the pace for the RINL innings. Sri Madhusudan declared as the best batsman. For Eco Railway, Mr. Yelvendra Yadav, Senior Divisional Commercial Manager led his team to victory.



Vizag Steel to play an active role in Capital City Development

New Branch Sales Office was opened at Vijayawada on 26th February. Sri P Madhusudan, CMD inaugurated the new office premises at Ramachandra Nagar in Vijayawada. Sri B Siddhartha Kumar, IFS, CVO and several customers from this region participated in the programme. Speaking on the occasion CMD said that, RINL is set to participate in a big way in the development of Capital City with the support of Govt. of AP particularly by the Hon'ble CM, Shri N Chandrababu Naidu. Infrastructure, Housing and Education Projects are coming up in a grand scale in the Capital City and VSP's products will have strong demand in the Regional development, he observed. He said that RINL will open a Nodal Stock Yard, along with its branch office in Vijayawada, to cater to the customer needs for forward movement in the South and Western regions. CVO mentioned that Vijayawada Branch is going to emerge as a branch with great potential. Shri SK Chakravorthy, HOD Mktg, Dr. SN Rao, GM (Mktg), Shri P Eswariah, RM (AP) and N Srinivasa Rao, RFM were present on the occasion.



Convertor-1 in Steel Melt Shop renovated successfully

A significant milestone was achieved by successfully commencing the Hot Trials (pre-heating) of Convertor-1 as part of modernization and revamping of Steel Melt Shop-1. Sri P Madhusudan, CMD kick started the hot trials of the renovated Convertor in the presence of former CMDs of RINL, Sri Y Siva Sagar Rao and Sri AP Choudhary on 14th March. In his message, Sri Madhusudan was highly appreciative of the commitment and total team spirit exhibited by one and all, particularly the SMS team for the successful revamping of the Convertor. He observed that the co-ordinated efforts helped in successfully revamping the convertor. Sri Y Siva Sagar Rao, Sri AP Choudhary, former CMDs in their messages mentioned that the entire steel industry is looking at RINL for its performance and commitment and envisaged bright future for the company. Directors and CVO graced the occasion.

EDs, Senior officials, representatives of SEA, Unions, SC&ST Association, large number of employees were present on the occasion.



Special Bar Mill Products flagged off

First consignment of the high quality Rounds rolled out from recently commissioned Special Bar Mill (SBM) was flagged off on 30th March by Sri PC Mohapatra, D (Proj), Sri DN Rao, D (O) and Sri P Raychaudhury, D (C). The Special Bar Mill was installed at a cost of around Rs 1,000 crores under its 6.3 Mtpa expansion programme. Senior officers of the plant, Marketing, ERP, SBM and IT employees were present on the occasion.



Sri P Madhusudan, CMD while congratulating the collective of SBM for the achievement, exhorted the employees to work with dedication and commitment to scale to the rated capacity of the highly sophisticated Special Bar Mill. The delivery documents were generated through Enterprise Resource Planning (ERP) process.

Seminar on "Assistive Technology for Persons with Disabilities"

A 2- day State level seminar on "Assistive Technology for Persons with Disabilities" was jointly organized by National Institute for Empowerment of Persons with Multiple Disabilities, (NIEPMD), Chennai and Arunodaya Special School Educational Society at KV auditorium, Ukkunagaram on the 29th and 30th January.



About 140 Rehabilitation Professionals & Personnel participated in the seminar. The resource persons are Shri P.Kamaraj, NIEPMD, Chennai, Shri Harish Singh, THPI, Hyderabad, DDRC, Kakinada and Mrs.V Raja Rajeswari, Principal, Arunodaya Special School.

Dr.GBS Prasad, D (P) and Shri PC Mohapatra, D (Proj) were the chief guests for the Inauguration and Valedictory functions respectively. Sri P Venkateswara Rao, Asst. Director, Disabled Welfare Department, Visakhapatnam also graced the occasion. Mrs Bindoo Mohapatra, President, Arunodaya Special School Managing Committee and VMS presided over the seminar.

Facelift to BC Road

To ensure better quality of life for employees and their safety, Town Admn. dept. renovated the road leading to Balacheruvu gate in less than a month's duration. The road is serving mainly the employees and other workers coming from Pedagantyada, Gangavaram, RH Colonies etc. to the plant. Simultaneously, the service road by the side of Road Over Bridge on Balacheruvu Road was also renovated. In the recent past, the artery roads, Main Approach Road, Nehru Marg, Tenneti Marg, were also renovated in a record time of one month. In addition to above, a strategic road ie, "Pragati Marg", was also constructed as per standards within a duration of 21 days. *Ukkuvani congratulates Town Administration team and wishes them all the best.*



परिवर्तन जन कल्याण समिति द्वारा निदेशक (कार्मिक) का सम्मान

नई दिल्ली की संस्था परिवर्तन जन कल्याण समिति द्वारा 10 जनवरी, 2016 को नई दिल्ली के राष्ट्रीय संग्रहालय में विश्व हिंदी दिवस एवं सांस्कृतिक समारोह आयोजित किया गया। समारोह में संगठन में हिंदी के उत्कृष्ट कार्यान्वयन एवं जनसंपर्क में हिंदी के विशेष प्रयोग हेतु निदेशक (कार्मिक) डॉ जी वी एस प्रसाद को 'हिंदी राजभाषा कार्यान्वयन रत्न सम्मान' से सम्मानित किया गया। इस अवसर पर डॉ जी वी एस प्रसाद ने कहा कि राष्ट्रीय इस्पात निगम लिमिटेड में हिंदी कार्यान्वयन हेतु पर्याप्त ध्यान दिया जाता है। इसी का परिणाम है कि संगठन को राष्ट्रीय स्तर पर कई पुरस्कार प्राप्त हुए हैं। आगे भी इसे जारी रखा जाएगा। कार्यक्रम में हिंदी साहित्य, सिनेमा, नाटक, लेखन, मंचन, कला प्रस्तुतीकरण व पर्यटन से जुड़ी संस्थाओं एवं हिंदी जगत के गणमान्य विद्वान उपस्थित थे।



संसदीय आलेख व साक्ष्य उप-समिति द्वारा कोच्चि कार्यालय का निरीक्षण



संसदीय आलेख व साक्ष्य उप समिति द्वारा दि.11.01.2016 को कोच्चि की नगर राजभाषा कार्यान्वयन समिति के प्रतिभागी सदस्य कार्यालयों में हिंदी कार्यान्वयन का जायजा लिया गया। समिति के उपाध्यक्ष महोदय माननीय डॉ सत्यनारायण जटिया ने कोच्चि स्थित आर आई एन एल शाखा कार्यालय में हिंदी के कार्यान्वयन के प्रति अपनी संतुष्टि व्यक्त की तथा आगे भी हिंदी के कार्यान्वयन के प्रति गंभीरता बरतने की सलाह दी। इसके अलावा समिति की सिफारिशों के अनुरूप कोच्चि कार्यालय में प्रत्येक तिमाही में हिंदी कार्यशाला के आयोजन के उपाय किये जा रहे हैं। इस अवसर पर कोच्चि कार्यालय के वरिष्ठ शाखा प्रबंधक श्री जी वी एन प्रसाद, सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार कार्यक्रम में उपस्थित थे।

संसदीय राजभाषा समिति द्वारा चेन्नई कार्यालय का निरीक्षण

संसदीय राजभाषा समिति की तीसरी उपसमिति द्वारा संगठन के चेन्नई स्थित कार्यालय में हिंदी के प्रयोग का जायजा लिया गया। समिति के संयोजक माननीय श्री हुकुमदेव नारायण सिंह यादव ने कार्यालय में हिंदी के कार्य के प्रति संतुष्टि व्यक्त की। साथ ही उन्होंने कार्यालय में हिंदी के प्रयोग का प्रतिशत बढ़ाने, हिंदी में कार्य कर रहे कर्मचारियों को प्रोत्साहित करते हुए प्रशस्ति पत्र देने का सुझाव दिया, ताकि हिंदी के कार्य में अधिकाधिक बढ़ोत्तरी हो सके। संगठन के अध्यक्ष-सह-प्रबंध निदेशक श्री पो मधुसूदन ने समिति को सभी सुझावों के अनुपालन का आश्वासन दिया। इस अवसर पर समिति के संयोजक महोदय ने संगठन की त्रैमासिक हिंदी गृह-पत्रिका 'सुगंध' के दिसंबर अंक का विमोचन किया। कार्यक्रम में इस्पात मंत्रालय के संयुक्त सचिव श्री टी श्रीनिवास, संयुक्त निदेशक (राजभाषा) श्री शैलेश कुमार सिंह, संगठन के निदेशक (कार्मिक) डॉ जी वी एस प्रसाद, सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार एवं चेन्नई के क्षेत्रीय प्रबंधक (दक्षिण) श्री सी एस तंपी उपस्थित थे।



अखिल भारतीय राजभाषा संगोष्ठी का आयोजन

संगठन के राजभाषा विभाग द्वारा 16-17 मार्च, 2016 को 'मेक इन इंडिया अभियान' में इस्पात उद्योगों की भूमिका नामक विषय पर दो-दिवसीय अखिल भारतीय राजभाषा संगोष्ठी आयोजित की गई। प्रबंधन विकास केंद्र के नागार्जुन हाल में आयोजित इस संगोष्ठी का उद्घाटन मुख्य अतिथि महोदय एवं निदेशक (कार्मिक) डॉ जी वी एस प्रसाद ने किया। इस अवसर पर उन्होंने 'मेक इन इंडिया' अभियान जैसे समसामयिक विषय पर अखिल भारतीय संगोष्ठी के आयोजन के प्रति संतुष्टि व्यक्त करते हुए यह अपेक्षा की कि प्रतिभागियों की सक्रिय भागीदारी व सार्थक चर्चा-परिचर्चा के माध्यम से संगोष्ठी के विषय के संबंध में ठोस निष्कर्ष निकाले जायें, जिन्हें अमल में लाकर देश का संरचनात्मक विकास किया जा सके। उन्होंने हिंदी में ऐसे कार्यक्रमों के आयोजन के माध्यम से राजभाषा कार्यान्वयन को बढ़ावा देने का सुझाव भी दिया। तत्पश्चात उन्होंने संगोष्ठी के प्रतिभागियों के आलेखों से समाहित संगोष्ठी विशेषांक 'निर्माण' का विमोचन किया। कार्यक्रम के विशेष अतिथि एवं इस्पात मंत्रालय के संयुक्त निदेशक (राजभाषा) श्री शैलेश कुमार सिंह ने 'मेक इन इंडिया' विषय पर संगोष्ठी के



आयोजन के दोहरे फायदों का उल्लेख करते हुए कहा कि 'इस कार्यक्रम से 'मेक इन इंडिया' विषय पर विचार-विमर्श तो होगा ही, साथ ही हिंदी कार्यान्वयन को भी बल मिलेगा। कार्यक्रम में उपस्थित कार्यपालक निदेशक (निगमित सेवा) श्री आर पी श्रीवास्तव ने संगोष्ठी में देश के विभिन्न संगठनों की प्रतिभागिता के प्रति हर्ष व्यक्त किया। कार्यक्रम में राष्ट्रीय इस्पात निगम लिमिटेड के अलावा इस्पात मंत्रालय, सेल, मॉयल, एन एम डी सी, एफ एस एन एल, मेकॉन, एम एस टी सी, आंध्रा बैंक के प्रतिनिधियों ने भी भाग लिया। सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार ने कार्यक्रम का संचालन किया।

तत्पश्चात आयोजित विभिन्न सत्रों में प्रतिभागियों ने संगोष्ठी के विषय पर अपने-अपने प्रस्तुतीकरण दिये। कार्यपालक निदेशक (विपणन) श्री पी एस गुप्ता, महाप्रबंधक (वॉयर रॉड मिल) श्री के के घोष, महाप्रबंधक (धमनभट्टी) श्री एस मोदी, उप महाप्रबंधक डॉ ए श्याम सुंदर एवं उप महाप्रबंधक (प्रचालन) श्री ए के सिंह ने इन सत्रों में प्रस्तुत विचारों की समीक्षा की। 17 मार्च, 2016 को संगोष्ठी के सभी प्रतिभागियों को तीन वर्गों में विभाजित करके '300 मिलियन टन इस्पात की भावी क्षमता की प्राप्ति की चुनौतियाँ एवं अवसर', 'मेक इन इंडिया अभियान से इस्पात उद्योग को प्रत्यक्ष व परोक्ष लाभ' एवं 'आयातित इस्पात पर निर्भरता को कम करने के उपाय' जैसे तीन उप-विषयों पर चर्चा-परिचर्चा हेतु अवसर दिया गया, जिससे ठोस निष्कर्ष निकाले गये, जिन्हें शाम को आयोजित समापन समारोह में प्रस्तुत किया गया। सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार के स्वागत भाषण के उपरांत समारोह के मुख्य अतिथि एवं कार्यपालक निदेशक (प्रचालन) श्री पी के रथ ने इनकी समीक्षा करते हुए वी एस पी में विस्तारण के फलस्वरूप स्थापित तकनीक एवं भावी योजनाओं का विवरण दिया। तत्पश्चात संगोष्ठी विशेषांक 'निर्माण' में प्रकाशित आलेखों के लिए प्रतिभागियों को प्रमाणपत्र प्रदान किये गये। प्रबंधक (राजभाषा) श्रीमती जी रमादेवी के आभार निवेदन से कार्यक्रम संपन्न हुआ।

गृह मंत्रालय के सहयोग से ई आर पी अप्लिकेशंस में हिंदी के प्रयोग को बढ़ावा

गृह मंत्रालय के राजभाषा विभाग के वरिष्ठ अनुसंधान अधिकारी श्री केवल कृष्ण के सहयोग से 09 मार्च, 2016 को सूचना प्रौद्योगिकी विभाग के सम्मेलन कक्ष में उद्यम संसाधन योजना (ई आर पी) अप्लिकेशंस में यूनिकोड के माध्यम से हिंदी के प्रयोग को बढ़ावा देने हेतु एक कार्यशाला आयोजित की गयी। इसमें श्री केवल कृष्ण ने प्रतिभागियों को हिंदी के प्रयोग हेतु आवश्यक सभी टूल्स एवं उनके अनुप्रयोग की जानकारी दी। कार्यक्रम में महाप्रबंधक (सूचना प्रौद्योगिकी व ई आर पी) श्री के वी एस राजेश्वर राव, सहायक महाप्रबंधक (राजभाषा) श्री ललन कुमार, सूचना प्रौद्योगिकी एवं उद्यम संसाधन योजना व राजभाषा विभाग के अधिकारी उपस्थित थे।





Awareness campaigns on usage of PPEs (Personal Protective Equipment) conducted at Rolling Mills, Blast Furnace, Telecom, CMM & Sinter Plant. Safety officers, Central Safety Committee members, Departmental Safety Committee members and representatives of Trade unions have actively participated in the above campaigns.

Road Safety Awareness Campaigns conducted at BC Gate & Main gate particularly on usage of crash helmet. Safety officers, Central Safety Committee members, Departmental safety committee members and representatives of Trade unions have actively participated in the above programs.

Road Safety Week was celebrated in VSP from 10th to 16th January with the theme "Road Safety-Time for Action". Different Road Safety awareness campaigns, Road safety sessions and competitions were conducted throughout the week. Safety officers, Central Safety Committee members, Departmental Safety Committee members were actively participated in the above events.

Departmental Safety Week conducted from 8th to 13th Feb. at ETL Department. Various competitions & Safety promotional activities were conducted on Safety with active involvement of ETL employees.

VSP has recognized prompt response in averting a major fire accident at Sector-9 Gas Storage Building by Smt. V Sushma, W/o Sri V Shashikanth, AGM (SMS) on 20th Feb. She was felicitated with a memento by ED(W) I/c in a function held at ED(W) conference Hall on 11th March. Smt. V Sushma has noticed minor fire in jungle near LPG gas cylinders storage & distribution building, immediately she alerted her neighbors to extinguish the fire and informed plant control to call the Fire Tender. CISF Fire has reached in time and extinguished the fire which has averted the spreading of fire to LPG cylinders storage area, otherwise it would have resulted a major fire accident.



Awareness program on Chemical Safety conducted for the employees of CISF on 28th March at CISF conference hall.



Special Refresher Safety Awareness Programs during March 2016, for Contract workers of Service Zones, BF & Rolling Mills.



45th National Safety Day celebrated on 4th March at Steel Club of Ukkunagaram. Shri P Madhusudan, CMD was the Chief Guest and Shri Bala Kishore, Director of Factories, AP State Govt., was Guest of Honour.

CMD & Director of Factories, Shri DCS Varma, Joint Chief Inspector of Factories, AP and all other dignitaries gave Safety messages. Commemorating the National Safety Day occasion, Safety Engineering Department has conducted various competitions



like "Safety Performance & House keeping" competitions amongst various departments, Safety Essay, Debate, Quiz, Slogan, Poster painting etc., for regular employees as well as contract workers and school children including both the Mines at Madharam & Jaggayyapeta. Prizes to the winners were distributed by the dignitaries of the function. D(O), D(P), D(C), D (Proj), ED(Services), Shri Mantri Raja Sekhar, GS, INTUC, Dr. P Satyanarayana, GS, SEA, Sri B.Jagajeevan Ram, President, SC & ST Association have participated in the function. Welcome address given by Sri MSV Krishnaiah, DGM(Safety) I/c. Dr. AA Girinathan, DGM(Safety) gave presentation about various promotional activities.

Ispat Suraksha Puraskar-2016 Awards bestowed on CO&CCP and Rolling Mills zones for achieving "No Fatal Accidents" during



the calendar years 2014 and 2015. The awards presented in J C S S I conference held at Ranchi on 22nd January .

Education

Chethana: Adult literacy classes through M/s Pratham Education Foundation were conducted in all the 25 centers in 10 peripheral villages covering 625 adults. The programme has led to the beneficiaries acquiring basic reading and mathematical skills. Course completion Certificates were awarded to beneficiaries by Director (P).



Vidya Vikas: Five additional class rooms, entry gate, furniture, etc., provided to ZP High School, Gajuwaka were inaugurated by Hon'ble MLA, Gajuwaka Sri Palla Srinivasa Rao in the presence of CMD & Directors. The additional class room building along with furniture, benefiting 1500 children was handed over to the School Management Committee for utilization. "Vidya Vikas" is an endeavor to bridge the infrastructure gap in the Government Schools.



Aakruti: Classroom blocks at ZP High School, Deshapatrunipalem & M.P.P Madinabaug were renovated and provided with all the basic amenities through Visteel Mahila Samiti.

Health

- General Medical camp along with eye camp was organized for the benefit of surrounding villages of Plant at Z.P. High School, Islampeta and Govt. UP School, Madharam & Gumpellagudam surrounding villages of Madharam Dolomite Mine (MDM). The camp offered integrated medical health care services and surgical interventions through a team of dedicated doctors of Visakha Steel General Hospital. Nearly 1181 villagers availed the medical services.



- Medicines worth of Rs 2.92 lakhs were issued to the HIV affected children of St. Joseph's Home for children, Prathipadu, East Godavari.

Skill Enhancement



Project "Kaushal": Placement based skill development programme for 200 SC youth was taken up through National Scheduled Caste Finance & Development Corporation (NSFDC). 2nd batch training programme was inaugurated by GM (L&A) at Vadlapudi.



Project "Saksham": Vocational Training classes conducted at Vadlapudi, Pedagantyada, Gangavaram & Aganampudi RH Colonies, covering 320 unemployed Youth & Women. Courses in Fabric Painting, LMV Driving, Tailoring, Beautician Course etc.

Beautician Course etc.

Environment

Green Visakha : Plantation of 5000 saplings was undertaken near Visakha Steel General Hospital on 18th Feb.



Project "Surya": Solar lighting system installed at the St. Joseph's Home for the Aged, Visakhapatnam benefiting 100 aged inmates of the home was inaugurated by CMD and handed over to St Joseph authorities for utilization. The project ensured un-interrupted power supply through Solar system and helped them in reducing the burden of power charges of around Rs.10, 000/- per month.



Sanitation & Swachh Bharat

Subhrata: A group Hand-Wash station was constructed and handed over to Z P High School, Gajuwaka to enhance the sanitation facilities in the school through Visteel Mahila Samiti.



Swachh Bharat : 438 Swachh Bharat campaigns were conducted in the plant premises, township, mines as well as communities wherein 8883 employees participated.

Bala Swachta Jagruti : Sanitation Awareness programmes on good hygiene practices for children in the schools situated in the surrounding areas of VSP were conducted. A total of 590 children covered during the quarter. The concept of '5S' and its importance with various examples and on how to carry out each 'S' both at the school and at home was explained to students



Accolades



ABP CSR Leadership Award: RINL CSR bagged the ABP CSR Leadership Award in the category "Best overall CSR practices."

CMD bids adieu to Superannuating employees

January



February



March



VMS Activities Galore



Glimpses of Steel Secretary Visit



R.I.N.L Formation Day Celebrations



Republic Day Celebrations



आंतरिक परिसंचार हेतु राष्ट्रीय इस्पात निगम लिमिटेड, विशाखपट्टणम इस्पात संयंत्र की ओर से प्रकाशित इस समाचार पत्र में व्यक्त विचार और व्याख्याएँ प्रबंधन के विचार और नीति को प्रभावित नहीं करते।

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